

**OFFICER(S) APPOINTMENT & REMOVAL
OF
ENVIRO-SERV INC.
(the “Company”)**

The undersigned, being all or a quorum of the directors of Enviro-Serv Inc., a Delaware corporation (the “Corporation”) hereby consent to the adoption of the following appointment and removal of director(s):

WHEREAS:

- A. Martin S. Read, has consented to be removed as CEO of the Company.
- B. Reno J. Calabrigo, has consented to act as the CEO of the Company.

BE IT RESOLVED THAT:

- 1. Reno J. Calabrigo, who has consented to act as a CEO, is appointed as CEO of the Company.
- 2. Martin S. Read, who has resigned as CEO, is hereby removed as CEO of the Company.

Effective date: March 19th, 2025



Reno J. Calabrigo




Martin S. Read

ACCEPTANCE LETTER

March 19th, 2025

Gentleman:

This letter confirms that I hereby accept the Chief Executive Officer position of Enviro-Serv Inc., (the“Company”) effectively immediately.



Reno J. Calabrigo

RESIGNATION LETTER

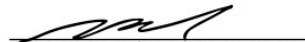
March 19th, 2025

The Board of Directors of
Enviro-Serv Inc.

Gentleman:

This letter confirms that I hereby resign as the Chief Executive Officer of Enviro-Serv Inc., (the“Company”) effectively immediately.

My resignation is not the result of any disagreement with the Company on any matter relating to its operations, policies (including accounting or financial policies) or practices.



Martin S. Read
Director