



Appointment of Jerome Riordan as VP Business Development and Sales

Dear Shareholders,

April 29, 2022

I am thrilled to announce that Jerome Riordan has joined the Tri Cascade team. as our Vice President, Business Development and Sales, reporting directly to me. Jerome comes with a wealth of telecom IoT technology and sales knowledge and experience, having previously served as Senior IoT Business Development Manager for Sprint/T-Mobile for the past 2 years, working with IoT businesses, building relationships and driving \$32 million in sales. Prior to that, he served as Client Manager, Public Sector for NTT/Dimension Data; Strategic Account Director for GTT; and various senior sales and strategic manager positions with Level 3 Communications and Sprint Business, for a combined work and business experience of 22 years.

I am confident that the timing of Jerome's appointment, coinciding with our successful product development and product certification achievements, will catapult us into the IoT marketplace with substantial sales of both our ground-breaking IoT devices and recurring data plan resale revenues. Jerome will be working closely with our engineering, design and technology team in Taipei, Taiwan to be seamlessly integrated as a key contributing member of the Tri Cascade team.

Please welcome Jerome aboard!

More exciting news will follow in next week!

Max C. Li
CEO

About Tri Cascade, Inc.

Tri Cascade, Inc., an authorized Telecom IoT Service Provider based in Irvine, California with design and manufacturing facilities in Taiwan. Tri Cascade provides leading-edge NB IoT to 5G solutions and innovation, through its various IoT devices and ONENET B2B IoT Onboarding Platform - certified by Microsoft IoT Sphere under Microsoft's Azure IoT Hub for business and infrastructure IoT operations. Tri Cascade's Management Team has extensive years of innovation experience in Energy Efficiency Management, Home Automation, Wireless Networking, and Telecom IoT Connectivity, as well as Cloud Management integration services. Tri Cascade envisions a turnkey IoT business solution for our business partners since recently we added a complete supply chain of manufacturing operations, with product development capability, in Taiwan. Our focus is it provide the Smart way of managing our environment both indoor and outdoor through the transmission, integration, monitoring and reaction to/from data management. Tri Cascade creates innovative Smart IoT solutions!