

## **Rubicon Technology, Inc. Departure and Appointment of Company Officers and Directors**

Rubicon Technology, Inc. (OTCQB:RBCN) (the “Company”) today announced that on October 14, 2025, in connection with the previously disclosed closing of its transaction with Janel Group LLC, it underwent certain departures and appointments to its board of directors (the “Board”) and certain of its officers.

### ***Resignation of Lindsey Reynolds as the Company’s Executive Officer and Director of Accounting***

On October 14, 2025, Lindsey Reynolds tendered her resignation to the Board as the Company’s Executive Officer and Director of Accounting, effective immediately. Ms. Reynold’s resignation was not the result of any disagreements with the Company on any matters relating to its operations, policies or practices.

### ***Appointment of Stephen Baranowski as Executive Officer and Chief Financial Officer and Nathan Colin Shandy as Vice President, Treasurer and Secretary.***

On October 14, 2025, the Board appointed Stephen Baranowski as the Company’s Executive Officer and Chief Financial Officer, effective immediately. Since March 2020, Mr. Baranowski has worked for Janel Corporation. He served as a Senior Accountant from March 2020 to August 2022, Assistant Controller from August 2022 to February 2024, and Controller from February 2024 through the present. He will continue in his role as Controller.

On October 14, 2025, the Board appointed Nathan Colin Shandy as the Company’s Vice President, Treasurer and Secretary, effective immediately. Since August 2, 2025, Mr. Shandy has served as the Chief Financial Officer, Treasurer and Secretary of Janel Corporation and will continue in this role. On August 7, 2023, Mr. Shandy joined Janel Corporation’s Life Sciences segment as the Chief Financial Officer. Prior to joining the Janel Corporation, Mr. Shandy served as the Chief Operating Officer of Summit Almonds, a privately held tree nut exporter, from 2021 to 2023. From 2017 to 2021, Mr. Shandy was employed by Superior Farms, a privately held meat processor, most recently as its Senior Vice President of Finance.

Messrs. Baranowski and Shandy have not been involved in any related party transaction within the meaning of Item 404(a) of Regulation S-K promulgated under the Securities Exchange Act of 1934, as amended and required to be disclosed herein.

### ***Resignation of Darren C. Seirer as Director***

On October 14, 2025, the Board accepted the resignation of Darren C. Seirer as a Class III director, effective immediately. Mr. Seirer’s resignation was not the result of any disagreements with the Company on any matters relating to its operations, policies or practices.

### ***Appointment of Charles M. Jacobson as Director***

On October 14, 2025, the Board appointed Charles Marc Jacobson as a Class III director whose term will expire at the Company’s 2028 annual meeting of stockholders. Mr. Jacobson co-founded and led Pine Hill Group, LLC from its start in 2007 through its acquisition by CFGI, LLC in 2019, where he subsequently served as Senior Managing Partner, South Region.

There is no arrangement or understanding between Mr. Jacobson and any other person pursuant to which Mr. Jacobson was appointed to the Board. Mr. Jacobson has not been involved in any related party transaction within the meaning of Item 404(a) of Regulation S-K promulgated under the Securities Exchange Act of 1934, as amended and required to be disclosed herein.

At the time Mr. Jacobson assumed the role of director, the Board had not determined the Board committees, if any, on which Mr. Jacobson would serve. Dennis Paul and Cameron Ryan Courson, who were directors of the Company prior to Mr. Jacobson’s appointment, remain as directors of the Company.