

Ahold Delhaize announces that Marit van Egmond, CEO of Albert Heijn, Etos and Gall & Gall will leave the company

Zaandam, the Netherlands, 20 March 2025 – Ahold Delhaize today announces that Marit van Egmond, CEO of Albert Heijn, Etos and Gall & Gall has decided to leave after a 28-year career at the company. She will transition as per 30 April 2025 and transfer all her duties effectively as per this date. The identification of a successor is underway.

Frans Muller, CEO of Ahold Delhaize, states: "Under Marit's leadership, Albert Heijn has evolved into an omnichannel retailer_ a trusted and inspiring partner for our customers, suppliers and the 125,000 people who work for the company. With a strong focus on customers, her passion for products, quality and affordability, and her deep interest and knowledge of sustainability, health, and innovation, Marit has navigated the brands successfully through a turbulent period. Marit has not only strengthened Albert Heijn commercially but has also made the company more socially relevant."

Marit adds: "After 28 years, I am saying goodbye to a fantastic company. But now is the right time to leave as the company is stable, with a strong management team that is ready to forge ahead on the path we have set together. I am proud of the growth we have achieved, the contributions we have made to a healthy, social, and sustainable society, and the technological advancements that have solidified our position as an industry leader. I am grateful for the opportunities I have had and, in particular, for the space I have been given over the past six years to steer Albert Heijn towards a new direction based on my vision for the food system. Albert Heijn is ready for the next phase, and with that comes a new leader. I wish my successor all the best, and as much joy in the role as I have had."

Marit joined Ahold in 1997 as a management trainee and has held several commercial, operational, and leadership roles within the company. In 2014 Marit joined the Albert Heijn management board, serving as Executive Vice President Commerce. In 2019 she was appointed CEO of Albert Heijn and in 2021, she also became responsible for Etos and Gall & Gall. This led to further growth and increased synergy and collaboration between the three brands in order to serve customers even better.

On behalf of the Ahold Delhaize Executive Committee, Claude Sarrailh, CEO of Ahold Delhaize Europe & Indonesia, expressed appreciation for Marit's contributions to the company's success and consistent approach: "Marit's vision, humanity, and decisiveness have created a solid foundation for the future for Albert Heijn, Etos, and Gall & Gall. We are grateful for her dedication and passion, and we wish her the best of luck in the next chapter of her career."

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Cautionary Notice

This press release includes forward-looking statements. All statements other than statements of historical facts may be forward-looking statements. Forward-looking statements can be identified by certain words, such as "anticipate," "intend," "plan," "goal," "seek," "believe," "project," "estimate," "expect," "strategy," "future," "likely," "may," "should," "will" and similar references to future periods.

Forward-looking statements are subject to risks, uncertainties and other factors that are difficult to predict and that may cause actual results of Koninklijke Ahold Delhaize N.V. (the "Company") to differ materially from future results expressed or implied by such forward-looking statements. Therefore, you should not place undue reliance on any of these forward-looking statements. Factors that might cause or contribute to such a material difference include, but are not limited to, the factors affecting the Company's business set forth in the Company's public filings and other disclosures. Forward-looking statements reflect the current views of the Company's management and assumptions based on information currently available to the Company's management. Forward-looking statements speak only as of the date they are made and the Company does not assume any obligation to update such statements, except as required by law.

About Ahold Delhaize

Ahold Delhaize's family of great local brands serves over 72 million customers each week in Europe, the United States and Indonesia. Together, these 17 brands employ more than 390,000 associates, and operate around 9,400 supermarkets, convenience stores and specialty stores. Our group includes the top online retailer in the Benelux, bol, and the food retail brands in the U.S. and the Benelux lead in online grocery. Ahold Delhaize brands are at the forefront of sustainable retailing, supporting local communities and helping customers make healthier choices. Headquartered in Zaandam, the Netherlands, Ahold Delhaize is listed on the Euronext Amsterdam and Brussels stock exchanges (ticker: AD). Its American Depositary Receipts are traded on the over-the-counter market in the U.S. and quoted on the OTCQX International marketplace (ticker: ADRNY).

