



Alex Holt appointed Chief Sustainability Officer of Ahold Delhaize

Zaandam, the Netherlands, December 5, 2023 – Ahold Delhaize today announced that Alex Holt has been appointed Chief Sustainability Officer (CSO) and member of the Executive Committee of Ahold Delhaize, effective no later than 1 June 2024. Alex succeeds Jan Ernst de Groot, Ahold Delhaize’s Chief Legal Officer and Chief Sustainability Officer, who will retire per 31 May 2024.

Alex is currently Chief Sustainability Officer and member of the Executive Committee at Woolworths Group, Australia and New Zealand’s largest retailer, a role she has held since June 2021. Upon joining Woolworths in 2011, Alex held a number of roles across their supermarkets business, leading various commercial teams, before becoming General Manager of Sustainability, Health and Quality in April 2016. Alex joined Woolworths Group in 2011 from Tesco, where she spent seven years in a number of roles in business improvement, merchandising and sourcing.

Commenting on the announcement, Frans Muller, President and CEO of Ahold Delhaize, said: “I am very happy that Alex will join our Executive Committee as our new Chief Sustainability Officer. She brings relevant experience from a food retail, business leadership and sustainability perspective. She is a sharp thinker and inspiring leader with a deep understanding of the challenges and impact that this role brings in a food retail company with ambitions with regard to health, nature, and climate.”

As CSO, next to her broader contributions and accountabilities as a member of the Executive Committee, Alex will drive the vision and strategy on sustainability in line with

our Group strategy and accelerate focus and collaboration across the organization and our supply chain. She will build and develop sustainability capabilities and mindsets within our brands and support organizations. Furthermore, she will provide thought leadership, expertise, and support to our executive team and the brands to help them achieve their goals.

Alex, who is British/Australian, will move with her husband from Australia to the Netherlands. She added: “I am very excited to join Ahold Delhaize, a company that wants to contribute positively to the transition to a sustainable food system. I am looking forward to partnering with the executive team, sustainability and business leaders across the company and across the industry to tackle the challenges that we face together, and seize the opportunities that create the biggest impact.”

As announced earlier, Linn Evans will assume Ahold Delhaize’s Chief Legal Officer role per 15 April, 2024.

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Cautionary notice

This communication includes forward-looking statements. All statements other than statements of historical facts may be forward-looking statements. Words and expressions such as will, challenges, ambitions, vision, strategy, accelerate, build, develop, opportunities or other similar words or expressions are typically used to identify forward-looking statements.

Forward-looking statements are subject to risks, uncertainties and other factors that are difficult to predict and that may cause actual results of Koninklijke Ahold Delhaize N.V. (the “Company”) to differ materially from future results expressed or implied by such forward-looking statements. Such factors include, but are not limited to, the risk factors set forth in the Company’s public filings and other disclosures. Forward-looking statements reflect the current views of the Company’s management and assumptions based on information currently available to the Company’s management. Forward-looking statements speak only as of the date they are made and the Company does not assume any obligation to update such statements, except as required by law.

For more information

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About Ahold Delhaize

Ahold Delhaize is one of the world’s largest food retail groups and a leader in both supermarkets and e-commerce. Its family of great local brands serves 60 million customers each week, both in stores and online, in the United States, Europe, and Indonesia. Together, these brands employ more than 414,000 associates in 7,659 grocery and specialty stores and include the top online retailer in the Benelux and the leading online grocers in the Benelux and the United States. Ahold Delhaize brands are at the forefront of sustainable retailing, sourcing responsibly, supporting local communities and helping customers make healthier choices. The company’s focus on four growth drivers – drive omnichannel growth, elevate healthy and sustainable, cultivate best talent and strengthen operational excellence – is helping to fulfil its purpose, achieve its vision and prepare its brands and businesses for tomorrow. Headquartered in Zaandam, the Netherlands, Ahold Delhaize is listed on the Euronext Amsterdam and Brussels stock exchanges (ticker: AD) and its American Depositary Receipts are traded on the over-the-counter market in the U.S. and quoted on the OTCQX International marketplace (ticker: ADRNY). For more information, please visit: www.aholddelhaize.com.

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