

Walmart de México y Centroamérica Announces Leadership Changes in the General Management of Walmart Central America

Mexico City, October 19, 2023

- **Cristina Ronski is appointed Senior Vice President and General Manager (CEO) of Walmart Central America**
- **After nine years of leadership at Walmart, Flavio Cotini retires from the Company**

Wal-Mart de México, S.A.B. of C.V. (BMV/BIVA: WALMEX) announces to its shareholders and the investing public at large, the appointment of **Cristina Ronski** as Senior Vice President and General Director (CEO) of Walmart Central America, effective January 1, 2024.

Cristina Ronski, who currently leads the Health and Wellness Tribe for Walmart Mexico, joined the company in 2019 as Vice President of Merchandising (CMO) for Walmart Central America, standing out for her strategic vision and leadership in promoting the formation of high-performance teams, as well as for her focus on accelerating the omnichannel strategy and providing comprehensive health solutions for our clients.

Cristina has a solid track record of more than 27 years of experience in international consumer, retail and pharmaceutical companies, in the United States, Asia, the Caribbean and Latin America. Prior to joining Walmart, Cristina led the Japan, Australia, New Zealand, and emerging markets region for Abbott Nutrition and she previously held different leadership and Regional General Management positions for S.C. Johnson and Kimberly Clark, in the United States, Puerto Rico, Malaysia and Singapore, where she was responsible for the operation in 20 countries.

Flavio Cotini, current CEO of Walmart Central America, has made the decision to retire from the Company to begin a new chapter in his life, after more than nine years of leadership and transformation at Walmart, leaving an invaluable impact on all our associates, customers and the business.

Flavio has a successful career of more than 25 years at multinational consumer goods companies. He began his career at Walmart in 2014, as Finance Senior Vice President for Walmart Brazil, standing out for his leadership, extraordinary results and for driving the financial transformation of the business. In 2016, he was appointed President and CEO for the same market, leading several strategic initiatives in the region. In 2019, he served as Finance Senior Vice President for Walmart International, based in Bentonville, Arkansas, and at the end of 2019, he was named CEO of Walmart Central America.

During his time in Central America, Flavio led the transformation of our business, with a holistic and human approach, focused on our clients, with an end-to-end vision, promoting talent and fostering a culture of collaboration throughout the region.

This document may contain certain references concerning Wal-Mart de México S.A.B. de C.V.'s future performance that should be considered as good faith estimates made by the Company. These references are a reflection of Managements' expectations about the Company and are based upon currently available data. Actual results are always subject to future events, risks and uncertainties, which could materially impact the Company's actual performance.

October 19, 2023

Cristina and Flavio will begin a transition process, and on January 1, 2024, Cristina will assume the new role, subject to the corresponding migratory approvals.

Guilherme Loureiro, President and CEO of Walmex, said: “I sincerely thank Flavio for his commitment and relentless focus on delivering our purpose of helping people save money and live better. Without a doubt, his leadership, his teachings, and contributions turned Walmart Central America into a leading company that gained share and profitability, while delivering solutions focused on families in the region. Likewise, I am very proud to welcome **Cristina** to Walmex’s executive committee. Her leadership, experience and customer focus will be fundamental to continue implementing our strategy and leveraging our strengths to capture the opportunities that the region has to offers.”

Contacts

| Investor Relations | Corporate Communications |
|---|---|
| Salvador Villaseñor (52-56) 4916 -8153 Salvador.Villasenor@walmart.com | Luis Carlos Herrerías García (52-55) 1384 – 5876 Luis.Herrerias@walmart.com |

This document may contain certain references concerning Wal-Mart de México S.A.B. de C.V.'s future performance that should be considered as good faith estimates made by the Company. These references are a reflection of Managements' expectations about the Company and are based upon currently available data. Actual results are always subject to future events, risks and uncertainties, which could materially impact the Company's actual performance.