

# **Boss Holdings, Inc. and Subsidiaries**

Consolidated Financial Statements  
December 27, 2025

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RSM US LLP

## Independent Auditor's Report

Board of Directors  
Boss Holdings, Inc. and Subsidiaries

### Opinion

We have audited the consolidated financial statements of Boss Holdings, Inc. and Subsidiaries (the Company), which comprise the consolidated balance sheets as of December 27, 2025 and December 28, 2024; the related consolidated statements of income, stockholders' equity and cash flows for the years then ended; and the related notes to the consolidated financial statements (collectively, the financial statements).

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as of December 27, 2025 and December 28, 2024, and the results of its operations and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Company and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern within one year after the date that the financial statements are issued or are available to be issued.

### Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Company's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings and certain internal control-related matters that we identified during the audit.

*RSM US LLP*

Davenport, Iowa  
April 16, 2026

## Boss Holdings, Inc. and Subsidiaries

### Consolidated Balance Sheets December 27, 2025 and December 28, 2024 (Dollars in Thousands, Except Per Share Data)

	2025	2024
<b>Assets</b>		
Current assets:		
Cash and cash equivalents	\$ 8,743	\$ 11,015
Accounts receivable	2,279	3,496
Inventories	9,292	15,261
Prepaid expenses and other	1,122	1,086
Income tax receivable	180	199
Note receivable	200	-
Investment in debt securities, amortized cost	7,440	9,833
<b>Total current assets</b>	<b>29,256</b>	<b>40,890</b>
Property and equipment, net	1,630	1,883
Operating lease right-of-use assets, net	1,010	1,559
Marketable equity securities	10,093	-
Deferred tax asset	3,219	3,092
Intangibles, net of accumulated amortization	166	327
Goodwill	3,288	3,288
	<b>\$ 48,662</b>	<b>\$ 51,039</b>
<b>Liabilities and Stockholders' Equity</b>		
Current liabilities:		
Current portion of operating lease liabilities	\$ 340	\$ 1,295
Accounts payable	1,395	2,006
Accrued payroll and related expenses	389	411
Other accrued liabilities	762	1,168
<b>Total current liabilities</b>	<b>2,886</b>	<b>4,880</b>
Noncurrent liabilities:		
Long-term operating lease liabilities	666	293
Other long-term liabilities	233	93
<b>Total noncurrent liabilities</b>	<b>899</b>	<b>386</b>
Commitments and contingencies (Note 4)		
Stockholders' equity:		
Common stock, \$0.25 par value; authorized 2,000,000 shares; issued and outstanding 1,643,002 shares in 2025 and 2024	411	498
Treasury stock at cost, 0 shares in 2025 and 329,781 shares in 2024	-	(7,528)
Additional paid-in capital	56,822	64,686
Accumulated deficit	(12,356)	(11,883)
<b>Total stockholders' equity</b>	<b>44,877</b>	<b>45,773</b>
	<b>\$ 48,662</b>	<b>\$ 51,039</b>

See notes to consolidated financial statements.

**Boss Holdings, Inc. and Subsidiaries**

**Consolidated Statements of Income**  
**Years Ended December 27, 2025 and December 28, 2024**  
**(Dollars in Thousands, Except Per Share Data)**

	2025	2024
Net sales	\$ 43,593	\$ 47,625
Cost of sales	32,323	36,052
<b>Gross profit</b>	<b>11,270</b>	11,573
Operating expenses	13,141	14,361
<b>Operating loss</b>	<b>(1,871)</b>	(2,788)
Other income (expenses):		
Interest income	848	1,014
Net (losses) gain on marketable equity securities	(30)	194
Loss from sale of assets of Boss Tech Products, Inc.	(403)	-
Other	450	98
	<b>865</b>	1,306
<b>Loss before income tax benefit</b>	<b>(1,006)</b>	(1,482)
Income tax benefit	(110)	(376)
<b>Net loss</b>	<b>\$ (896)</b>	<b>\$ (1,106)</b>
Basic loss per common share	<b>\$ (0.55)</b>	<b>\$ (0.67)</b>
Diluted loss per common share	<b>\$ (0.55)</b>	<b>\$ (0.67)</b>

See notes to consolidated financial statements.

**Boss Holdings, Inc. and Subsidiaries**

**Consolidated Statements of Stockholders' Equity**  
**Years Ended December 27, 2025 and December 28, 2024**  
**(Dollars and Shares in Thousands)**

	Common Stock		Treasury Stock		Additional Paid-In Capital	Accumulated Deficit	Total Stockholders' Equity
	Shares	Dollars	Shares	Dollars			
Balance, December 31, 2023	1,643	\$ 498	330	\$ (7,528)	\$ 64,686	\$ (10,777)	\$ 46,879
Net loss	-	-	-	-	-	(1,106)	(1,106)
Balance, December 31, 2024	1,643	498	330	(7,528)	64,686	(11,883)	45,773
Retirement of treasury stock	-	(87)	(330)	7,528	(7,864)	423	-
Net loss	-	-	-	-	-	(896)	(896)
<b>Balance, December 31, 2025</b>	<b>1,643</b>	<b>\$ 411</b>	<b>-</b>	<b>\$ -</b>	<b>\$ 56,822</b>	<b>\$ (12,356)</b>	<b>\$ 44,877</b>

See notes to consolidated financial statements.

**Boss Holdings, Inc. and Subsidiaries**

**Consolidated Statements of Cash Flows**  
**Years Ended December 27, 2025 and December 28, 2024**  
**(Dollars in Thousands)**

	2025	2024
Cash flows from operating activities:		
Net loss	\$ (896)	\$ (1,106)
Adjustments to reconcile net loss to net cash provided by operations:		
Depreciation and amortization	476	642
Gain on disposition of property and equipment	(2)	-
Loss on disposal of Boss Tech Products, Inc.	403	-
Deferred tax benefit	(127)	(351)
Change in realized and unrealized (gains) and losses on investments	(522)	1,033
Changes in assets and liabilities net of acquisitions:		
Decrease (increase) in:		
Accounts receivable	1,217	137
Inventories	5,066	981
Prepaid expenses and other	(219)	(110)
Income tax receivable	19	4
(Decrease) increase in:		
Operating leases	(33)	9
Accounts payable	(611)	613
Accrued liabilities	(428)	(325)
Deferred revenue	-	(12)
Other liabilities	140	(50)
<b>Net cash provided by operating activities</b>	<b>4,483</b>	<b>1,465</b>
Cash flows from investing activities:		
Purchases of intangible assets	-	(75)
Purchases of property and equipment	(106)	(416)
Purchases of held-to-maturity securities	(22,331)	(22,453)
Purchases of marketable securities	(10,125)	-
Proceeds from disposition of property and equipment	29	39
Proceeds from sale of assets of Boss Tech Products, Inc.	500	-
Proceeds from sale of held-to-maturity securities	25,278	21,853
<b>Net cash used in investing activities</b>	<b>(6,755)</b>	<b>(1,052)</b>
Cash flows from financing activities:		
Repayment of finance lease liabilities	-	(10)
<b>Net cash used in financing activities</b>	<b>-</b>	<b>(10)</b>
<b>(Decrease) increase in cash and cash equivalents</b>	<b>(2,272)</b>	<b>403</b>
Cash and cash equivalents:		
Beginning	11,015	10,612
Ending	\$ 8,743	\$ 11,015

(Continued)

**Boss Holdings, Inc. and Subsidiaries**

**Consolidated Statements of Cash Flows (Continued)**  
**Years Ended December 27, 2025 and December 28, 2024**  
**(Dollars in Thousands)**

	2025	2024
Supplemental disclosures of cash flow information, cash payments for:		
Interest	\$ -	\$ -
Income taxes	\$ 11	\$ -

See notes to consolidated financial statements.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

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#### Note 1. Nature of Business and Significant Accounting Policies

**Nature of business:** Boss Holdings, Inc. and Subsidiaries (the Company) are engaged in the import, marketing and distribution of pet supplies and cell phone accessories, as well as custom imprinting of inflatable and other products for the advertising specialties industry. Customers, located throughout the world, include retailers ranging from convenience stores to mass merchandisers and various commercial users. The Company sells its products primarily through distributors and manufacturers' representatives and by direct marketing to consumers through an ecommerce website.

Significant accounting policies:

**Principles of consolidation:** The accompanying consolidated financial statements (collectively, the financial statements) include the accounts of Boss Holdings, Inc. (BHI), and its wholly owned subsidiaries, Boss Manufacturing Company, Boss Tech Products, Inc., Galaxy Balloons, Inc. (Galaxy), Boss Pet Products, Inc. and PetEdge LLC (collectively, the Company). All significant intercompany balances and transactions have been eliminated in the financial statements.

In September 2025, the Company sold certain assets and liabilities of its Boss Tech Products, Inc. segment and ceased conducting business in this segment, for approximately \$500,000 cash and a note receivable of approximately \$200,000. A loss on the disposal of Boss Tech Products, Inc. assets was approximately \$403,000 and recorded on the consolidated statement of income for the year ended December 27, 2025. The note receivable is due on September 26, 2026, accrues interest at 5% per annum, and recorded as a note receivable on the consolidated balance sheet as of December 27, 2025.

**Fiscal year:** The Company maintains a 52/53-week year ending on the last Saturday of the calendar year. Years 2025 and 2024 contained 52 weeks, respectively.

**Use of estimates in the preparation of financial statements:** The preparation of financial statements, in conformity with accounting principles generally accepted in the United States of America, requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

**Cash and cash equivalents:** Cash and cash equivalents consist of cash on hand, time deposits and liquid debt instruments such as commercial paper with maturities of three months or less from the date of purchase.

**Restricted cash:** Restricted cash and cash equivalents consist of amounts held back from the asset purchase of the third-party handmade grooming bows producer, which are included in the line item cash and cash equivalents. The balance of restricted cash was approximately \$25 and \$75 as of December 27, 2025 and December 28, 2024, respectively.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

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#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

**Accounts receivable:** Accounts receivable are carried at the transaction price less an allowance for expected credit losses. The allowance for credit losses related to accounts receivable represents the Company's estimate of expected credit losses over the lifetime of the receivables and totaled approximately \$49 and \$74 as of December 27, 2025 and December 28, 2024, respectively. Accounts receivable as of December 27, 2025, December 28, 2024 and December 30, 2023, totaled \$2,279, \$3,496 and \$3,633, respectively. This estimation process is based on historical experience, current conditions, asset-specific risk characteristics and reasonable and supportable forecasts about future economic and market conditions. The Company monitors and evaluates the adequacy of the allowance for credit losses on accounts receivable on a regular basis and makes adjustments as necessary in response to changes in economic conditions and credit quality indicators. Accounts receivable are written off when deemed uncollectible. Recoveries of trade receivables previously written off are recorded when received.

An account is considered to be past due if any portion of the receivable balance is past due more than 30 days. The total provision for credit losses charged to expense, net of recoveries was \$44 and \$329 for the years ended December 27, 2025 and December 28, 2024, respectively.

**Revenue recognition:** The Company recognizes revenue from product sales when control of the products is transferred to its customers. Control is generally transferred when the Company has a present right to payment and the significant risks and rewards of ownership are transferred. For most of the Company's net sales, control transfers when products are shipped. The Company has elected to treat shipping and handling performed after control has transferred to customers as a fulfillment activity. Due to the nature of its business, contracts with customers are generally entered into for a period of less than one year.

Management records estimated reductions to revenue for various customer programs and incentive offerings in the pet supplies segment.

These programs include the following:

- **Rebates and other volume-based incentives**—The Company provides rebates and other volume-based incentives to certain customers once the quantity of products purchased during the period exceeds a threshold specified in the contract. The Company records a revenue reduction and associated accrued liability each period based on the estimated rebate total. Rebates paid then reduce the accrued liability. To estimate the variable consideration for the expected future rebates and incentives, the Company applies the expected value method for the contracts.
- **Terms discounts**—The Company offers cash discounts to certain customers, recorded as revenue reductions in each period with an associated accounts receivable allowance. To estimate the variable consideration for the expected future cash discounts, the Company applies the expected value method for the contracts.
- **Cooperative advertising and marketing allowances**—The Company supports certain customer advertising and marketing initiatives to promote product sales primarily at retail sites. This consideration payable to customers is determined on a per contract basis and recorded as a reduction of the transaction price.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

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#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

- To a lesser extent, the Company occasionally utilizes additional incentives to increase market share such as buying back a competitor's inventory from a new customer, offering conversion allowances and providing other new customer incentives. Such methods are common in certain retail industry channels. This consideration payable to customers is determined on a per contract basis and recorded as a reduction of the transaction price upon the latter of: (a) when revenue for the related products transferred to the customers is recognized, or (b) when consideration is paid or promised to the customer.

As of December 27, 2025 and December 28, 2024, the Company's accrual for customer advertising and promotional activities totaled \$223 and \$324, respectively, and is presented net within accounts receivable on the consolidated balance sheets. The Company has received no material allowances or credits from any vendors in connection with the purchase or promotion of such vendor's products.

The Company has elected to record revenue net of taxes collected from customers that are remitted to governmental authorities, with the collected taxes recorded within other current liabilities until remitted to the relevant government authority.

**Disaggregated revenue:** Net sales disaggregated by significant product segments for the respective years were as follows:

	December 27, 2025	December 28, 2024
Net sales:		
Pet products	\$ 29,217	\$ 32,733
Promotional products	12,945	12,664
Tech accessories	1,431	2,228
	<u>\$ 43,593</u>	<u>\$ 47,625</u>

**Cost of sales:** The Company's cost of sales includes all costs incident to purchasing goods for sale, transporting them from the supplier to Company facilities, warehousing and shipping goods to the customer. Such costs include product cost, inbound freight, duty, brokerage fees and storage costs as well as shipping and handling costs associated with outbound shipments to customers.

**Warranty costs and returns:** The Company provides for estimated warranty costs and returns at the time of sale. Accrued costs of assurance-type warranty obligations and returns are classified as accrued liabilities and are immaterial to the financial statements as a whole.

**Inventories:** Pet supplies and cell phone accessory inventories are valued using the weighted average method, while all other inventories are valued at the lower of cost or net realizable value using primarily the first-in, first-out (FIFO) method. The Company provides estimated inventory allowances for excess, slow moving and obsolete inventory whose carrying value is in excess of net realizable value. Inventories consist of finished goods for the periods presented.

**Investments:** Investments in debt securities that the Company has the positive intent and ability to hold to maturity are carried at amortized cost and classified as held-to-maturity. The investments in debt securities consist of treasury bills with maturity dates in 2026.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

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#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

**Marketable equity securities:** Management determines the appropriate classification of marketable securities at the time of purchase and reviews such designation as of each balance sheet date. Marketable equity securities are stated at fair value and realized and unrealized gains and losses are included in net income (loss). The Company uses the specific identification method of computing realized gains and losses. Purchases and sales are recorded on the trade date. The Company's marketable equity securities at December 27, 2025, consisted solely of exchange traded funds (ETFs) issued by a global investment bank invested primarily in investment-grade short-term, U.S. dollar-denominated, fixed and floating-rate corporate and structured debt, including mortgage-backed securities. This portfolio of dividend-paying marketable securities was in an unrealized loss position of approximately \$32 and \$0 as of December 27, 2025 and December 28, 2024, respectively.

**Property and equipment and depreciation:** Property and equipment is recorded at historical cost, net of accumulated depreciation. Property and equipment acquired in business combinations is stated at fair value at the date of acquisition and are depreciated over their remaining useful lives. The Company provides for depreciation generally using the straight-line method over the following estimated useful lives:

	<u>Years</u>
Machinery and equipment	7
Office furniture and equipment	3-7
Buildings and improvements	10-39

Total depreciation expense was \$332 and \$474 for the years ended December 27, 2025 and December 28, 2024, respectively.

**Treasury shares:** Treasury shares are recognized at acquisition cost and are presented as a deduction from shareholders' equity.

**Goodwill and other intangibles:** Goodwill represents the excess of purchase price over the fair value of the identifiable net assets acquired. In accordance with Financial Accounting Standards Board (FASB) Accounting Standards Codification (ASC) Topic 350, goodwill is not amortized and, instead, is evaluated for impairment at least annually. The Company performs its impairment test in December each year. Other intangible assets are recorded at cost and amortized over their estimated useful lives (see Note 8).

Long-lived assets are evaluated for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. The estimated future cash flows are based upon, among other things, assumptions about expected future operating performance, and may differ from actual cash flows. If the sum of the projected undiscounted cash flows (excluding interest) is less than the carrying value of the assets, the assets will be written down to the estimated fair value in the period in which the determination is made. The Company did not recognize an impairment during the years ended December 27, 2025 and December 28, 2024.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

The cost and accumulated amortization of other intangible assets as of December 27, 2025 and December 28, 2024, are as follows:

	2025			
	Estimated Life (Years)	Cost	Accumulated Amortization	Net Book Value
Customer lists	5	\$ 753	\$ 673	\$ 80
Customer lists	2	582	582	-
Noncompete	5	61	56	5
Trademarks	5	363	282	81
Product certifications	5	667	667	-
		<u>\$ 2,426</u>	<u>\$ 2,260</u>	<u>\$ 166</u>

  

	2024			
	Estimated Life (Years)	Cost	Accumulated Amortization	Net Book Value
Customer lists	5	\$ 753	\$ 645	\$ 108
Customer lists	2	582	581	1
Noncompete	5	61	52	9
Trademarks	5	363	226	137
Product certifications	5	667	595	72
		<u>\$ 2,426</u>	<u>\$ 2,099</u>	<u>\$ 327</u>

Estimated future amortization of intangible assets is as follows:

Years ending:		
December 26, 2026		\$ 92
December 25, 2027		61
December 30, 2028		9
December 29, 2029		4
		<u>\$ 166</u>

**Concentrations of credit risk:** The Company's financial instruments that are exposed to concentrations of credit risk consist primarily of cash, cash equivalents and accounts receivable.

The Company places its cash and temporary cash investments with high credit quality financial institutions. The combined account balances at each institution periodically exceed federally insured limits. The Company has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash and cash equivalents.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

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#### Note 1. Nature of Business and Significant Accounting Policies (Continued)

The Company's management has established certain credit requirements that its customers must meet before sales credit is extended. The Company generally does not require collateral, but monitors the financial condition of its customers to help ensure collections and to minimize losses. Historically, the Company has not experienced significant losses related to accounts receivable from individual customers or from groups of customers in any geographic area.

**Income taxes:** The Company accounts for income taxes using the asset and liability method. Under this method, deferred income tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. Deferred income tax assets and liabilities are measured using enacted tax rates applied to taxable income. The effect on deferred income tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. The Company accounts for stock options using the tax-law-ordering approach, which recognizes an excess tax benefit when a stock option deduction is used on the Company's tax return, before a net operating loss (NOL) or another tax attribute. A valuation allowance is provided for deferred income tax assets when it is more likely than not that the asset will not be realized.

**Advertising costs:** The Company generally expenses the production costs of advertising the first-time advertising takes place. Costs of trade shows and developing advertising materials are expensed at the time of the trade shows or as the advertising materials are produced and distributed to customers. Total advertising expense for the years ended December 27, 2025 and December 28, 2024, was \$1,292 and \$1,728, respectively.

**Stock-based compensation:** The Company calculates stock-based compensation by estimating the fair value of each option using the Black-Scholes option-pricing model. The Company's determination of fair value of share-based payment awards is made as of their respective dates of grant using that option-pricing model and is affected by the Company's stock price as well as a number of subjective assumptions. These variables include, but are not limited to, the Company's expected stock price volatility over the term of the awards and actual and projected employee stock option exercise behavior. The expected term of options granted is derived from historical data on employee exercises and post-vesting employment termination behavior. The risk-free rate selected to value any particular grant is based on the U.S. Treasury rate that corresponds to the pricing term of the grant effective as of the date of the grant. The expected volatility is based on the historical volatility of the Company's stock price. These factors, as they pertain to future grants, could change in the future, affecting the determination of stock-based compensation expense in future periods.

**Recently adopted accounting pronouncements:** In December 2023, the FASB issued Accounting Standards Update (ASU) 2023-09, *Income Taxes (Topic 740): Improvements to Income Tax Disclosures*, which provides for improvements to income tax disclosures primarily related to the rate reconciliation and income taxes paid information. This ASU was effective for the Company beginning on December 29, 2024, and Note 9 was updated with the new requirements.

**Earnings per share:** Basic net earnings per common share are based upon the weighted average number of common shares outstanding during the period. Diluted net earnings per common share is based upon the weighted average number of common shares outstanding plus dilutive potential common shares, including options outstanding during the period.

**Reclassifications:** Certain prior period amounts have been reclassified to conform to the current period presentation with no impact to net loss or stockholders' equity.

## **Boss Holdings, Inc. and Subsidiaries**

### **Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)**

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#### **Note 1. Nature of Business and Significant Accounting Policies (Continued)**

**Subsequent events:** The Company has evaluated subsequent events through April 16, 2026, the date the financial statements were issued, in preparing the financial statements and notes thereto.

The Company declared a special cash dividend of \$1.00 per share, payable to shareholders of record on February 16, 2026, and to be paid on February 27, 2026.

On February 18, 2026, the Company repurchased 43,394 shares from a shareholder for a total purchase price of approximately \$770,000.

#### **Note 2. Fair Value Measurements**

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. The fair value guidance issued by the FASB requires the use of valuation techniques that are consistent with the market approach, the income approach and/or the cost approach. Inputs to valuation techniques refer to the assumptions that market participants would use in pricing the asset or liability. Inputs may be observable, meaning those that reflect the assumptions market participants would use in pricing the asset or liability developed based on market data obtained from independent sources, or unobservable, meaning those that reflect the reporting entity's own assumptions about the assumptions market participants would use in pricing the asset or liability developed based on the best information available in the circumstances. In that regard, the fair value guidance establishes a fair value hierarchy for valuation inputs that give the highest priority to quoted prices in active markets for identical assets or liabilities and the lowest priority to unobservable inputs.

The fair value hierarchy is as follows:

- Level 1:** Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.
- Level 2:** Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3:** Significant unobservable inputs that reflect a reporting entity's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

There have been no changes in valuation techniques for any assets or liabilities measured at fair value during the years ended December 27, 2025 and December 28, 2024.

The Company's marketable equity securities are carried at fair value on a recurring basis based on quoted market prices and are classified as Level 1 within the fair value hierarchy. These investments are in exchange-traded funds (ETFs) holding primarily investment grade short-term debt securities and had a balance of approximately \$10,093 and \$0, as of December 27, 2025 and December 28, 2024, respectively.

The investments of the Company are exposed to various risks such as interest rate, market and credit. Due to the level of risk associated with such investments and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term would materially affect investment balances and the amounts reported in the financial statements.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

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#### Note 3. Property and Equipment

Property and equipment as of December 27, 2025 and December 28, 2024, is as follows:

	2025	2024
Land	\$ 426	\$ 426
Machinery and equipment	4,098	4,132
Buildings and improvements	3,040	3,026
Office furniture and equipment	7,248	7,232
Construction in progress	14	78
	<u>14,826</u>	<u>14,894</u>
Less accumulated depreciation	13,196	13,011
	<u>\$ 1,630</u>	<u>\$ 1,883</u>

#### Note 4. Commitments and Contingencies

**Licensing:** In connection with the cell phone accessory business, the Company was a party to license agreements for the use of certain trademarks in its products, which requires the payment of guaranteed or minimum royalties. The Company incurred total royalties of \$60 and \$95 in 2025 and 2024, respectively. The license agreements expired in 2025 following the Company's sale of the cell phone accessory business.

**Litigation:** The Company is a party to various legal actions incident to the normal operation of its business. These lawsuits primarily involve claims for damages arising out of commercial disputes, all of which actions are being defended by one or more of the Company's products liability insurers. Management believes the ultimate disposition of these matters should not materially impact the Company's consolidated financial position, operations or liquidity.

**Loss:** During the year ended December 28, 2024, the Company experienced an insurable loss of approximately \$2,659, of which the Company received approximately \$2,000 of insurance proceeds. The loss from the event and the gain from the insurance proceeds were included in operating expenses on the consolidated statement of income for the year ended December 28, 2024.

#### Note 5. Compensation Agreements

In 2015, the Company adopted an equity-based incentive program allowing future issuance of up to 200,000 shares of common stock utilizing stock options, stock appreciation rights, performance-based stock awards and restricted stock units. During 2019, the 2015 equity-based incentive program was amended to increase the maximum number of shares for issuance from 200,000 to 275,000 shares. As of December 27, 2025, no options remain outstanding and unexercised under the 2015 plan.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

#### Note 5. Compensation Agreements (Continued)

50% of the options granted in 2019 vested immediately and the remaining portion vested six months after the grant date. Stock option transactions are summarized as follows:

	Periods Ended			
	December 27, 2025		December 28, 2024	
	Shares	Weighted Average Exercise Price	Shares	Weighted Average Exercise Price
Outstanding, beginning	-	\$ -	25,000	\$ 15.75
Granted	-	-	-	-
Exercised	-	-	-	-
Expired	-	-	(25,000)	15.75
Outstanding, ending	<u>-</u>	-	<u>-</u>	-
Options exercisable, end of year	<u>-</u>	-	<u>-</u>	-

On December 23, 2025, the Company adopted the Boss Holdings, Inc. 2025 Phantom Stock Plan (the Plan), an unfunded, nonqualified deferred compensation plan. The Plan provides for the grant of phantom stock units to selected key employees and executives as a retention and incentive award. Phantom stock units do not represent actual equity ownership, do not carry voting rights, and are settled in cash upon vesting and a qualifying distribution event. Under the Plan, participants are granted phantom stock units that track the appreciation in the Company's common stock value from the grant date through the applicable distribution date. The initial phantom stock value for awards granted during fiscal year 2025 was \$13.92 per share. The total number of phantom stock units authorized under the Plan is 200,000. During fiscal year 2025, the Company granted an aggregate of 200,000 phantom stock units. 50% of the awarded phantom stock units vested immediately upon grant. The remaining 50% vests ratably, with 25% vesting on December 31, 2026, and 25% vesting on December 31, 2027, subject to the participant's continued employment or service with the Company. All unvested amounts are forfeited upon termination of employment for cause or voluntary termination without good reason.

Upon the occurrence of a distribution event—including continued service through December 31, 2028, death, disability, or a change in control—the vested phantom stock units are settled in a single lump-sum cash payment, generally within 60 days of the distribution event. In the event of a change in control, all unvested phantom stock units immediately vest. The value of the payment is based on the final phantom stock value at the distribution date, which is determined based on either quoted market prices, if available, or a formula tied to Company cash balances and a multiple of adjusted EBITDA, as defined in the Plan.

The Plan is intended to be exempt from the provisions of Section 409A of the Internal Revenue Code; however, the Company does not guarantee such exemption. The Plan is unfunded, and amounts payable under the Plan represent an unsecured obligation of the Company. The Company recognizes compensation expense for the phantom stock awards over the requisite service period based on the grant-date fair value of the awards, adjusted for forfeitures as they occur. For the year ended December 27, 2025, the Company recognized compensation expense of approximately \$210,000, included in operating expenses on the consolidated statements of income and an accrual in other long-term liabilities on the consolidated balance sheet as of December 27, 2025.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

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#### Note 6. Earnings Per Share

The following table sets forth the computation of basic and diluted earnings per share:

	Periods Ended	
	December 27, 2025	December 28, 2024
Numerator, (loss) attributable to common stockholders	\$ (896)	\$ (1,106)
Denominator:		
Basic weighted-average common shares outstanding	1,643,002	1,643,002
Diluted outstanding shares	1,643,002	1,643,002
Basic (loss), per common share	\$ (0.55)	\$ (0.67)
Diluted (loss), per common share	\$ (0.55)	\$ (0.67)

#### Note 7. Related-Party Transactions

During the years ended December 27, 2025 and December 28, 2024, compensation, fees and expense reimbursements incurred and related to directors or their affiliates totaled \$1,055 and \$805, respectively.

#### Note 8. Goodwill and Intangible Assets

In connection with its purchase of Galaxy, the Company recorded goodwill of \$2,853. In July 2022, with the purchase of third-party handmade grooming bows producer, the Company recorded goodwill of \$435. Goodwill represents the excess of purchase price and related costs over the value assigned to the net tangible and identifiable intangible assets of the business acquired. The Company does not amortize the goodwill associated with an acquisition since it has an indefinite life. In July 2012, the FASB issued guidance to amend and simplify the rules related to testing indefinite-lived intangible assets, including goodwill, for impairment. The revised guidance permits an entity to first assess qualitative factors to determine whether the existence of events and circumstances indicates that it is more likely than not that the indefinite-lived intangible asset is impaired. If, after assessing the totality of events and circumstances, an entity concludes that it is unlikely that the indefinite-lived intangible asset is impaired, then the entity is not required to take further action. However, if an entity concludes otherwise, then it is required to determine the fair value of the indefinite-lived intangible asset and perform the quantitative impairment test by comparing the fair value with the carrying amount. The determination of the reporting unit is based on the Company's organizational structure and the financial information that is provided to and reviewed by the chief operating decision maker.

The Company's goodwill impairment evaluation as of December 27, 2025 and December 28, 2024, indicated that its goodwill was not impaired.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

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#### Note 8. Goodwill and Intangible Assets (Continued)

The Company's evaluation used significant assumptions including expected future revenue and expense growth rates, cost of capital, discount rate and forecasted capital expenditures. The projections for the Company's goodwill impairment evaluation as of December 27, 2025, assume continued sales growth for Galaxy and stable income from other operations. Assumptions and estimates about future cash flows and discount rates are complex and may be subjective. They can be affected by a variety of external and internal factors. Management believes the assumptions and estimates made in these evaluations were reasonable and appropriate; however, different assumptions and estimates could materially impact the projected earnings.

#### Note 9. Income Taxes

The Company records income taxes based on its consolidated tax return. Current and deferred federal and state tax expense (benefit) is as follows:

	Periods Ended	
	December 27, 2025	December 28, 2024
Current income tax expense (benefit):		
Federal	\$ -	\$ -
State and local	17	(25)
	<u>17</u>	<u>(25)</u>
Deferred income tax expense (benefit):		
Federal	(105)	(233)
State and local	(22)	(118)
	<u>(127)</u>	<u>(351)</u>
Total income tax (benefit)	<u>\$ (110)</u>	<u>\$ (376)</u>

Income taxes recorded by the Company differ from the amounts computed by applying the statutory U.S. federal income tax rate to net earnings before income taxes. The following schedule reconciles income tax expense (benefit) at the statutory rate and the actual income tax expense (benefit) as reflected in the consolidated statements of income for the respective years:

	December 27, 2025	December 28, 2024
Income tax expense (benefit) computed at the U.S. corporate tax rate	\$ (211)	\$ (311)
State income taxes, net of the federal benefit (*)	(27)	(66)
Nontaxable or nondeductible items:		
Unrealized gain on investment securities	132	-
Other	(4)	1
Total income tax (benefit)	<u>\$ (110)</u>	<u>\$ (376)</u>

\* State taxes in Illinois made up the majority (greater than 50%) of the tax effect in this category.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

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#### Note 9. Income Taxes (Continued)

The temporary differences result in the following net deferred tax assets as of December 27, 2025 and December 28, 2024:

	December 27, 2025	December 28, 2024
Deferred income tax assets:		
Accounts receivable	\$ 19	\$ 66
Property and equipment	73	57
Compensation related	50	35
Inventories	350	483
Intangibles	363	401
Investments	45	158
Net operating loss carryforward	2,319	1,892
Net deferred income tax assets	<u>\$ 3,219</u>	<u>\$ 3,092</u>

The Company follows FASB guidance related to *Accounting for Uncertainty in Income Taxes*. This guidance clarifies the criteria that an individual tax position must satisfy some or all of the attributes of that position to be recognized in a company's financial statements. The guidance also prescribes a recognition threshold of more likely than not, and a measurement attribute for all tax positions taken or expected to be taken on a tax return, in order for those tax positions to be recognized in the financial statements. The application of this guidance had no impact on the Company's financial statements.

During 2025 and 2024, there were no settlements with state taxing authorities. The Company recognizes interest and penalties related to income tax matters in the provision for income taxes. All unrecognized tax benefits, if recognized, would affect the effective tax rate. The liability for unrecognized tax benefits includes accrued interest for tax positions, which either do not meet the more likely than not recognition threshold or where the tax benefit is measured at an amount less than the tax benefit claimed or expected to be claimed on an income tax return.

The Company has \$1,802 and \$517 of federal and state net operating loss carryforwards. The federal loss carryforwards do not expire but their utilization is limited to 80% of taxable income in a particular year. The state net operating loss carryforwards do not expire.

Despite historical cumulative pretax book losses, management believes that it is more likely than not that the Company will realize its deferred tax assets. This assessment is supported by recent improvements in operating performance for certain entities, the Company's tax-planning strategy and projections of future taxable income. Accordingly, no valuation allowance has been recorded as of the reporting date.

#### Note 10. Leases

The Company accounts for leases under ASC 842, Leases. The Company determines if an arrangement contains a lease at its inception. The Company leases certain industry equipment and office and operating facilities. For leases with a term greater than 12 months, the Company records the related right-of-use assets and liabilities at the present value of lease payments over the term of the lease and classifies the lease as operating or financing. Lease payments are discounted using either the rate implicit in the lease (if readily determinable) or the Company's incremental borrowing rate for a similar lending arrangement. The Company combines lease and non-lease components into a single lease component for its real estate and equipment leases.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

#### Note 10. Leases (Continued)

Certain leases include renewal, termination or purchase options. Under ASC Topic 842, the lease term at the lease commencement date is determined based on the noncancelable period for which the Company has the right to use the underlying asset, together with any periods covered by an option to extend the lease if the Company is reasonably certain to exercise that option, and periods covered by an option to extend (or not to terminate) the lease in which the exercise of the option is controlled by the lessor. The Company considered a number of factors when evaluating whether the options in its lease contracts were reasonably certain of exercise, such as length of time before option exercise, expected value of the leased asset at the end of the initial term, importance of the lease to overall operations, costs to negotiate a new lease and any contractual or economic penalties.

Operating leases result in a straight-line lease expense, while finance leases result in a front-loaded expense pattern.

The Company subleases a portion of certain industry equipment and office and operating facilities to a third party. As of December 27, 2025 and December 28, 2024, the Company recognized \$477 and \$681 of sublease income, respectively, which is included in operating expenses on the consolidated statements of income.

The Company elected not to apply the recognition requirements of ASC 842 to short-term leases. The Company recognizes short-term lease payments on a straight-line basis over the lease term. The Company also elected the package of transition provisions available that allowed carryforward of the historical assessment of whether contracts are or contain leases, lease classification and initial direct costs.

The amounts relating to the Company's lease costs included in the consolidated statements of income (loss) for the years ended December 27, 2025 and December 28, 2024, are as follows:

	2025	2024
Operating lease cost (A)	\$ 1,174	\$ 1,329
Finance lease cost:		
Amortization of right-of-use assets	-	10
	<u>\$ 1,174</u>	<u>\$ 1,339</u>

(A) Operating lease costs include other short-term rental arrangements of approximately \$17 and \$12 for the years ended December 27, 2025 and December 28, 2024, respectively.

Other information	2025	2024
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating leases	\$ 1,207	\$ 1,323
Financing cash flows from finance leases	-	10
Weighted-average remaining lease term—operating leases	1.5 years	1.5 years
Weighted-average remaining lease term—finance leases	0 years	0 years
Weighted-average remaining lease term—operating leases (lessor)	1.1 years	1.1 years
Weighted-average discount rate—operating leases (lessor)	0.0%	6.7%
Weighted-average discount rate—operating leases	0.0%	6.6%
Weighted-average discount rate—finance leases	0.0%	0.0%

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

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#### Note 10. Leases (Continued)

The annual lease obligations at December 27, 2025, are as follows:

	Operating Leases
Periods ending:	
December 26, 2026	\$ 377
December 25, 2027	343
December 30, 2028	288
December 29, 2029	72
Total undiscounted lease obligations	<u>1,080</u>
Less the amount representing interest	(74)
Net lease obligations	<u>\$ 1,006</u>

#### Note 11. Treasury Stock

The Company's board of directors from time to time has authorized the repurchase of shares of the Company's common stock, in the open market or through negotiated transactions, at such times and at such prices as management may decide. As of December 27, 2025, the Company has acquired 329,781 shares of its common stock for \$7,527, all of which were repurchased and retired. No shares of treasury stock were held by the Company as of December 27, 2025.

#### Note 12. Segment Reporting

The Company reports selected information about the reportable operating segments in a manner consistent with how operations are presently organized and reported in the three business segments, Pet Products, Promotional Products and Tech Accessories, that is used for internal management reporting.

Pet Products imports, markets and distributes pet products and supplies. Promotional Products imports, markets, distributes and provides custom imprinting of inflatable and marketing products. Tech accessories imports, markets and distributes technology and cell phone accessories. Unallocated corporate expenses include legal, professional services, information technology, human resources, certain finance and accounting and other administrative expenses which are not allocated to the segments. Identifiable assets assigned to the operating segments are those the units actively manage, consisting of trade receivables, inventories, property and equipment, certain intangible assets and certain other assets.

The Company's Chief Operating Officer (COO) is the Chief Operating Decision Maker (CODM). The COO uses operating income in evaluating reportable operating segment performance in order to properly allocate resources and make key operating decisions. The COO uses operating income for each reportable operating segment in the annual budget and forecasting process and considers budget-to-actual and forecast-to-actual variances on a monthly basis when making decisions about the allocation of operating and capital resources to each reportable operating segment.

## Boss Holdings, Inc. and Subsidiaries

### Notes to Consolidated Financial Statements (Dollars in Thousands, Except Per Share Data)

#### Note 12. Segment Reporting (Continued)

Summarized financial information concerning our reportable segments for fiscal year ended December 27, 2025, follows:

	2025			
	Pet Products	Promotional Products	Tech Accessories	Total
Sales revenue	\$ 29,217	\$ 12,945	\$ 1,431	\$ 43,593
Cost of operations	22,714	8,754	855	32,323
Gross profit	6,503	4,191	576	11,270
General and administrative	7,711	2,808	782	11,301
Segment profit (loss)	\$ (1,208)	\$ 1,383	\$ (206)	(31)
Unallocated corporate expense				(1,840)
Other nonoperating income				450
Net gain on marketable equity securities				(30)
Loss from sale of assets of Boss Tech Products, Inc.				(403)
Interest income				848
Loss before taxes				\$ (1,006)
Capital expenditures	\$ 36,258	\$ 69,546	\$ -	\$ 105,804
Identifiable operating assets	\$ 10,483	\$ 7,231	\$ -	\$ 17,714

Summarized financial information concerning our reportable segments for fiscal year ended December 28, 2024, follows:

	2024			
	Pet Products	Promotional Products	Tech Accessories	Total
Sales revenue	\$ 32,733	\$ 12,664	\$ 2,228	\$ 47,625
Cost of operations	25,973	8,649	1,430	36,052
Gross profit	6,760	4,015	798	11,573
General and administrative	9,236	2,595	1,081	12,912
Segment profit (loss)	\$ (2,476)	\$ 1,420	\$ (283)	(1,339)
Unallocated corporate expense				(1,449)
Other nonoperating income				98
Net gain on marketable equity securities				194
Interest income				1,014
Loss before taxes				\$ (1,482)
Capital expenditures	\$ 214	\$ 202	\$ -	\$ 416
Identifiable operating assets	\$ 16,688	\$ 7,648	\$ 1,490	\$ 25,826