

**MINAURUM GOLD INC.**  
**1570 - 200 Burrard Street**  
**Vancouver, BC V6C 3L6**

**Form 51-102F6V**  
**STATEMENT OF EXECUTIVE COMPENSATION**

The following disclosure (presented in accordance with National Instrument Form 51-102F6V – *Statement of Executive Compensation – Venture Issuers* ("**Form 51-102F6V**") sets forth the compensation paid, awarded, granted, given or otherwise provided to each named executive officer and director for the most recently completed financial year.

For the purpose of this Form 51-102F6V:

**"compensation securities"** includes stock options, convertible securities, exchangeable securities and similar instruments including stock appreciation rights, deferred share units and restricted stock units granted or issued by the Company or one of its subsidiaries (if any) for services provided or to be provided, directly or indirectly to the Company or any of its subsidiaries (if any);

**"NEO"** or **"named executive officer"** means:

- (a) each individual who served as chief executive officer ("**CEO**") of the Company, or who performed functions similar to a CEO, during any part of the most recently completed financial year,
- (b) each individual who served as chief financial officer ("**CFO**") of the Company, or who performed functions similar to a CFO, during any part of the most recently completed financial year,
- (c) the most highly compensated executive officer of the Company or any of its subsidiaries (if any) other than individuals identified in paragraphs (a) and (b) at the end of the most recently completed financial year whose total compensation was more than \$150,000 for that financial year, and
- (d) each individual who would be an NEO under paragraph (c) but for the fact that the individual was neither an executive officer of the Company or its subsidiaries, nor acting in a similar capacity, at the end of that financial year;

**"plan"** includes any plan, contract, authorization or arrangement, whether or not set out in any formal document, where cash, compensation securities or any other property may be received, whether for one or more persons; and

**"underlying securities"** means any securities issuable on conversion, exchange or exercise of compensation securities.

**Director and NEO Compensation, excluding Compensation Securities**

The following table sets forth all direct and indirect compensation paid, payable, awarded, granted, given or otherwise provided, directly or indirectly, by the Company or any subsidiary thereof to each NEO and each director of the Company, in any capacity, including, for greater certainty, all plan and non-plan compensation, direct and indirect pay, remuneration, economic or financial award, reward, benefit, gift or

perquisite paid, payable, awarded, granted, given or otherwise provided to the NEO or director for services provided and for services to be provided, directly or indirectly, to the Company or any subsidiary thereof for each of the two most recently completed financial years, other than stock options and other compensation securities:

<i>Name and Position</i>	<i>Year</i>	<i>Salary, Consulting Fee, Retainer or Commission (\$)</i>	<i>Bonus (\$)</i>	<i>Committee or Meeting Fees (\$)</i>	<i>Value of Perquisites (\$)</i>	<i>Value of all other Compensation (\$)<sup>(7)</sup></i>	<i>Total Compensation (\$)</i>
<b>Darrell Rader</b> <sup>(1)</sup> President, CEO & Director	2025	226,350	Nil	5,000	Nil	6,172	237,522
	2024	198,000	Nil	20,000	Nil	119,185	337,185
<b>Stephen Maynard</b> <sup>(2)</sup> VP Exploration	2025	139,125	Nil	Nil	Nil	4,320	143,445
	2024	129,000	Nil	Nil	Nil	39,479	168,479
<b>Lawrence W.E. Talbot</b> Director	2025	Nil	Nil	20,000	Nil	3,703	23,703
	2024	Nil	Nil	20,000	Nil	24,725	44,725
<b>David Medilek</b> Director	2025	Nil	Nil	20,000	Nil	3,703	23,703
	2024	Nil	Nil	20,000	Nil	24,725	44,725
<b>Ruben Padilla</b> <sup>(3)</sup> Director	2025	Nil	Nil	20,000	Nil	8,640	28,640
	2024	Nil	Nil	6,667	Nil	27,918	34,584
<b>Jasmine Lau</b> <sup>(4)</sup> CFO	2025	78,000	Nil	Nil	Nil	2,469	80,469
	2024	78,000	Nil	Nil	Nil	14,169	92,169
<b>Peter Megaw</b> <sup>(5)(6)</sup> Former Director	2025	N/A	N/A	N/A	N/A	N/A	N/A
	2024	1,715	Nil	13,333	Nil	31,814	46,862

Notes:

- (1) Paid or payable to 0872599 B.C. Ltd., a private company owned 50% by Darrell Rader, as consulting fees under a management agreement.
- (2) Consulting fees paid to Mr. Maynard in his capacity as VP Exploration.
- (3) Dr. Padilla was appointed as a director on December 12, 2023.
- (4) Paid or payable to Red Fern Consulting Ltd., a private company in which Jasmine Lau is an associate.
- (5) Paid or payable to International Mineral Development and Exploration (IMDEX) Inc., a private company controlled by Peter Megaw, for geological consulting fees.
- (6) Mr. Megaw ceased to be a director on December 12, 2023.
- (7) Value of stock options vested in the period.

### External Management Companies

Other than as described below, none of the NEOs or directors of the Company have been retained or employed by an external management company which has entered into an understanding, arrangement or agreement with the Company to provide executive management services to the Company, directly or indirectly.

Pursuant to a management agreement between 0872599 B.C. Ltd. (“**0872599**”) and the Company, effective April 1, 2019, the Company engaged 0872599, and through 0872599, Darrell Rader to provide services in connection with performing the function of CEO and President.

Pursuant to a management services agreement between Red Fern Consulting Ltd. (“**Red Fern**”) and the Company, effective October 1, 2021, the Company engaged Red Fern, and through Red Fern, Jasmine Lau to provide services in connection with performing the function of CFO.

### **Stock Options and Other Compensation Securities**

No compensation securities were granted or issued to any director or NEO by the Company or any subsidiary thereof in the year ended April 30, 2025 for services provided, or to be provided, directly or indirectly, to the Company or any subsidiary thereof.

As of April 30, 2025, Darrell Rader owned stock options to purchase 250,000 Shares at an exercise price of \$0.15 per Share until November 9, 2028; stock options to purchase 500,000 Shares at an exercise price of \$0.45 per Share until April 15, 2029; stock options to purchase 1,000,000 Shares at an exercise price of \$0.52 per Share until March 23, 2031; and stock options to purchase 3,500,000 Shares at an exercise price of \$0.40 per Share until April 13, 2032.

As of April 30, 2025, Stephen Maynard owned stock options to purchase 175,000 Shares at an exercise price of \$0.15 per Share until November 9, 2028; stock options to purchase 300,000 Shares at an exercise price of \$0.45 per Share until April 15, 2029; stock options to purchase 650,000 Shares at an exercise price of \$0.52 per Share until March 23, 2031; and stock options to purchase 900,000 Shares at an exercise price of \$0.40 per Share until April 13, 2032.

As of April 30, 2025, Lawrence W.E. Talbot owned stock options to purchase 150,000 Shares at an exercise price of \$0.15 per Share until November 9, 2028; stock options to purchase 200,000 Shares at an exercise price of \$0.45 per Share until April 15, 2029; and stock options to purchase 250,000 Shares at an exercise price of \$0.52 per Share until March 23, 2031; and stock options to purchase 450,000 Shares at an exercise price of \$0.40 per Share until April 13, 2032.

As of April 30, 2025, David Medilek owned stock options to purchase 150,000 Shares at an exercise price of \$0.15 per Share until November 9, 2028; stock options to purchase 200,000 Shares at an exercise price of \$0.45 per Share until June 18, 2029; and stock options to purchase 250,000 Shares at an exercise price of \$0.52 per Share until March 23, 2031; and stock options to purchase 450,000 Shares at an exercise price of \$0.40 per Share until April 13, 2032.

As of April 30, 2025, Dr. Ruben Padilla owned stock options to purchase 350,000 Shares at an exercise price of \$0.15 per Share until November 9, 2028.

As of April 30, 2025, Red Fern Consulting Ltd., a private company in which Jasmine Lau is an associate, owned stock options to purchase 100,000 Shares at an exercise price of \$0.15 per Share until November 9, 2028; stock options to purchase 125,000 Shares at an exercise price of \$0.45 per Share until October 15, 2026; and stock options to purchase 150,000 Shares at an exercise price of \$0.40 per Share until April 13, 2032.

As of April 30, 2025, Peter Megaw owned stock options to purchase 150,000 Shares at an exercise price of \$0.15 per Share until November 9, 2028; stock options to purchase 500,000 Shares at an exercise price of \$0.45 per Share until April 15, 2029; and stock options to purchase 500,000 Shares at an exercise price of \$0.52 per Share until March 23, 2031; and stock options to purchase 700,000 Shares at an exercise price of \$0.40 per Share until April 13, 2032.

### **Exercise of Compensation Securities by Directors and NEOs**

No director or NEO exercised any compensation securities, being solely comprised of stock options, during the year ended April 30, 2025.

## Stock Option Plans and Other Incentive Plans

The Company's stock option plan (the "**Stock Option Plan**") is a "rolling" stock option plan, whereby the Company is authorized to grant stock options of up to 10% of its issued and outstanding Shares, from time to time. The underlying purpose of the Stock Plan is to attract and motivate directors, officers, employees and consultants of the Company and to advance the interests of the Company by affording such persons with the opportunity to acquire an equity interest in the Company through rights granted under the Plan to purchase Shares of the Company. The Stock Option Plan was last approved by the shareholders of the Company on December 3, 2024.

A copy of the Plan is available for review on the Company's profile at [www.sedarplus.ca](http://www.sedarplus.ca), at the office of the Company at 1570 – 200 Burrard Street, Vancouver, British Columbia V6C 3L6 or at the registered office of the Company, at 15<sup>th</sup> Floor – 1111 West Hastings Street, Vancouver, British Columbia, V6E 2J3 during normal business hours up to and including the date of the Meeting.

## Employment, Consulting and Management Agreements

Except as disclosed below, the Company or any subsidiary thereof has not entered into any agreement or arrangement under which compensation was provided during the most recently completed financial year or is payable in respect of services provided to the Company or any of its subsidiaries that were (a) performed by a director or NEO, or (b) performed by any other party but are services typically provided by a director or a NEO.

On April 1, 2019, the Company entered into a management agreement (the "**Rader Agreement**") with 0872599 B.C. Ltd. (the "**Executive Corporation**"), a company controlled by Darrell Rader (the "**Executive**"), for monthly management fees in the amount of \$16,500, subsequently increased to \$19,650 effective August 1, 2024. The Rader Agreement states that:

**Resignation.** The Executive Corporation may terminate this Rader Agreement without Good Cause by giving the Company at least three months' advance written notice, in which event, subject to section 4.5, the Executive shall not be entitled to any severance payment but shall be entitled to receive Monthly Compensation and Benefits earned to the date of termination and payment of any reimbursable expenses.

**Termination Without Cause and Resignation for Good Cause.** The Company may terminate this Rader Agreement and the engagement of the Executive Corporation without cause at any time by notice in writing stating the last day of employment (the "**Termination Date**"), and the Executive Corporation may terminate this Rader Agreement on two weeks' written notice (the end of such notice also being the "**Termination Date**") for "Good Cause" (as defined below), in which either event the Company shall be obligated to pay the Executive Corporation, on the Termination Date, an amount equal to 24 months average Monthly Compensation paid pursuant to section 2.1 above, at that date. The Executive Corporation may direct the Company to pay such amount in a lump sum or in installments on regular paydays of the Company. However, all Benefits will cease as of the Termination Date.

**Good Cause Defined:** As used herein, "**Good Cause**" means the occurrence of one of the following events without the Executive Corporation's express written consent:

- (a) the assignment by the Company to the Executive of any substantially new or different duties inconsistent with the Executive's positions, duties, responsibilities and status with the Company immediately prior to such change in assigned duties;

- (b) a material reduction in the Executive's responsibilities, except as a result of the Executive's death, disability or retirement;
- (c) a reduction by the Company in the Annual Compensation not agreed to by the Executive Corporation;
- (d) a change in the principal executive office of the Company to a location more than 50 kilometers from the then-current location of the principal executive office of the Company;
- (e) the requirement by the Company that the Executive be based anywhere other than within a 50 kilometer radius of the Executive's then current location;
- (f) the failure by the Company to continue in effect, or a material change in the terms of the Executive's participation in benefits under any Incentive Plan or Benefits plan (collectively, the "**Existing Plans**"), the effect of which would be to materially reduce the total value, in the aggregate, of the benefit to the Executive under the Existing Plans;
- (g) any material breach by the Company of any term of this Rader Agreement; and
- (h) any other events or circumstances which would constitute a constructive dismissal at common law.

**Termination for Cause.** The Company may at any time terminate the engagement of the Executive Corporation and this Rader Agreement for just cause. Without limiting the generality of the foregoing, "just cause" shall include:

- (a) an act of fraud or material dishonesty by the Executive; and
- (b) material breach by the Executive Corporation of this Rader Agreement

In any such event, the Executive Corporation shall not be entitled to any compensation or notice, other than to receive the compensation earned to the date of termination and payment of any reimbursable expenses.

**Resignation or Termination After a Change of Control.** Notwithstanding any other provision in this Rader Agreement, if within 12 months following a Change of Control of the Company (as defined below), the Executive Corporation's engagement is terminated by the Company without Good Cause or, the Executive Corporation terminates this Rader Agreement with or without Good Cause at any time within 12 months after a Change of Control, in either case, it will receive as severance an amount equal to 15 months Monthly Compensation as being paid at that date, plus an additional one month's worth of Monthly Compensation for each year in which the Executive has acted as CEO of the Company (including such time prior to the Effective Date hereof).

**Change of Control Defined:** For *all* purposes of this Agreement, "**Change of Control**" means:

- (a) the acquisition, directly or indirectly, by any person or group of persons acting jointly or in concert, as such terms are defined in the *Securities Act*, British Columbia, of Shares of the Company which, when added to all other Shares of the Company at the time held directly or indirectly by such person or persons acting jointly or in concert, constitutes for the first time in the aggregate 25% or more of the outstanding Shares of the Company and such shareholding exceeds

the collective shareholding of the current directors of the Company, excluding any directors acting in concert with the acquiring party; or

- (b) the removal, by extraordinary resolution of the shareholders of the Company, of more than 51% of the then incumbent Board of the Company, or the election of a majority of Board members to the Company's board who were not nominees of the Company's incumbent board at the time immediately preceding such election; or
- (c) consummation of a sale of all or substantially all of the assets of the Company, including by way of corporate reorganization (spin-out), which results in the Executive ceasing to be the CEO of the entity holding the former assets of the Company; or
- (d) the consummation of a reorganization, plan of arrangement, merger, amalgamation or other transaction which has substantially the same effect as (a) (b) or (c) above.

On April 1, 2019, the Company entered into a management agreement (the "**Maynard Agreement**") with Stephen Maynard ("**Maynard**"), for geological consulting services in exchange for consulting fees in the amount of \$129,000 per annum, subsequent increased to \$142,500 effective August 1, 2024. The Maynard Agreement may be terminated upon two months prior written notice by either the Company or Maynard for any reason at any time, or at the discretion of the Company upon Maynard being engaged by the Company in any other capacity.

On October 1, 2021, the Company entered into a consulting services agreement (the "**Red Fern Agreement**") with Red Fern Consulting Ltd. ("**Red Fern**"), and through Red Fern, Jasmine Lau ("**Lau**"), for services as CFO in exchange for consulting fees in the amount of \$78,000 per year. The Red Fern Agreement may be terminated upon two months prior written notice by either the Company or Red Fern for any reason at any time.

### **Oversight and Description of Director and NEO Compensation**

Effective January 1, 2021, the Company began paying directors fees to each director at a rate of \$20,000 per annum.

The Board has a Compensation Committee consisting of Lawrence W.E, Talbot, David Medilek and Ruben Padilla, of whom the directors consider all to be independent based upon the tests for independence set forth in National Instrument 52-110. Messrs. Talbot, Medilek and Padilla are tasked with developing and monitoring the Company's approach to the compensation of the Company's NEOs and directors. The compensation of the NEOs and directors is reviewed and approved by the Compensation Committee, on a subjective basis, without reference to any specific formula or criteria.

NEO's compensation is currently composed of two major components: base salary or fees and stock options. NEO's who are also directors do not participate in reviews, discussions or decisions of the Board regarding this remuneration. In making compensation decisions, the Compensation Committee strives to find a balance between short-term and long-term compensation and cash versus equity incentive compensation.

Base salaries or fees primarily reward recent performance and incentive stock options encourage NEO's and directors to continue to deliver results over a longer period of time and serve as a retention tool. The annual salary or fee for each NEO, as applicable, is determined, subjectively, by the Compensation Committee based on the level of responsibility and experience of the individual, the relative importance

of the position to the Company, the professional qualifications of the individual and the performance of the individual over time.

The second component of the NEO's compensation is stock options. The Company may from time-to-time grant stock options to NEO's and directors under the Plan. Grants of stock options are intended to align the interests of the NEO's and directors with those of the shareholders over the longer term.

The NEO's performances and salaries or fees are to be reviewed periodically by the Compensation Committee. Increases in salary or fees are to be evaluated subjectively by the Compensation Committee on an individual basis. Compensation is not tied to performance criteria or goals such as milestones, agreements or transactions, and the Company does not use a "peer group" to determine compensation.

There were no significant changes to the Company's compensation policies that were made during or after the financial year ended April 30, 2025 that could or will influence director or NEO compensation.

### **Pension Plan Benefits**

The Company does not currently provide any pension plan benefits for executive officers, directors, or employees.