



[www.sunpeakmetals.com](http://www.sunpeakmetals.com)

Unit 1 – 15782 Marine Drive,  
White Rock, British Columbia, V4B 1E6 Canada

**MANAGEMENT INFORMATION CIRCULAR  
FOR THE ANNUAL GENERAL AND SPECIAL MEETING OF SHAREHOLDERS TO BE HELD**

**JUNE 26, 2025**

Containing information as at: May 22, 2025

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**SOLICITATION OF PROXIES**

This Management Information Circular (the “**Information Circular**”) is furnished in connection with the solicitation of proxies by the management of Sun Peak Metals Corp. (the “**Company**” or “**Sun Peak**”) for use at the Annual General and Special Meeting (the “**Meeting**”) of the Company’s shareholders (the “**Shareholders**”) (and any adjournment(s) or postponement(s) thereof) to be held on June 26, 2025, at the hour of 9:00 a.m. (Pacific), in the Company’s office located at Unit 1 – 15782 Marine Drive, White Rock, British Columbia.

While it is expected that the solicitation will be made primarily by mail, proxies may be solicited in person or by telephone by directors, officers and employees of the Company. All costs of this solicitation will be borne by the Company.

The contents and the sending of this Information Circular have been approved by the board of directors of the Company.

References to dollars (\$) in this Information Circular shall mean Canadian dollars unless otherwise indicated.

**PART 1 – VOTING**

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**APPOINTMENT OF PROXYHOLDER**

The individuals named in the accompanying form of proxy (the “**Proxy**”) are Doris Meyer, Director of the Company and Dan O’Brien, Chief Financial Officer of the Company. **A SHAREHOLDER OF THE COMPANY WISHING TO APPOINT SOME OTHER PERSON (WHO NEED NOT BE A SHAREHOLDER) TO ATTEND AND ACT FOR THE SHAREHOLDER AND ON THE SHAREHOLDER’S BEHALF AT THE MEETING HAS THE RIGHT TO DO SO, EITHER BY INSERTING SUCH PERSON’S NAME IN THE BLANK SPACE PROVIDED IN THE FORM OF PROXY AND STRIKING OUT THE TWO PRINTED NAMES, OR BY COMPLETING ANOTHER FORM OF PROXY.**

A vote cast in accordance with the terms of a proxy will be valid notwithstanding the previous death, incapacity or bankruptcy of the Shareholder or intermediary on whose behalf the proxy was given or the revocation of the appointment, unless written notice of such death, incapacity, bankruptcy or revocation is received by the Chair of the Meeting at any time before the vote is cast.

## REVOCAION OF PROXY

A Shareholder who has given a Proxy may revoke it by an instrument in writing executed by the Shareholder or by the Shareholder's attorney authorized in writing or, if the Shareholder is a corporation, by a duly authorized officer or attorney of the corporation, and delivered to the Company's Registered Office at Unit 1 – 15782 Marine Drive, White Rock, B.C. V4B 1E6 (facsimile: +1 (604) 536-2788) at any time up to and including the last business day preceding the day of the Meeting or any adjournment of it or to the Chair of the Meeting on the day of the Meeting or any adjournment of it. A Proxy may also be revoked in any other manner permitted by law. A revocation of a Proxy does not affect any matter on which a vote has been taken prior to the revocation.

**Only registered Shareholders have the right to revoke a Proxy. Non-Registered Holders who wish to change their vote must, at least seven days before the Meeting, arrange for their respective intermediaries to revoke the Proxy on their behalf.**

## VALIDITY OF PROXY

A Proxy will not be valid unless it is signed by the Shareholder or intermediary or by the Shareholder's or intermediary's agent duly authorized in writing or, if the Shareholder or intermediary is a corporation, under its corporate seal and signed by an officer of the Shareholder or intermediary. The instrument empowering the agent, or a notarial copy thereof, should accompany the Proxy. The Proxy, if not dated, is deemed to be dated on the date mailed by the person making the solicitation.

## JOINT HOLDERS

A Proxy given on behalf of joint holders must be executed by all of them and may be revoked only by all of them.

If more than one of several joint holders is present at the Meeting and they do not agree as to which of them is to exercise any vote to which they are jointly entitled, they will for the purpose of voting, be deemed not to be present.

## DEPOSIT OF PROXY

**A Proxy will not be valid unless it is completed, dated and signed and delivered by hand or mail to Computershare Investor Services Inc. at Proxy Dept., 100 University Avenue 8<sup>th</sup> Floor, Toronto, Ontario M5J 2Y1, or by fax to: (within North America) +1 (866) 249-7775 (outside North America) +1 (416) 263-9524, not less than forty-eight (48) hours (excluding Saturdays and holidays) prior to the Meeting or to the Chair of the Meeting prior to the commencement of the Meeting. Proxies delivered after that time will not be accepted.**

## NON-REGISTERED HOLDERS OF SHARES

**Only registered Shareholders of record as of the Meeting Record Date (as hereinafter defined) or duly appointed proxyholders are permitted to vote at the Meeting. Most Shareholders of the Company are "non-registered" Shareholders because the shares they own are not registered in their names but are instead registered in the name of the brokerage firm, bank or trust company through which they purchased the shares.** More particularly, a person is not a registered Shareholder in respect of shares which are held on behalf of such person (the "Non-Registered Holder") but which are registered either: (a) in the name of an intermediary (an "Intermediary") that the Non-Registered Holder deals with in respect of the shares (Intermediaries include, among others, banks, trust companies, securities dealers or brokers and directors or administrators of self-administered RRSP's, RRIFs, RESPs and similar plans); or (b) in the name of a clearing agency (such as The Canadian Depository for Securities Limited ("CDS") of which the Intermediary is a participant. In accordance with the requirements of National Instrument 54-101 ("NI 54-101") of the Canadian Securities Administrators, the Company has distributed

copies of the Notice of Meeting, this Information Circular and the Proxy (collectively, the “**Meeting Materials**”) to the clearing agencies and Intermediaries for onward distribution to Non-Registered Holders.

Intermediaries are required to forward the Meeting Materials to Non-Registered Holders unless a Non-Registered Holder has waived the right to receive them. Very often, Intermediaries will use service companies to forward the Meeting Materials to Non-Registered Holders. Generally, Non-Registered Holders who have not waived the right to receive Meeting Materials, or where there is a special meeting involving abridged timing under NI 54-101, will either:

- (a) be given a Proxy which has already been signed by the Intermediary (typically by a facsimile, stamped signature), which is restricted as to the number of shares beneficially owned by the Non-Registered Holder, but which is otherwise not completed. Because the Intermediary has already signed the Proxy, this Proxy is not required to be signed by the Non-Registered Holder when submitting the Proxy. In this case, the Non-Registered Holder who wishes to submit a Proxy should otherwise properly complete the Proxy and **deliver it to Computershare Investor Services Inc.** as provided above; or
- (b) more typically, be given a voting instruction form which is not signed by the Intermediary, and which, when properly completed and signed by the Non-Registered Holder and returned to the Intermediary or its service company, will constitute voting instructions (often called a “**proxy authorization form**”) which the Intermediary must follow. Typically, the proxy authorization form will consist of a one-page pre-printed form. Sometimes, instead of the one-page pre-printed form, the proxy authorization form will consist of a regular printed Proxy accompanied by a page of instructions, which contains a removable label containing a bar code and other information. In order for the Proxy to validly constitute a proxy authorization form, the Non-Registered Holder must remove the label from the instructions and affix it to the Proxy, properly complete and sign the Proxy and return it to the Intermediary or its service company in accordance with the instructions of the Intermediary or its service company.

In either case, this procedure permits Non-Registered Holders to direct the voting of the shares, which they beneficially own. Should a Non-Registered Holder who receives one of the above forms wish to vote at the Meeting in person, the Non-Registered Holder should strike out the names of the management proxyholders and insert the Non-Registered Holder’s name in the blank space provided. **In either case, Non-Registered Holders should carefully follow the instructions of their Intermediary, including those regarding when and where the Proxy or proxy authorization form is to be delivered.**

The Meeting Materials are not being sent to registered or beneficial owners using the Notice and Access procedures contained in NI 54-101. The Company is sending the Meeting Materials directly to non-objecting beneficial holders (as defined in NI 54-101). The Company will not pay for intermediaries to deliver the Meeting Materials to objecting beneficial holders (as defined in NI 54-101) and objecting beneficial holders will not receive the Meeting Materials unless their intermediary assumes the cost of delivery.

#### **VOTING OF SHARES REPRESENTED BY PROXY AND EXERCISE OF DISCRETION**

Voting at the Meeting will be by a show of hands, each Shareholder having one vote, unless a ballot or poll is requested or required in accordance with the Company’s By-Laws or the *Business Corporations Act* (British Columbia), in which case each Shareholder is entitled to one vote for each share held. **The Shares represented by a Proxy will be voted on any ballot or poll by the persons named in the Proxy, and, where a choice with respect to any matter to be acted upon has been specified in the Proxy, the Shares represented thereby will, on a ballot or poll, be voted or withheld from voting in accordance with the specifications so made. Where no choice has been specified by the Shareholder, such Shares will be voted in favour of the motions proposed to be made at the Meeting as described in this Information Circular.**

A proxy in the enclosed form, when properly completed and delivered and not revoked, confers discretionary authority on the persons named proxyholders therein to vote on any amendments or variations

of matters identified in the Notice of Meeting and on any other matters which may properly come before the Meeting. As of the date of this Information Circular, the management of the Company knows of no such amendment, variation or other matter which may be presented to the Meeting.

#### **HOW A VOTE IS PASSED**

Any other matter that may be put forth at the Meeting which does not require approval by a special resolution will require a simple majority of greater than fifty percent (50%) of the votes cast by shareholders who vote, in person or by proxy on the ordinary resolution, at the Meeting.

### **PART 2 – VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES**

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The authorized voting share capital of Sun Peak consists of an unlimited number of common shares. Each holder of common shares (the “**Shares**”) is entitled to one vote for each Share registered in his or her name at the close of business on May 22, 2025, the date fixed by our directors as the record date (the “**Meeting Record Date**”) for determining who is entitled to receive notice of and to vote at the Meeting.

At the close of business on May 22, 2025, there were 87,098,634 Shares outstanding. To the best knowledge of the directors and senior officers of the Company, no persons or corporations beneficially own, directly or indirectly, or exercise control or direction over, Shares carrying more than ten percent (10%) of the voting rights attached to all outstanding Shares of the Company.

### **PART 3 – BUSINESS OF THE MEETING**

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#### **1. FINANCIAL STATEMENTS**

The audited consolidated financial statements and management discussion and analysis of Sun Peak for the fiscal year ended December 31, 2024, will be placed before you at the Meeting. These financial statements may be requested by completing the enclosed Financial Statement Request Form that accompanies this Information Circular, or they may be viewed on [www.sedarplus.ca](http://www.sedarplus.ca) or on the Company’s website [www.sunpeakmetals.com](http://www.sunpeakmetals.com).

#### **2. ELECTION OF DIRECTORS**

The board of directors of the Company (the “**Board**” or “**Board of Directors**”) presently consists of five (5) directors and it is intended to determine the number of directors at five (5) for the ensuing year.

Directors of Sun Peak are elected for a term of one-year and the term of office of each of the nominees proposed for election as a director will expire at the Meeting, and each of them, if elected, will serve until the close of the next annual general meeting, unless his or her office is earlier vacated in accordance with the Articles of the Company or the provisions of the *Business Corporations Act* (British Columbia). The persons named below will be presented for election at the Meeting as management’s nominees, and unless otherwise instructed, the persons named in the accompanying form of proxy intend to vote for the election of each of these nominees. You can vote for all of the nominees, vote for some of the nominees and withhold for others or withhold for all of the nominees. Management does not contemplate that any of these nominees will be unable to serve as a director.

At the Meeting, the Shareholders will be asked to vote on a resolution to elect as directors the nominees set out in the table below. **In the absence of contrary instructions, the persons named in the accompanying form of Proxy intend to vote the Shares represented thereby in favour of election to the Board of the nominees set out in the table below.**

The following table and notes thereto set out the names of each person proposed to be nominated by management for election as a director, the province in which he or she is ordinarily resident, all offices of the Company now held by him or her, his or her principal occupation or employment during the past five

years if such nominee is not presently an elected director, the period of time for which he or she has been a director of the Company, and the number of Shares of the Company beneficially owned by him or her, directly or indirectly, or over which he or she exercises control or direction, as at the date hereof. As of the date hereof, no additional director nominations for the Meeting have been received by the Company in compliance with the Company's Advance Notice Policy adopted by the shareholders on March 12, 2021.

<b>Name, Province or State and Country of Residence <sup>(1)</sup></b>	<b>Position(s) with Company</b>	<b>Principal Occupation and if not present and elected director, occupation during last five-years <sup>(1)</sup></b>	<b>Date Served as a Director Since</b>	<b>Ownership or Control Over Voting Shares Held <sup>(2)</sup></b>
<b>David Awram <sup>(3)</sup></b> <i>British Columbia, Canada</i>	Chair and Director	Director and Senior Executive Vice President of Sandstorm Gold Ltd.	November 2, 2017	2,096,667 (2.41%) <sup>(6)</sup>
<b>Greg Davis</b> <i>British Columbia, Canada</i>	Director, President and Chief Executive Officer	President and Chief Executive Officer of the Company.	August 23, 2016	5,679,167 (6.52%) <sup>(6)</sup>
<b>Doris Meyer <sup>(3)</sup></b> <i>British Columbia, Canada</i>	Director	Independent Businesswoman	August 23, 2016	762,262 <sup>(4)</sup> (0.88%) <sup>(6)</sup>
<b>Stephen de Jong</b> <i>British Columbia, Canada</i>	Director	Lead Director of Integra Resources Corp., President and CEO of VRIFY Technology Inc.	January 21, 2019	300,000 <sup>(5)</sup> (0.34%) <sup>(6)</sup>
<b>Hayley Thomasen <sup>(3)</sup></b> <i>New York, U.S.A.</i>	Director	Founder of Pathway Ventures UK Ltd. a private venture capital / consultancy company.	January 24, 2020	976,000 (1.12%) <sup>(6)</sup>

**Notes:**

- (1) The information as to province or state and country of residence and principal occupation is not within the knowledge of the management of the Company and has been furnished by the respective directors individually.
- (2) The information as to the number of Shares beneficially owned by the nominees (directly or indirectly or over which control or direction is exercised) is not within the knowledge of the management of the Company and has been furnished by the respective directors individually.
- (3) Member of the Company's Audit Committee, of which Mr. Awram is the Chair.
- (4) 238,095 shares are held by GO2 Corporate Services Ltd., a company wholly owned by Ms. Meyer, and 524,167 are held personally.
- (5) 300,000 shares are held by 1136796 BC Ltd. of which Mr. de Jong is a director.
- (6) This figure represents a percentage of the total issued and outstanding common shares of the Company as at the Record Date, being 87,098,634 common shares at that date.

## **CEASE TRADE ORDERS AND BANKRUPTCY**

Other than what is stated below, no other director or proposed director of Sun Peak is, as at the date of this Information Circular, or was within ten (10) years before the date of this Information Circular, a director, chief executive officer or chief financial officer of any company (including Sun Peak), that:

- (a) was subject to a cease trade order, an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation, for a period of more than thirty (30) consecutive days, that was issued while the director or executive officer was acting in the capacity as director, chief executive officer or chief financial officer; or
- (b) was subject to a cease trade order, an order similar to a cease trade order or an order that denied the relevant company access to any exemption under securities legislation, for a period of more than thirty (30) consecutive days, that was issued after the director or executive officer ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer.

On January 29, 2025, Doris Meyer was a party to a management cease trade order (“**MCTO**”) that was granted to Azarga Metals Corp., in connection with its default of not filing its audited annual financial statements for the year ended September 30, 2024, by the reporting filing deadline of January 28, 2025. The MCTO restricted all trading in the securities of Azarga Metals Corp. by the directors, chief executive officer and chief financial officer. Azarga Metals Corp. filed its audited annual financial statements for the year ended September 30, 2024, on February 27, 2025, and the MCTO was revoked on February 28, 2025.

No director or proposed director of Sun Peak, and no shareholder holding a sufficient number of securities of Sun Peak to affect materially the control of Sun Peak:

- (i) is, as at the date of this Information Circular, or has been within the ten (10) years before the date of this Information Circular, a director or executive officer of any company (including Sun Peak) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (ii) has, within ten (10) years before the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of the director, executive officer or shareholder.

No director or proposed director of Sun Peak, and no shareholder holding a sufficient number of securities of Sun Peak to affect materially the control of Sun Peak has been subject to:

- (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable investor in making an investment decision.

### 3. APPOINTMENT AND REMUNERATION OF AUDITOR

Davidson and Company LLP, Chartered Professional Accountants have served as auditor of the Company since July 17, 2018.

The Company's management recommends that shareholders vote FOR the appointment of Davidson and Company LLP, Chartered Professional Accountants, as the Company's auditor for the ensuing year and grant the Board of Directors the authority to determine the remuneration to be paid to the auditor.

**Unless you give other instructions, the persons named in the enclosed form of proxy intend to vote FOR the appointment of Davidson and Company LLP, Chartered Professional Accountants to act as our auditor until the close of our next annual general meeting and to authorize the Board of Directors to fix the remuneration to be paid to the auditor.**

### 4. APPROVE RENEWAL OF THE COMPANY'S STOCK OPTION PLAN

At the Meeting, Shareholders will be asked to approve the renewal of the Company's ten percent (10%) rolling incentive stock option plan (the "**Stock Option Plan**"). The Stock Option Plan became effective on July 19, 2024 (the "**Effective Date**"), upon the receipt of the Shareholders and the final acceptance of the TSX Venture Exchange (the "**Exchange**").

The purpose of the Stock Option Plan is to, among other things: (i) provide the Company with a mechanism to attract, retain and motivate qualified directors, officers, employees and consultants of the Company and its subsidiaries; (ii) reward directors, officers, employees and consultants that have been granted stock options (each, an "**Option**") under the Stock Option Plan for their contributions toward the long-term goals and success of the Company; and (iii) enable and encourage such directors, officers, employees and consultants to acquire Shares of the Company as long-term investments and proprietary interests in the Company. The approval of the renewal of the Stock Option Plan is subject to approval by the Shareholders and the final acceptance of the Exchange.

A summary of the material terms of the Stock Option Plan is set out below. This summary is qualified in its entirety to the full copy of the Stock Option Plan.

#### SUMMARY OF THE STOCK OPTION PLAN

##### *ELIGIBILITY*

The Stock Option Plan allows the Company to grant Options to attract, retain and motivate qualified directors, officers, employees and consultants of the Company and its subsidiaries (collectively, the "**Option Plan Participants**").

##### *NUMBER OF SHARES ISSUABLE*

The aggregate number of Shares that may be issued to Option Plan Participants under the Stock Option Plan will be that number of Shares equal to ten percent (10%) of the issued and outstanding Shares on the particular date of grant of the Option.

##### *LIMITS ON PARTICIPATION*

The Stock Option Plan provides for the following limits on grants, for so long as the Company is subject to the requirements of the Exchange, unless disinterested Shareholder approval is obtained or unless permitted otherwise pursuant to the policies of the Exchange:

- (i) the maximum number of Shares that may be issued to any one Option Plan Participant (and where permitted pursuant to the policies of the Exchange, any company that is wholly owned

- by the Option Plan Participant) under the Stock Option Plan, together with any other security-based compensation arrangements, within a twelve (12) month period, may not exceed five percent (5%) of the issued Shares calculated on the date of grant;
- (ii) the maximum number of Shares that may be issued to insiders collectively under the Stock Option Plan, together with any other security-based compensation arrangements, within a twelve (12) month period, may not exceed ten percent (10%) of the issued Shares calculated on the date of grant; and
  - (iii) the maximum number of Shares that may be issued to insiders collectively under the Stock Option Plan, together with any other security-based compensation arrangements, may not exceed ten percent (10%) of the issued Shares at any time.

For so long as such limitation is required by the Exchange, the maximum number of Options which may be granted within any twelve (12) month period to Option Plan Participants who perform investor relations activities must not exceed two percent (2%) of the issued and outstanding Shares, and such Options must vest in stages over twelve (12) months with no more than twenty-five percent (25%) vesting in any three (3) month period. In addition, the maximum number of Shares that may be granted to any one (1) consultant under the Stock Option Plan, together with any other security-based compensation arrangements, within a twelve (12) month period, may not exceed two percent (2%) of the issued Shares calculated on the date of grant.

#### *ADMINISTRATION*

The plan administrator of the Stock Option Plan (the “**Option Plan Administrator**”) will be the Board or a committee of the Board, if delegated. The Option Plan Administrator will, among other things, determine which directors, officers, employees or consultants are eligible to receive Options under the Stock Option Plan; determine conditions under which Options may be granted, vested or exercised, including the expiry date, exercise price and vesting schedule of the Options; establish the form of option certificate (“**Option Certificate**”); interpret the Stock Option Plan; and make all other determinations and take all other actions necessary or advisable for the implementation and administration of the Stock Option Plan.

Subject to any required regulatory or shareholder approvals, the Option Plan Administrator may also, from time to time, without notice to or without approval of the Shareholders or the Option Plan Participants, amend, modify, change, suspend or terminate the Options granted pursuant thereto as it, in its discretion, determines appropriate, provided that no such amendment, modification, change, suspension or termination of the Stock Option Plan or any Option granted pursuant thereto may materially impair any rights of an Option Plan Participant or materially increase any obligations of an Option Plan Participant under the Stock Option Plan without the consent of such Option Plan Participant, unless the Option Plan Administrator determines such adjustment is required or desirable in order to comply with any applicable securities laws or stock exchange requirements or as otherwise permitted pursuant to the Stock Option Plan.

All of the Options are subject to the conditions, limitations, restrictions, vesting, exercise and forfeiture provisions determined by the Option Plan Administrator, in its sole discretion, subject to such limitations provided in the Stock Option Plan and will be evidenced by an Option Certificate. In addition, subject to the limitations provided in the Stock Option Plan and in accordance with applicable law, the Option Plan Administrator may accelerate the vesting of Options, cancel or modify outstanding Options and waive any condition imposed with respect to Options or Shares issued pursuant to Options.

#### *EXERCISE OF OPTIONS*

Options shall be exercisable as determined by the Option Plan Administrator at the time of grant, provided that no Option shall have a term exceeding ten (10) years so long as the Shares are listed on the Exchange.

Subject to all applicable regulatory rules, the vesting schedule for an Option, if any, shall be determined by the Option Plan Administrator. The Option Plan Administrator may elect, at any time, to accelerate the vesting schedule of an Option, and such acceleration will not be considered an amendment to such Option and will not require the consent of the Option Plan Participant in question. However, no acceleration to the vesting schedule of an Option granted to an Option Plan Participant performing investor relations services may be made without prior acceptance of the Exchange.

The exercise price of an Option shall be determined by the Option Plan Administrator and cannot be lower than the greater of: (i) the minimum price required by the Exchange; and (ii) the market value of the Shares on the applicable grant date.

An Option Plan Participant may exercise the Options in whole or in part through any one of the following forms of consideration, subject to applicable laws, prior to the expiry date of such Options, as determined by the Option Plan Administrator:

- the Option Plan Participant may send a wire transfer, certified cheque or bank draft payable to the Company in an amount equal to the aggregate exercise price of the Shares being purchased pursuant to the exercise of the Option;
- subject to approval from the Option Plan Administrator and the Shares being traded on the Exchange, a brokerage firm may be engaged to loan money to the Option Plan Participant in order for the Option Plan Participant to exercise the Options to acquire the Shares, subsequent to which the brokerage firm shall sell a sufficient number of Shares to cover the exercise price of such Options to satisfy the loan. The brokerage firm shall receive an equivalent number of Shares from the exercise of the Options, and the Option Plan Participant shall receive the balance of the Shares or cash proceeds from the balance of such Shares; and
- subject to approval from the Option Plan Administrator and the Shares being traded on the Exchange, consideration may be paid by reducing the number of Shares otherwise issuable under the Options, in lieu of a cash payment to the Company, an Option Plan Participant, excluding those providing investor relations services, only receives the number of Shares that is equal to the quotient obtained by dividing: (i) the product of the number of Options being exercised multiplied by the difference between the volume-weighted average trading price of the Shares and the exercise price of the Options, by (ii) the volume-weighted average trading price of the Shares.

If an exercise date for an Option occurs during a trading black-out period imposed by the Company to restrict trades in its securities, then, notwithstanding any other provision of the Stock Option Plan, the Option shall be exercised no more than ten business days after the trading black-out period is lifted by the Company, subject to certain exceptions.

#### *TERMINATION OF EMPLOYMENT OR SERVICES AND CHANGE IN CONTROL*

The following describes the impact of certain events that may, unless otherwise determined by the Option Plan Administrator or as set forth in an Option Certificate, lead to the early expiry of Options granted under the Stock Option Plan.

Termination by the Company for cause:	Forfeiture of all unvested Options. The Option Plan Administrator may determine that all vested Options shall be forfeited, failing which all vested Options shall be exercised in accordance with the Stock Option Plan.
Voluntary resignation of an Option Plan Participant:	Forfeiture of all unvested Options. Exercise of vested Options in accordance with the Stock Option Plan.
Termination by the Company other than for cause:	Acceleration of vesting of a portion of unvested Options in accordance with a prescribed formula as set out in the Stock Option Plan. Forfeiture of the remaining unvested Options. Exercise of vested Options in accordance with the Stock Option Plan.
Death or disability of an Option Plan Participant:	Acceleration of vesting of all unvested Options. Exercise of vested Options in accordance with the Stock Option Plan.
Termination or voluntary resignation for good reason within twelve (12) months of a change in control:	Acceleration of vesting of all unvested Options. Exercise of vested Options in accordance with the Stock Option Plan.

Any Options granted to an Option Plan Participant under the Stock Option Plan shall terminate at a date no later than twelve (12) months from the date such Option Plan Participant ceases to be an Option Plan Participant.

In the event of a triggering event, which includes a change in control, dissolution or winding-up of the Company, a material alteration of the capital structure of the Company and a disposition of substantially all of the Company's assets, the Option Plan Administrator may, without the consent of the Option Plan Participant, cause all or a portion of the Options granted to terminate upon the occurrence of such event, provided that no such suspension or termination shall alter or impact any rights or obligations under an Option previously granted without the consent of the Option Plan Participant.

*AMENDMENT OR TERMINATION OF THE STOCK OPTION PLAN*

Subject to any necessary regulatory approvals, the Stock Option Plan may be suspended or terminated at any time by the Option Plan Administrator, provided that no such suspension or termination shall alter or impact any rights or obligations under an Option previously granted without the consent of the Option Plan Participant.

The following limitations apply to the Stock Option Plan and all Options thereunder as long as such limitations are required by the Exchange:

- any adjustment to Options, other than in connection with a security consolidation or security split, is subject to prior Exchange acceptance;
- any amendment to the Stock Option Plan is subject to prior Exchange acceptance, except for amendments to reduce the number of Shares issuable under the Stock Option Plan, to increase the exercise price of Options or to cancel Options;

- any amendments made to the Stock Option Plan shall require regulatory and Shareholder approval, except for amendments to: (i) fix typographical errors; and (ii) clarify existing provisions of the Stock Option Plan and which do not have the effect of altering the scope, nature and intent of such provisions; and
- the exercise price of an Option previously granted to an insider must not be reduced, or the extension of the expiry date of an Option held by an insider may not be extended, unless the Company has obtained disinterested shareholder approval to do so in accordance with Exchange policies.

Subject to the foregoing limitations and any necessary regulatory approvals, the Option Plan Administrator may amend any existing Options or the Stock Option Plan or the terms and conditions of any Option granted thereafter, although the Option Plan Administrator must obtain written consent of the Option Plan Participant (unless otherwise excepted out by a provision of the Stock Option Plan) where such amendment would materially decrease the rights or benefits accruing to an Option Plan Participant or materially increase the obligations of an Option Plan Participant.

The Board has determined that the Stock Option Plan is in the best interests of the Company and the Shareholders and unanimously recommends that the Shareholders vote in favour of approving the renewal of the Stock Option Plan.

**Unless you give other instructions, the persons named in the enclosed form of proxy intend to vote FOR the renewal of the Company's Stock Option Plan.**

#### **PART 4 – EXECUTIVE COMPENSATION**

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The following information of the Company is provided in accordance with Form 51-102F6V – *Statement of Executive Compensation* (“**Form 51- 102F6V**”).

Information contained in this Statement of Executive Compensation is as at December 31, 2024, unless otherwise indicated and all dollar amounts referenced herein are in Canadian Dollars, unless otherwise specified.

#### **COMPENSATION OF NAMED EXECUTIVE OFFICERS**

The named executive officers (“**NEOs**”) and directors for the financial year ended December 31, 2024, were Greg Davis, Director, President and Chief Executive Officer, Dan O'Brien, Chief Financial Officer, Scott Ansell, Vice President Project Development, and David Daoud, Vice President Exploration and Geology.

Particulars of compensation, excluding options and compensation securities, paid to each NEO and director in the two most recently completed financial years is set out in the table below:

**Table of Compensation Excluding Compensation Securities**

<b>Name and position</b>	<b>Year<sup>(1)</sup></b>	<b>Salary, consulting fee, retainer or commission (\$)</b>	<b>Bonuses (\$)</b>	<b>Committee or meeting fees (\$)</b>	<b>Value of perquisites (\$)</b>	<b>Pension value (\$)</b>	<b>Value of all other compensation (\$)</b>	<b>Total compensation (\$)</b>
<b>Greg Davis</b> <i>Director, President and Chief Executive Officer</i>	2024	142,708	Nil	Nil	N/A	N/A	Nil	142,708
	2023	150,000	Nil	Nil	N/A	N/A	Nil	150,000
<b>Golden Oak Corporate Services Ltd.</b> <sup>(2)</sup> <i>Chief Financial Officer and Corporate Secretary</i>	2024	147,500	Nil	Nil	N/A	N/A	Nil	147,500
	2023	120,000	Nil	Nil	N/A	N/A	Nil	120,000
<b>Scott Ansell</b> <i>Vice President Project Development</i>	2024	245,833	Nil	Nil	N/A	N/A	Nil	245,833
	2023	195,833	Nil	Nil	N/A	N/A	Nil	195,833
<b>David Daoud</b> <i>Vice President Exploration and Geology</i>	2024	131,250	Nil	Nil	N/A	N/A	Nil	131,250
	2023	195,833	Nil	Nil	N/A	N/A	Nil	195,833
<b>David Awram</b> <i>Chair and Director</i>	2024	Nil	Nil	Nil	N/A	N/A	Nil	Nil
	2023	Nil	Nil	Nil	N/A	N/A	Nil	Nil
<b>Doris Meyer</b> <i>Director</i>	2024	Nil	Nil	Nil	N/A	N/A	Nil	Nil
	2023	Nil	Nil	Nil	N/A	N/A	Nil	Nil
<b>Stephen de Jong</b> <i>Director</i>	2024	Nil	Nil	Nil	N/A	N/A	Nil	Nil
	2023	Nil	Nil	Nil	N/A	N/A	Nil	Nil
<b>Hayley Thomasen</b> <i>Director</i>	2024	Nil	Nil	Nil	N/A	Nil	Nil	Nil
	2023	Nil	Nil	Nil	N/A	Nil	Nil	Nil

**Notes:**

(1) Financial year ended December 31.

(2) Consulting fees were paid to Golden Oak Corporate Services Ltd. ("**Golden Oak**") for the services of Dan O'Brien, CFO, and Ben Meyer, Corporate Secretary, pursuant to the Golden Oak Agreement. Golden Oak pays the salaries of Dan O'Brien and Ben Meyer. See "Employment, Consulting and Management Agreements."

## STOCK OPTIONS AND OTHER COMPENSATION SECURITIES

Compensation securities granted or issued to each NEO and director in the most recent financial year for services provided or to be provided, directly or indirectly, to the Company or any of its subsidiaries is set out in the table below:

Name and position	Type of compensation security <sup>(1)</sup>	Number of compensation securities, number of underlying securities and percentage of class	Date of issue or grant	Issue, conversion or exercise price (\$)	Closing price of security or underlying security on date of grant (\$)	Closing price of security or underlying security at year end (\$)	Expiry date
<b>Greg Davis</b> <i>Director, President and Chief Executive Officer</i>	Stock Options	750,000 <sup>(3)</sup> 0.86% <sup>(4)</sup>	Jan 24, 2020	\$0.35	N/A <sup>(5)</sup>	\$0.28	Aug 17, 2025 <sup>(5)</sup>
		300,000 <sup>(3)</sup> 0.34% <sup>(4)</sup>	Feb 22, 2023	\$0.26	\$0.26	\$0.28	Feb 22, 2028
		175,000 <sup>(3)</sup> 0.20% <sup>(4)</sup>	Mar 8, 2024	\$0.50	\$0.50	\$0.28	Mar 8, 2029
<b>Golden Oak Corporate Services Ltd.</b> <sup>(2)</sup> <i>Chief Financial Officer and Corporate Secretary</i>	Stock Options	450,000 <sup>(3)</sup> 0.52% <sup>(4)</sup>	Jan 24, 2020	\$0.35	N/A <sup>(5)</sup>	\$0.28	Aug 17, 2025 <sup>(5)</sup>
		150,000 <sup>(3)</sup> 0.17% <sup>(4)</sup>	Feb 22, 2023	\$0.26	\$0.26	\$0.28	Feb 22, 2028
<b>Dan O'Brien,</b> <sup>(2)</sup> <i>Chief Financial Officer</i>	Stock Options	75,000 <sup>(3)</sup> 0.09% <sup>(4)</sup>	Mar 8, 2024	\$0.50	\$0.50	\$0.28	Mar 8, 2029
<b>Scott Ansell</b> <i>Vice President Project Development</i>	Stock Options	750,000 <sup>(3)</sup> 0.86% <sup>(4)</sup>	Jan 24, 2020	\$0.35	N/A <sup>(5)</sup>	\$0.28	Aug 17, 2025 <sup>(5)</sup>
		300,000 <sup>(3)</sup> 0.34% <sup>(4)</sup>	Feb 22, 2023	\$0.26	\$0.26	\$0.28	Feb 22, 2028
		175,000 <sup>(3)</sup> 0.20% <sup>(4)</sup>	Mar 8, 2024	\$0.50	\$0.50	\$0.28	Mar 8, 2029
<b>David Daoud</b> <i>Vice President Exploration and Geology</i>	Stock Options	750,000 <sup>(3)</sup> 0.86% <sup>(4)</sup>	Jan 24, 2020	\$0.35	N/A <sup>(5)</sup>	\$0.28	Aug 17, 2025 <sup>(5)</sup>
		300,000 <sup>(3)</sup> 0.34% <sup>(4)</sup>	Feb 22, 2023	\$0.26	\$0.26	\$0.28	Feb 22, 2028
		175,000 <sup>(3)</sup> 0.20% <sup>(4)</sup>	Mar 8, 2024	\$0.50	\$0.50	\$0.28	Mar 8, 2029
<b>David Awram</b> <i>Chair and Director</i>	Stock Options	450,000 <sup>(3)</sup> 0.52% <sup>(4)</sup>	Jan 24, 2020	\$0.35	N/A <sup>(5)</sup>	\$0.28	Aug 17, 2025 <sup>(5)</sup>
		200,000 <sup>(3)</sup> 0.23% <sup>(4)</sup>	Feb 22, 2023	\$0.26	\$0.26	\$0.28	Feb 22, 2028
		125,000 <sup>(3)</sup> 0.14% <sup>(4)</sup>	Mar 8, 2024	\$0.50	\$0.50	\$0.28	Mar 8, 2029

<b>Doris Meyer</b> <sup>(2)</sup> <i>Director</i>	Stock Options	200,000 <sup>(3)</sup> 0.23% <sup>(4)</sup>	Feb 22, 2023	\$0.26	\$0.26	\$0.28	Feb 22, 2028
		125,000 <sup>(3)</sup> 0.14% <sup>(4)</sup>	Mar 8, 2024	\$0.50	\$0.50	\$0.28	Mar 8, 2029
<b>Stephen de Jong</b> <i>Director</i>	Stock Options	300,000 <sup>(3)</sup> 0.34% <sup>(4)</sup>	Jan 24, 2020	\$0.35	N/A <sup>(5)</sup>	\$0.28	Aug 17, 2025 <sup>(5)</sup>
		200,000 <sup>(3)</sup> 0.23% <sup>(4)</sup>	Feb 22, 2023	\$0.26	\$0.26	\$0.28	Feb 22, 2028
		125,000 <sup>(3)</sup> 0.14% <sup>(4)</sup>	Mar 8, 2024	\$0.50	\$0.50	\$0.28	Mar 8, 2029
<b>Hayley Thomassen</b> <i>Director</i>	Stock Options	200,000 <sup>(3)</sup> 0.23% <sup>(4)</sup>	Jan 24, 2020	\$0.35	N/A <sup>(5)</sup>	\$0.28	Aug 17, 2025 <sup>(5)</sup>
		200,000 <sup>(3)</sup> 0.23% <sup>(4)</sup>	Feb 22, 2023	\$0.26	\$0.26	\$0.28	Feb 22, 2028
		125,000 <sup>(3)</sup> 0.14% <sup>(4)</sup>	Mar 8, 2024	\$0.50	\$0.50	\$0.28	Mar 8, 2029

**Notes:**

- (1) These are the only Stock Options held by the NEOs and directors.
- (2) Golden Oak pays the salaries of Dan O'Brien and Ben Meyer, they do not directly receive any additional compensation from the Company.
- (3) Each stock option entitles the holder to purchase one common share of the Company, each stock option fully vests upon grant.
- (4) This figure represents the number of underlying common shares issuable upon exercise of the stock option as a percentage of the total issued and outstanding common shares of the Company as at December 31, 2024, being 87,098,634 common shares at that date.
- (5) The stock options granted January 24, 2020, were priced at the \$0.35 issue price of the private placement closed on January 19, 2019, for a term of five years from the listing date of the Company's common shares on the Exchange on August 17, 2020.

No compensation security has been re-priced, cancelled or replaced, had its term extended, or otherwise been materially modified, in the financial year ended December 31, 2024.

Other than 1,475,000 Stock Options granted on March 8, 2024, of which 1,100,000 were issued to Directors and NEO's of the Company. No other compensation securities were granted or issued to any NEO or director by the Company or one of its subsidiaries in the financial year ended December 31, 2024, for services provided or to be provided, directly or indirectly, to the Company or any of its subsidiaries.

No NEO or director exercised any compensation securities during the financial year ended December 31, 2024.

**COMPENSATION DISCUSSION AND ANALYSIS**

Sun Peak does not have a compensation committee or a formal compensation policy. Sun Peak relies solely on the directors to determine the compensation of the NEOs. In determining compensation, the directors consider industry standards and Sun Peak' financial situation but does not currently have any formal objectives or criteria. The performance of each executive officer is informally monitored by the directors, having in mind the business strengths of the individual and the purpose of originally appointing the individual as an officer.

Summary of Stock Option Plan

Refer to Part 3, Section 4 "Approve Renewal of the Company's Stock Option Plan" for a summary of the Stock Option Plan.

## Summary of Equity Incentive Plan

### *Eligibility*

The Equity Incentive Plan provides flexibility to the Company to grant equity-based incentive awards in the form of restricted share units (“**RSUs**”), performance share units (“**PSUs**”) (RSUs and PSUs together means “**Share Unit**”) and deferred share units (“**DSUs**”) (collectively, the “**Awards**”) to attract, retain and motivate qualified directors, officers, employees and consultants of the Company and its subsidiaries, excluding any persons who perform investor relations activities on behalf of the Company or any of its subsidiaries (collectively, the “**Equity Incentive Plan Participants**”).

### *Number of Shares Issuable*

The aggregate number of common shares in the capital of the Company (each, a “**Share**”) that may be issued to Equity Incentive Plan Participants under the Equity Incentive Plan may not exceed 8,709,863, subject to adjustment as provided for in the Equity Incentive Plan.

### *Limits on Participation*

The Equity Incentive Plan provides for the following limits on grants, for so long as the Company is subject to the requirements of the Exchange, unless disinterested Shareholder approval is obtained or unless permitted otherwise pursuant to the policies of the Exchange:

- i. the maximum number of Shares that may be issued to any one Equity Incentive Plan Participant (and where permitted pursuant to the policies of the Exchange, any company that is wholly-owned by the Equity Incentive Plan Participant) under the Equity Incentive Plan, together with any other security-based compensation arrangements, within a twelve (12) month period, may not exceed five percent (5%) of the issued Shares calculated on the date of grant;
- ii. the maximum number of Shares that may be issued to insiders collectively under the Equity Incentive Plan, together with any other security-based compensation arrangements, within a twelve (12) month period, may not exceed ten percent (10%) of the issued Shares calculated on the date of grant; and
- iii. the maximum number of Shares that may be issued to insiders collectively under the Equity Incentive Plan, together with any other security-based compensation arrangements, may not exceed ten percent (10%) of the issued Shares at any time.

For so long as such limitation is required by the Exchange, the maximum number of Shares that may be granted to any one consultant under the Equity Incentive Plan, together with any other security-based compensation arrangements, within a twelve (12) month period, may not exceed two percent (2%) of the issued Shares calculated on the date of grant.

### *Administration*

The plan administrator of the Equity Incentive Plan (the “**Equity Incentive Plan Administrator**”) is the Board or a committee of the Board, if delegated. The Equity Incentive Plan Administrator will, among other things, determine which directors, officers, employees or consultants are eligible to receive Awards under the Equity Incentive Plan; determine any vesting provisions or other restrictions on Awards; determine conditions under which Awards may be granted, vested or settled, including establishing performance goals; establish the form of Award agreement (“**Award Agreement**”); interpret the Equity Incentive Plan; and make all other determinations and take all other actions necessary or advisable for the implementation and administration of the Equity Incentive Plan.

Subject to any required regulatory or shareholder approvals, the Equity Incentive Plan Administrator may also, from time to time, without notice to or without approval of the Shareholders or the Equity Incentive

Plan Participants, amend, modify, change, suspend or terminate the Awards granted pursuant thereto as it, in its discretion, determines appropriate, provided that no such amendment, modification, change, suspension or termination of the Equity Incentive Plan or any Award granted pursuant thereto may materially impair any rights of an Equity Incentive Plan Participant or materially increase any obligations of an Equity Incentive Plan Participant under the Equity Incentive Plan without the consent of such Equity Incentive Plan Participant, unless the Equity Incentive Plan Administrator determines such adjustment is required or desirable in order to comply with any applicable securities laws or stock exchange requirements or as otherwise permitted pursuant to the Equity Incentive Plan.

All of the Awards are subject to the conditions, limitations, restrictions, vesting, settlement and forfeiture provisions determined by the Equity Incentive Plan Administrator, in its sole discretion, subject to such limitations provided in the Equity Incentive Plan and will be evidenced by an Award Agreement. In addition, subject to the limitations provided in the Equity Incentive Plan and in accordance with applicable law, the Equity Incentive Plan Administrator may accelerate the vesting or payment of Awards, cancel or modify outstanding Awards and waive any condition imposed with respect to Awards or Shares issued pursuant to Awards.

Subject to the terms and conditions of the Equity Incentive Plan, the Plan Administrator, may, in its discretion, credit outstanding Share Units and DSUs with dividend equivalents in the form of additional Share Units and DSUs, respectively, as of each dividend payment date in respect of which normal cash dividends are paid on Shares. Dividend equivalents credited to an Equity Incentive Plan Participant's accounts shall vest in proportion to the Share Units and DSUs to which they relate, and shall be settled in accordance with terms of the Plan. Where the issuance of Shares pursuant to the settlement of dividend equivalents will result in the Company having insufficient Shares available for issuance or would result in the Company breaching its limits on grants of Awards, as set out above, the Company shall settle such dividend equivalents in cash.

#### *Settlement of Vested Share Units*

The Equity Incentive Plan provides for the grant of RSUs. A RSU is a unit equivalent in value to a Share which entitles the holder to receive one Share, or cash, or a combination thereof for each vested RSU. RSUs shall, unless otherwise determined by the Equity Incentive Plan Administrator, and as specifically set out in the Award Agreement, vest, if at all, following a period of continuous employment of the Equity Incentive Plan Participant with the Company or a subsidiary of the Company.

The Equity Incentive Plan also provides for the grant of PSUs, which entitles the holder to receive one Share, or cash, or a combination thereof, for each vested PSU. PSUs shall, unless otherwise determined by the Equity Incentive Plan Administrator, and as specifically set out in the Award Agreement, vest, if at all, subject to the attainment of certain performance goals and satisfaction of such other conditions to vesting, if any, as many be determined by the Equity Incentive Plan Administrator.

Except where an Equity Incentive Plan Participant dies or ceases to be an Equity Incentive Plan Participant due to a change in control of the Company, no Share Unit shall vest prior to the first anniversary of its date of grant. Upon settlement of the Share Units, which shall be within sixty (60) days of the date that the applicable vesting criteria are met, deemed to have been met or waived, and in any event no later than three (3) years following the end of the year in respect of which the Share Units are granted, holders of the Share Units will receive any, or a combination of, the following (as determined solely at the discretion of the Equity Incentive Plan Administrator):

- i. one (1) fully paid and non-assessable Share issued from treasury in respect of each vested Share Unit; or
- ii. a cash payment, which shall be determined by multiplying the number of Share Units redeemed for cash by the market value of a Share (calculated with reference to the five-day volume weighted average trading price) (the "**Market Price**") on the date of settlement.

The Company reserves the right to change its allocation of Shares and/or cash payment in respect of a Share Unit settlement at any time up until payment is actually made. If a settlement date for a Share Unit occurs during a trading black-out period imposed by the Company to restrict trades in its securities, then, notwithstanding any other provision of the Equity Incentive Plan, the Share Unit shall be settled no more than ten business days after the trading black-out period is lifted by the Company, subject to certain exceptions.

*Settlement of Vested DSUs*

The Equity Incentive Plan also provides for the grant of DSUs. A DSU is a unit equivalent in value to a Share which entitles the holder to receive one Share, or cash, or a combination thereof, for each vested DSU on a future date following the Equity Incentive Plan Participant's separation of services from the Company or its subsidiaries. Except where an Equity Incentive Plan Participant dies or ceases to be an Equity Incentive Plan Participant due to a change in control of the Company and as set out below, no DSU shall vest prior to the first anniversary of its date of grant. Upon settlement of the DSUs, which shall be no earlier than the date of the Equity Incentive Plan Participant's termination of services to the Company or its subsidiaries and no later than one year after such date, holders of DSUs will receive any or a combination of the following (as determined solely at the discretion of the Equity Incentive Plan Administrator):

- i. one fully paid and non-assessable Share issued from treasury in respect of each vested DSU; or
- ii. a cash payment, determined by multiplying the number of DSUs redeemed for cash by the Market Price of a Share on the date of settlement.

In addition to grants made by the Equity Incentive Plan Administrator to all Equity Incentive Plan Participants, directors of the Company may elect, subject to acceptance by the Company, in whole or in part, of such election, to receive any portion of their director's fees to be payable in DSUs, which DSUs shall vest upon being credited to the director's account.

The Company reserves the right to change its allocation of Shares and/or cash payment in respect of a DSU settlement at any time up until payment is actually made. If a settlement date for a DSU occurs during a trading black-out period imposed by the Company to restrict trades in its securities, then, notwithstanding any other provision of the Equity Incentive Plan, the DSU shall be settled no more than ten business days after the trading black-out period is lifted by the Company, subject to certain exceptions.

*Termination of Employment or Services and Change in Control*

The following describes the impact of certain events that may, unless otherwise determined by the Equity Incentive Plan Administrator or as set forth in an Award Agreement, lead to the early expiry of Awards granted under the Equity Incentive Plan.

Termination by the Company for cause:		Forfeiture of all unvested Awards. The Plan Administrator may determine that all vested Awards shall be forfeited, failing which all vested Awards shall be settled in accordance with the Equity Incentive Plan.
Voluntary resignation of an Equity Incentive Plan Participant:		Forfeiture of all unvested Awards. Settlement of all vested Awards in accordance with the Equity Incentive Plan.

Termination by the Company other than for cause:		Acceleration of vesting of a portion of unvested Awards in accordance with a prescribed formula as set out in the Equity Incentive Plan. Forfeiture of the remaining unvested Awards. Settlement of all vested Awards in accordance with the Equity Incentive Plan.
Death or disability of an Equity Incentive Plan Participant:		Acceleration of vesting of all unvested Awards. Settlement of all vested Awards in accordance with the Equity Incentive Plan.
Termination or voluntary resignation for good reason within twelve (12) months of a change in control:		Acceleration of vesting of all unvested Awards. Settlement of all vested Awards in accordance with the Equity Incentive Plan.

Any Awards granted to an Equity Incentive Plan Participant under the Equity Incentive Plan shall terminate at a date no later than twelve (12) months from the date such Equity Incentive Plan Participant ceases to be an Equity Incentive Plan Participant.

In the event of a triggering event, which includes a change in control, dissolution or winding-up of the Company, a material alteration of the capital structure of the Company and a disposition of substantially all of the Company’s assets, the Plan Administrator may, without the consent of the Equity Incentive Plan Participant, cause all or a portion of the Awards granted to terminate upon the occurrence of such event, subject to any necessary approvals.

*Amendment or Termination of the Equity Incentive Plan*

Subject to the approval of the Exchange, where required, the Equity Plan Administrator may from time to time, without notice to or approval of the Equity Incentive Plan Participants or Shareholders, terminate the Equity Incentive Plan. Amendments made to the Equity Incentive Plan shall require regulatory and Shareholder approval, except for amendments to: (i) fix typographical errors; and (ii) clarify existing provisions of the Equity Incentive Plan and which do not have the effect of altering the scope, nature and intent of such provisions.

**PENSION PLAN BENEFITS**

The Company does not anticipate having any deferred compensation plan or pension plan that provides for payments or benefits at, following or in connection with retirement.

**TERMINATION AND CHANGE OF CONTROL BENEFITS**

As of the date hereof the Company has an employment contract, with each of Greg Davis, Scott Ansell and David Daoud (the “**Executives**”) that sets out their compensation and provides for payments to the Executives at, following, or in connection with any termination (whether voluntary, involuntary or constructive), resignation, retirement, pursuant to a change in control of the Company in the amount of one year’s salary in effect at the time.

The employment agreements for each Executive were formalized on February 1, 2020, for an indefinite term at an annual salary of \$150,000 per Executive. These salaries were increased to \$200,000 on May 1, 2021, and then voluntarily reduced to \$150,000 on May 1, 2022, and reinstated to \$200,000 on February 1, 2023. On February 1, 2024, the base salary for the Executives was increased to \$250,000. Certain

Executives have been seconded to other companies to varying degrees so that the portion of the salary paid by those other companies reduce each Executive's salary.

If an Executive is terminated within one year following a defined change of control event, the Executive shall receive a minimum of \$250,000 (the "**Minimum Amount**") plus an additional amount equal to \$20,833.33 multiplied by the number of years (in whole or in part) of employment that for this purpose commenced on the date of the Original Agreement, subject to a maximum additional amount of \$250,000 (the "**Additional Amount**", and in combination with the Minimum Amount, collectively the "**Severance Pay**"). For clarity, Severance Pay shall not exceed \$500,000. Severance Pay shall be made in a lump sum payment to be made within 30 days of the Executive's termination, together with payment of an amount equal to 3 months of Executive's Benefit Plans costs, to the extent applicable.

On August 23, 2016, as amended, the Company entered into a consulting agreement ("**Golden Oak Agreement**") with Golden Oak, a company owned by Dan O'Brien and Ben Meyer. On February 1, 2024, the Golden Oak Agreement was further amended to increase the annual fee from \$120,000 to \$150,000 (the "**Annual Fee**"). Golden Oak provides their services as the Chief Financial Officer and Corporate Secretary of the Company and the provision as an independent contractor by Golden Oak to the Company of accounting, financial, corporate and regulatory compliance services in consideration of an annual service fee plus applicable taxes and reimbursement of reasonable office costs and expenses. The Golden Oak Agreement is for an indefinite term, unless terminated in accordance with its terms. The Golden Oak Agreement provides for payments at, following, or in connection with termination within one year following a change in control of the Company in the amount of the Annual Fee in effect. Dan O'Brien and Ben Meyer are paid by Golden Oak, and the Company does not pay them any additional payments.

#### **DIRECTOR COMPENSATION**

As of the date hereof, no compensation has been paid to directors with the exception of certain stock option grants to each of the directors. The Company does not expect to pay cash compensation to the directors in the next twelve (12) months.

Sun Peak contemplates that each independent director, if any, will continue to be entitled to participate in any security-based compensation arrangement or other plan adopted by Sun Peak with the approval of the Board and/or Sun Peak's shareholders, as may be required by applicable law or Exchange policies.

#### **DIRECTORS' AND OFFICERS' LIABILITY INSURANCE**

Sun Peak carries directors' and officers' liability insurance for all its directors and officers.

#### **OVERSIGHT AND DESCRIPTION OF DIRECTOR AND NEO COMPENSATION**

##### ***OVERSIGHT OF EXECUTIVE COMPENSATION PROGRAM***

The Board of Directors is responsible for determining all forms of compensation to be granted to the Chief Executive Officer of the Company and the directors, and for reviewing the Chief Executive Officer's recommendations respecting compensation of the other senior executives of the Company, to ensure such arrangements reflect the responsibilities and risks associated with each position. When determining the compensation of its executive officers, the Board considers the following issues: i) recruiting and retaining executives critical to the success of the Company and the enhancement of shareholder value; ii) providing fair and competitive compensation; iii) balancing the interests of management and the Company's shareholders; and iv) rewarding performance, both on an individual basis and with respect to operations in general.

In order to achieve these objectives, the compensation paid to the Company's executive officers consists of a base salary and short-term and long-term incentives in the form of security-based compensation.

## **BASE SALARY**

The base salary currently paid to our named executive officers is commensurate with the nature of our business and their individual experience, duties and scope of responsibilities. In the future, we intend to pay competitive base salaries required to recruit and retain executives of the quality that we must employ to ensure our success.

In making determinations of salary levels for the named executive officers, the Board of Directors is likely to consider the entire compensation package for named executive officers, including the equity compensation provided under the Stock Option Plan and Equity Incentive Plan. Sun Peak intends for salary levels to be consistent with competitive practices of comparable institutions and each executive's level of responsibility. The Board of Directors is likely to determine the level of any salary (or salary increase) after reviewing the qualifications, experience, and performance of the particular executive officer and the nature of our business, the complexity of its activities, and the importance of the executive's contribution to the success of the business through discussion only, with no formal objectives (performance or otherwise) or criteria.

The Board of Directors may also take into consideration salaries paid to others in similar positions in the Company's industry based on the experience of the Board of Directors and review of publicly available information. The discussion of the information and factors considered and given weight by the Board of Directors is not intended to be exhaustive, but it is believed to include all material factors considered by the Board of Directors. In reaching the determination to approve and recommend the current base salaries of Sun Peak's named executive officers, the Board of Directors did not assign any relative or specific weight to the factors which were considered, and the members may have given a different weight to each factor.

The Board of Directors will review and adjust the base salaries of our executive officers when deemed appropriate.

We intend to pay competitive base salaries required to recruit and retain executives of the quality that we must employ to ensure our success.

## **SECURITY BASED COMPENSATION AWARDS**

Executive officers of the Company, as well as directors, employees and consultants (together the "**Participants**"), are eligible to participate in the Company's security based compensation plans (as previously defined and described herein) which are an important part of the Company's incentive strategy permitting executive officers to share in any appreciation of the market value of the Company's shares over a stated period of time, and it is intended to reinforce commitment to long-term growth and shareholder value. Security based compensation awards, reward overall corporate performance, as measured through the price of the Company's shares, and enables executive officers to acquire a significant ownership position in the Company.

Management recommended the individual award allotments to the Board of Directors and the size of the awards are dependent on, among other things, each Participant's level of responsibility, authority and importance to the Company and the degree to which such long-term contribution to the Company will be responsible for its long-term success. The Board of Directors also evaluates the number of awards a Participant has been awarded, the exercise price of the stock options and the term remaining on those stock options when considering further awards.

The Board of Directors normally grants stock options to an executive officer when they first join the Company based on their level of responsibility. Additional awards may be made periodically to ensure that the number of awards granted to any particular officer is commensurate with the officer's ongoing level of responsibility within the Company.

The Board did not make any Awards under the Company's Equity Incentive Plan.

See Part 4 - “Executive Compensation”, as well as Part 5 – “Securities Authorized for Issuance under Equity Compensation Plans”.

**BENEFITS AND PERQUISITES**

Sun Peak’s named executive officers do not receive perquisites or benefits that are not generally available to all employees of Sun Peak’s. All the Company’s employees receive reimbursement for any reasonable expense valid for company business.

**RISK OVERSIGHT**

The Board of Directors is responsible for risk oversight and risk management in connection with the Company’s compensation policies and practices. The Board of Directors has considered the risks relating to the compensation paid to the Company’s executives, directors and other employees and has determined that the type and structure of the compensation does not present any risks that are reasonably likely to have a material adverse effect on the Company.

Directors and officers are prohibited from purchasing financial instruments (including prepaid variable forward contracts, equity swaps, and collars) that are designed to hedge or offset a decrease in the market value of the Company’s equity securities that are granted as compensation or held, directly or indirectly, by a director or officer.

**PART 5 – SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS**

The following table sets out information with respect to all compensation plans under which equity securities are authorized for issuance as of December 31, 2024:

Equity Compensation Plan Information			
Plan Category	Number of securities to be issued upon exercise of outstanding options, warrants and rights  (a)	Weighted-average exercise price of outstanding options, warrants and rights  (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))  (c)
Equity compensation plans approved by securityholders <sup>(1)</sup>	8,200,000	\$0.35	509,864
Equity compensation plans not approved by securityholders <sup>(2)</sup>	Nil	Nil	8,709,863
Total	8,200,000	\$0.35	9,219,727

**Notes:**

- (1) Represents the Stock Option Plan of the Company, which reserves a number of common shares equal to 10% of the then outstanding common shares from time to time for issue pursuant to stock option. For further information on the Stock Option Plan, refer to Part 3, Section 4 “Approve Renewal of the Company’s Stock Option Plan.”

- (2) Represents the Equity Incentive Plan of the Company, which reserves the fixed number of 8,709,863 common shares for issue pursuant to DSU's, RSU's and PSU's. For further information on the Equity Incentive Plan, refer to Part 4, Sun Peak's statement of executive compensation.

## **PART 6 – AUDIT COMMITTEE DISCLOSURE**

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Under National Instrument 52-110 – *Audit Committees* (“**NI 52-110**”), companies are required to provide disclosure with respect to their audit committee including the text of the audit committees charter, composition of the audit committee and the fees paid to the external auditor. Accordingly, the Company provides the following disclosure with respect to its Audit Committee.

### **CHARTER OF THE AUDIT COMMITTEE**

The Audit Committee has a charter that sets out its mandate and responsibilities. A copy of the charter is attached to this Information Circular as Appendix “A”.

### **COMPOSITION OF THE AUDIT COMMITTEE**

The Audit Committee members consist of David Awram, Hayley Thomasen and Doris Meyer, all of whom are financially literate <sup>(1)</sup>. David Awram, Hayley Thomasen, and Doris Meyer are considered to be independent <sup>(2)</sup>.

(1) An individual is financially literate if he or she has the ability to read and understand a set of financial statements that present a breadth of complexity of accounting issues that are generally comparable to the breadth and complexity of the issues that can reasonably be expected to be raised by the Company's financial statements.

(2) A member of an audit committee is independent if the member has no direct or indirect material relationship with the Company which could, in the view of the Board of Directors, reasonably interfere with the exercise of a member's independent judgement.

### **RELEVANT EDUCATION AND EXPERIENCE**

Mr. Awram is the Chair of the Audit Committee. The relevant education and experience of such members is as follows:

#### **DAVID AWRAM**

David Awram co-founded Sandstorm Gold Ltd. and is currently a Director and its Senior Executive Vice President. Through his contributions to capital raises, technical due diligence, and corporate development, Mr. Awram has been instrumental in growing Sandstorm Gold from a start-up to a leading mid-tier royalty company. Before starting Sandstorm, Mr. Awram served as Director of Investor Relations at Silver Wheaton Corp. (now Wheaton Precious Metals Corp.) where his role included corporate development and investor relations during Silver Wheaton's dramatic growth into a multi-billion-dollar company. Mr. Awram is a graduate of the University British Columbia with a Bachelor of Science degree in Geology.

#### **HAYLEY THOMASEN**

Hayley Thomasen founded Pathway Ventures UK Ltd., a metals and mining-focused consultancy firm based in London, UK, in 2018. Previously, she was an Investment Analyst at Orion Resource Partners (UK) LLP and has held various positions as an exploration geologist in Canada. Ms. Thomasen holds a graduate degree in Economic Geology from the University of Arizona, a BSC in EOSC (Geology) from the University of British Columbia, and a BA from McGill University. She is a holder of the Global ESG Competent Boards Designation (GCB.D), the Institute of Corporate Directors Director Designation (ICD.D), and the Investment Management Certificate (IMC). Ms. Thomasen is also a director of Copper Standard Resources Inc.

## **DORIS MEYER**

Doris Meyer is the Chair of the Audit and Risk Committee. Ms. Meyer is a past member of the Institute of Chartered Professional Accountants of British Columbia. Currently, Ms. Meyer serves as an independent director of four listed companies with projects across Canada and the Yukon. Ms. Meyer gained her forty years of experience in the mining industry as the founder of Golden Oak providing publicly traded mineral exploration companies as their Chief Financial Officer and Corporate Secretary with Golden Oak providing administrative, financial reporting and corporate compliance services. Ms. Meyer remains as a non-owner director of Golden Oak.

Based on their business and educational experiences, each Audit Committee member has a reasonable understanding of the accounting principles used by the Company; an ability to assess the general application of such principles in connection of the accounting for estimates, accruals and reserves; experience analyzing and evaluating financial statements that present a breadth and level of complexity of issues that can reasonably be expected to be raised by the Company's financial statements, or experience actively supervising one or more individuals engaged in such activities; and an understanding of internal controls and procedures for financial reporting.

## **AUDIT COMMITTEE OVERSIGHT**

At no time was a recommendation of the Audit Committee to nominate or compensate an external auditor not adopted by the Board of Directors.

## **RELIANCE ON CERTAIN EXEMPTIONS**

During the most recently completed financial year, the Company relied on the exemption set out in section 6.1 of NI 52-110 with respect to compliance with the requirements of Part 5 (*Reporting Obligations*).

## **PRE-APPROVAL POLICIES AND PROCEDURES**

The Audit Committee is authorized by the Board of Directors to review the performance of the Company's external auditors and approve in advance provision of services other than auditing and to consider the independence of the external auditors, including reviewing the range of services provided in the context of all consulting services bought by the Company. The Audit Committee is authorized to approve any non-audit services or additional work which the Chair of the Audit Committee deems as necessary who will notify the other members of the Audit Committee of such non-audit or additional work.

## EXTERNAL AUDITOR SERVICE FEES

Except as noted, all dollar amounts herein are in Canadian dollars. Fees, for professional services rendered by Davidson & Company LLP Chartered Professional Accountants to the Company were:

	Fiscal Year Ended December 31, 2024 (\$)	Fiscal Year Ended December 31, 2023 (\$)
Audit Fees <sup>(1)</sup>	45,000	40,000
Audit Related Fees <sup>(2)</sup>	Nil	Nil
Tax Fees <sup>(3)</sup>	5,000	5,750
All other Fees <sup>(4)</sup>	Nil	Nil

### Notes:

- (1) "Audit Fees" represent the fees for the audit of the Company's consolidated financial statements for the fiscal years ended December 31, 2024, and December 31, 2023.
- (2) "Audit Related Fees" represent the fees for the review of the Company's interim consolidated financial statements and services normally provided by the accountant in connection with the Company's interim statutory and regulatory filings.
- (3) "Tax Fees" represent the fees for tax services consisting of tax compliance and tax planning and advice.
- (4) "All Other Fees" represent the fees for products and services not disclosed in (2), (3) or (4) above.

## PART 7 – CORPORATE GOVERNANCE DISCLOSURE

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The information required to be disclosed by National Instrument 58-101 – *Disclosure of Corporate Governance Practices* is attached to this Information Circular as Appendix "B".

## PART 8 – OTHER INFORMATION

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### INDEBTEDNESS OF DIRECTORS, EXECUTIVE OFFICERS

No individual who is, or at any time during the fiscal year ended December 31, 2024, was, a director or proposed nominee for election as a director of the Company, an executive officer or senior officer and no associate or affiliate of any such person, is indebted to the Company or to another entity where such indebtedness is the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Company or any of its subsidiaries, except for routine indebtedness.

### INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

Other than as set forth in this Information Circular, there are no material interests, direct or indirect, of any informed person of the Company, any proposed director of the Company, or any associate or affiliate of any informed person or proposed director since the commencement of the Company's most recently completed financial year or in any proposed transaction which has materially affected or would materially affect the Company or any of its subsidiaries.

### MANAGEMENT CONTRACTS

Management functions of the Company are not performed, to any substantial degree, by a person or persons other than the directors or executive officers of the Company.

### INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

Other than as set forth in this Information Circular, no person who has been a director or executive officer of the Company at any time since the beginning of the last financial year ended December 31, 2023, nor

any proposed nominee for election as a director of the Company, nor any associate or affiliate of any of the foregoing, has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon, other than the election of directors or the approval of the Option Plan.

#### **OTHER BUSINESS**

Management of the Company is not aware of any other matters to come before the Meeting other than as set forth in the Notice of Meeting. If any other matter properly comes before the Meeting, it is the intention of the persons named in the form of the Proxy to vote the Shares represented in accordance with their best judgment on the matter.

#### **ADDITIONAL INFORMATION**

You may obtain additional financial information about Sun Peak in our Financial Statements and Management's Discussion and Analysis for the fiscal year ended December 31, 2024, by completing the enclosed Financial Statement Request Form, which is being mailed with this Information Circular. Copies may be obtained free of charge upon request to the Company at Unit 1 – 15782 Marine Drive, White Rock, B.C. Canada V4B 1E6; Telephone: +1 (604) 536-2711 | Fax: +1 (604) 536-2788. You may also access our disclosure documents through the Internet on the Canadian System for Electronic Document Analysis and Retrieval Plus (SEDAR+) at [www.sedarplus.ca](http://www.sedarplus.ca) or the Company's website at [www.sunpeakmetals.com](http://www.sunpeakmetals.com).

#### **BOARD APPROVAL**

The contents of this Information Circular have been approved, and its mailing has been authorized by the Directors of the Company.

Dated at White Rock, British Columbia, this 22<sup>nd</sup> day of May 2025.

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**ON BEHALF OF THE BOARD,**

*"Greg Davis"*

**PRESIDENT, CHIEF EXECUTIVE OFFICER AND DIRECTOR**

## APPENDIX "A"

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### AUDIT COMMITTEE CHARTER

*(Adopted by the Board of Directors on July 17, 2018)*

#### **1. Purpose**

- 1.1. The Audit Committee is ultimately responsible for the policies and practices relating to integrity of financial and regulatory reporting, as well as internal controls to achieve the objectives of safeguarding of corporate assets; reliability of information; and compliance with policies and laws. Within this mandate, the Audit Committee's role is to:
  - (a) support the Board of Directors in meeting its responsibilities to shareholders;
  - (b) verify the independence of the external auditor;
  - (c) facilitate effective communications between management and the external auditor and provide a link between the external auditor and the Board of Directors;
  - (d) increase the credibility and objectivity of the Company's financial reports and public disclosure.
- 1.2. The Audit Committee will make recommendations to the Board of Directors regarding items relating to financial and regulatory reporting and the system of internal controls following the execution of the Committee's responsibilities as described herein.
- 1.3. The Audit Committee will undertake those specific duties and responsibilities listed below and such other duties as the Board of Directors from time to time prescribe.

#### **2. Membership**

- 2.1. Each member of the Audit Committee must be a director of the Company.
- 2.2. The Audit Committee will consist of at least three members, the majority of whom are neither officers nor employees of the Company or any of its affiliates.
- 2.3. The members of the Audit Committee will be appointed annually by and will serve at the discretion of the Board of Directors.

#### **3. Authority**

- 3.1. In addition to all authority required to carry out the duties and responsibilities included in this charter, the Audit Committee has specific authority to:
  - (a) engage, and set and pay the compensation for, independent counsel and other advisors as it determines necessary to carry out its duties and responsibilities; and
  - (b) communicate directly with management and any internal auditor, and with the external auditor without management involvement.

#### 4. Duties and Responsibilities

4.1. The duties and responsibilities of the Audit Committee include:

- (a) recommending to the Board of Directors the external auditor to be nominated by the Board of Directors;
- (b) recommending to the Board of Directors the compensation of the external auditor;
- (c) reviewing the external auditor's audit plan, fee schedule and any related services proposals;
- (d) overseeing the work of the external auditor;
- (e) verifying that the external auditor is in good standing with the Canadian Public Accountability Board ("CPAB") and will enquire if there are any sanctions imposed by the CPAB on the external auditor;
- (f) verifying that the external auditor meets the rotation requirements for partners and staff on the Company's audits;
- (g) reviewing and discussing with management and the external auditor the annual audited financial statements, including discussion of material transactions with related parties, accounting policies, as well as the external auditor's written communications to the Committee and to management;
- (h) reviewing the external auditor's report, audit results and financial statements prior to approval by the Board of Directors;
- (i) reporting on and recommending to the Board of Directors the annual financial statements and the external auditor's report on those financial statements, prior to Board approval and dissemination of financial statements to shareholders and the public;
- (j) reviewing financial statements, MD&A and annual and interim earnings press releases prior to public disclosure of this information;
- (k) ensuring adequate procedures are in place for review of all public disclosure of financial information by the Company, prior to its dissemination to the public;
- (l) overseeing the adequacy of the Company's system of internal accounting controls and internal audit process and obtaining from the external auditor summaries and recommendations for improvement of such internal controls and processes;
- (m) ensuring the integrity of disclosure controls and internal controls over financial reporting;
- (n) resolving disputes between management and the external auditor regarding financial reporting;
- (o) establishing procedures to deal with complaints and concerns, from employees and others, regarding questionable accounting, internal accounting controls or auditing practises;
- (p) the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters;

- (q) reviewing and approving the Company's hiring policies with respect to partners or employees (or former partners or employees) of either a former or the present external auditor;
  - (r) pre-approving all non-audit services to be provided to the Company or any subsidiaries by the Company's external auditor; and
  - (s) overseeing compliance with regulatory authority requirements for disclosure of external auditor services and Audit Committee activities.
- 4.2. The Audit Committee will report, at least annually, to the Board regarding the Committee's examinations and recommendations.

## **5. Meetings**

- 5.1. The quorum for a meeting of the Audit Committee is a majority of the members of the Committee who are not officers or employees of the Company or of an affiliate of the Company.
- 5.2. The members of the Audit Committee must elect a chair from among their number and may determine their own procedures.
- 5.3. The Audit Committee may establish its own schedule of meeting dates that it will provide to the Board of Directors in advance.
- 5.4. The Audit Committee will meet separately with the President and separately with the Chief Financial Officer of the Company at least annually to review the financial affairs of the Company.
- 5.5. The Audit Committee will meet with the external auditor of the Company at least once each year, at such time(s) as it deems appropriate, to review the external auditor's examination and report.
- 5.6. The external auditor must be given reasonable notice of and has the right to appear before and to be heard at, each meeting of the Audit Committee.
- 5.7. The chair of the Audit Committee must convene a meeting of the Audit Committee at the request of the external auditor, to consider any matter that the auditor believes should be brought to the attention of the Board of Directors or the shareholders.

## **6. Reports**

- 6.1. The Audit Committee will record its recommendations to the Board in written form which will be incorporated as a part of the minutes of the Board of Directors' meeting at which those recommendations are presented.

## **7. Minutes**

- 7.1. The Audit Committee will maintain written minutes of its meetings, which minutes will be filed with the minutes of the meetings of the Board of Directors.

## APPENDIX “B”

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### FORM 58-101F2

### CORPORATE GOVERNANCE DISCLOSURE

#### (VENTURE ISSUERS)

Corporate governance relates to the activities of the Board, the members of which are elected by and are accountable to the shareholders and takes into account the role of the individual members of management who are appointed by the Board and who are charged with day-to-day management of the Company.

National Policy 58-201 – Corporate Governance Guidelines (the “**Guidelines**”) establishes corporate governance guidelines to be used by issuers in developing their own corporate governance practices. The Board is committed to ensuring that the Company has an effective corporate governance system, which adds value and assists the Company in achieving its objectives.

The Company’s approach to corporate governance is set forth below.

#### **MANDATE OF THE BOARD**

The Board assumes responsibility for the stewardship of the Company and the enhancement of shareholder value. The Board is responsible for:

- a) ensuring that management develops and implements a strategic plan that takes into account market realities and regulatory compliance;
- b) upholding a comprehensive policy for communications with shareholders and the public at large;
- c) developing and formalizing the responsibilities for each member of the Board, including the responsibilities of the President vis-à-vis corporate objectives;
- d) ensuring that the risk management of Sun Peak is prudently addressed; and
- e) overseeing succession planning for management.

The frequency of meetings of the Board and the nature of agenda items may change from year to year depending upon the activities of Sun Peak. However, the Board meets at least quarterly and at each meeting there is a review of the business of Sun Peak.

The Board of the Company facilitates its exercise of independent supervision over the Company’s management through frequent meetings of the Board being held to obtain an update on significant corporate activities and plans, both with and without members of the Company’s management being in attendance.

#### **INDEPENDENCE OF MEMBERS OF BOARD**

The Board is composed of five directors, of which Messrs. Awram and de Jong and Ms. Thomasen and Ms. Meyer are considered independent directors. For this purpose, a director is independent if he or she has no direct or indirect “material relationship” with Sun Peak. A “material relationship” is a relationship which could, in the view of the Board, be reasonably expected to interfere with the exercise of the director’s independent judgment. An individual who has been an employee or executive officer of the Company within the last three years is considered to have a material relationship with the Company.

Of the directors, Greg Davis, by virtue of his position as President and Chief Executive Officer is considered not independent.

#### **MANAGEMENT SUPERVISION BY BOARD**

The operations of the Company do not support a large board of directors and the Board has determined that the current size and constitution of the Board is appropriate for the Company's current stage of development. Independent supervision of management is accomplished through choosing management who demonstrate a high level of integrity and ability, having strong independent Board members and implementing reporting mechanisms to inform the Board of management's operation of the Company. The independent directors are able to meet at any time without any members of management including the non-independent directors being present.

#### **DIRECTORSHIPS**

Certain directors of the Company are also directors of other reporting issuers (or equivalent) in a jurisdiction or a foreign jurisdiction as follows:

<b>Name of Director</b>	<b>Directorships (other reporting issuer or equivalent in a foreign jurisdiction)</b>
David Awram	Sandstorm Gold Ltd. (TSX:SSL)
Doris Meyer	Azarga Metals Corp. (TSXV:AZR) Collingwood Resources Corp. (TSXV:COLL.P) North Shore Uranium Ltd. (TSXV:NSU) Pulsar Helium Inc. (TSXV:PLSR)
Greg Davis	None
Hayley Thomasen	Copper Standard Resources Inc. (CSE:CSR)
Stephen de Jong	Integra Resources Corp. (TSXV:ITR)

Mr. Awram is the Chair of the Board.

#### **ORIENTATION AND CONTINUING EDUCATION**

Sun Peak will provide new directors with an orientation program upon joining the Company that includes copies of relevant financial, technical, scientific and other information regarding its products and meetings with management.

Board members are encouraged to communicate with management and auditors, to keep themselves current with industry trends and developments, and to attend related industry seminars. Board members have full access to the Company's records.

#### **ETHICAL BUSINESS CONDUCT**

Sun Peak adopted a written code of business conduct and ethics. The Board will from time to time discuss and emphasize the importance of matters relating to conflicts of interest, protection and proper use of corporate assets and opportunities, confidentiality of corporate information, compliance with laws and the reporting of any illegal or unethical behaviour.

#### **NOMINATION OF DIRECTORS**

It is the view of the Board that all directors, individually and collectively, should assume responsibility for nominating directors. The Board is responsible for identifying and recommending potential nominees for

directorship and senior management. The Board will consider its size each year when it considers the number of directors to recommend to the shareholders for election at the annual meeting of shareholders, taking into account the number required to carry out the Board's duties effectively and to maintain a diversity of views and experience.

New nominees must have a track record in general business management, special expertise in an area of strategic interest to the Company, the ability to devote the time required, shown support for the Company's mission and strategic objectives, and a willingness to serve.

#### **COMPENSATION**

Compensation matters are currently determined by the entire Board. The Board is responsible for reviewing the compensation plans and severance arrangements for management, to ensure they are commensurate with comparable companies. The Board will ensure that Sun Peak has a plan for continuity of its officers and a compensation plan that is motivational and competitive.

#### **ASSESSMENTS**

The Board and each individual director regularly self assess regarding their effectiveness and contribution. The assessment considers:

- in the case of the Board, its mandate; and
- in the case of an individual director, the applicable position description(s), if any, as well as the competencies and skills each individual director is expected to possess.

#### **OTHER COMMITTEES**

The Board has no other Committees other than the Audit Committee.