

Glow Lifetech Achieves Debt-Free Status, Strengthening Balance Sheet and Enhancing Financial Flexibility for Growth

Toronto, Ontario--(Newsfile Corp. - November 19, 2025) - Glow Lifetech Corp. (CSE: GLOW) (OTCID: GLWLF) (FSE: 9DO) ("**Glow**" or the "**Company**") is pleased to announce that it has achieved debt-free status, eliminating all outstanding debt and further strengthening its already strong balance sheet and financial flexibility. This milestone marks an important step in Glow's ongoing commitment to disciplined financial management positioning the business for long-term sustainable growth.

Over the past 18 months, Glow has made consistent progress improving its financial position through strategic debt reduction and operational efficiency. The Company has fully eliminated its remaining \$368,509 in long-term debt and demand loans, further strengthening its balance sheet, reducing interest expenses, and enabling Glow to channel more cash flow directly into the growth initiatives. Since Q3 2024, Glow has reduced over \$1.4 million in debt, reflecting the Company's disciplined financial management and commitment to operational efficiency, which has transformed its balance sheet to pave the way for long-term growth opportunities.

"Achieving debt-free status marks a significant milestone for Glow and a defining shift in our balance sheet from just one year ago," said Rob Carducci, CEO of Glow Lifetech. "By eliminating all debt, we've substantially strengthened our financial foundation, reduced interest expenses, and created more flexibility to invest in growth initiatives that matter most. This positions Glow to execute our growth agenda with confidence, continue strengthening our brands, and build sustainable long-term value for shareholders."

With a solid financial foundation and strong operating fundamentals, Glow is well-positioned to advance its national growth strategy, scale its category-leading brands, and continue progressing towards sustainable profitability.

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<https://www.glowlifetech.com/news>

About Glow Lifetech Corp

Glow Lifetech is a Canadian-based biotechnology company focused on producing nutraceutical and cannabinoid-based products with dramatically enhanced bioavailability, absorption and effectiveness. Glow has a groundbreaking, plant-based MyCell Technology® delivery system, which transforms poorly absorbed natural compounds into enhanced water-compatible concentrates that unlock the full healing potential of the valuable compounds.

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FORWARD-LOOKING STATEMENTS

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"believe," "estimate," "expect" or similar expressions and include information regarding: (i) statements regarding the future direction of the Company (ii) the ability of the Company to successfully achieve its business and financial objectives, and (iii) expectations for other economic, business, and/or competitive factors. Investors are cautioned that forward-looking information is not based on historical facts but instead reflect the Company's management's expectations, estimates or projections concerning the business of the Company's future results or events based on the opinions, assumptions and estimates of management considered reasonable at the date the statements are made. Although the Company believes that the expectations reflected in such forward-looking information are reasonable, such information involves risks and uncertainties, and undue reliance should not be placed on such information, as unknown or unpredictable factors could have material adverse effects on future results, performance or achievements of the combined company. Among the key factors that could cause actual results to differ materially from those projected in the forward-looking information are the following: changes in general economic, business and political conditions, including changes in the financial markets; and in particular in the ability of the Company to raise debt and equity capital in the amounts and at the costs that it expects; adverse changes in the public perception of the Company's products; decreases in the prevailing prices for the Company's products; adverse changes in applicable laws; or adverse changes in the application or enforcement of current laws; compliance with extensive government regulation and related costs, and other risks described in the Company's public disclosure documents filed on SEDAR+ at www.sedarplus.ca. Should one or more of these risks or uncertainties materialize, or should assumptions underlying the forward-looking information prove incorrect, actual results may vary materially from those described herein as intended, planned, anticipated, believed, estimated or expected. Although the Company has attempted to identify important risks, uncertainties and factors which could cause actual results to differ materially, there may be others that cause results not to be as anticipated, estimated or intended. The Company does not intend, and does not assume any obligation, to update this forward-looking information except as otherwise required by applicable law.

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