



U.S. ADVISORY COUNCIL

The purpose of the OTCQX U.S. Advisory Council is to give our OTCQX companies a voice in shaping their market and to help us improve the overall experience for investors. The Advisory Council is comprised of senior management from U.S. companies traded on OTCQX.



Gary Atkinson

Chief Executive Officer | The Singing Machine Company, Inc. (OTCQX: SMDM)

Gary Atkinson joined The Singing Machine Company, Inc. in January 2008 and served as General Counsel and Corporate Secretary. In November 2009, Mr. Atkinson was appointed as Interim Chief Executive Officer and was promoted as the Company's permanent Chief Executive Officer in May 2012. Since taking over as Chief Executive Officer, Mr. Atkinson has led the strategic direction of the company focusing on ground-breaking product innovation, profitability and brand positioning. Mr. Atkinson is a licensed attorney in the State of Florida and Georgia. He graduated from the University of Rochester with a Bachelors Degree in Economics and has been awarded a dual-degree J.D./M.B.A. from Case Western Reserve University School of Law and Weatherhead School of Management.



Steve Bagley

Chief Financial Officer | Sono-Tek Corp. (OTCQX: SOTK)

Stephen J. Bagley, CPA was appointed Chief Financial Officer of Sono-Tek Corp. in June 2005. From 1987 to 1991 he worked in public accounting in various capacities. From 1992 to 2005, he held various leadership positions as Controller, Chief Financial Officer and Vice President of Finance for companies with up to \$45,000,000 in revenues. Mr. Bagley earned a Bachelor of Science degree from The State University of NY – College at Oneonta and an MBA from Marist College. He was licensed as a CPA in 1990. Mr. Bagley is a past President of the Board of Education for the New Paltz Central School District and a past Chairman of the Audit and Finance Committee for the District.



Karen Fisher

Chief Financial Officer | Repro Med (OTCQX: REPR)

Karen Fisher has more than 25 years of financial experience at a variety of industries. Ms. Fisher currently holds the position of Chief Financial Officer, Treasurer and Secretary at Repro Med Systems, Inc., a global medical device manufacturer in New York. Prior to joining Repro Med Systems, Inc. in 2015, Ms. Fisher was Assistant Controller, Senior Manager for Armored Autogroup, Inc., a worldwide consumer products company from February 2012 to January 2015. Before joining Armored Autogroup, Inc., she spent seven years at Gilman Ciocia, Inc., where she served in a variety of financial roles, including Chief Accounting Officer and Treasurer, and, earlier, as Controller. Before Gilman Ciocia, Inc., she held multiple financial management roles at The New York Times Company and Thomson Financial. Ms. Fisher is a Certified Public Accountant and a graduate of Arizona State University with a B.S. in accounting.



AJ Krick

Chief Financial Officer | Smith Midland (OTCQX: SMID)

AJ Krick joined Smith-Midland in 2014. Mr. Krick is a licensed CPA with over a decade of experience working with executives and management teams to improve processes and provide cost savings. Mr. Krick holds a Bachelor of Business Administration degree in Accounting from James Madison University. Mr. Krick has served as CFO since January 2018.



Willard McAndrew

Chief Executive Officer | Amazing Energy (OTCQX: AMAZ)

Willard McAndrew has 44 years of experience in the oil and gas industry from field operations to refining to management. He began his career in 1969 working as a roustabout for Hercules Drilling Company in South Louisiana. Later he joined Exxon Corporation's Refinery, Distillation and Specialties division in Baton Rouge, Louisiana, becoming the fourth generation in his family to work for Exxon. He was an operator on the Foster Wheeler #1 Pipe still that processed over 100,000 barrels of oil per day. Mr. McAndrew served as an Officer and Director for three years for Torchlight Energy, Inc. (NASDAQ: TRCH). Mr. McAndrew has served as President and owner of several companies involved in all phases of the oil and gas business from prospect acquisitions, drilling and/or recompleting hundreds of wells, owning over 200 miles of gas gathering and transmission pipelines in two states and large multi-well development projects. He has acted as strategic consultant to both private and public companies and was responsible for the structure, formation, funding and marketing of partnerships and joint-venture oil and gas financings. He attended Louisiana State University and served honorably in the United States Marine Corps.



Lauren Ranalli

Chief Financial Officer | First Resource Bank (OTCQX: FRSB)

Lauren Ranalli leads the finance, accounting, human resources and risk functions for the bank. Ms. Ranalli co-founded First Resource Bank in 2005 and serves on its Board of Directors, Chairs the Enterprise Risk Committee and serves as a member of its Executive and Asset/Liability Committees. Ms. Ranalli's previous experience includes serving as Controller for a Chester County community bank and working as an auditor in the banking practice of Ernst & Young in Philadelphia. In addition to First Resource Bank, Ms. Ranalli is also active in the community. She is a member of the Saints Peter and Paul School Board of Limited Jurisdiction where she also is the Chair of the Finance Committee. Previously, Ms. Ranalli has served as Treasurer of the Saints Peter and Paul Home & School Association and served on the Board of Directors for the West Chester Area Education Foundation. Ms. Ranalli is a graduate of Villanova University, where she received a Bachelor's degree in Accounting. She is a Certified Public Accountant and is a member of the American Institute of CPAs as well as the Pennsylvania Institute of CPAs.



Marty Stammer
Chief Financial Officer | Stereotaxis (OTCQX: STXS)

Marty Stammer was appointed as the Chief Financial Officer of Stereotaxis in February 2013. He previously served as Vice President, Controller as well as in other finance positions since joining Stereotaxis in October 2009. Prior to joining Stereotaxis, Mr. Stammer was employed in various roles and capacities at Deloitte & Touche LLP, including most recently as Audit Manager. Mr. Stammer received his M.S. and B.S. in Accountancy from the University of Illinois and is a Certified Public Accountant.



Leonard Swajkowski
Chief Executive Officer | Royal Financial (OTCQX: RYFL)

Leonard Swajkowski has served as Director, President and Chief Executive Officer (CEO) of Royal Financial (the "Company") since October 4, 2007. Previously, he served the Company and Royal Bank as Interim CEO (June 2007 to October 2007), Interim Chief Financial Officer (CFO) (October 2007 to January 2008), Senior Vice President (SVP) and CFO (April 2006 until October 2007), and SVP of Finance (February 2006 to April 2006). From May 2003 to February 2006, he served as Vice President (VP), CFO, and Director of Sharlen Electric Co., Chicago, IL. From August 2000 to May 2003, Mr. Swajkowski was VP of Strategic Planning of Advance Bank, Chicago, IL. From April 2000 to August 2000, he was a Financial Consultant with the State of Illinois. From May 1979 to April 2000, he was SVP, CFO, and Director of East Side Bank and Trust Company, Chicago, IL. Since 1999, Mr. Swajkowski also serves as an Adjunct Professor at St. Xavier University, Chicago, IL. Mr. Swajkowski has an MBA in Finance.



Joe Thomas
Chief Executive Officer | Freedom Bank VA (OTCQX: FDVA)

Joe Thomas was appointed in August, 2018. He was previously President and CEO of Bay Bancorp (NASDAQ: BYBK), a community bank with \$700 million in total assets based in Columbia, Maryland, before its successful sale to Old Line Bancshares. He was formerly Managing Director of Hovde Private Equity Advisors and had a distinguished 20+ year banking career with Wachovia Corporation, most recently as Managing Director and Head of Financial Institutions Investment Banking. Mr. Thomas holds a BA from the University of Virginia and an MBA from Fuqua School of Business at Duke University.



Ron Vincent
Chief Financial Officer | Crexendo (OTCQX: CXDO)

Ron Vincent has served as Chief Financial Officer of Crexendo, Inc. (OTCQX: CXDO), an award-winning premier provider of cloud communications, UCaaS (Unified Communications as a Service), call center, and collaboration services for businesses since April 2012. Prior to joining Crexendo, Inc.'s leadership team, Mr. Vincent was an Assurance Senior Manager with Ernst & Young, LLP (EY), with a focus on both small and large publicly traded companies. Mr. Vincent has a vast array of experience helping companies prepare for initial public offerings, navigating the public company reporting requirements and Sarbanes-Oxley Act requirements.

Mr. Vincent received a Bachelor of Science in Business from Indiana University, Kelly School of Business in 1998 and a Master of Business Administration degree from the University of Phoenix. Ron is also a Certified Public Accountant licensed in the state of Arizona. He served on the Board of Directors of Arizona Interactive Marketing Association (AZIMA) from 2009 to 2013.