



## Management Certification

The undersigned, on behalf of BIO-key International, Inc. ("the Company"), certifies that the information provided herein is accurate and complete to the best of the Company's knowledge.

1. The Company is current in its disclosure obligations pursuant to the following reporting standard:

### SEC Reporting Obligations

- X  The Company has a reporting obligation under Section 13 or 15(d) of the Exchange Act
- The Company has a reporting obligation under Regulation A (Tier 2)
- The Company has a reporting obligation under Regulation Crowdfunding (CF)
- Other (please describe)

### Other Reporting Obligations

- The Company is a U.S. bank, bank holding company, or similar financial institution exempt from SEC registration, has a reporting obligation to a U.S. Bank Regulator and follows OTC Markets' Bank Reporting requirements.
- The Company is exempt from SEC registration and is reporting under the Alternative Reporting Standard
2. Indicate below whether the Company is a shell company (as defined in Rule 405 of the Securities Act of 1933, Rule 12b-2 of the Exchange Act of 1934 and Rule 15c2-11 of the Exchange Act of 1934):

Yes:  No:

3. Indicate below whether the Company is subject to Bankruptcy or reorganization proceedings.

Yes:  No:

4. The Company has a Verified Company Profile on OTCMarkets.com.
5. The Company is duly organized and in good standing under the laws of the state or jurisdiction in which the Company is organized or does business.
6. The Company understands and acknowledges its obligations to report company-related actions pursuant to Exchange Act Rule 10b-17 and FINRA Rule 6490.
7. The Company understands and acknowledges its obligations to publicly disclose material information in a timely manner in accordance with applicable U.S. federal securities laws, including but not limited to Section 10(b) of the Exchange Act and Rule 10b-5 thereunder.
8. The Company's transfer agent and its address are listed below. If the Company acts as its own transfer agent, indicate that by listing the Company and its information in the fields provided.<sup>1</sup>

Transfer Agent: Broadridge Financial Solutions, LLC  
Address: 51 Mercedes Way, Edgewood, NY 11717

<sup>1</sup> OTCQX, OTCQB, and OTCID companies are required to retain a transfer agent that participates in the Transfer Agent Verified Shares Program. OTCID companies that act as their own transfer agent may submit data directly to OTC Markets.  
OTC Markets Group Inc.  
Management Certification (Version 1.3 April 2025)  
184679039.1

9. The Company's most recent Annual Report was prepared by:

Below is a list all law firm(s) and attorney(s) (including internal counsel) that acted as the Company's primary legal counsel in preparing its most recent annual report or, if no attorney assisted in preparing the disclosure, the person(s) who prepared the disclosure and their relationship to the Company.

Vincent A. Vietti of Fox Rothschild LLP

10. The Company's Officers, Directors and 5% Beneficial Owners are listed below:

The table below provides information regarding all officers and directors of the Company, or any person that performs a similar function, regardless of the number of shares they own. To the best of the Company's knowledge, it includes all individuals or entities beneficially owning 5% or more of any class of the issuer's equity securities. To identify holders of 5% or more, companies may obtain a recent copy of their shareholder list that includes Non-Objecting Beneficial Owners or "NOBOs." SEC Reporting companies may also research their beneficial ownership and insider transaction filings such as on Schedules 13G or 13D or on Forms 3, 4, and 5.

As of (latest practicable date): April 21, 2026

<b>Individual Name</b> (First, Last) <b>or</b> <b>Entity Name</b> (Include names of control person(s) if a corporate entity)	<b>Position/Company Affiliation</b> (ex: CEO, ≥ 5% beneficial owner)	<b>City and State</b> (Include Country if outside U.S.)	<b>Number of Shares Owned</b> (List common, preferred, warrants and options separately)	<b>Class of Shares Owned</b>	<b>Percentage of Class of Shares Owned</b> (undiluted)
Michael W. DePasquale	Chairman and Chief Executive Officer	c/o BIO-key International, Inc., 101 Crawfords Corner Road, Suite 4116, Holmdel, NJ 07733	105,275 232 9,167	Common Options Warrants	1.1%
Cecilia C. Welch	Chief Financial Officer	c/o BIO-key International, Inc., 101 Crawfords Corner Road, Suite 4116, Holmdel, NJ 07733	61,064 174	Common Options	.5%
Mira K. LaCous	Chief Technology Officer	c/o BIO-key International, Inc., 101 Crawfords Corner Road, Suite 4116, Holmdel, NJ 07733	38,258 87	Common Options	.3%
James D. Sullivan	Chief Legal Officer	c/o BIO-key International, Inc., 101 Crawfords Corner Road, Suite 4116, Holmdel, NJ 07733	97,351 174 12,667	Common Options Warrants	1.0%
Robert J. Michel	Director	c/o BIO-key International, Inc., 101 Crawfords Corner Road, Suite 4116, Holmdel, NJ 07733	23,551 36	Common Options	.2%
Emmanuel Alia	Director	c/o BIO-key International, Inc., 101 Crawfords Corner Road, Suite 4116, Holmdel, NJ 07733	21,305 18	Common Options	.2%
Wong Kwok Fong (Kelvin)	Director	c/o BIO-key International, Inc., 101 Crawfords Corner Road, Suite 4116, Holmdel, NJ 07733	35,480	Common	.3%

Cameron E. Williams	Director	c/o BIO-key International, Inc., 101 Crawfords Corner Road, Suite 4116, Holmdel, NJ 07733	21,950	Common	.2%
Fiber Food Systems, Inc. (Imran Firoz- control person)	5% Beneficial Owner	530 Technology Drive, Suite 100, Irvin, CA 92618	595,000	Common	5.5%

Any additional material details, including conversion terms of any class of the issuer's equity securities, are below:

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11. The Company has Convertible Debt as detailed below:

The following is a complete list of the Company's Convertible Debt which includes all promissory notes, convertible notes, convertible debentures, or any other debt instruments convertible into a class of the issuer's equity securities. The table includes all issued or outstanding convertible debt at any time during the last complete fiscal year and any interim period between the last fiscal year end and the date of this Certification.

Check this box to confirm the Company had no Convertible Debt issued or outstanding at any point during this period.

Date of Note Issuance	Principal Amount at Issuance (\$)	Outstanding Balance (\$) (include accrued interest)	Maturity Date	Conversion Terms (e.g., pricing mechanism for determining conversion of instrument to shares)	# Shares Converted to Date	# of Potential Shares to be Issued Upon Conversion <sup>2</sup>	Name of Noteholder (entities must have individual with voting / investment control disclosed).	Reason for Issuance (e.g., Loan, Services, etc.)

<sup>2</sup> The total number of shares that can be issued upon full conversion of the Outstanding Balance. The number should not factor any "blockers" or limitations on the percentage of outstanding shares that can be owned by the Noteholder at a particular time. For purposes of this calculation, please use the current market pricing (e.g. most recent closing price, bid, etc.) of the security if conversion is based on a variable market rate.

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**Total Outstanding  
Balance:**

**Total Shares:**

Any additional material details, including footnotes to the table are below :

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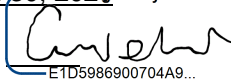
**Signature:**

Name of Principal Executive Officer or Principal Financial Officer: Cecilia Welch

Title: Chief Financial Officer

Date: April 30, 2026 Signed by:

Signature:



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(Digital Signatures should appear as "/s/ [OFFICER NAME]")