OTCMarkets

Management Certification

The undersigned, on behalf of <u>Pharma-BioServ, Inc.</u> ("the Company"), certifies that the information provided herein is accurate and complete to the best of the Company's knowledge.

1. The Company is current in its disclosure obligations pursuant to the following reporting standard:

    SEC Reporting Obligations

    ☒ ○ The Company has a reporting obligation under Section 13 or 15(d) of the Exchange Act

    ○ The Company has a reporting obligation under Regulation A (Tier 2)

    ○ The Company has a reporting obligation under Regulation Crowdfunding (CF)

    ○ Other (please describe) [   ]

    Other Reporting Obligations

    ○ The Company is a U.S. bank, bank holding company, or similar financial institution exempt from SEC registration, has a reporting obligation to a U.S. Bank Regulator and follows OTC Markets' Bank Reporting requirements.

    ○ The Company is exempt from SEC registration and is reporting under the Alternative Reporting Standard

2. Indicate below whether the Company is a shell company (as defined in Rule 405 of the Securities Act of 1933, Rule 12b-2 of the Exchange Act of 1934 and Rule 15c2-11 of the Exchange Act of 1934):

    Yes: [☐]   No: [☒]

3. Indicate below whether the Company is subject to Bankruptcy or reorganization proceedings.

    Yes: [☐]   No: [☒]

4. The Company has a Verified Company Profile on OTCMarkets.com.

5. The Company is duly organized and in good standing under the laws of the state or jurisdiction in which the Company is organized or does business.

6. The Company understands and acknowledges its obligations to report company-related actions pursuant to Exchange Act Rule 10b-17 and FINRA Rule 6490.

7. The Company understands and acknowledges its obligations to publicly disclose material information in a timely manner in accordance with applicable U.S. federal securities laws, including but not limited to Section 10(b) of the Exchange Act and Rule 10b-5 thereunder.

8. The Company's transfer agent and its address are listed below. If the Company acts as its own transfer agent, indicate that by listing the Company and its information in the fields provided.[1]

    Transfer Agent: <u>Equiniti</u>
    Address: <u>   1110 Centre Pointe Curve, Suite 101</u>
    <u>Mendota Heights, MN 55120   </u>

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[1] OTCQX, OTCQB, and OTCID companies are required to retain a transfer agent that participates in the Transfer Agent Verified Shares Program. OTCID companies that act as their own transfer agent may submit data directly to OTC Markets.

9. The Company's most recent Annual Report was prepared by:

Below is a list all law firm(s) and attorney(s) (including internal counsel) that acted as the Company's primary legal counsel in preparing its most recent annual report or, if no attorney assisted in preparing the disclosure, the person(s) who prepared the disclosure and their relationship to the Company.

Christina Russo, Akerman LLP

10. The Company's Officers, Directors and 5% Beneficial Owners are listed below:

The table below provides information regarding all officers and directors of the Company, or any person that performs a similar function, regardless of the number of shares they own. To the best of the Company's knowledge, it includes all individuals or entities beneficially owning 5% or more of any class of the issuer's equity securities. To identify holders of 5% or more, companies may obtain a recent copy of their shareholder list that includes Non-Objecting Beneficial Owners or "NOBOs." SEC Reporting companies may also research their beneficial ownership and insider transaction filings such as on Schedules 13G or 13D or on Forms 3, 4, and 5.

As of (latest practicable date): March 5, 2026

Individual Name (First, Last) or Entity Name (Include names of control person(s) if a corporate entity)	Position/Company Affiliation (ex: CEO, 5% Control person)	City and State (Include Country if outside U.S.)	Number of Shares Owned (List common, preferred, warrants and options separately)	Class of Shares Owned	Percentage of Class of Shares Owned (undiluted)
Kirk Michel (including shares held by Kema Advisors; Kirk Michel - Managing Director)	Director	Matthews, North Carolina	384,308 (excluding 70,000 shares underlying options)	Common Stock	1.98%
Dov Perlysky (including shares held by Krovim, LLC; Dov Perlysky - Managing Member and LDP Family Partnership; Dov Perlysky's spouse - Managing Member)	Director	Lawrence, New York	1,991,548 (excluding 70,000 shares underlying options)	Common Stock	8.97%
Howard Spindel (including shares held in a trust established by Mr. Spindel's deceased spouse for the benefit of Mr. Spindel, which Mr. Spindel intends to distribute such shares to his adult children)	Director	Boca Raton, FL	42,504 (excluding 70,000 shares underlying options)	Common Stock	0.49%
Irving Wiesen	Director	New York, New York	54,250 (excluding 70,000 shares underlying options)	Common Stock	0.54%
Victor Sanchez	CEO	Dorado, Puerto Rico	11,382 (excluding 16,675 shares underlying options)	Common Stock	0.12%
Pedro Lasanta	CFO	Dorado, Puerto Rico	119,188 (excluding 20,345 shares underlying options)	Common Stock	0.68%
Elizabeth Plaza	5% control person	Dorado, Puerto Rico	3,852,921[1]	Common Stock	16.82%
Venturetek, L.P. (TaurusMax LLC, general	5% control person	New York, New York	3,132,932[2]	Common Stock	13.68%

partner of Venturetek, L.P.; David Selengutny, manager of TaurusMax LLC)					
Ramon Luis Dominguez Thomas	5% control person	Dorado, Puerto Rico	2,060,060[3]	Common Stock	9.00%
Addison McKinley Levi III	5% control person	San Juan, Puerto Rico	2,050,059[4]	Common Stock	8.95%
Adam Hirsh	5% control person	Mint Hill, North Carolina	1,172,179[5]	Common Stock	5.12%

(1) This information was obtained from the Form 4 filed by Elizabeth Plaza on June 28, 2021.
(2) This information was obtained from Amendment No. 4 to Schedule 13 D/A filed by Venturetek, L.P. on September 6, 2011.
(3) This information was obtained from a Schedule 13D filed by Ramon Luis Dominguez Thomas on March 27, 2014.
(4) This information was obtained from a Schedule 13D filed by Addison McKinley Levi III on March 27, 2014.
(5) This information was obtained from a Schedule 13G filed by Adam Hirsh on October 15, 2019.

Any additional material details, including conversion terms of any class of the issuer's equity securities, are below:

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11. The Company has Convertible Debt as detailed below:

The following is a complete list of the Company's Convertible Debt which includes all promissory notes, convertible notes, convertible debentures, or any other debt instruments convertible into a class of the issuer's equity securities. The table includes all issued or outstanding convertible debt at any time during the last complete fiscal year and any interim period between the last fiscal year end and the date of this Certification.

[☒] Check this box to confirm the Company had no Convertible Debt issued or outstanding at any point during this period.

Date of Note Issuance	Principal Amount at Issuance ($)	Outstanding Balance ($) (include accrued interest)	Maturity Date	Conversion Terms (e.g., pricing mechanism for determining conversion of instrument to shares)	# Shares Converted to Date	# of Potential Shares to be Issued Upon Conversion[2]	Name of Noteholder (entities must have individual with voting / investment control disclosed).	Reason for Issuance (e.g., Loan, Services, etc.)

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[2] The total number of shares that can be issued upon full conversion of the Outstanding Balance. The number should not factor any "blockers" or limitations on the percentage of outstanding shares that can be owned by the Noteholder at a particular time. For purposes of this calculation, please use the current market pricing (e.g. most recent closing price, bid, etc.) of the security if conversion is based on a variable market rate.

Total Outstanding Balance:	Total Shares:

Any additional material details, including footnotes to the table are below :

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Signature:

Name of Principal Executive Officer or Principal Financial Officer: Pedro J. Lasanta

Title: Chief Financial Officer, Vice President - Finance and Administration and Secretary

Date: March 6, 2025

Signature: /s/ Pedro J. Lasanta

(Digital Signatures should appear as "/s/ [OFFICER NAME]")