

## Management Certification

The undersigned, on behalf of FIRST BANCORP OF INDIANA, INC. ("the Company"), certifies that the information provided herein is accurate and complete to the best of the Company's knowledge.

1. The Company is current in its disclosure obligations pursuant to the following reporting standard:

### SEC Reporting Obligations

- ☐ The Company has a reporting obligation under Section 13 or 15(d) of the Exchange Act
- ☐ The Company has a reporting obligation under Regulation A (Tier 2)
- ☐ The Company has a reporting obligation under Regulation Crowdfunding (CF)
- ☐ Other (please describe)

### Other Reporting Obligations

- ☒ The Company is a U.S. bank, bank holding company, or similar financial institution exempt from SEC registration, has a reporting obligation to a U.S. Bank Regulator and follows OTC Markets' Bank Reporting requirements.
- ☐ The Company is exempt from SEC registration and is reporting under the Alternative Reporting Standard

2. Indicate below whether the Company is a shell company (as defined in Rule 405 of the Securities Act of 1933, Rule 12b-2 of the Exchange Act of 1934 and Rule 15c2-11 of the Exchange Act of 1934):

Yes: ☐ No: ☒

3. Indicate below whether the Company is subject to Bankruptcy or reorganization proceedings.

Yes: ☐ No: ☒

4. The Company has a Verified Company Profile on OTCMarkets.com.
5. The Company is duly organized and in good standing under the laws of the state or jurisdiction in which the Company is organized or does business.
6. The Company understands and acknowledges its obligations to report company-related actions pursuant to Exchange Act Rule 10b-17 and FINRA Rule 6490.
7. The Company understands and acknowledges its obligations to publicly disclose material information in a timely manner in accordance with applicable U.S. federal securities laws, including but not limited to Section 10(b) of the Exchange Act and Rule 10b-5 thereunder.
8. The Company's transfer agent and its address are listed below. If the Company acts as its own transfer agent, indicate that by listing the Company and its information in the fields provided.<sup>1</sup>

Transfer Agent: Computershare Trust Company, N.A.  
Address: 150 Royall St, Suite 101, Canton, MA 02021

<sup>1</sup> OTCQX, OTCQB, and OTCID companies are required to retain a transfer agent that participates in the Transfer Agent Verified Shares Program. OTCID companies that act as their own transfer agent may submit data directly to OTC Markets.  
OTC Markets Group Inc.  
Management Certification (Version 1.3 April 2025)

9. The Company's most recent Annual Report was prepared by:

Below is a list all law firm(s) and attorney(s) (including internal counsel) that acted as the Company's primary legal counsel in preparing its most recent annual report or, if no attorney assisted in preparing the disclosure, the person(s) who prepared the disclosure and their relationship to the Company.

Rick Heldt, First Federal Savings Bank, Principal Accounting Officer

10. The Company's Officers, Directors and 5% Control Persons are listed below:

The table below provides information regarding all officers and directors of the Company, or any person that performs a similar function, regardless of the number of shares they own. To the best of the Company's knowledge, it includes all individuals or entities beneficially owning 5% or more of any class of the issuer's equity securities. To identify holders of 5% or more, companies may obtain a recent copy of their shareholder list that includes Non-Objecting Beneficial Owners or "NOBOs." SEC Reporting companies may also research their beneficial ownership and insider transaction filings such as on Schedules 13G or 13D or on Forms 3, 4, and 5.

As of (latest practicable date): 5/31/2025

<b>Individual Name</b> (First, Last) or <b>Entity Name</b> (Include names of control person(s) if a corporate entity)	<b>Position/Company</b> <b>Affiliation</b> (ex: CEO, 5% Control person)	<b>City and State</b> (Include Country if outside U.S.)	<b>Number of</b> <b>Shares</b> <b>Owned</b> (List common, preferred, warrants and options separately)	<b>Class of</b> <b>Shares</b> <b>Owned</b>	<b>Percentage</b> <b>of Class of</b> <b>Shares</b> <b>Owned</b> (undiluted)
Michael H Head	President	Evansville, IN	154,581	Common	9.09%
Sharon R Walker	Board Chair	Evansville, IN	2,554	Common	<1%
Gregory L Haag	Director	Washington, IN	76,186	Common	4.48%
Dharmesh M Patel, M.D.	Director	Newburgh, IN	6,752	Common	<1%
Kenan L. Schultheis	Director	Evansville, IN	25,330	Common	1.49%
Randall M Schulz, CPA	Director	Evansville, IN	10,262	Common	<1%
Brian L Taylor	Director	Evansville, IN	6,072	Common	<1%
Daniel J Ziemer	Director	Evansville, IN	2,311	Common	<1%
Gina Hermann	Director	Evansville, IN	2,106	Common	<1%
Philip E Rawley	Director	Henderson, KY	1,489	Common	<1%
Susan Parsons	Director	Evansville, IN	194	Common	<1%
Christy McBride	Chief Operating Officer	Newburgh, IN	5,675	Common	<1%
Sarah E Cox	Chief Risk Management Officer	Henderson, KY	2,676	Common	<1%
Alan Steinhart	Chief Financial Officer	Evansville, IN	0	Common	<1%
Christopher Head	Chief Commercial Loan Officer	Evansville, IN	7,490	Common	<1%
Jeff D Kniese	Chief Business Development Officer	Evansville, IN	89	Common	<1%
Jennifer Singleton	Senior Operations Officer	Evansville, IN	6,228	Common	<1%

Rick Heldt	Principal Accounting Officer	Evansville, IN	11,458	Common	<1%
First Federal Savings Bank Employee Stock Ownership Plan *	ESOP, 5% Owner	Evansville, IN	149,148	Common	8.77%
First Capital, Inc	5% Owner	Corydon, IN	90,000	Common	5.29%
E Harvey Seaman III	5% Owner	Evansville, IN	137,658	Common	8.10%

Any additional material details, including conversion terms of any class of the issuer's equity securities, are below:

\*ESOP shares owned by bank officers are reported as both a part of the ESOP and with individual ownership totals

#### 11. The Company has Convertible Debt as detailed below:

The following is a complete list of the Company's Convertible Debt which includes all promissory notes, convertible notes, convertible debentures, or any other debt instruments convertible into a class of the issuer's equity securities. The table includes all issued or outstanding convertible debt at any time during the last complete fiscal year and any interim period between the last fiscal year end and the date of this Certification.

☒ Check this box to confirm the Company had no Convertible Debt issued or outstanding at any point during this period.

Date of Note Issuance	Principal Amount at Issuance (\$)	Outstanding Balance (\$) (include accrued interest)	Maturity Date	Conversion Terms (e.g., pricing mechanism for determining conversion of instrument to shares)	# Shares Converted to Date	# of Potential Shares to be Issued Upon Conversion <sup>2</sup>	Name of Noteholder (entities must have individual with voting / investment control disclosed).	Reason for Issuance (e.g., Loan, Services, etc.)

Total Outstanding Balance:

Total Shares:

Any additional material details, including footnotes to the table are below :

<sup>2</sup> The total number of shares that can be issued upon full conversion of the Outstanding Balance. The number should not factor any "blockers" or limitations on the percentage of outstanding shares that can be owned by the Noteholder at a particular time. For purposes of this calculation, please use the current market pricing (e.g. most recent closing price, bid, etc.) of the security if conversion is based on a variable market rate.

**Signature:**

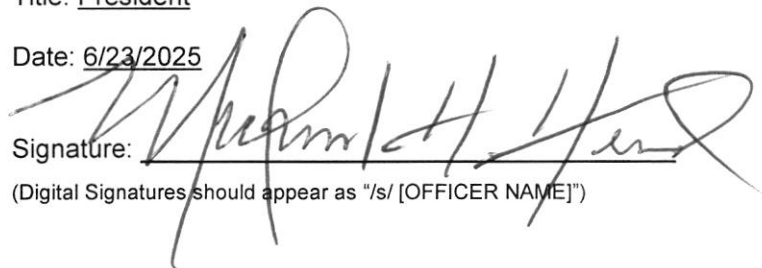
Name of Principal Executive Officer or Principal Financial Officer: Michael H Head

Title: President

Date: 6/23/2025

Signature: \_\_\_\_\_

(Digital Signatures should appear as "/s/ [OFFICER NAME]")

A handwritten signature in black ink, appearing to read "Michael H Head", written over a horizontal line.