

First Bancshares, Inc.

Bellevue, Ohio

First Bancshares, Inc. is a one-bank holding company. Its principal subsidiary,
First National Bank, is a full-service bank with offices in Bellevue, Catawba,
Clyde, Fremont, Norwalk, Perkins,
Port Clinton, Put-in-Bay and Sandusky, Ohio.

Message to Shareholders

March 4, 2025

Dear Shareholder:

Each year when the process of generating this letter comes around, we tend to look forward to the date when the annual meeting occurs as we know the early stages of spring will be here soon. This winter has been a bit more of a challenge than recent history as we've had more snow and much cooler temperatures compared to the last couple of years.

The information in this annual report will wrap up the culmination of data that we provide throughout the year when we send out the quarterly dividend. Our hope is that you find this correspondence useful to monitor the company's progress each quarter. Obviously, the data provided in the annual report is much more comprehensive and contains a host of other schedules and information to meet the auditing standards our accounting firm must adhere to.

The financial results for 2024 were similar to what we achieved in 2023. Net income was roughly the same and our balance sheet saw a modest decline. The growth in our deposit balances allowed us to pay off some borrowings we had on our balance sheet which ultimately has reduced our cost of funds. There were many factors impacting our operating income as we continue to deal with an interest rate environment that contains a relatively flat yield curve. This scenario makes it challenging to rely on the net margins we were accustomed to. Recent short-term rate reductions and a run-off in our investment portfolio have provided for some pickup in this part of the income statement as reflected in the higher net interest income for 2024. Our total expenses for the year were fairly stable aside from an increase in our data processing costs and state income tax.

As we look ahead, there are challenges as well as opportunities in front of us that we'll look to manage through. It appears that the new administration may provide some benefit to our industry by reigning in the amount of regulatory pressure we have been subject to in recent history. The costs associated with the amount of oversight we deal with on a regular basis makes it difficult for community banks that don't have the size and scale to absorb this overhead. Of course, we realize that safety and soundness are critical to the confidence of our clients so the trade-off must be taken into consideration.

We are excited to celebrate the bank's 150-year anniversary on September 30, 2025. Being chartered as a national bank at that time and managing through a depression, two world wars, the great recession and a host of many other notable events over the years is a testament to the leadership and dedication of many people throughout this time. There will be a number of ways we will recognize this great achievement leading up to a dedication event at the main office on September 30th.

In early 2025, we provided notice that we will have a change in our leadership after 19 years. Most likely, there will be an announcement of a new CEO by the time of our annual meeting in late April. We will provide updates on the progress of the transition as the information is available.

The business portion of the annual meeting will only consist of re-election of directors as there are no other business items to address this year. As you receive your proxy with the report, please vote your shares no matter how much stock you own so that we can assure the election can be finalized at the annual meeting.

As always, we appreciate your ownership interest in First Bancshares, Inc. and thank you for your continued support.

Sincerely,

James V. Stouffer Jr

Chairman

Dean J. Miller

President and CEO

DIXON, DAVIS, BAGENT & COMPANY

CERTIFIED PUBLIC ACCOUNTANTS

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INDEPENDENT AUDITOR'S REPORT

The Audit Committee of the Board of Directors First Bancshares, Inc. Bellevue, Ohio

Opinion

We have audited the accompanying consolidated financial statements of First Bancshares, Inc., which comprise the consolidated balance sheets as of December 31, 2024 and 2023, and the related consolidated statements of income, comprehensive income, changes in stockholders' equity, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of First Bancshares, Inc. as of December 31, 2024 and 2023, and the results of its operations and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of First Bancshares, Inc. and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about First Bancshares, Inc.'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of First Bancshares, Inc.'s internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude, whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about First Bancshares, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Dixon, Davis, Bagent & Company

Duxon, Davos, Begent + Company

Granville, Ohio February 24, 2025

First Bancshares, Inc. Bellevue, Ohio

	Consolidated Balance Sheet				
	December 31, 2024	December 31, 2023			
Assets					
Cash and due from banks (Note 2) Federal funds sold	\$ 8,919.890 6,227,000	\$ 6,120,859 691,000			
Interest-bearing deposits in banks					
Total cash and cash equivalents	15,146,890	6,811,859			
Investment securities – Available for sale (Note 3)	78,451,551	85,063,692			
Investment securities – Held to maturity (Note 3)	4,913,000	5,033,000			
Other securities (Note 3)	978,017	1,175,367			
Loans – Net of allowance for credit losses of \$2,240,298 and \$2,239,362 in 2024 and 2023, respectively (Note 4) Foreclosed assets	176,265,252	183,058,527			
Premises and equipment (Note 5)	6,905,989	7,152,271			
Accrued interest receivable	1,020,057	1,157,747			
Cash surrender value of life insurance	5,189,717	5,070,817			
Other assets (Note 12)	4,808,934	4,522,549			
Total assets	\$ 293,679,407	\$ 299,045,829			
Liabilities and Stockholders' Eq	mity				
Liabilities	[]				
Deposits (Note 6)					
Noninterest-bearing	\$ 70,274,370	\$ 68,127,254			
Interest-bearing	194,020,788	186,796,495			
Total deposits	264,295,158	254,923,749			
Federal Home Loan Bank advances (Note 7)	1,250,000	6,250,000			
Federal Reserve Bank term funding	-,,	10,000,000			
Bank line of credit (Note 8)	-	, , , , , , , , , , , , , , , , , , ,			
Subordinated debt	8,000,000	8,000,000			
Accrued interest payable	254,624	565,437			
Accrued and other liabilities	2,730,820	2,523,101			
Total liabilities	276,530,602	282,262,287			
Stockholders' Equity					
Preferred stock – no par value; authorized 750,000 shares;					
0 shares issued and outstanding	-	-			
Common stock - \$5.00 par value; authorized 750,000 shares;					
issued and outstanding 660,600 shares	1,101,000	1,101,000			
Treasury stock – At cost; 116,381 and 122,981 shares	(2.471.406)	(2 (11 (54)			
at December 31, 2024 and 2023, respectively	(2,471,496)	(2,611,654)			
Additional paid-in capital Retained earnings	1,136,267 28,388,782	1,118,026 27,787,174			
Accumulated other comprehensive income	(11,005,748)	(10,611,004)			
Total stockholders' equity	17,148,805	16,783,542			
Total liabilities and stockholders' equity	\$ 293,679,407	\$ 299,045,829			

	Consolidated Statement of Operations				
	Year	Ended			
	December 31, 2024	December 31, 2023			
Interest Income					
Loans – including fees	\$ 11,695,632	\$ 10,423,687			
Debt securities:					
Taxable	1,183,203	1,398,183			
Tax-exempt	706,256	738,152			
Other	922,577	604,385			
Total interest income	14,507,668	13,164,407			
Interest Expense					
Deposits	4,522,911	4,056,982			
Borrowings	967,798	803,425			
Total interest expense	5,490,709	4,860,407			
Net Interest Income	9,016,959	8,304,000			
Provision for Credit Losses (Note 4)		(375,728)			
Net Interest Income After Provision for Credit Losses	9,016,959	8,679,728			
Noninterest Income					
Service charges – Deposits	260,762	318,089			
Net gain on sale of loans	26,337	42,061			
Writedown of other real estate owned	9,051	=			
Rental fees and commissions	21,000	21,000			
Gain (loss) on sale of investment securities	-	(243,544)			
Gain (loss) on sale of other assets	-	-			
Visa interchange fees	286,001	370,665			
Other	337,482	435,941			
Total noninterest income	940,633	944,212			
Noninterest Expenses					
Salaries and employee benefits (Note 12)	4,747,105	4,700,480			
Occupancy and equipment	1,154,451	1,123,047			
Data processing	952,431	904,597			
State tax	157,545	(3,676)			
Professional fees	225,967	223,355			
FDIC insurance	134,040	139,442			
Advertising	84,127	89,089			
Director fees	123,000	122,800			
Other	879,384	817,002			
Total noninterest expenses	8,458,050	8,116,136			
Income – Before income taxes	1,499,542	1,507,804			
Income Tax Expense (Note 13)	183,922	175,681			
Net Income	\$ 1,315,620	\$ 1,332,123			

Consolidated Statement of Comprehensive Income

	<u>2024</u>	<u>2023</u>
Net income	\$ 1,315,620	\$ 1,332,123
Other comprehensive income (loss), net of tax:		
Unrealized net holding gain (loss) on securities available-for-sale, net of income taxes of \$(104,932) and \$189,629 for the years ended December 31, 2024 and 2023, respectively	(394,744)	713,368
Reclassification adjustment for gains (losses) realized, net of income taxes of \$- and \$(51,144) for the years ended December 31, 2024 and 2023, respectively		(243,544)
Other comprehensive income (loss)	(394,744)	469,824
Comprehensive income (loss)	<u>\$ 920,876</u>	\$ 1,801,947

Consolidated Statement of Changes in Stockholders' Equity

	Preferre <u>Stock</u>	d	Common <u>Stock</u>	Treasury <u>Stock</u>	Additional Paid-in <u>Capital</u>	Retained Earnings	Accumulated Other Comprehensive Income	<u>Total</u>
Balance - December 31, 2022	\$	-	\$ 1,101,000	\$(2,611,654)	\$ 1,118,026	\$ 27,164,708	\$(11,080,828)	\$ 15,691,252
Comprehensive income: Net income Change in net unrealized gain on securities – Net of tax of		-	-	-	-	1,332,123	-	1,332,123
\$138,485		-	-	-	-	-	469,824	469,824
Total comprehensive Income		-	-	-	-	-	-	1,801,947
Dividends declared \$1.32 per share		_				(709,657)	_	(709,657)
Balance - December 31, 2023		-	\$ 1,101,000	\$(2,611,654)	\$ 1,118,026	\$ 27,787,174	\$(10,611,004)	\$ 16,783,542
Comprehensive income: Net income Change in net unrealized gain on securities – Net of tax of		-	-	-	-	1,315,620	-	1,315,620
\$(104,932)		-	-	-	-	-	(394,744)	(394,744)
Total comprehensive Income (loss)		-	-	-	-	-	-	920,876
Stock grants (6,600 shares)				140,158	18,241			158,399
Dividends declared \$1.32 per share		_				(714,012)		(714,012)
Balance – December 31, 2024	\$	_	\$ 1,101,000	\$(2,471,496)	\$ 1,136,267	\$ 28,388,782	\$(11,005,748)	<u>\$ 17,148,805</u>

	Consolidated Statement of Cash Flows				
	Year Ended December 31,				
	2024	2023			
Cash Flows from Operating Activities					
Net Income	\$ 1,315,620	\$ 1,332,123			
Adjustments to reconcile net income to net cash from					
operating activities:					
Depreciation expense	463,308	469,355			
Provision for loan losses	-	(375,728)			
Accretion and amortization of securities	547,478	628,716			
(Gain) loss on sale of investments	-	243,544			
Deferred income taxes	(50,519)	19,546			
Change in cash surrender value of life insurance	(118,899)	(112,704)			
Net change in:					
Accrued interest receivable and other assets	26,298	(103,988)			
Accrued interest payable and other liabilities	(123,052)	777,198			
Net cash provided by operating activities	2,060,234	2,878,062			
Cash Flows from Investing Activities					
Activity in available-for-sale securities:					
Proceeds from sale	-	5,659,365			
Maturities, prepayments, and calls	9,057,650	9,596,154			
Purchases	(3,372,252)	(2,688,000)			
Redemption of FHLB stock	197,350	209,100			
Net change in loans	6,793,275	(14,860,461)			
Additions to premises and equipment	(217,023)	* * * * * * * * * * * * * * * * * * * *			
Net cash used in investing activities	12,459,000	(2,229,795)			
Cash Flows from Financing Activities					
Net change in deposits	9,371,409	(4,553,760)			
Payments on Federal Home Loan Bank advances	(5,000,000)	-			
Proceeds from FHLB advances	-	500,000			
Proceeds from FRB term funding	_	10,000,000			
Payments on FRB term funding	(10,000,000)	-			
Change in short-term borrowed funds	-	(5,412,854)			
Issuance of treasury stock for stock grants	158,400	-			
Dividends paid	(714,012)	(709,653)			
Net cash provided by financing activities	(6,184,203)	(176,267)			
Net Increase (Decrease) in Cash and Cash Equivalents	8,335,031	472,000			
Cash and Cash Equivalents – Beginning of year	6,811,859				
Cash and Cash Equivalents – End of year	\$ 15,146,890	\$ 6,811,859			
Supplemental Cash Flow Information					
Cash paid for:					
Interest	\$ 5,801,552	\$ 4,331,687			
Income taxes	248,000	109,207			
Loans transferred to other real estate	-	-			

Note 1 – Nature of Business and Significant Accounting Policies

Basis of Presentation and Consolidation – The consolidated financial statements include the accounts of First Bancshares, Inc. (the "Corporation") and its wholly owned subsidiaries, First National Bank (the "Bank") and First Bellevue Properties, Inc. All significant intercompany balances and transactions have been eliminated in consolidation.

Nature of Operations – The Bank provides a full range of financial services to individuals and corporate customers in the Ohio counties of Huron, Sandusky, Erie, Ottawa, and Seneca. First Bellevue Properties, Inc. is used for property management.

Use of Estimates – In preparing consolidated financial statements in conformity with accounting principles generally accepted in the United States of America, management is required to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the balance sheet and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates. Material estimates that are particularly susceptible to significant change in the near term relate to the determination of the allowance for loan losses, the valuation of investment securities, and deferred tax assets.

Cash and Cash Equivalents – For the purpose of the consolidated statement of cash flows, cash and cash equivalents include cash and balances due from banks, federal funds sold, and interest-bearing deposits in banks which mature within 90 days.

Investment Securities – Debt securities classified as held-to-maturity (HTM) are those debt securities the Bank has both the intent and ability to hold to maturity regardless of changes in market conditions, liquidity needs, or changes in general economic conditions. These securities are carried at cost, adjusted for amortization of premium and accretion of discount, computed using the interest method, over their contractual lives. With the adoption of ASU 2016-13, expected credit losses on HTM securities are measured on a collective basis by major security type, when similar risk characteristics exist. Risk characteristics for segmenting HTM debt securities include issuer, maturity, coupon rate, yield, payment frequency, source of repayment, bond payment structure, and embedded options. Upon assignment of the risk characteristics to the major security types, management may further evaluate the qualitative factors associated with these securities to determine the expectation of credit losses, if any. Impairments below cost in the estimated fair value of individual HTM debt securities that are attributable to credit losses are recorded through an allowance for HTM credit losses. Such losses are limited to the amount that amortized cost exceeds fair value, even if the amount of the credit loss is greater. Impairment below cost attributable to other factors are realized in noninterest income in the statements of income.

Debt securities classified as available-for-sale (AFS) are those debt securities that the Bank intends to hold for an indefinite period of time but not necessarily to maturity. Any decision to sell a security classified as AFS would be based on various factors, including significant movement in interest rates, changes in the maturity mix of the Bank's assets and liabilities, liquidity needs, regulatory capital considerations, and other similar factors. These securities are carried at estimated fair value based on information provided by a third party pricing service with any unrealized gains or losses excluded from net income and reported in accumulated other comprehensive income (loss), which is reported as a separate component of shareholders' equity, net of the related deferred tax effect. Management assesses the financial condition and near-term prospects of the issuer, industry and/or geographic conditions, credit ratings as well as other indicators at the individual security level. Impairments below cost in the estimated fair value of individual AFS debt securities when there is an intent to sell or for which it more likely than not the Bank will be required to sell before the impairment is recovered, are realized in noninterest income in the statements of income. When there is not an intent to sell or it is more likely than not the Bank will not be required to sell the security before the impairment is recovered, management assesses whether the decline in fair value has resulted from credit losses or other factors. If the present value of discounted cash flows expected to be collected is less than the amortized cost basis, a credit loss exists and an allowance for AFS credit losses is recorded. Such losses are limited to the amount that amortized cost exceeds fair value, even if the amount of the credit loss is greater. Any future changes in the allowance for credit losses is recorded as provision for (reversal of) credit losses. Losses attributable to other factors are charged to accumulated other comprehensive income.

Gains and losses realized on sales of investment debt securities, determined using the adjusted cost basis of the specific securities sold, are included in noninterest income in the statements of income.

Note 1 – Nature of Business and Significant Accounting Policies (Continued)

Dividend and interest income, including amortization of premium and accretion of discount arising at acquisition, from all categories of investment securities are included in interest income in the statement of income.

Restricted stock is stock from the Federal Home Loan Bank of Cincinnati ("FHLB") and the United Bankers Bank, which are restricted as to their marketability. Because no ready market exists for these investments and they have no quoted market value, the Bank's investment in these stocks are carried at cost. A determination as to whether there has been an impairment of a restricted stock investment is performed on a quarterly basis and includes a review of the current financial condition of the issuer.

Loans and Allowance for Credit Losses – Loans that management has the intent and ability to hold for the foreseeable future or until maturity or pay-off are carried at amortized cost, which consists of the amount of unpaid principal, adjusted for deferred loan fees and origination costs. Interest on loans in accrued based on the principal amounts outstanding. Nonrefundable loan fees and related direct costs are deferred and the net amount is amortized to income as a yield adjustment over the life of the loan using the interest method. When principal or interest is delinquent for ninety days or more, the Bank evaluates the loan for nonaccrual status.

After a loan is placed on nonaccrual status, all interest previously accrued but not collected is reversed against current period interest income. Subsequent collections of interest payments on nonaccrual loans are recognized as interest income unless ultimate collectability of the loan is in doubt. Cash collections on loans where ultimate collectability remains in doubt are applied as reductions of the loan principal balance and no interest income is recognized until the principal balance has been collected.

With the adoption of ASU 2016-13 on January 1, 2023 an allowance for credit losses is established upon origination for all loans through a provision for credit losses charged to earnings. ASU 2016-13 replaced the previous probably incurred loss model, which incorporated only known information as of the balance sheet date. The expected credit loss model is based on management's best estimate of lifetime expected credit losses inherent in the Bank's relevant financial assets. There are two components of the allowance for credit losses: reserves on pooled loans sharing risk characteristics (portfolio segments) and individually evaluated loans that do not fit within a portfolio segment. For loans, expected credit losses are typically estimated using quantitative methods that consider a variety of factors such as historical loss experience, the current credit quality of the portfolio as well as supportable forecasts of the economic outlook over the life of the loan. When management determines that foreclosure is probably, expected credit losses are accrued based on the differences between the loan balance and 1) the value of collateral, if such loans are considered to be collateral dependent and in the process of collection, 2) the present value of future cash flows, or 3) the loan's value as observable in the secondary market. Adjustments are made for selling costs, as appropriate. When management believes the loan is not collectible, the loan is charged off against the allowance. Subsequent recoveries, if any, are credited to the allowance.

Allowance factors and overall size of the allowance may change from period to period based on management's assessment and the relative weights given to each factor. In addition, various regulatory agencies periodically review the allowance for credit losses. These agencies may require the Association to make additions to the allowance for credit losses based on their judgments of collectability supported by information available to them at the time of their examination.

Loan Charge-Offs – The Bank's charge-off policy states after all collection efforts have been exhausted and the loan is deemed to be a loss, it will be charged to the Bank's established allowance for credit losses. Consumer loans subject to the Uniform Retail Credit Classification are charged-off as follows: (a) closed end loans are charged-off no later than 120 days after become delinquent, (b) consumer loans to borrowers who subsequently declare bankruptcy, where the Bank is an unsecured creditor, are charged-off within 60 days of receipt of the notification from the bankruptcy court (c) fraudulent loans are charged-off within 90 days of discovery and (d) death of a borrower will cause a charge-off to be incurred at such time an actual loss is determined. All other types of loans are generally evaluated for loss potential at the 90 days past due threshold, and any loss is recognized no later than the 120th day past due threshold; each loss is evaluated on its specific facts regarding the appropriate timing to recognize the loss.

Note 1 – Nature of Business and Significant Accounting Policies (Continued)

Loan Modifications – In situations where, for economic or legal reasons related to a borrower's financial difficulties, the Bank grants a concession for other than an insignificant period of time to the member that the Bank would not otherwise consider, the related loan is classified as a loan modification. The Bank strives to identify borrowers in financial difficulty early and work with them to modify to more affordable terms before their loan reaches nonaccrual status. These modified terms may include rate reductions, principal forgiveness, payment forbearance and other actions intended to minimize the economic loss and to avoid foreclosure or repossession of the collateral.

Off-balance-sheet Instruments – In the ordinary course of business, the Corporation has entered into commitments under commercial letters of credit and standby letters of credit. Such financial instruments are recorded when they are funded.

Servicing – Servicing assets are recognized as separate assets when rights are acquired through sale of financial assets. Capitalized servicing rights are reported in other assets and are amortized into noninterest income in proportion to, and over the period of, the estimated future net servicing income of the underlying financial assets. Servicing assets are evaluated for impairment based upon the fair value of the rights as compared to amortized cost. Impairment is determined by stratifying rights by predominant characteristics, such as interest rates and terms. Fair value is determined using prices for similar assets with similar characteristics, when available, or based upon discounted cash flows using market-based assumptions. Impairment is recognized through a valuation allowance for an individual stratum, to the extent that fair value is less than the capitalized amount for the stratum.

Loans serviced for others are not included in the accompanying consolidated balance sheet. The unpaid principal balances of mortgage loans serviced for others were \$75.1 million and \$81.0 million at December 31, 2024 and 2023, respectively. The related mortgage servicing rights, included in other assets, were \$924,113 and \$1,025,816 at December 31, 2024 and 2023, respectively. At December 31, 2024 and 2023, the book value of the servicing rights approximated fair value and no valuation allowances were required.

Foreclosed Assets – Assets acquired through, or in lieu of, loan foreclosure are held for sale and are initially recorded at fair value at the date of the foreclosure, establishing a new cost basis. Subsequent to foreclosure, valuations are periodically performed by management and the assets are carried at the lower of carrying amount or fair value less cost to sell. Revenue and expenses from operations and changes in the valuation allowance are included in net expenses from foreclosed assets.

Premises and Equipment – Land is carried at cost. Buildings and equipment are carried at cost, less accumulated depreciation computed on the straight-line method over the estimated useful lives of the assets.

Bank-owned Life Insurance – The Bank has purchased life insurance policies on certain key officers. Bank-owned life insurance is recorded at its cash surrender value, or the amount that can be realized.

Postretirement Benefits – The Corporation has endorsement split-dollar life insurance policies and agreements with individuals to provide a benefit extending to postretirement periods. The liability in connection with these agreements was recorded effective January 1, 2008 as a decrease in retained earnings of \$161,060 when the accounting treatment for such agreements changed. At December 31, 2024 and 2023, the Corporation had a liability of \$270,129 and \$256,357, respectively, in connection with these benefits.

Stock Based Compensation — Compensation cost is recognized for stock options and stock awards issued to employees based on the fair value of these awards at the date of the grant. Fair value of the stock options is determined by the mean between the lowest bid and highest bid asked prices on the grant date. Compensation cost is recognized over the required service period, generally defined as the vesting period.

Treasury Stock – Treasury stock is stated at cost. Cost is determined by the average cost method.

Income Taxes - Income taxes are provided for the tax effects reported in the financial statements and consist of taxes currently due plus deferred taxes related primarily to differences between the basis of available-for-sale securities, allowance for loan losses, accumulated depreciation, and accrued employee benefits. The deferred tax assets and liabilities represent the future tax return consequences of those differences, which will either be taxable or deductible when the assets and liabilities are recovered or settled. Deferred tax assets and liabilities are reflected at income tax rates applicable to the period in which the deferred tax assets and liabilities are expected to be realized or settled. As

Note 1 – Nature of Business and Significant Accounting Policies (Continued)

changes in tax laws or rates are enacted, deferred tax assets and liabilities are adjusted through the provision for income taxes. First Bancshares, Inc. files consolidated income tax returns with its subsidiaries on a calendar year basis.

Fair Value Measurements – First Bancshares, Inc. follows the guidance of FASB ASC 825, *Financial Instruments*, and FASB ASC 820, *Fair Value Measurement*. This guidance permits entities to measure many financial instruments and certain other items at fair value. The objective is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. This guidance clarifies that fair value is an exit price, representing the amount that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants. Under this guidance, fair value measurements are not adjusted for transaction costs. This guidance establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

Comprehensive Income – Accounting principles generally require that recognized revenue, expenses, gains, and losses be included in net income. Certain changes in assets and liabilities, such as unrealized gains and losses on available-for-sale securities, are reported as a separate component of the equity section of the consolidated balance sheet; such items, along with net income, are components of comprehensive income.

The components of other comprehensive income and related tax effects are as follows:

	2024	2023
Net income	\$ 1,315,620	\$ 1,332,123
Other comprehensive income		
Unrealized holding gains (losses) on available-for-sale securities	(394,744)	764,512
Reclassification adjustment for gains (losses) on sale recognized in income		(243,544)
Net unrealized gains (losses)	(394,744)	520,968
Tax effect for recognized gains (losses)		(51,144)
Other comprehensive income (loss)	\$ 920,876	\$ 1,801,947

Reclassification – Certain amounts appearing in the prior year's financial statements have been classified to conform to the current year's financial statements.

Subsequent Events – The consolidated financial statements and related disclosures include evaluation of events up through and including February 24, 2025, which is the date the consolidated financial statements were available to be issued.

Note 2 - Restriction on Cash and Amounts Due from Banks

The Bank is required to maintain average balances on hand or with the Federal Reserve Bank. At December 31, 2024 and 2023, these reserve balances amounted to \$250,000 and \$250,000, respectively.

Note 3 – Securities

The amortized cost and fair value of securities, with gross unrealized gains and losses, are as follows:

	2024						
	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Estimated Market Value			
Available-for-sale securities: U.S. government and federal agency Mortgage backed State and municipal	\$ 985,205 63,894,127 27,503,546	\$ - 11,209 118,210	\$ (110,845) (10,769,287) (3,180,614)	\$ 847,360 53,136,049 24,441.142			
Total available-for-sale securities	\$ 92,382,878	\$ 129,419	\$ (14,060,746)	\$ 78,451,551			
Held-to-maturity securities: Corporate bonds State and municipal Total held-to-maturity securities	\$ 3,600,000 1,313,000 \$ 4,913,000	\$ - - \$ -	\$ - \s -	\$ 3,600,000 1,313,000 \$ 4,913,000			
		Gross	Gross	Estimated			
	Amortized	Unrealized	Unrealized	Market			
	Cost	Gains	Losses	Value			
Available-for-sale securities: U.S. government and federal agency Mortgage backed State and municipal	\$ 2,060,709 68,418,156 28,016,476	\$ 13,584 - 237,877	\$ (234,548) (10,706,651) (2,741,911)	\$ 1,839,745 57,711,505 25,512,442			
Total available-for-sale securities	\$ 98,495,341	\$ 251,461	\$(13,683,110)	\$85,063,692			
Held-to-maturity securities: Corporate bonds State and municipal	\$ 3,600,000 1,433,000	\$ -	\$ -	\$ 3,600,000 1,433,000			
Total held-to-maturity securities	\$ 5,033,000	\$ -	\$ -	\$ 5,033,000			

At December 31, 2024 and 2023 securities with a carrying value of \$54,940,015 and \$62,427,342, respectively, were pledged to secure borrowings, public deposits, and for other purposes required or permitted by law.

The amortized cost and fair value of debt securities by contractual maturity at December 31, 2024 are as follows:

	Securities Held to Maturity					Securities Available for Sale			
		Amortized Cost	Market Value		Amortized Cost		Market Value		
Due in one year or less Due in one through five years Due in five years through ten years Due after ten years	\$	4,913,000	\$ 4,913	- 3,000 -	8	37,000 4,618,386 8,725,941 5,107,424	\$	37,000 4,371,140 7,803,675 13,103,687	
Mortgage-backed securities		<u>-</u>			63	3,894,127		53,136,049	
Total	\$	4,913,000	\$ 4,913	3,000	\$ 92	2,362,878	\$ 7	78,451,551	

Note 3 – Securities (Continued)

Information pertaining to securities with gross unrealized losses at December 31, 2024 and 2023, aggregated by investment category and length of time that individual securities have been in a continuous loss position, is as follows:

				20	24			
	Less Than Twelve Months				Over Twel	ve Months		
	Gross				Gross			
	Unrea	lized	Fa	air	Unrealized	Fair		
	Los	ses	Va	lue	Losses	Value		
Available-for-sale securities:	\$		\$		¢ (110.945)	¢ 974.260		
U.S. government and federal agency State and municipal	Φ	-	Φ	_	\$ (110,845) (3,180,614)	\$ 874,360 21,813,769		
Mortgage backed		<u>-</u>			(10,769,287)	52,992,937		
Total available-for-sale securities	\$	-	\$	-	\$(14,060,746)	\$ 75,681,066		

	2023							
	Les	s Than Tw	elve Mon	Over Twelve Months				
	Gross				Gross			
	Unrea	alized	Fa	air	Unrealized	Fair		
	Los	sses	Va	lue	Losses	Value		
Available-for-sale securities:								
U.S. government and federal agency	\$	-	\$	-	\$ (234,548)	\$ 1,611,376		
State and municipal		-		-	(2,741,911)	3,498,507		
Mortgage backed					(10,706,652)	46,271,236		
Total available-for-sale securities	\$	-	\$	-	\$(13,683,111)	\$51,381,119		

Unrealized losses on securities have not been recognized into income because the issuers' bonds are of high credit quality, the Bank has the intent and ability to hold the securities for the foreseeable future, and the decline in fair value is primarily due to increased market interest rates. The fair value is expected to recover as the bonds approach the maturity date.

Other securities consist of restricted Federal Home Loan Bank stock, Federal Reserve Bank stock and United Bankers' Bank stock. These stocks are carried at cost, which approximates market value.

Note 4 - Loans

A summary of the balances of loans is as follows:

	2024	2023
Mortgage loans on real estate: Residential 1-4 family Commercial	\$ 44,597,693 105,330,304	\$ 44,181,015 108,361,419
Total mortgage loans on real estate	149,927,997	152,542,434
Commercial and agricultural loans Consumer loans	26,184,047 2,393,506	29,951,549 2,803,906
Total loans	\$178,505,550	\$185,297,889
Less allowances for credit losses	2,240,298	2,239,362
Net loans	\$176,265,252	\$183,058,527

314,247

275,457

Note 4 – Loans (Continued)

An analysis of the allowance for loan losses is as follows:

Average investment in impaired loans during the year

·	 2024		2023
Balance at beginning of year	\$ 2,239,362	\$ 2	2,623,529
Provision for credit losses	-	((375,728)
Loans charged off	(2,333)		(11,645)
Recoveries of loans previously charged off	 3,269		3,206
Balance at end of year	\$ 2,240,298	\$ 2	2,239,362
The following is a summary of information pertaining to impaired loans:	2024		2023
Impaired loans without a valuation allowance Impaired loans with a valuation allowance	\$ 293,612	\$	334,881
impaned loans with a valuation anowance	 <u> </u>		<u> </u>
Total impaired	\$ 293,612	\$	334,881
Valuation allowance related to impaired loans	\$ =	\$	-

No interest income has been recognized on impaired loans during the years ended December 31, 2024 and 2023. No additional funds are committed to be advanced in connection with impaired loans.

In the ordinary course of business, the Bank has granted loans to principal officers, directors, and their affiliates amounting to \$320,000 and \$553,739 as of December 31, 2024 and 2023, respectively. No new commitments occurred in 2024 and payments amounted to \$25,739.

First Bancshares, Inc. Bellevue, Ohio

Notes to Consolidated Financial Statements December 31, 2024 and 2023

Note 4 – Loans (Continued)

December 31, 2024									
	Total 1-4	N. 1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1	Total	Total	TD 4.1	G : 1	T 1	All	
	Family Residential	Multifamily Consumer	Construction And Land	Nonfarm Nonresidential	Total Farmland	Commercial & Industrial	Total Consumer	Other Types	
	Mortgages	Loans	<u>Development</u>	Loans	Mortgages	Loans	Loans	of Loans	Total
									
Allowance for Loan Loss:									
Beginning Balance	\$ 561,597	\$ 122,060	\$ 49,738	\$ 1,051,751	\$ 102,825	\$ 262,714	\$ 67,009	\$ 21,668	\$ 2,239,362
Provision for loan losses Loan charge-offs	-	-	-	-	-	-	(2,333)	-	-) (2,333)
Recoveries	-	-	- -	3,269	-	-	(2,333)	-	3,269
Total ending allowance balance	\$ 561,597	\$ 122,060	\$ 49,738	\$ 1,055,020	\$ 102,825	\$ 262,714	\$ 64,676	\$ 21,668	\$ 2,240,298
e		******			**********				*
Specific Reserves-Impaired Loans	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
General Reserves	561,597	122,060	49,738	1,055,020	102,825	262,714	64,676	21,668	2,240,298 \$ 2,240,298
Total	<u>\$ 561,597</u>	<u>\$ 122,060</u>	<u>\$ 49,738</u>	<u>\$ 1,055,020</u>	\$ 102,825	<u>\$ 262,714</u>	<u>\$ 64,676</u>	<u>\$ 21,668</u>	\$ 2,240,298
Loans individually evaluated for impairment	\$ 235,427	\$ -	\$ -	\$ 58,185	\$ -	\$ -	\$ -	\$ -	\$ 293,612
Loans collectively evaluated for impairment	44,362,266	9,693,021	3,949,819	83,463,705	<u>8,165,574</u>	20,862,737	5,321,311	1,720,625	177,539,057
Total	<u>\$44,597,693</u>	\$ 9,693,021	<u>\$ 3,949,819</u>	\$ 83,521,890	<u>\$8,165,574</u>	\$20,862,737	\$5,321,311	\$1,720,625	<u>\$177,832,669</u>
						Impaired	LLoons		
		Impaired Loar	ns With Allowance	e		With No A			
		<u>pun vu 20un</u>	Allocated	=					
	Principal	Recorded	Allowance			Principal	Recorded		
T ' 17 17 17 18 14 14 11	<u>Balance</u>	Investment	for Loan Loss			<u>Balance</u>	<u>Investment</u>		
Impaired Loans and Related Allowance: Residential Mortgages	\$ -	\$ -	\$ -			\$ 284,386	\$ 235,427		
Consumer Loans	-	ф - -	ф - -			\$ 20 4 ,300	\$ 233,427		
Commercial Loans	-	-	-			-	-		
Agricultural Loans	-	-	-			-	-		
Commercial Real Estate Mortgages	-	-	-			108,595	58,185		
Agricultural Real Estate Mortgages Total	<u>-</u>	<u>-</u>	<u>-</u>			\$ 392,981	\$ 293,612		
10141	φ -	φ -	Φ -			<u>\$ 392,961</u>	<u>φ 293,012</u>		

First Bancshares, Inc. Bellevue, Ohio

Notes to Consolidated Financial Statements December 31, 2024 and 2023

Note 4 – Loans (Continued)

December 31, 2023	Total 1-4 Family Residential <u>Loans</u>	Multifamily Consumer <u>Loans</u>	Total Construction and Land Development	Total Nonfarm Nonresidential <u>Loans</u>	Total Farmland <u>Mortgages</u>	Commercial & Industrial <u>Loans</u>	Total Consumer <u>Loans</u>	All Other Types of Loans	<u>Total</u>
Allowance for Loan Loss: Beginning Balance	\$ 576,133	\$ 87,734	\$ 88,630	\$ 1,271,541	\$ 83,227	\$ 397,533	\$ 80,757	\$ 37,974	\$ 2,623,529
Provision for loan losses Loans charge-offs Recoveries Total ending allowance balance	(50,133) - - \$ 526,000	(30,734)	(39,630) \$ 49,000	(39,385) 3,206 \$ 1,235,362	(24,227) \$ 59,000	(165,533)	(21,112) (11,645) \$ 48,000	(4,974)	(375,728) (11,645) 3,206 \$ 2,239,362
Specific Reserves-Impaired Loans General Reserves Total	\$ - 526,000 \$ 526,000	\$ - 57,000 \$ 57,000	\$ - 49,000 \$ 49,000	\$ - 1,235,362 \$ 1,235,362	\$ - 59,000 \$ 59,000	\$ - 232,000 \$ 232,000	\$ - 48,000 \$ 48,000	\$ - 33,000 \$ 33,000	\$ - 2,239,362 \$ 2,239,362
Loans individually evaluated for impairment Loans collectively evaluated for impairment Total	\$ 265,157 43,921,843 \$44,187,000	\$ - 6,920,000 \$6,920,000	\$ <u>4,131,000</u> <u>\$4,131,000</u>	\$ 69,724 90,416,276 \$90,486,000	\$ - 8,320,000 \$8,320,000	\$ - 23,792,000 \$23,792,000	\$ - 4,856,000 \$4,856,000	\$ - 2,069,000 \$2,069,000	\$ 334,881 184,426,119 \$184,761,000

			Impair	ed Loans		llowance		Impaire With No A		
	Princij Balan			orded stment		cated vance an Loss		Principal Balance		ecorded vestment
Impaired Loans and Related Allowance:	Dalaii	<u>cc</u>	IIIVC	Stillelit	101 L06	iii Loss		Dalance	<u> 1111</u>	vestilient
Residential Mortgages	\$	-	\$	-	\$	-	\$	290,351	\$	265,157
Consumer Loans		-		-		-		-		-
Commercial Loans		-		-		-		-		-
Agricultural Loans		-		-		-		-		-
Commercial Real Estate Mortgages		-		-		-		117,794		69,724
Agricultural Real Estate Mortgages Total	\$	<u>-</u>	\$	<u>-</u>	\$	-	<u>\$</u>	408,145	\$	334,881

First Bancshares, Inc. Bellevue, Ohio

Notes to Consolidated Financial Statements December 31, 2024 and 2023

Note 4 – Loans (Continued)

December 31, 2024

Credit Quality Indicators by Type of Loan:	1-4 Family Residential <u>Loans</u>	Multifamily Residential <u>Loans</u>	Construction and Land <u>Developmen</u>	Nonresident	ial Farmland <u>Mortgage</u>	Commercial & Industrial <u>Loans</u>	Consumer <u>Loans</u>	All Other Types of Loans Total	<u>Grade</u>
Grade Pass Special Mention Substandard Doubtful Loss Total	\$44,597,693 - - - - - - - - - - - - - - - - - - -	\$9,693,021 - - - - - - - - - - - - - - - - - - -		- 312,6 - 755,7 -	600 - 41,298 	281,492	\$5,321,311 - - - - - - - - - - - - - - - - - -	\$1,720,625 \$176,441,5 - 312,66 - 1,078,55 - \$1,720,625 \$177,832,66	5 5 6 - 7 8
Aging analysis of Past Due Lo		30-59 Days <u>Past Due</u>	60-89 Days Past Due	Greater than 90 Days or <u>Nonaccrual</u>	Total Past Due <u>Loans</u>	Total Current <u>Loans</u>	Total <u>Loans</u>	Recorded Investment Past Due >90 Days and Still Accruing	
Nonaccrual Loans: 1-4 Family Residential Mo Multifamily Residential Lo Construction & Loan Deve Loans	oans	53,425	\$ 55,488	\$ 80,687 -	\$ 189,600	\$ 44,408,096 9,693,021 3,949,819	\$ 44,597,693 9,693,021 3,949,819	-	
Nonfarm Nonresidential Lo Farmland Mortgage Loans Commercial & Industrial L Consumer Loans Other Types of Loans Total		25,782 - - 11,979 - \$ 91,186	4,165	3,081	25,782 - 19,225 - \$ 234,607	83,496,108 8,165,574 20,862,737 5,302,086 1,720,625 \$177,598,063	83,521,890 8,165,574 20,862,737 5,321,311 1,720,625 \$177,832,670	4 - 7 - 1 - 5 <u>-</u>	

Note 4 – Loans (Continued)

December 31, 2023

Credit Quality Indicators by Type of Loan:	Residential <u>Mortgages</u>	Consumer <u>Loans</u>	Commercial <u>Loans</u>	Agricultural <u>Loans</u>	Commercial Real Estate <u>Mortgages</u>	Agricultural Real Estate <u>Mortgages</u>	<u>Total</u>	<u>Grade</u>
Grade Pass Special Mention Substandard Doubtful	\$44,187,000 - -	\$ 2,627,213	\$29,932,999 - 84,492	\$ 1,628,788 10,250	\$91,774,431 275,903 383,995	\$ 5,318,092 41,931 27,424	\$175,468,523 328,084 495,911	1-4 5 6 7
Loss Total	<u>-</u> \$44,187,000	\$ 2,627,213	<u>-</u> \$30,017,491	<u> </u>	<u> </u>	\$ 5,387,447	<u> </u>	8
Aging analysis of Past Due Loans and	30-59 Days <u>Past Due</u>	60-89 Days <u>Past Due</u>	Greater than 90 Days or <u>Nonaccrual</u>	Total Past Due <u>Loans</u>	Total Current <u>Loans</u>	Total <u>Loans</u>	Recorded Investment Past Due >90 Days and Still <u>Accruing</u>	
Nonaccrual Loans: 1-4 Family Residential Mortgages Multifamily Residential Loans Construction & Loan Development	\$ 26,343	\$ 63,223	\$ 100,293 -	\$ 189,859	\$ 43,997,141 6,920,000	\$ 44,187,000 6,920,000	\$ -	
Loans Nonfarm Nonresidential Loans Farmland Mortgage Loans Commercial & Industrial Loans	- - -	- - - -	- - - -	- - - -	4,131,000 90,486,000 8,320,000 23,792,000	4,131,000 90,486,000 8,320,000 23,792,000	- - -	
Consumer Loans Other Types of Loans Total	11,568 - \$ 37,911	\$ 63,223	2,219 <u> </u>	13,787 - \$ 203,646	4,842,213 2,069,000 \$184,557,354	4,856,000 2,069,000 \$184,761,000	<u>-</u> <u>\$</u> -	

313,148

983,638

\$ 58,930,517

Note 4 – Loans (Continued)

Troubled debt restructurings for which there was a payment default within twelve months following the modification during the year ending December 31, 2024 consists of loans totaling \$0 at December 31, 2024.

Troubled debt restructurings for which there was a payment default within twelve months following the modification during the year ending December 31, 2023 consists of loans totaling \$0 at December 31, 2023.

Note 5 – Bank Premises and Equipment

A summary of the cost and accumulated depreciation of premises and equipment is as follows:

	2024	2023
Land	\$ 1,728,263	\$ 1,728,263
Buildings and building improvements	8,669,158	8,571,237
Furniture, fixtures, and equipment	3,493,581	3,269,765
Vehicles	91,354	102,065
Construction in progress	55,140_	159,852
Total	14,037,496	13,831,182
Accumulated depreciation	(7,131,507)	(6,678,911)
Net premises and equipment	\$ 6,905,989	\$ 7,152,271

Depreciation expense for the years ended December 31, 2024 and 2023 amounted to \$463,308 and \$469,355 respectively.

Note 6 – Deposits

2028

2029

Total

The following is a summary of the distribution of deposits at December 31:

	2024	2023
Demand deposits	\$ 70,274,370	\$ 68,127,254
NOW accounts	51,257,288	56,252,549
Savings and money market accounts	83,832,983	76,701,075
Time:		
Under \$100,000	20,401,523	18,714,579
\$100,000 and over	38,528,994	35,128,292
Total	\$264,295,158	\$254,923,749
At December 31, 2024, the scheduled maturities of time deposit	s are as follows:	
2025	\$ 35,644,945	
2026	20,332,704	
2027	756,082	

Note 7 - Federal Home Loan Bank Advances

The Bank has a borrowing arrangement with the Federal Home Loan Bank of Cincinnati. Advances under the borrowing arrangement are supported by individual agreements.

The advances are collateralized by loans outstanding with a carrying value of \$55,960,000 at December 31, 2024.

Note 7 - Federal Home Loan Bank Advances (Continued)

At December 31, 2024, the advances mature as follows:		
2025	\$	-
2026		-
2027	1,250,00	00
2028		-
2029		-
2030 and thereafter		-
Total	\$ 1,250,00	00

Note 8 – Bank Line of Credit

During 2008, the Corporation entered into a \$5,000,000 line of credit arrangement with a bank. The line of credit is collateralized by First National Bank stock owned by the Corporation. The Corporation makes quarterly interest-only payments and the principal balance is due on demand and subject to an annual review. The balance outstanding as of December 31, 2024 and 2023 was \$0 and \$0, respectively. The interest rate was 7.50 percent and 7.50 percent as of December 31, 2024 and 2023, respectively.

Note 9 - Long-Term Debt

At year end, long-term debt was as follows:

	20	024	20)23
		Unamortized	_	Unamortized
		Discount		Discount
		And Debt		And Debt
	Principal	Issuance Costs	Principal	Issuance Costs
Noninterest bearing note, due 2024	\$ 8,000,000	\$ 138,564	\$ 8,000,000	\$ 161,342
Total	\$ 8,000,000	\$ 138,564	\$ 8,000,000	\$ 161,342

Note 10 – Minimum Regulatory Capital Requirements

Banks are subject to regulatory capital requirements administered by federal banking agencies. Capital adequacy guidelines and, additionally for banks, prompt corrective action regulations, involve quantitative measures of assets, liabilities, and certain off balance sheet items calculated under regulatory accounting practices. Capital amounts and classifications are also subject to qualitative judgements by regulators. Failure to meet capital requirements can initiate regulatory action. The net unrealized gain or loss on available for sale securities is not included in computing regulatory capital. Management believes as of December 31, 2023 the bank meets all capital adequacy requirements to which they are subject.

Prompt corrective action regulations provide five classifications: well capitalized, adequately capitalized, undercapitalized, significantly undercapitalized, and critically undercapitalized, although these terms are not used to represent overall financial condition. If adequately capitalized, regulatory approval is required to accept brokered deposits. If undercapitalized, capital distributions are limited, as is asset growth and expansion, and capital restoration plans are required. At year-end 2024 and 2023, the most recent regulatory notifications categorized the bank as well capitalized under the regulatory framework for prompt corrective action. There are no conditions or events since that notification that management believes have changed the institution's category.

In 2019, the federal banking agencies jointly issued a final rule that provides for an optional, simplified measure of capital adequacy, the community bank leverage ratio framework (CBLR framework), for qualifying community banking organizations, consistent with Section 201 of the Economic Growth, Regulatory Relief, and Consumer Protection Act. The final rule became effective on January 1, 2020 and was elected by the bank as of March 31, 2020.

Note 10 – Minimum Regulatory Capital Requirements (Continued)

In April 2020, the federal banking agencies issued an interim final rule that makes temporary changes to the CBLR framework, pursuant to sections 4012 of the Coronavirus Aid, Relief, and Economic Security (CARES) Act, and a second interim final rule that provides a graduated increase in the community bank leverage ratio requirement after the expiration of the temporary changes implemented pursuant to sections 4012 of the CARES Act.

The community bank leverage ratio removes the requirement for qualifying banking organizations to calculate and report risk-based capital but rather only requires a Tier 1 to average assets (leverage) ratio. Qualifying banking organizations that elect to use the community bank leverage ratio framework and that maintain a leverage ratio greater than required minimums will be considered to have satisfied the generally applicable risk based and leverage capital requirements in the agencies' capital rules (generally applicable rule) and, if applicable, will be considered to have met the capitalized ratio requirements for purposes of section 38 of the Federal Deposit Insurance Act. Under the interim final rules the community bank leverage ratio minimum requirement is 8% as of December 31, 2020, 8.5% for calendar year 2021, and 9% for calendar year 2022 and beyond. The interim rule allows for a two-quarter grace period to correct a ratio that falls below the required amount, provided that the bank maintains a leverage ratio of 7% as of December 31, 2020, 7.5% for calendar year 2022 and beyond.

Under the final rule, an eligible banking organization can opt out of the CBLR framework and revert back to the risk-weighting framework without restriction. As of December 31, 2024, the bank was a qualifying community banking organization as defined by the federal banking agencies and elected to measure capital adequacy under the CBLR framework.

Actual and required capital amounts (in thousands) and ratios are presented below at year-end.

(000's omitted)	Amount		be Well Capita Prompt Corr lations (CBLR) Amount	ective
As of December 31, 2024 Tier 1 (CORE) capital to average Total assets	\$35,854	12.0%	\$26,911	9.0%
			be Well Capita Prompt Corr lations (CBLR)	ective
(000's omitted)	Amount	Ratio	Amount	Ratio
As of December 31, 2023 Tier 1 (CORE) capital to average Total assets	\$34,505	11.8%	\$26,394	9.0%

Note 11 – Restrictions on Dividends

Banking regulations place certain restrictions on dividends paid and loans or advances made by the Bank to the Corporation. Prior approval of the Bank's federal regulator is required if the total dividends declared by the Bank exceed the sum of the net profits of the Bank for the current year-to-date and the net profits of the Bank for the preceding two years, less any required transfers to surplus. In addition, dividends paid by the Bank would be prohibited if the effect thereof would cause the Bank's capital to be reduced below applicable minimum standards. At December 31, 2024, retained earnings of approximately \$6,317,000 was available for the payment of dividends without regulatory approval.

Note 12 - Employee Benefit Plan

The Bank sponsors a defined contribution benefit plan for substantially all employees. Bank contributions are based on matching one-half of participant contributions up to 6 percent of the participant's salary. Additional contributions may be made at the discretion of the board of directors. Discretionary contributions of \$120,784 and \$119,099 were made for the years ended December 31, 2024 and 2023, respectively. Bank contributions to the plan totaled \$84,061 and \$88,387 for the years ended December 31, 2024 and 2023, respectively.

Note 13 – Income Taxes

The components of the net deferred tax assets, included in other assets are as follows:

	2024	2023
Deferred tax assets:		
Allowance for loan losses	\$ 332,231	\$ 332,231
Net deferred loan fees	16,932	25,709
Accrued employee benefits	202,753	194,680
Impairment on investment securities	229,031	229,031
Net unrealized loss on securities available for sale	2,925,579	2,820,646
Total deferred tax assets	\$ 3,706,526	\$ 3,602,297
Deferred tax liabilities:	2024	2023
Depreciation	\$ 113,470	\$ 141,456
Mortgage servicing rights	194,064	215,421
Federal Home Loan Bank stock dividends	58,065	58,065
Other	13,707	35,134
Total deferred tax liabilities	379,306	450,076
Net deferred tax assets (liabilities)	\$ 3,327,220	\$ 3,152,221

The components of deferred taxes are valued using the 21% federal income tax rate.

Allocation of income tax recovery between current and deferred portions is as follows:

	2024	2023
Current Deferred	\$ 182,637 	\$ 195,228 (19,547)
Total	\$ 183,922	\$ 175,681

The reasons for the difference between the income tax (recovery) expense at the federal statutory income tax rate and the recorded income tax (recovery) expense are summarized as follows:

	2024	2023
Income tax expense at federal statutory rate of 21%	\$ 314,904	\$ 316,639
Increases resulting from nondeductible expenses	21,677	18,052
Decreases resulting from nontaxable investment income	(128,821)	(132,347)
Decreases resulting from life insurance contract income	(24,969)	(23,668)
Other	1,131	(2,995)
Total	\$ 183,922	\$ 175,681

Contract Amount

Note 14 – Commitments and Credit Risk

Credit-related Financial Instruments – The Corporation is a party to credit-related financial instruments with off-balance-sheet risk in the normal course of business to meet the financing needs of its customers. These financial instruments include commitments to extend credit, standby letters of credit, and commercial letters of credit. Such commitments involve, to varying degrees, elements of credit and interest rate risk in excess of the amount recognized in the consolidated balance sheet.

The Corporation's exposure to credit loss is represented by the contractual amount of these commitments. The Corporation follows the same credit policies in making commitments as it does for on-balance-sheet instruments. The Corporation has \$40,000 allowance for credit loss related to the outstanding commitments as of December 31, 2024.

At December 31, 2024 and 2023, the following financial instruments were outstanding whose contract amounts represent credit risk:

	Contract Amount		
	2024	2023	
Commitments to grant loans and unused lines of credit	\$52,165,000	\$53,597,000	
Commercial and standby letters of credit	224,000	72,000	

Commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Commitments generally have fixed expiration dates or other termination clauses and may require payment of a fee. The commitments for equity lines of credit may expire without being drawn upon. Therefore, the total commitment amounts do not necessarily represent future cash requirements. The amount of collateral obtained, if it is deemed necessary by the Corporation, is based on management's credit evaluation of the customer.

Unfunded commitments under commercial lines of credit, revolving credit lines, and overdraft protection agreements are commitments for possible future extensions of credit to existing customers. These lines of credit are generally collateralized and may not be drawn upon to the total extent to which the Corporation is committed.

Commercial and standby letters of credit are conditional commitments issued by the Corporation to guarantee the performance of a customer to a third party. Those letters of credit are used primarily to support public and private borrowing arrangements. The credit risk involved is extending loan facilities to customers. The Corporation generally holds collateral supporting those commitments if deemed necessary.

Collateral Requirements – To reduce credit risk related to the use of credit-related financial instruments, the Corporation might deem it necessary to obtain collateral. The amount and nature of the collateral obtained are based on the Corporation's credit evaluation of the customer. Collateral held varies but may include cash, securities, accounts receivable, inventory, property, plant, and equipment, and real estate.

If the counterparty does not have the right and ability to redeem the collateral or the Corporation is permitted to sell or repledge the collateral on short notice, the Corporation records the collateral in its balance sheet at fair value with a corresponding obligation to return it.

Legal Contingencies – Various legal claims arise from time to time in the normal course of business. In the opinion of management, any outstanding claims will not have a material effect on the Corporation's consolidated financial statements.

Note 15 - Condensed Financial Statements of Parent Company

Presented below is condensed financial information as to financial position, results of operations, and cash flows of the Corporation as of and for the years ended December 31:

Balance Sheet

Cash \$ 318,598 \$ 924,540 Investment in common stock of subsidiaries 24,846,503 23,895,306 Other assets 163,482 118,518 Total assets \$ 25,328,583 \$ 24,938,364 Liabilities – Borrowings \$ 8,000,000 \$ 8,000,000 Other liabilities 179,778 154,822 Stockholders' equity 171,148,805 16,783,542 Total liabilities and stockholders' equity 2024 2023 Statement of Operations Statement of Operations Lincome (Dividends from subsidiaries \$ 2024 2023 Total income – Dividends from subsidiaries \$ (420,153) (475,455) Income (Dividends from subsidiaries) \$ (420,153) (475,455) Income (Dividends from subsidiaries) \$ (420,153) (475,455) Income (Dividends from subsidiaries in come of subsidiaries \$ 1,315,621 \$ 1,332,123 Statement of Cash Flows \$ 1,315,621 \$ 1,332,123 Cash flows from operating activities \$ 1,315,621 \$ 1,332,123 Cash f		2024	2023				
Other assets 163,482 118,518 Total assets \$ 23,328,583 \$ 24,938,364 Liabilities – Borrowings \$ 8,000,000 \$ 8,000,000 Other liabilities 179,778 154,822 Stockholders' equity 171,148,805 16,783,542 Total liabilities and stockholders' equity 2024 2023 Statement of Operations Statement of Operations Coperating expenses 2024 2023 Income (ass) before equity in undistributed net income of subsidiaries and income tax benefit (420,153) (475,455) Income tax benefit (420,153) (475,455) (475,455) Net income \$ 1,315,621 \$ 1,332,123 Statement of Cash Flows Net income \$ 1,315,621 \$ 1,332,123 Distributions from subsidiaries in excess of net income equity in	Cash	\$ 318,598	\$ 924,540				
Total assets \$ 25,328,583 \$ 24,938,364 Liabilities – Borrowings \$ 8,000,000 \$ 8,000,000 Other liabilities 179,778 154,822 Stockholders' equity \$ 25,328,583 \$ 24,938,364 Statement of Operations Statement of Operations Statement of Operations Colspan="2">Statement of Operations Colspan="2">Statement of Operations Colspan="2">Statement of Operations Colspan="2">Statement of Operations Statement of Cash Flows Statement of Cash Flows Net income Statement of Cash Flows Net income Statement of Cash Flows Statement of Cash Flows							
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Cash dividends paid on common stock (714,012) (709,657) Debt issuance costs 22,778 22,301 Net cash provided by (used by) in financing activities (691,234) (687,356) Net increase (decrease) in cash (605,942) (969,336) Cash – Beginning of year 924,540 1,893,876	net income equity in undistributed net income of subsidiaries Net change in other assets Net change in other liabilities	68,248 (2,178)	3,152 22,778				
Debt issuance costs 22,778 22,301 Net cash provided by (used by) in financing activities (691,234) (687,356) Net increase (decrease) in cash (605,942) (969,336) Cash – Beginning of year 924,540 1,893,876	net income equity in undistributed net income of subsidiaries Net change in other assets Net change in other liabilities Net cash provided by (used by) operating activities	68,248 (2,178)	3,152 22,778				
Net cash provided by (used by) in financing activities (691,234) (687,356) Net increase (decrease) in cash (605,942) (969,336) Cash – Beginning of year 924,540 1,893,876	net income equity in undistributed net income of subsidiaries Net change in other assets Net change in other liabilities Net cash provided by (used by) operating activities Cash flows from financing activities:	68,248 (2,178) 85,292	3,152 22,778 (281,980)				
Net increase (decrease) in cash (605,942) (969,336) Cash – Beginning of year 924,540 1,893,876	net income equity in undistributed net income of subsidiaries Net change in other assets Net change in other liabilities Net cash provided by (used by) operating activities Cash flows from financing activities: Cash dividends paid on common stock	68,248 (2,178) 85,292 (714,012)	3,152 22,778 (281,980) (709,657)				
Cash – Beginning of year 924,540 1,893,876	net income equity in undistributed net income of subsidiaries Net change in other assets Net change in other liabilities Net cash provided by (used by) operating activities Cash flows from financing activities: Cash dividends paid on common stock Debt issuance costs	68,248 (2,178) 85,292 (714,012) 22,778	3,152 22,778 (281,980) (709,657) 22,301				
	net income equity in undistributed net income of subsidiaries Net change in other assets Net change in other liabilities Net cash provided by (used by) operating activities Cash flows from financing activities: Cash dividends paid on common stock Debt issuance costs Net cash provided by (used by) in financing activities	(68,248 (2,178) 85,292 (714,012) 22,778 (691,234)	3,152 22,778 (281,980) (709,657) 22,301 (687,356)				
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Note 16 – Fair Value of Financial Instruments

The fair value of a financial instrument is the current amount that would be exchanged between willing parties, other than in a forced liquidation. Fair value is best determined based upon quoted market prices. However, in many instances, there are no quoted market prices for the Corporation's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instruments. FAS ASC 825 excludes certain financial instruments and all nonfinancial instruments from its disclosure requirements. Accordingly, the aggregate fair value amounts presented may not necessarily represent the underlying fair value of the Corporation.

The following methods and assumptions were used by the Corporation in estimating fair value disclosures for financial instruments:

Cash and Cash Equivalents – The carrying amounts of cash and cash equivalents approximate fair value.

Securities – Fair values of securities are based on quoted market prices. If a quoted market price is not available, fair value is estimated using quoted market prices for similar securities. The carrying value of Federal Home Loan Bank and Federal Reserve Bank stock approximates fair value based on the redemption provisions of the issuers.

Loan Receivable – For variable-rate loans that reprice frequently and with no significant change in credit risk, fair values are based on carrying values. Fair values for other loans are estimated using discounted cash flow analyses, using interest rates currently being offered for loans with similar terms to borrowers of similar credit quality. Fair values of nonperforming loans are estimated using discounted cash flow analyses or underlying collateral values, where applicable.

Deposit Liabilities – The fair values disclosed for demand deposits are, by definition, equal to the amount payable on demand at the reporting date (i.e., their carrying amounts). The carrying amounts of variable-rate, fixed term money market accounts and certificates of deposit approximate their fair values at the reporting date. Fair values for fixed-rate certificates of deposit are estimated using a discounted cash flow calculation that applies interest rates currently being offered on certificates to a schedule of aggregated expected monthly maturities on time deposits.

Federal Home Loan Bank Advances and Bank Line of Credit – The fair values of the Corporation's borrowings are estimated using discounted cash flow analyses based on the Corporation's current incremental borrowing rates for similar types of borrowing arrangements.

Accrued Interest – The carrying amounts of accrued interest approximate fair value.

Other Financial Instruments – The fair value of other financial instruments, including loan commitments and unfunded letters of credit, based on discounted cash flow analyses, is not material.

Note 16 – Fair Value of Financial Instruments (Continued)

The estimated fair values and related carrying or notional amounts of the Corporation's financial instruments are as follows (000s omitted):

		-	(Dollars in thousands) Fair Value Measurements					
	Carrying <u>Amount</u>	<u>Fair Value</u>	Quoted Prices (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)			
December 31, 2024								
FINANCIAL ASSETS								
Cash and cash equivalents Investment securities	\$ 15,147	\$ 15,147	\$ 15,147	\$ -	\$ -			
available-for-sale Investment securities	78,452	78,452	-	78,111	341			
held-to-maturity	4,913	4,913	-	-	4,913			
Net loans	176,265	173,623	-	-	173,623			
FINANCIAL LIABILITIES								
Deposits	\$264,295	\$225,619	\$ -	\$ -	\$225,619			
Subordinated debt FHLB advances	8,000	8,000	-	-	8,000			
FRB term funding	1,250	1,252	-	-	1,252			
December 31, 2023								
FINANCIAL ASSETS								
Cash and cash equivalents Investment securities	\$ 6,812	\$ 6,812	\$ 6,812	\$ -	\$ -			
available-for-sale Investment securities	85,064	85,064	-	84,479	585			
held-to-maturity	5,033	5,033	-	-	5,033			
Net loans	183,058	177,863	-	-	177,863			
FINANCIAL LIABILITIES								
Deposits	\$254,924	\$229,748	\$ -	\$ -	\$229,748			
Subordinated debt	8,000	8,000	-	-	8,000			
FHLB advances Line of credit	6,250 10,000	6,219 10,000	<u>-</u>	-	6,219 10,000			
Line of credit	10,000	10,000	-	-	10,000			

Note 17 – Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in on the financial statements and provides a framework for establishing other fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following table presents information about the Corporation's assets and liabilities measured at fair value on a recurring basis at December 31, 2024, and the valuation techniques used by the Corporation to determine those fair values

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets or liabilities that the Corporation has the ability to access.

Note 17 – Fair Value Measurements (Continued)

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management's own estimates using pricing models, discounted cash flow methodologies, similar techniques taking into account the characteristics of the asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. The Corporation's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

Assets Measured at Fair Value on a Recurring Basis at December 31, 2024 and 2023

	Quoted Price in Active Markets for Identical Asso (Level 1)	r	Significant Other Observable Inputs (Level 2)		ble Unobservable		Balance at December 31	
2024 – Investment securities								
available for sale	\$	-	\$	78,111,440	\$	340,111	\$	78,451,551
2024 – Investment securities								
held to maturity	\$	-	\$	-	\$	4,913,000	\$	4,913,000
2023 – Investment securities								
available for sale	\$	-	\$	84,478,959	\$	584,733	\$	85,063,692
2023 – Investment securities								
held to maturity	\$	-	\$	-	\$	5,033,000	\$	5,033,000

The Corporation also has certain assets that are measured at fair value on a nonrecurring basis. These assets are not measured at fair value on an ongoing basis; but are subject to fair value adjustments in certain circumstances (for example, when there is evidence of impairment).

Held-to-maturity investment securities categorized as Level 3 assets consist of tax-exempt bonds issued by local municipalities and trust preferred securities. The balance of these Level 3 securities was \$4,913,000 and \$5,033,000 at December 31, 2024 and 2023, respectively. The Corporation estimates the fair value of these investments based on the present value of expected future cash flows using management's best estimate of key assumptions, including forecasted interest yield and payment rates, credit quality, and a discount rate commensurate with the current market and other risks involved. Both observable and unobservable inputs may be used to determine the fair value of Level 3 assets.

The fair value of impaired loans is estimated using either discounted cash flows or collateral value. Those impaired loans not requiring an allowance represent loans for which the fair value of the expected repayments or collateral exceed the recorded investments in such loans. At December 31, 2024, substantially all of the total impaired loans were evaluated based on the fair value of the collateral. Impaired loans are categorized as Level 3 assets because the values are based on available collateral (typically based on outside appraisals) and customized discounting criteria, if deemed necessary. At December 31, 2024 and 2023 impaired loans total \$293,612 and \$334,881, respectively. The change in fair value of impaired loans is accounted for in the allowance for loan losses (see Note 4).

First Bancshares, Inc.

First National Bank and First Bellevue Properties, Inc.

DIRECTORS

Adam L. Crockett

Sec/Treas. – Co-Owner Green Hills Golf Course & Inn, Inc.

Kula Hoty-Lynch

Attorney/Corporate Counsel Hoty Enterprises, Inc.

Zachary S. Jones

President/Janotta & Herner: CEO/JHI Group

Steven L. Mays, DVM

Retired Doctor of Veterinary Medicine

-

Duffield E. MilkieAttorney/Chief Legal Officer
Waste Dynamics

Dean J. Miller

President/CEO First Bancshares, Inc.

Jerri A. Miller

CPA/County Auditor Sandusky County, Ohio

James V. Stouffer, Jr.

President/CEO Catawba Island Club

Michael K. Winthrop

Retired: President/CEO The Bellevue Hospital

First National Bank

OFFICERS

Senior Management Team

Dean Miller, President & CEO Edmund Schafer, Senior Vice President/CFO David Benavides. Senior Vice President/CLO David Jarvis, Senior Vice President/CTO Peter Schwager, Senior Vice President/CPIO

Customer Service/Branch Support Team

Brenda Ginnever, Vice President/Retail Manager
Elizabeth Hayes, Vice President/Retail Manager
Antoinette Corrado, Vice President/Retail Operations Officer
Hollie Reinhart, Vice President
Douglas Brisendine, Branch Manager
Jennie Hipp, Branch Manager
John MacDonald, Branch Manager
Hayden Olsen, Branch Manager
Jessica Szuch, Branch Manager
Judy Knipp, Assistant Branch Manager
Pam Orman, Assistant Branch Manager

Human Resources Management Administration Support

FNB Wealth Management Services

Lending Team

Brandon Barr, Vice President
Pawan Riviotta, Assistant Vice President
Christina Rufer, Assistant Vice President
Kim Zoller, Assistant Vice President
Tony White, Residential/Consumer Lender

Lending Support Team

Sheryl Diehr, Vice President/Credit Analyst Roberta Dauch, Credit Analyst Logan Foos, AVP/Loan Operations Supervisor Darlene Fullen, Loan Operations Officer Karalee Siesel, Loan Operations Officer Jennifer Baker, Loan Operations Clerk Jonah Adkins, Commercial Loan Clerk

Accounting Support Team

Diane Ackerman, Accounting Operations Officer

Kristine Weiss, Assistant Vice President Deborah Hawkins, Corporate Secretary Andrea Taylor, Administrative Services Officer James Deer, Vice President/Investment Executive

STAFF

Marcy Baker Karrie Ballard Gabrielle Below Jordan Benjamin Valorie Borton Kelly Bullerwell Heather Bullion Cassandra Cooper Joslyn Costello Katherine Dahmen Ardielee Fearing
Sherry Gooslin
Emily Guseman
April Guy
Brianna Gwinner
Kyann Hay
Patricia Heyman
Sabrina Hicks
Dawn Loveland
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Tina Miller
Melissa Moore-Adolph
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Brittany Sells
Traci Sutorius
Amber Walter
Elizabeth Welsh