

Disclosure Statement Pursuant to the Pink Basic Disclosure Guidelines

THE SUSTAINABLE GREEN TEAM, LTD

A Delaware corporation

24-200 County Road

Astatula, FL 34705

Telephone: (407) 886-8733

Corporate Website: www.thesustainablegreenteam.com

Corporation Email: info@nationalarborcare.com

SIC:0783

Annual Report

For the Fiscal Year Ending: January 1, 2022
(the "Reporting Period")

As of January 1, 2022, the number of shares outstanding of our Common Stock was 90,460,425.

As of the prior reporting quarter ended October 2, 2021, the number of shares outstanding of our Common Stock was 95,493,405.

As of the prior reporting fiscal year ended January 2, 2021, the number of shares outstanding of our Common Stock was 89,168,405.

Indicate by check mark whether the company is a shell company (as defined in Rule 405 of the Securities Act of 1933 and Rule 12b-2 of the Exchange Act of 1934):

☐ Yes: No: ☒

Indicate by check mark whether the company's shell status has changed since the previous reporting period:

☐ Yes: No: ☒

Indicate by check mark whether a Change in Control of the company has occurred over this reporting period:

☐ Yes: No: ☒

1) Name and address(es) of the issuer and its predecessors (if any).

The immediate predecessor of The Sustainable Green Team, Ltd., a Delaware corporation (the "Company", "we", "us", "our", or "SGTM") was National Storm Recovery, Inc. ("NSRI"), a Wyoming corporation, which held all of the membership interests in National Storm Recovery, LLC ("NSR LLC"), a Florida limited liability company. The management team of NSRI determined that it was in the best interest of the Company and its shareholders to change domiciles for both NSRI and NSR LLC to the State of Delaware for the purpose of reorganizing the Company and its operations into a holding company structure, pursuant to Delaware General Corporation Law ("DGCL") §251(g). In December 2019, NSRI and NSR LLC were re-domiciled to the State of Delaware. After the domicile changes, NSRI incorporated SGTM as a wholly owned subsidiary and NSR LLC issued membership interests to SGTM. SGTM then incorporated Sierra Gold Merger Corp. ("SGMC") as its wholly owned subsidiary. With each of the new corporations formed, NSRI merged down into SGMC, with SGMC surviving as a wholly owned subsidiary of SGTM. The assets and liabilities of NSRI were succeeded to by SGMC. As part of the merger agreement, the issued and outstanding shares of NSRI were exchangeable into shares of SGTM on a one for one basis. Similarly, the equity securities held by NSRI in SGTM and NSR LLC were canceled under the terms of the merger agreement leaving SGTM as the sole shareholder and member of SGMC and

NSR LLC, respectively. The Company obtained Financial Industry Regulatory Authority ("FINRA") approval and published a press release announcing the forgoing and allowing the Company to trade under the name "The Sustainable Green Team, Inc." and new trading symbol, SGTM.

Currently, the Company is incorporated and in good standing in the State of Delaware under the name The Sustainable Green Team, Ltd., the Company's original predecessor was incorporated in the State of Nevada on January 22, 1997 under the name Alpha Diamond Corporation. The Company changed its name to African Resources on June 28, 1998, to Viking Exploration, Inc. on April 9, 1999 and then to Sierra Gold Corporation on July 12, 2006. Then on February 15, 2011, Sierra Gold Corporation changed its domicile to the State of Wyoming by filing Articles of Continuance with the Wyoming Secretary of State. On July 22, 2019 the Company changed its name to National Storm Recovery, Inc. by filing a Certificate of Amendment with the Wyoming Secretary of State's office. The Company then notified the Financial Industry Regulatory Authority ("FINRA") of its name change, as well as the resolution it had passed to affect a 1:10,000 reverse stock split and, as part of its name change, effected a voluntary change in its trading symbol, all of which were approved for announcement by FINRA on or about August 22, 2019. Finally, the Company changed domiciles to the State of Delaware by filing a Certificate of Conversion and Certificate of Incorporation with the Delaware Division of Corporations, Secretary of State's office on December 30, 2019 as part of its plan to reorganize into a holding company pursuant to DGCL§251(g). The Company has now changed its name to The Sustainable Green Team, Ltd. and trading symbol to SGTM after obtaining FINRA approval on July 21, 2020.

Describe any trading suspension orders issued by the SEC concerning the issuer or its predecessors since inception:

None.

List any stock split, stock dividend, recapitalization, merger, acquisition, spin-off, or reorganization either currently anticipated or that occurred within the past 12 months:

In November 2021, the Board of Directors of the company and its shareholders approved a reverse stock split of its common stock with a potential range of 2 to 10, at the discretion of the Board of Directors (the "Reverse Split"). The Board of Directors has the authority to implement the Reverse Split within the approved range as necessary to meet the listing requirements for Nasdaq. As of today, no action has been taken by the Board of Directors to implement such reverse split.

The address(es) of the issuer's principal executive office: 24-200 County Road, Astatula, FL 34705

The address(es) of the issuer's principal place of business:

Check box if principal executive office and principal place of business are the same address: ☒

Has the issuer or any of its predecessors been in bankruptcy, receivership, or any similar proceeding in the past five years? Yes: ☐ No: ☒

If this issuer or any of its predecessors have been the subject of such proceedings, please provide additional details in the space below:

N/A

2) Security Information

Trading symbol:	<u>SGTM</u>
Exact title and class of securities outstanding:	<u>Common Stock</u>
CUSIP:	<u>86934B</u>
Par or stated value:	<u>\$0.0001</u>

Total shares authorized:	<u>245,000,000</u>	as of date: <u>January 1, 2022</u>
Total shares outstanding:	<u>90,460,425</u>	as of date: <u>January 1, 2022</u>
Number of shares in the Public Float ¹ :	<u>626,836</u>	as of date: <u>January 1, 2022</u>
Total number of shareholders of record:	<u>168</u>	as of date: <u>January 1, 2022</u>

All additional class(es) of publicly traded securities (if any):

Trading symbol:	_____
Exact title and class of securities outstanding:	_____
CUSIP:	_____
Par or stated value:	_____
Total shares authorized:	_____ as of date: _____
Total shares outstanding:	_____ as of date: _____

Transfer Agent

Name: Pacific Stock Transfer Company
 Phone: (702) 361 - 3033
 Email: Joslyn@pacificstocktransfer.com
 Address: 6725 Via Austi Parkway, Suite 300, Las Vegas, Nevada 89119

Is the Transfer Agent registered under the Exchange Act?² Yes: ☒ No: ☐

3) Issuance History

The goal of this section is to provide disclosure with respect to each event that resulted in any direct changes to the total shares outstanding of any class of the issuer's securities **in the past two completed fiscal years and any subsequent interim period**.

Disclosure under this item shall include, in chronological order, all offerings and issuances of securities, including debt convertible into equity securities, whether private or public, and all shares, or any other securities or options to acquire such securities, issued for services. Using the tabular format below, please describe these events.

A. Changes to the Number of Outstanding Shares

Check this box to indicate there were no changes to the number of outstanding shares within the past two completed fiscal years and any subsequent periods: ☐

Shares Outstanding as of Second Most Recent Fiscal Year End: Opening Balance Date: December 31, 2019 Common: 43,752,636	
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¹ "Public Float" shall mean the total number of unrestricted shares not held directly or indirectly by an officer, director, any person who is the beneficial owner of more than 10 percent of the total shares outstanding (a "control person"), or any affiliates thereof, or any immediate family members of officers, directors and control persons.

² To be included in the Pink Current Information tier, the transfer agent must be registered under the Exchange Act.

Date of Transaction	Transaction type (e.g. new issuance, cancellation, shares returned to treasury)	Number of Shares Issued (or cancelled)	Class of Securities	Value of shares issued (\$/per share) at Issuance	Were the shares issued at a discount to market price at the time of issuance? (Yes/No)	Individual/ Entity Shares were issued to (entities must have individual with voting / investment control disclosed).	Reason for share issuance (e.g. for cash or debt conversion) -OR- Nature of Services Provided	Restricted or Unrestricted as of this filing.	Exemption or Registration Type.
<u>1/31/2020</u>	<u>New</u>	<u>40,000,000¹</u>	<u>Common Stock</u>	<u>\$0.15</u>	<u>No</u>	<u>Ralph Spencer</u>	<u>Exchange</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>2/26/2020</u>	<u>New</u>	<u>4,000,000²</u>	<u>Common Stock</u>	<u>\$0.33</u>	<u>Yes</u>	<u>Thistle Investments LLC, Jodi Stevens³</u>	<u>In connection with Sierra Exchange</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>4/1/2020</u>	<u>Cancellation</u>	<u>(1,000,000)^{1,4}</u>	<u>Common Stock</u>	<u>\$0.80</u>	<u>Yes</u>	<u>Ralph Spencer</u>	<u>Exchange</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>4/9/2020</u>	<u>New</u>	<u>1,000,000</u>	<u>Common Stock</u>	<u>\$0.24</u>	<u>Yes</u>	<u>Tony Eveland</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>5/14/2020</u>	<u>New</u>	<u>25,000⁵</u>	<u>Common Stock</u>	<u>\$0.35</u>	<u>Yes</u>	<u>GHS Investments LLC, Sarfraz Hajee⁶</u>	<u>In connection with Sierra Exchange</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>5/20/2020</u>	<u>New</u>	<u>250,000</u>	<u>Common Stock</u>	<u>\$0.40</u>	<u>Yes</u>	<u>Tony Eveland</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>5/20/2020</u>	<u>New</u>	<u>786,045</u>	<u>Common Stock</u>	<u>\$0.40</u>	<u>Yes</u>	<u>Tony & Dana Eveland</u>	<u>Debt conversion</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>6/12/2020</u>	<u>New</u>	<u>354,724</u>	<u>Common Stock</u>	<u>\$0.58</u>	<u>Yes</u>	<u>Kent Hamill & Cathy Hamill</u>	<u>Debt conversion</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>1/13/2021</u>	<u>New</u>	<u>300,000</u>	<u>Common Stock</u>	<u>\$1.06</u>	<u>No</u>	<u>Kent Hamill & Cathy Hamill</u>	<u>Prior Year Loan Incentive</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>3/5/2021</u>	<u>New</u>	<u>25,000</u>	<u>Common Stock</u>	<u>\$1.15</u>	<u>No</u>	<u>John Schultz</u>	<u>Compensation</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>8/26/2021</u>	<u>New</u>	<u>6,000,000</u>	<u>Common Stock</u>	<u>\$0.62</u>	<u>Yes</u>	<u>John Spencer</u>	<u>Debt conversion</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>10/4/21</u>	<u>New</u>	<u>125,000</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>First Apex International Inc⁷</u>	<u>Compensation</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>10/15/21</u>	<u>Cancellation</u>	<u>(8,797,800)</u>	<u>Common Stock</u>	<u>\$0.15</u>	<u>No</u>	<u>Ralph Spencer</u>	<u>Exchange</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>10/22/21</u>	<u>New</u>	<u>300,000</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Charles & Lisa Roberts</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>

<u>10/22/21</u>	<u>New</u>	<u>1,000,000</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Leslie Schultz</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>10/22/21</u>	<u>New</u>	<u>133,333</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Todd Hoepker Revocable Trust⁸</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>11/15/21</u>	<u>Cancellation</u>	<u>(1,300,092)</u>	<u>Common Stock</u>	<u>\$0.15</u>	<u>Yes</u>	<u>Ralph Spencer</u>	<u>Exchange</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>11/29/21</u>	<u>New</u>	<u>800,000</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Charles & Lisa Roberts</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>11/29/21</u>	<u>New</u>	<u>66,667</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Christopher Lahiji</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>11/29/21</u>	<u>New</u>	<u>2,000,000</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Leslie Schultz</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>11/29/21</u>	<u>New</u>	<u>100,000</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Philip Simeone</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>11/29/21</u>	<u>New</u>	<u>66,667</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Quick Capital, LLC⁹</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>11/29/21</u>	<u>New</u>	<u>106,670</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Ryan Nilsen</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>11/29/21</u>	<u>New</u>	<u>66,667</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Ryan Polk</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>12/2/21</u>	<u>New</u>	<u>1,000,000</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Leslie Schultz</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>12/15/21</u>	<u>Cancellation</u>	<u>(1,300,092)</u>	<u>Common Stock</u>	<u>\$0.15</u>	<u>Yes</u>	<u>Ralph Spencer</u>	<u>Exchange</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>12/30/21</u>	<u>New</u>	<u>200,000</u>	<u>Common Stock</u>	<u>\$1.12</u>	<u>Yes</u>	<u>Victor Spangler</u>	<u>Exchange</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>12/31/21</u>	<u>New</u>	<u>400,000</u>	<u>Common Stock</u>	<u>\$9.24</u>	<u>Yes</u>	<u>Charles Lepinski</u>	<u>Equipment Purchase</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>1/13/22</u>	<u>New</u>	<u>266,667</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Todd Hoepker Revocable Trust⁸</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>1/15/22</u>	<u>Cancellation</u>	<u>(1,300,092)</u>	<u>Common Stock</u>	<u>\$0.15</u>	<u>Yes</u>	<u>Ralph Spencer</u>	<u>Exchange</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>1/19/22</u>	<u>New</u>	<u>200,000</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Charles & Lisa Roberts</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>2/15/22</u>	<u>Cancellation</u>	<u>(1,300,092)</u>	<u>Common Stock</u>	<u>\$0.15</u>	<u>Yes</u>	<u>Ralph Spencer</u>	<u>Exchanges</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>3/3/22</u>	<u>New</u>	<u>1,000,000</u>	<u>Common Stock</u>	<u>\$0.75</u>	<u>Yes</u>	<u>Leslie Schultz</u>	<u>Subscription</u>	<u>Restricted</u>	<u>4(a)2</u>
<u>3/15/22</u>	<u>Cancellation</u>	<u>(1,300,092)</u>	<u>Common Stock</u>	<u>\$0.15</u>	<u>Yes</u>	<u>Ralph Spencer</u>	<u>Exchange</u>	<u>Restricted</u>	<u>4(a)2</u>

Shares Outstanding on
Date of This Report: 88,026,816

Ending Balance:

Date: January 1, 2022

Common: 90,460,425

Example: A company with a fiscal year end of December 31st, in addressing this item for its quarter ended June 30, 2021, would include any events that resulted in changes to any class of its outstanding shares from the period beginning on January 1, 2019 through June 30, 2021 pursuant to the tabular format above.

Use the space below to provide any additional details, including footnotes to the table above:

1. These shares were issuable as of the date of the share exchange pursuant to the Business Combination Agreement between the Company, Mulch Manufacturing, Inc. an Ohio corporation and the sole exchanging shareholder of Mulch Manufacturing, Inc., Ralph Spencer. Also in connection with the issuance of these shares, the shares granted earlier were cancelled in accordance with the Business Combination Agreement that was executed by and among the parties thereto. The shares were due to Mr. Spencer on closing notwithstanding the fact that they were actually issued thereafter.
2. 4 million shares were issued during the period under the Amended and Restated Share Purchase and Equity Exchange Agreement dated to be effective as of December 31, 2019 in connection with the change of control of Sierra Gold Corporation.
3. Jodi Stevens has sole dispositive power over the shares.
4. These shares were canceled in accordance with the Business Combination Agreement that was executed by and among the parties effective 1/31/20.
5. These shares were issued in connection with the change of control of Sierra Gold Corporation.
6. Sarfraz Hajee has sole dispositive power over the shares.
7. Scott Biddick has sole dispositive power over the shares.
8. Todd Hoepker has sole dispositive power over the shares.
9. Eilon Natan has sole dispositive power over the shares.

B. Debt Securities, Including Promissory and Convertible Notes

Use the chart and additional space below to list and describe all outstanding promissory notes, convertible notes, convertible debentures, or any other debt instruments that may be converted into a class of the issuer's equity securities.

Check this box if there are no outstanding promissory, convertible notes or debt arrangements: ☐

Date of Note Issuance	Outstanding Balance (\$)	Principal Amount at Issuance (\$)	Interest Accrued (\$)	Maturity Date	Conversion Terms (e.g. pricing mechanism for determining conversion of instrument to shares)	Name of Noteholder (entities must have individual with voting / investment control disclosed).	Reason for Issuance (e.g. Loan, Services, etc.)
<u>9/25/18</u>	<u>\$195,779</u>	<u>342,550</u>	<u>5% APR</u>	<u>11/1/2023</u>	<u>Not convertible</u>	<u>Ogden's Incorporated</u> <u>Stephen Ogden</u>	<u>Purchase of Business</u>
<u>8/16/21</u>	<u>\$10,580,504</u>	<u>\$10,650,000</u>	<u>6% APR</u>	<u>8/16/24</u>	<u>Not convertible</u>	<u>Ralph T Spencer</u>	<u>Purchase of Real Estate</u>

Use the space below to provide any additional details, including footnotes to the table above:

* The debt securities listed in this table represent the outstanding obligations of the Company and its subsidiaries on a consolidated basis as of the date of this Annual Report. The Company has not listed any notes payable in connection with traditional equipment financing, which is considered part of the Company's ordinary course of business.

4) Financial Statements

A. The following financial statements were prepared in accordance with:

- ☒ U.S. GAAP
☐ IFRS

B. The financial statements for this reporting period were prepared by (name of individual)³:

³ The financial statements requested pursuant to this item must be prepared in accordance with US GAAP or IFRS by persons with sufficient financial skills.

Name: J. Scott Siefker
Title: Accountant
Relationship to Issuer: Employee

Provide the financial statements described below for the most recent fiscal year or quarter. For the initial disclosure statement (qualifying for Pink Current Information for the first time) please provide reports for the two previous fiscal years and any subsequent interim periods.

- C. Balance Sheet—Incorporated by Reference to the Consolidated Financial Statements and Notes thereto for the period ending January 1, 2022 posted separately on OTC Markets on March 31, 2022.
- D. Statement of Income — Incorporated by Reference to the Consolidated Financial Statements and Notes thereto for the periods ending January 1, 2022 posted separately on OTC Markets on March 31, 2022.
- E. Incorporated by Reference to the Consolidated Financial Statements and Notes thereto for the periods ending January 1, 2022 posted separately on OTC Markets on March 31, 2022.
- F. Statement of Changes in Shareholders' Equity – Incorporated by Reference to the Consolidated Financial Statements and Notes thereto for the period ending January 1, 2022 posted separately on OTC Markets on March 31, 2022.
- G. Financial Notes – Incorporated by Reference to the Consolidated Financial Statements and Notes thereto for the period ending January 1, 2022 posted separately on OTC Markets on March 31, 2022.

You may either (i) attach/append the financial statements to this disclosure statement or (ii) file the financial statements through OTCIQ as a separate report using the appropriate report name for the applicable period end. ("Annual Report," "Quarterly Report" or "Interim Report").

If you choose to publish the financial statements in a separate report as described above, you must state in the accompanying disclosure statement that such financial statements are incorporated by reference. You may reference the document(s) containing the required financial statements by indicating the document name, period end date, and the date that it was posted to OTCIQ in the field below. Financial Statements must be compiled in one document.

Financial statement information is considered current until the due date for the subsequent report (as set forth in the qualifications section above). To remain qualified for Current Information, a company must post its Annual Report within 90 days from its fiscal year-end date and Quarterly Reports within 45 days of each fiscal quarter-end date.

Financial statement information is considered current until the due date for the subsequent report (as set forth in the qualifications section above). To remain qualified for Current Information, a company must post its Annual Report within 90 days from its fiscal year-end date and Quarterly Reports within 45 days of each fiscal quarter-end date.

5) Issuer's Business, Products and Services

A. Summary of the Company's Business Operations:

The Sustainable Green Team, Ltd., together with its subsidiaries Sierra Gold Merger Corp., National Storm Recovery, LLC and Mulch Manufacturing, Inc., is a vertically integrated, next generation mulch manufacturing company, whose operations begin with the acquisition of wood-based, feedstock and other natural materials used for its next-generation mulch products. The acquisition of its feedstock is a significant, differentiating, factor of the Company's operations that sets it apart from and is not shared by its competitors, in that: i) its operations, including the strategic partnership that it has with a large waste management company, have a positive impact on the environment; and ii) the acquisition process for its feedstock is an additional source of revenue for the Company. All companies that produce and sell mulch require for their production, feedstock material from which they produce their final products. For those companies who produce wood-based mulch, the acquisition of their feedstock, like lumber production, has historically been centered on harvesting trees or sourcing their supply; and for those manufacturers, gross margins generally, are materially affected by, if not dependent on, an ability to secure consistent low cost supplies of tree material/ wood.

Through its wholly owned subsidiary, National Storm Recovery, LLC, the Company operates its tree services division that provides tree trimming and maintenance services, hauling, removal, disposal, collection and storage of tree debris generated by its maintenance and its disaster recovery and clean-up services. The Company's mulch products have also been manufactured for sale under National Storm Recovery, LLC. These operations will be handled under Mulch Manufacturing, Inc., an Ohio corporation.

B. Description of the Constituent Entities of the Company:

Currently incorporated and in good standing in the State of Delaware under the name “The Sustainable Green Team, Ltd.”, the Company’s original predecessor was originally incorporated in the State of Nevada on January 22, 1997 under the name Alpha Diamond Corporation. The Company changed its name to African Resources on June 28, 1998 to Viking Exploration, Inc. on April 9, 1999 and then to Sierra Gold Corporation on July 12, 2006. Then on February 15, 2011 Sierra Gold Corporation changed its domicile to the State of Wyoming by filing Articles of Continuance with the Wyoming Secretary of State. Thereafter, on July 22, 2019 in preparation for an anticipated share/equity exchange with National Storm Recovery, LLC, the Company changed its name to National Storm Recovery, Inc., by filing a Certificate of Amendment with the Wyoming Secretary of State’s office. The Company then notified the Financial Industry Regulatory Authority (“FINRA”) of its name change, as well as the resolution it had passed to effect a 1:10,000 reverse stock split and as part of its name change, effected a voluntary change in its trading symbol, all of which were approved for announcement by FINRA on or about August 22, 2019. The Company changed domiciles to the State of Delaware by filing a Certificate of Conversion and Certificate of Incorporation with the Delaware Division of Corporations, Secretary of State’s office on December 30, 2019 as part of its plan to reorganize into a holding company pursuant to DGCL §251(g) as previously contemplated and agreed to by Sierra Gold Corporation and National Storm Recovery, LLC in their Amended and Restated Share Purchase and Equity Exchange Agreement, and in anticipation of a transaction with Mulch Manufacturing, Inc. The Company has changed its name to The Sustainable Green Team Ltd and trading symbol to SGTM in connection with its reorganization into a holding company pursuant to DGCL §251(g), after obtaining FINRA approval and has formally announced this action.

National Storm Recovery, Inc., a Wyoming corporation, previously known as Sierra Gold Corporation, a Wyoming corporation, executed a share/membership exchange agreement with the managing member of National Storm Recovery, LLC, a Florida corporation, as a path for National Storm Recovery, LLC to become publicly traded. Following, execution of that agreement and prior to closing, the Managing Member of National Storm Recovery, LLC, and National Storm Recovery, Inc. each agreed that the business plan and operations of National Storm Recovery, LLC could be accommodated best with the publicly traded company (its successor The Sustainable Green Team, Ltd.), as the parent corporation and the operating companies, as wholly owned subsidiaries. This is best accomplished under Delaware General Corporation Law (“DGCL”) §251(g) for three primary reasons. First because Delaware has a specific statute that provides for the exact process and structure that is needed; Second, because it ensures that there are no contingent and unrecorded liabilities that could impact new investors. Third, because the management’s business plan calls for expansion that comes, in part, from strategic acquisitions with companies that are both accretive to earnings and that are positioned for rapid growth from the synergistic opportunities that management identifies. One of the requirements of DGCL§251(g) is that each of the entities must be a Delaware entity and the corporations must have certificates of incorporation that are the same as each other. Therefore the information provided in this report regarding securities will be the same for each entity, even for National Storm Recovery, LLC, although the statute does not specifically require this. Thus the shares of National Storm Recovery, Inc. issued and outstanding prior to the reorganization will be the same number of issued and outstanding shares for The Sustainable Green Team, Ltd. and shareholders may begin exchanging their shares for shares of The Sustainable Green Team, Ltd.

Effect of DGCL §251(g) in Doing Business with the Company and on Trading of Common Stock.

As of the date of this report, the holding company structure has been approved and all of the requirements under DGCL §251(g) have been met so the Company has already taken each of the steps required under state law to legally effect that reorganization. Therefore, as a matter of law, The Sustainable Green Team, Ltd. is the successor publicly traded company. Thus for purposes of transacting business with the Company, the proper name (and actual entity) is, and will continue to be from this point on, The Sustainable Green Team, Ltd. (note that the Secretary of State’s Office in Delaware ignores “the” as the first word in a company name, but the Certificate of Incorporation states it is “The” Sustainable Green Team, Ltd.. The Delaware Secretary of State’s Office has processed: 1.) the change in corporate domiciles of National Storm Recovery, Inc., a Wyoming corporation to National Storm Recovery, Inc. a Delaware corporation (which was required in order to work under and apply Delaware law); 2.) the change in domiciles of National Storm Recovery, LLC, a Florida limited liability company to National Storm Recovery, LLC, a Delaware limited liability company (which was required in order to work under and apply Delaware law); 3.) the incorporation of The Sustainable Green Team, Ltd., a Delaware corporation and Sierra Gold Merger Corp., a Delaware corporation and 4.) the Certificate of Merger under DGCL §251(g) for National Storm Recovery, Inc. a Delaware corporation. Therefore, with the forgoing processed, the reorganization

has been completed and anyone wishing to enter into an agreement with the parent publicly traded company will enter into it with “The Sustainable Green Team, Ltd.” The shares of National Storm Recovery, Inc., formerly a Wyoming corporation, that are trading in the market and any that were or are subsequently issued will be exchanged for shares of The Sustainable Green Team, Ltd. on a one for one basis.

Pre-DGCL §251(g) Reorganization

National Storm Recovery, Inc., formerly a Wyoming corporation, is the beneficial owner of National Storm Recovery, LLC, a Florida limited liability company.

Post-DGCL §251(g) Reorganization

The Sustainable Green Team, Ltd. holds three subsidiaries, Sierra Gold Merger Corp., National Storm Recovery, LLC and Mulch Manufacturing, Inc., which was acquired effective January 31, 2020.

Mulch Manufacturing, Inc.

For a description of Mulch Manufacturing, Inc.’s facilities, see Section 6 of this Annual Report.

Day Dreamer Productions, LLC

The Company acquired 100% of the membership interests in Day Dreamer Productions, LLC (DDP), a Florida LLC, on December 30, 2021, by issuing 200,000 shares of common stock. DDP provides videography services for documentaries and promotional projects. The Company uses DDP for its own promotions and documentation and intends to offer these services to outside organizations.

C. Description of the Company and its Subsidiaries’ Principal Products, Services and

Markets:

The Company operates primarily through its wholly-owned operating subsidiaries. The principal products of each of the Company’s operating subsidiaries is described below.

National Storm Recovery, LLC

National Storm Recovery, LLC (DBA Central Florida ArborCare) was initially founded to provide tree maintenance, disaster recovery, debris hauling, removal, and disposal services. Each of these services is provided to residential, commercial and governmental customers and was structured to drive revenue for the company. Examples include the company’s multi-year contract with the Town of Oakland, Florida, (an area known for its large old oak trees), for emergency debris hauling and tree removal; and its multi-year contract with the Orange County Florida School District, (covering 267 properties, that includes schools, administrative sites and maintenance facilities) for tree removal, trimming and maintenance services. In each case, these contracts are renewable following their initial multi-year terms with aggregate terms of five years.

During its first year in operation, National Storm Recovery, LLC continued to build positive momentum under its CEO, Anthony J. Raynor’s leadership, when it entered into an agreement for the acquisition of certain complementary assets owned by Central Florida Arbor Care. Building this earlier success, in 2019, the company began to expand its business plan to include the complementary vertical market of mulch manufacturing. In order to expedite this plan of building a completely vertically integrated company and having identified a substantial number of advantages with being publicly traded, the company decided to bring its business to the public markets; and in the 2019, executed a share purchase and equity exchange agreement as part of the series of transactions related to the “reverse takeover.”

One of the Company’s over-arching strengths, in addition to management’s scores of years of industry experience, is management’s ability to build and manage teams. The importance of its relationships with employees, independent contractors, customers, vendors and anyone else with whom they interact, cannot be overstated. Although management believes its industry expertise, competence and reliability are each important factors, ultimately its commitment to its employees, independent contractors, and the belief that they are all important members of its “Sustainable Green Team” have been significant contributing factors to being provided opportunities in every market entered. Each of the opportunities received and the ways in which they have been

managed, have also contributed to the Company's positive momentum, helping shape management's ultimate vision for the Company as a fully integrated mulch manufacturing and sales company, with operations that make sound business sense and create a positive environmental impact.

Again, National Storm Recovery, LLC was established as a company to provide tree maintenance, disaster recovery, debris hauling, removal, and disposal services – services that provide it with access to a large amount of wood or tree debris. Thought of from a different perspective, the Company has access to a large amount of “feedstock” that is required to manufacture wood based mulch products. But, unlike traditional wood-based mulch manufacturers who *purchase* their feedstock, the Company is *paid* to cut it, *paid* to haul it and *paid* to dispose of it. Its cost, in that limited equation, was its own disposal cost. However, by processing the tree material into mulch and selling it, the Company:

- i) eliminates its disposal costs,
- ii) receives the feedstock it would need as a mulch manufacturer, for free,
- iii) does not have to police its suppliers to ensure responsible tree harvesting, because the trees and material the company handles are either from trees and branches downed in storms or cut as part of the care and maintenance of the trees it is paid to care for, and
- iv) has a “cost structure” for its feedstock that is even better than a competitor that secures feedstock using unscrupulous or irresponsible harvesting methods and/or sources.

So, by grinding, screening and packaging the tree material that it is already receiving (and is paid to receive), the Company is able to leverage its existing activities, create additional value, and position itself to substantially increase its overall revenue and earnings prospects; and decrease the burden that this material would otherwise place on the local landfills or collection sites.

Sierra Gold Merger Corp.

There are no operations under The Sustainable Green Team, Ltd.'s subsidiary Sierra Gold Merger Corp. Notwithstanding the fact that the applicable statutes of limitations have expired for any foreseeable claims that could have been made based on the assets and liabilities last disclosed many years ago by Sierra Gold Corporation, Sierra Gold Merger Corp. was formed as part of the Company's corporate organizational shift into a parent-subsidiary structure with discrete operations contained in separate subsidiaries. This parent subsidiary structure was effected pursuant to DGCL §251(g) and has the additional benefit of allowing any legacy issues (such as contingent liabilities, unrecorded liabilities and any other issues involving the prior business or activities of Sierra Gold Corporation) to remain isolated in the wholly owned subsidiary, Sierra Gold Merger Corp., so that they do not affect assets or the operations of any other entity.

Mulch Manufacturing, Inc.

Mulch Manufacturing, Inc. (“MM”) is one of the largest producers of packaged mulch products in the United States. It harvests the raw materials, processes the mulch at several locations, packages it and ships it when required in its own fleet of trucks or by contract carriers. MM's products are distributed through the largest of mass merchandisers as well as small independent retailers. MM provides customer service and sales support to the retailer as well as the end user.

Day Dreamer Productions, LLC

Day Dreamer Productions, LLC provides videography services for clients producing documentary and promotional services. Much of its work has been for the Company and its subsidiaries.

6) Issuer's Facilities

The goal of this section is to provide a potential investor with a clear understanding of all assets, properties or facilities owned, used or leased by the issuer and the extent in which the facilities are utilized.

In responding to this item, please clearly describe the assets, properties or facilities of the issuer, give the location of the principal plants and other property of the issuer and describe the condition of the properties. If the issuer does not have complete ownership or control of the property (for example, if others also own the property or if there is a mortgage on the property), describe the limitations on the ownership.

If the issuer leases any assets, properties or facilities, clearly describe them as above and the terms of their leases.

For purposes of this section, unless otherwise noted, references to the “Company” refer to The Sustainable Green Team, LTD and its wholly-owned subsidiaries on a consolidated basis.

Principal Executive Offices

Currently the Company's principal executive offices are located at 24200 County Road 561, Astatula, FL 34705. The Company owns these premises, which are approximately 5,000 square feet. The premises are described more fully below (under “Astatula, Florida Site”). and are described below.

Astatula, Florida Site

The Astatula, Florida site is a 100 acre parcel of property located in Lake County, Astatula, Florida at 24200 CR 561. The Company initially entered into a purchase option on it that was contingent on receiving zoning approval for use as a storm debris and collection site. After a series of successful hearings without opposition, the City Council granted final zoning approval in January 2019. Most efforts of this nature are extremely time consuming because of significant opposition from the community. In this case however, there was a complete lack of opposition and the Company received quick approval from the City Council. Management of the Company saw this approval both as: i) an endorsement of its vision for the environmental solutions the Company offered to the community and ii) evidence of City Council's enthusiastic acceptance of the Company's plan of operations. After receiving approval from the City Council, the Company exercised its purchase option in December 2020, and now owns the property. With its prime location and 5,000 square foot building containing warehouse and office space, the 100 acre site is ideal for the Company's purposes.

The Company has been using the site as its corporate headquarters since February 2021, after preparing the site to serve as its flagship tree debris collection site, mulch manufacturing facility, soil composting and production bagging site. In addition, the Company is using the property (which can accommodate millions of cubic yards of organic storm debris) for collection and storage of storm debris during hurricanes and other storms and for tree waste generated from the Company's tree services operations. The site provides an opportunity for the Company to increase its revenues and earnings from disposal fees the Company collects from new Lake County customers and other tree service companies who pay for disposal. It also is another source of feedstock for the Company's mulch operations.

Two Landfills of a National Waste Disposal Company

Prior to the addition to its 100 acre Astatula site, as management began expanding the Company's business model, the Company entered into a collaborative agreement with a large, national waste disposal company that allows the Company to use two of its sites located at 242 West Keene Road, Apopka FL and 5400 Rex Drive, Winter Garden, Florida for collection and storage of tree debris collected in connection with its disaster recovery services as well as collection sites for its tree maintenance, hauling and disposal. In addition, the Company has been given the right to install and operate its mulch manufacturing and bagging equipment at these sites under very favorable lease terms. Logistically, the Company benefits from these locations which are optimally positioned for use in connection with its tree services operations. Further, the agreement allows the Company to execute on its mulch manufacturing, bagging and sales plans under a significantly expedited time line with pre-approved zoning and at significantly lower costs. Both parties have expressed satisfaction with these arrangements. Management believes that this is in part due to the fact that, although both receive entirely different benefits, the benefits to each are quite important. For example, the Company is given the right to use tree debris that is generated from other parties as feedstock in its mulch manufacturing operations. The waste disposal company also benefits significantly. Although it is a common misconception that because wood is biodegradable it is also compostable. But in reality, wood and particularly large logs take many years to decompose. As such, by repurposing and removing the materials from these sites, the Company is solving a significant problem for its partner. Yard waste, and in particular, the large volume of tree waste brought to landfills around the country each year is a real problem with which those managing them must contend and the Company's use of this material presents an ideal solution. In many ways, this is an ideal solution because not only does it decrease the burden

on the landfills where they operate, it provides a sustainable alternative to other feedstock sourcing methods.

Mulch Manufacturing, Inc. Facilities

The below Apopka, FL and Reynoldsburg, OH facilities are leased under customary industry terms and conditions. The rest of the facilities are owned. Of these owned facilities, all but Astatula are mortgaged.

Callahan, Florida

- ☐ 6 Bagging lines
- ☐ 100 Acres of storage
- ☐ Cypress, Pine, Colored & A-Grade, Softscape

Homerville, Georgia

- ☐ Cypress Sawmill & mulch production
- ☐ 3 Bagging lines
- ☐ 40 Acres of storage
- ☐ Cypress A & B grade, Chips, Softscape

Jacksonville, Florida (Colorant Plant)

- ☐ Production of mulch colorants
- ☐ Sale of mulch coloring machinery
- ☐ R & D division for new products

Jacksonville, Florida (Bagging Facility)

- ☐ Production & Bagging
- ☐ Mulch production, bagging & prepack
- ☐ Wood recycling collection site
- ☐ Retail sales

Apopka, Florida

- ☐ Full line of bagged and bulk mulch products
- ☐ Wood recycling collection site
- ☐ Retail sales

Astatula, Florida (same as Company's Corporate Headquarters)

- ☐ Full line of bagged and bulk mulch products
- ☐ 100 Acres of storage
- ☐ Wood recycling collection site
- ☐ Retail sales
- ☐ Central Florida Arborcare

Reynoldsburg, Ohio

- ☐ Sales and administrative offices

Equipment:

The Company uses a variety of heavy equipment from Boom (Cranes), Pickup and Bucket Trucks to Grinders, Front-end and Skid Steer Loaders and Bagging and Coloring Machines in its operations. The majority of the equipment used by the Company (and its operating subsidiaries) is owned outright by the Company, but the Company does lease or pledge as collateral certain equipment. The leases and secured promissory notes for such equipment contain terms that are customary in the industry(ies) that the Company and its subsidiaries operate in for such equipment.

7) Company Insiders (Officers, Directors, and Control Persons)

The goal of this section is to provide an investor with a clear understanding of the identity of all the persons or entities that are involved in managing, controlling or advising the operations, business development and disclosure of the issuer, as well as the identity of any significant or beneficial shareholders.

Using the tabular format below, please provide information, as of the period end date of this report, regarding any person or entity owning 5% or more of any class of the issuer's securities, as well as any officer, and any director of the company, or any person that performs a similar function, regardless of the number of shares they own. **If any insiders listed are corporate shareholders or entities, provide the name and address of the person(s) beneficially owning or controlling such corporate shareholders, or the name and contact information (City, State) of an individual representing the corporation or entity in the note section.**

Name of Officer/Director or Control Person	Affiliation with Company (e.g. Officer/Director/Owner of more than 5%)	Residential Address (City / State Only)	Number of Shares Owned	Share type/class	Ownership Percentage of Class Outstanding*	Note
<u>Anthony J. Raynor</u>	<u>Chief Executive Officer (CEO), President and Director</u>	<u>Winter Garden, Florida</u>	<u>38,799,500</u>	<u>Common</u>	<u>42.9%</u>	<u>Issued in Connection with Share/Equity Exchange</u>
<u>Ralph Spencer</u>	<u>Owner of > 5%</u>	<u>Jacksonville, Florida</u>	<u>28,602,016</u>	<u>Common</u>	<u>31.6%</u>	<u>Issued in Connection with Share/Equity Exchange</u>
<u>John Spencer</u>	<u>Owner of > 5%</u>	<u>Columbus, Ohio</u>	<u>6,000,000</u>	<u>Common</u>	<u>6.6%</u>	<u>Issued in Connection with a Debt Conversion</u>
<u>Brian Meier</u>	<u>Chief Operating Officer (COO)</u>	<u>Homerville, Georgia</u>	<u>500</u>	<u>Common</u>	<u>0.0%</u>	<u>Gift Recipient</u>
<u>Michael J. Mete</u>	<u>Chief Financial Officer</u>	<u>Astatula, Florida</u>	<u>0</u>	<u>NA</u>	<u>0.0%</u>	
<u>Total Officers, Directors and 5% Shareholders as a Group</u>			<u>73,402,016</u>	<u>Common</u>	<u>81.1%</u>	

*Presented as a percentage of 90,460,425 shares of the Company's Common Stock outstanding as of January 1, 2022.

Anthony "Tony" J. Raynor – Currently serves as the President, Chief Executive Officer and as a Director.

Michael J. Mete, CPA – Currently serves as the Company's Chief Financial Officer.

Brian Meier – Currently serves as the Company’s Chief Operating Officer.

Laura Anthony, Esq. – Currently serves as the Company’s Securities Counsel.

8) Legal/Disciplinary History

A. Please identify whether any of the persons or entities listed above have, in the past 10 years, been the subject of:

1. A conviction in a criminal proceeding or named as a defendant in a pending criminal proceeding (excluding traffic violations and other minor offenses);

No

2. The entry of an order, judgment, or decree, not subsequently reversed, suspended or vacated, by a court of competent jurisdiction that permanently or temporarily enjoined, barred, suspended or otherwise limited such person’s involvement in any type of business, securities, commodities, or banking activities;

No

3. A finding or judgment by a court of competent jurisdiction (in a civil action), the Securities and Exchange Commission, the Commodity Futures Trading Commission, or a state securities regulator of a violation of federal or state securities or commodities law, which finding or judgment has not been reversed, suspended, or vacated; or

No

4. The entry of an order by a self-regulatory organization that permanently or temporarily barred, suspended, or otherwise limited such person’s involvement in any type of business or securities activities.

No

B. Describe briefly any material pending legal proceedings, other than ordinary routine litigation incidental to the business, to which the issuer or any of its subsidiaries is a party or of which any of their property is the subject. Include the name of the court or agency in which the proceedings are pending, the date instituted, the principal parties thereto, a description of the factual basis alleged to underlie the proceeding and the relief sought. Include similar information as to any such proceedings known to be contemplated by governmental authorities.

The Sustainable Green Team, LTD is currently involved in arbitration with Emerging Markets Consulting, LLC (“EMC”), a former service provider of the Company. On October 21, 2020, EMC initiated arbitration against the Company, alleging, among other things, breach of contract related to an agreement entered into between the Company (via NSR LLC) and EMC, in which the Company engaged EMC to provide it with consulting services related to the Company’s capital structure, investor relations strategies, and fundraising plans, including the filing of an S-1 registration statement at some point in the future, in exchange for equity compensation in the Company. EMC seeks relief against the Company in the form of the equity compensation pursuant to the agreement (2,000,000 shares of the Company’s Common Stock) and damages. The Company denies EMC’s allegations, and has also initiated counterclaims against EMC for breach of the agreement by EMC, in which it is seeking damages resulting from EMC’s breach of its duties under the agreement.

In addition, the Company named in its counterclaim to EMC’s claim another similar service provider, Rainmaker Group Consulting, LLC (“Rainmaker”), as a pre-emptive defense against any actions brought by Rainmaker against the Company. Rainmaker engaged by the Company in 2019 to provide similar consulting services as EMC was engaged to provide in exchange for the same compensation (2,000,000 shares of the Company’s Common Stock). The Company alleges that Rainmaker breached its agreement with the Company by not providing the services provided in the agreement between the Company and Rainmaker, and therefore Rainmaker is not entitled to any equity compensation by the Company. The Company has taken this action as

a defensive measure against potential (in the Company's opinion) frivolous lawsuits brought by Rainmaker against the Company. The Company is confident it will prevail in the ongoing arbitration described above being overseen by the American Arbitration Association.

On March 25, 2021, the Company filed a civil complaint in the Ninth Judicial Circuit Court in Orange County, Florida against Ralph Spencer, the former owner and CEO of Mulch Manufacturing, Inc., alleging certain tortious interference with the Company's business operations and dealings. On April 1, 2021, the Company was granted an Emergency Temporary Injunction by the Ninth Judicial Circuit Court in Orange County, Florida enjoining Mr. Spencer from, among other things, further attempts to interfere with the Company's business operations. On August 16, 2021, the Company settled this dispute and has released Ralph Spencer from the Emergency Temporary Injunction.

9) Third Party Providers

Please provide the name, address, telephone number and email address of each of the following outside providers:

Securities Counsel

Name: Laura Anthony, Esq.
Firm: Anthony L.G., PLLC
Address 1: 625 N. Flagler Drive, Ste., 600
Address 2: West Palm Beach, FL 33401
Phone: (561) 514-0936
Email: LAnthony@anthonypllc.com

Accountant or Auditor

Name: Benjamin Borgers, CPA
Firm: BF Borgers CPA, PC
Address 1: 5400 West Cedar Avenue
Address 2: Lakewood, CO 80226
Phone: (303) 953-1454
Email: Ben@bfbcpa.us

Investor Relations

Name: Sherri Franklin
Firm: Investors Brand Network
Address 1: 8033 Sunset Blvd. Ste. 1037
Address 2: Los Angeles, CA 90046
Phone: (310) 299-1717
Email: Franklin@investorbrandnetwork.com

Other Service Providers

Provide the name of any other service provider(s) that **that assisted, advised, prepared or provided information with respect to this disclosure statement**. This includes counsel, broker-dealer(s), advisor(s) or consultant(s) or provided assistance or services to the issuer during the reporting period.

None.

10) Issuer Certification

The issuer shall include certifications by the chief executive officer and chief financial officer of the issuer (or any other persons with different titles but having the same responsibilities). The certifications shall follow the format below:

Principal Executive Officer:

I, Anthony J. Raynor, certify that:

1. I have reviewed this annual report of The Sustainable Green Team, Ltd.;
2. Based on my knowledge, this disclosure statement does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this disclosure statement; and
3. Based on my knowledge, the financial statements, and other financial information included or incorporated by reference in this disclosure statement, fairly present in all material respects the financial condition, results of operations and cash flows of the issuer as of, and for, the periods presented in this disclosure statement.

March 31, 2022

/s/ Anthony J. Raynor

Anthony J. Raynor, CEO

Principal Financial Officer:

I, Michael J. Mete, certify that:

1. I have reviewed this annual report of The Sustainable Green Team, Ltd.;
2. Based on my knowledge, this disclosure statement does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this disclosure statement; and
3. Based on my knowledge, the financial statements, and other financial information included or incorporated by reference in this disclosure statement, fairly present in all material respects the financial condition, results of operations and cash flows of the issuer as of, and for, the periods presented in this disclosure statement.

March 31, 2022

/s/ Michael J. Mete

Michael J. Mete, CFO