Neenah, Wisconsin

Consolidated Financial Statements
For the Years Ended December 31, 2016 and 2015

Consolidated Balance Sheets For the Years Ended December 31, 2016 and 2015

Assets	2016	2015
Cash and due from banks Interest - bearing deposits	\$ 31,915,290 15,852,476	\$ 40,360,088 10,940,625
Cash and cash equivalents	47,767,766	51,300,713
Securities available for sale	37,461,670	33,001,285
Loans, net	360,618,965	357,653,345
Premises and equipment, net	4,523,929	4,631,749
Other investments	1,961,396	1,959,596
Cash value of life insurance	8,388,356	8,134,724
Other real estate owned	106,270	106,270
Other assets	3,255,463	3,082,692
TOTAL ASSETS	\$ 464,083,815	\$ 459,870,374

Consolidated Balance Sheets (Continued) For the Years Ended December 31, 2016 and 2015

	2016	2015
Liabilities:		
Non-interest-bearing deposits	\$ 68,161,422	\$ 74,579,777
Interest-bearing deposits	315,022,301	287,513,559
Total deposits	383,183,723	362,093,336
Borrowed funds	25,631,886	34,394,912
ESOP Loans payable	1,200,466	1,651,192
Debentures	5,112,579	5,110,073
Other liabilities	2,132,371	1,736,757
Total liabilities	417,261,025	404,986,270
Stockholders' equity:		
Preferred stock -		
Senior noncumulative perpetual preferred stock - Series C		
Authorized – -0- shares December 31, 2016		
10,000 shares December 31, 2015		40,000,000
Issued – -0- shares December 31, 2016	-	10,000,000
10,000 shares December 31, 2015 Preferred stock - no par value - December 31, 2016		
Authorized – 50,000 shares; Issued -0- shares		
Common stock – \$0.025 par value		
Authorized – 900,000 shares 2016 and 2015		
Issued – 587,249 shares December 31, 2016	14,681	14,859
594,375 shares December 31, 2015	14,001	14,000
Outstanding – 568,344 shares December 31, 2016		
568,297 shares December 31, 2015		
Capital surplus	19,873,969	20,422,465
Retained earnings	28,196,034	25,781,801
Accumulated other comprehensive income (loss)	(61,428)	316,159
Unearned ESOP shares	(1,200,466)	(1,651,180)
18,905 shares December 31, 2016		
26,078 shares December 31, 2015		
Total stockholders' equity	46,822,790	54,884,104
Total Stockholders Equity	40,022,190	54,004,104
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$ 464,083,815	\$ 459,870,374

Consolidated Statements of Income For the Years Ended December 31, 2016 and 2015

		2016		2015
Interest and dividend income:				
Loans, including fees	\$	16,957,980	\$	15,936,393
Securities:	Ψ	. 0,00.,000	Ψ	. 0,000,000
Taxable		291,587		206,792
Tax – exempt		531,405		619,719
Dividend income		80,653		53,660
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Total interest and dividend income		17,861,625		16,816,564
late year avenue.				
Interest expense: Deposits		2,042,555		1,570,123
Borrowings		584,721		465,116
Borrowings		504,721		403,110
Total interest expense		2,627,276		2,035,239
Net interest income		15,234,349		14,781,325
Provision for loan losses		320,000		225,000
Net interest income after provision for loan losses		14,914,349		14,556,325
Other income:				
Service charges on deposit accounts		356,021		366,522
Loan origination and administrative fees		195,270		148,938
Mortgage banking activities		1,112,960		852,524
Fee income		615,281		474,697
Net increase in cash value of life insurance		253,632		252,105
Other		7,776		26,833
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Total other income	\$	2,540,940	\$	2,121,619

Consolidated Statements of Income (Continued) For the Years Ended December 31, 2016 and 2015

	2016	2015
Other expenses:		
Salaries and related employee benefits	\$ 6,113,046	\$ 5,825,871
Net occupancy expense	979,369	1,003,333
Equipment rentals, depreciation, and maintenance	842,120	740,682
Professional fees	1,089,970	587,881
Examinations and assessments	332,875	355,004
Data processing and telecommunication fees	993,231	852,421
Marketing, sponsorships, and business development	595,589	529,515
Loan collection	89,802	48,372
Other real estate owned, net	13,642	36,281
Other	1,264,179	1,007,463
	40.040.000	40.000
Total other expenses	12,313,823	10,986,823
Income before provision for income taxes	5,141,466	5,691,121
Provision for income taxes	1,885,319	1,927,722
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Net income	\$ 3,256,147	\$ 3,763,399
Dividend on preferred stock - Series C	40,278	100,000
Net income available to common shareholders	\$ 3,215,869	\$ 3,663,399
Earnings per common share - basic and diluted	\$ 5.48	\$ 6.33

Consolidated Statements of Comprehensive Income For the Years Ended December 31, 2016 and 2015

	2016	2015
Net income	\$ 3,256,147 \$	3,763,399
Other comprehensive loss – Unrealized loss on securities available for sale	(629,291)	(66,067)
Tax effect	251,704	26,427
Other comprehensive loss	(377,587)	(39,640)
Comprehensive income	\$ 2,878,560 \$	3,723,759

Consolidated Statements of Stockholders' Equity For the Years Ended December 31, 2016 and 2015

	Preferred Stock	ommon Stock	Capital Surplus	Retained Earnings	Accumulated Other Comprehensive Income (Loss)	Unearned ESOP Shares	Total Stockholders' Equity
Balance at January 1, 2015	\$ 10,000,000	\$ 8,148	\$ 3,031,614	\$ 22,345,630	\$ 355,799	\$ (1,189,920)	\$ 34,551,271
Issuance of 268,000 shares of common stock under stock offering Issuance of 458 shares of common		6,700	17,287,608				17,294,308
stock for employee incentive plan		11	31,461				31,472
Purchase of 10,000 shares in ESOP						(686,500)	(686,500)
Net income				3,763,399			3,763,399
Dividends - common shares				(237,659)			(237,659)
Dividends - preferred shares Other comprehensive loss				(100,000)	(39,640	\	(100,000) (39,640)
Release of 3,754 shares of common					(39,640))	(39,640)
stock to ESOP			71,782	10,431		225,240	307,453
Balance at December 31, 2015	\$ 10,000,000	\$ 14,859	\$ 20,422,465	\$ 25,781,801	\$ 316,159	\$ (1,651,180)	\$ 54,884,104
Redemption of Preferred Stock	(10,000,000)	-	-				(10,000,000)
Redemption of 9,183 Common							
Shares		(230)	(677,800)				(678,030)
Issuance of 2,057 shares of common							
stock for employee incentive plans		52	12,968	2.050.4.47			13,020
Net income Dividends - common shares				3,256,147 (821,486)			3,256,147 (821,486)
Dividends - preferred shares				(40,278)			(40,278)
Other comprehensive loss				(10,210)	(377,587))	(377,587)
Release of 7,173 shares of common stock to ESOP			116,336	19,850	(===,====	450,714	586,900
Balance at December 31, 2016	\$ -	\$ 14,681	\$ 19,873,969	\$ 28,196,034	\$ (61,428)) \$ (1,200,466)	\$ 46,822,790

Consolidated Statements of Cash Flows For the Years Ended December 31, 2016 and 2015

	2016	2015		
Cash flows from operating activities:				
Net income	\$ 3,256,147	\$	3,763,399	
Adjustments to reconcile net income to net cash provided by operating activities:				
Depreciation and net amortization	544,751		510,575	
Provision for loan losses	320,000		225,000	
ESOP compensation expense	586,900		307,453	
Net amortization of securities premiums	159,688		205,768	
Net loss on sale of other real estate owned	-		3,050	
Credit for deferred taxes	(11,306)		(129,422)	
Increase in cash value of life insurance	(253,632)		(252,105)	
Changes in operating assets and liabilities:	, , ,		. , ,	
Other assets	165,734		91,294	
Other liabilities	127,585		(419,959)	
Total adjustments	1,639,720		541,654	
Net cash provided by operating activites	4,895,867		4,305,053	
Cash flows from investing activities:	1,000,001		1,000,000	
Proceeds from maturities of securities available for sale	7,190,622		13,285,376	
Purchase of securities available for sale	(12,439,986)		(17,675,633)	
Purchase of other investments	(1,800)		(408,602)	
Net increase in loans	(3,285,620)		(28,684,900)	
Premises and equipment expenditures	(434,425)		(454,495)	
Proceeds from sales of other real estate owned	-		24,850	
Net cash used in investing activities	\$ (8,971,209)	\$	(33,913,404)	

Consolidated Statements of Cash Flows (Continued) For the Years Ended December 31, 2016 and 2015

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		2016		2015
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Cash flows from financing activities:				
Net increase in deposits	\$	21,090,387	\$	14,459,169
Proceeds from borrowings		10,000,000		20,686,500
Principal payments on borrowings		(19,213,752)		(15,251,161)
Purchase of ESOP Shares		-		(686,500)
Net proceeds from common stock issuances		-		17,294,308
Redemptions of capital stock		(10,678,030)		-
Dividends paid		(656,210)		(337,659)
Net cash provided by financing activities		542,395		36,164,657
Net increase (decrease) in cash and cash equivalents		(3,532,947)		6,556,306
Cash and cash equivalents at beginning		51,300,713		44,744,407
Cash and cash equivalents at end	\$	47,767,766	\$	51,300,713
Supplemental cash flow information:				
Cash paid during the year for:				
Income taxes	\$	1,852,455	\$	1,818,780
Interest	Ψ	2,568,846	Ψ	2,052,160
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Noncash investing and financing activities:				
Loans transferred to other assets	\$	-		178,104