

FOR IMMEDIATE RELEASE  
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FIRST FEDERAL OF NORTHERN MICHIGAN BANCORP, INC.  
ANNOUNCES FIRST QUARTER 2016 RESULTS

Alpena, Michigan - (April 22, 2016) First Federal of Northern Michigan Bancorp, Inc. (OTCQX: FFFNM) (the "Company") reported consolidated net earnings of \$261,000, or \$0.07 per basic and diluted share, for the quarter ended March 31, 2016 compared to consolidated net earnings of \$356,000, or \$0.10 per basic and diluted share, for the quarter ended March 31, 2015. Annualized return on average assets was 0.31% and return on average equity was 3.07% for the first quarter of 2016 compared to 0.42% and 4.58%, respectively for the prior year period.

The Company's results for the quarter ended March 31, 2016 include:

- Quarter over quarter increase of \$23,000 to interest income partially offset by an increase of \$17,000 to interest expense.
- Provision for loan losses of \$32,000 as compared to \$23,000 for the prior year period.
- Quarter over quarter increase in the Company's non-interest expense of \$83,000, primarily resulting from employment costs related to healthcare and the frozen pension plan and increased occupancy expenses related to technology upgrades late in 2015 and in the first quarter of 2016 when compared to the same period in 2015.
- Tangible book value per share at March 31, 2016 was \$8.86 compared to \$8.36 at March 31, 2015, primarily reflecting the Company's improvement to earnings following the merger.

When comparing our results for the three months ended March 31, 2016 to the three months ended March 31, 2015, net interest income remained unchanged at \$2.3 million. Non-interest income decreased \$9,000 to \$485,000 for the quarter ended March 31, 2016 from \$494,000 for the quarter ended March 31, 2015. Our non-interest expenses increased \$83,000 to \$2.5 million for the three months ended March 31, 2016 from \$2.4 million for the three months ended March 31, 2015.

Michael W. Mahler, Chief Executive Officer of the Company, commented, "We are pleased with our commercial loan pipeline as we continue to focus our efforts on growing our commercial loan portfolio, which is evidenced by the recent addition of three commercial lenders to our lending team. We believe our increased presence, market and product expansion along with higher commercial loan demand accounts for the growth in our commercial pipeline. We remain confident that our long term strategy will result in quality loan growth and provide the earnings growth needed to enhance value for our shareholders."

Mahler continued "While provision expense increased quarter over quarter, asset quality remains strong as demonstrated by a 10.9% Texas ratio as of March 31, 2016. This is also evident with a \$1.0 million reduction to our non-performing assets and net recoveries on charged off loans as compared to the same period one year earlier. We are disappointed to report that late in the quarter we did place a commercial loan into non-accrual status. This well-seasoned loan is supported with a government guarantee so we do not expect the default to have a significant impact on the Bank as we look ahead. The action though did negatively impact earnings for the quarter by more than \$20,000. We view this as an isolated situation within the portfolio as demonstrated by the strong asset quality metrics cited above."

## Financial Condition

Total assets of the Company at March 31, 2016 were \$330.6 million, a decrease of \$5.4 million, or 1.6%, from \$336.0 million at December 31, 2015. Cash and cash equivalents increased \$4.0 million, or 52.8%, while securities available for sale decreased \$5.1 million, or 4.0%, to \$123.3 million and deposits held in other financial institutions decreased \$744,000, or 7.9%, as we had certificates of deposits mature during the first three months of 2016. In addition, net loans receivable decreased \$1.6 million, or 1.0%, to \$166.4 million at March 31, 2016.

	March 31, 2016	December 31, 2015
Mortgage Loans	\$ 74,726	\$ 75,806
Consumer Real Estate	8,608	8,726
Consumer Other	1,551	1,504
Commercial Real Estate	58,877	60,077
Commercial Other	24,242	23,430
Total gross loans	\$ 168,004	\$ 169,543
Loan Loss Reserve	(1,600)	(1,559)
Net Loans Receivable	\$ 166,404	\$ 167,984

Deposits increased \$2.2 million, or less than 1.0%, to \$270.7 million at March 31, 2016 from December 31, 2015. FHLB advances decreased \$8.4 million, or 25.7%, as proceeds from loan payments and matured securities were used to pay off maturing advances.

Stockholders' equity increased \$661,000, or 2.0%, to \$34.0 million at March 31, 2016 from December 31, 2015. The increase was due primarily to net earnings for the three-month period of \$261,000 and an increase of \$549,000 in the unrealized gain on available-for-sale investment securities, offset by a dividend payment of \$149,000. At March 31, 2016 First Federal of Northern Michigan remains "well-capitalized" for regulatory purposes, as shown in the table below.

	Actual		Regulatory Minimum *		Minimum to be Well Capitalized *	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
Dollars in Thousands						
Tier 1 Leverage Capital (tier 1 to quarterly average assets):	\$ 30,146	9.00%	\$ 13,411	4.00%	\$ 16,764	5.00%
Common Equity Tier 1 Risk-based Capital (core capital to risk-weighted assets):	\$ 30,146	17.46%	\$ 7,768	4.50%	\$ 11,220	6.50%
Tier 1 Risk-based Capital (tier 1 to risk-weighted assets):	\$ 30,146	17.46%	\$ 10,357	6.00%	\$ 13,809	8.00%
Total Risk-based Capital (risk-based capital to risk weighted assets):	\$ 31,746	18.39%	\$ 13,809	8.00%	\$ 17,262	10.00%
Tangible Capital (tangible capital to tangible assets):	\$ 30,146	8.93%	\$ 6,748	1.50%	\$ 16,871	N/A
* The minimum required regulatory ratios do not include the conservation buffer that began on January 1, 2016, which will be fully phased in by January 1, 2019.						

## Results of Operations

Interest income remained steady at \$2.6 million for the three months ended March 31, 2016 and 2015. During the three months ended March 31, 2016 our yield on interest-earning assets remained unchanged at 3.34% when compared to the same period in 2015.

Interest expense increased to \$318,000 for the three months ended March 31, 2016 from \$301,000 for the three months ended March 31, 2015. The increase in interest expense was due primarily to an 11 basis point increase in the cost of FHLB advances to 1.31% from 1.20% partially offset by a decrease of \$2.7 million in the average balance of our interest-bearing deposit accounts during the three months ended March 31, 2016 as compared to the prior year period.

The Company's net interest margin decreased to 2.93% for the three-month period ended March 31, 2016 from 2.96% for the same period in 2015 as a result of the factors mentioned above.

The provision for loan losses for the three-month period ended March 31, 2016 was \$32,000, as compared to \$23,000 for the prior year period. The increase in provision expense quarter over quarter is primarily related to an increase in delinquencies in our loan portfolio offset by fewer loans requiring specific reserves along with a net recovery position on previously charged off loans. The provision was based on management's review of the components of the overall loan portfolio, the status of non-performing loans and other subjective factors.

Non-interest income decreased to \$485,000 for the quarter ended March 31, 2016 from \$494,000 for the 2015 period. Income related to insurance and brokerage commissions decreased \$18,000, while we recorded a \$5,000 loss on sale of bank owned properties as compared to a gain of \$91,000 for the year earlier period. Partially offsetting these decreases was the collection of \$100,000 in life insurance proceeds during the three months ended March 31, 2016.

Non-interest expense increased \$83,000 to \$2.5 million for the 2016 period from \$2.4 million for the three months ended March 31, 2015, as we saw increases in the following areas:

- \$44,000 in compensation and employee benefits, as a result of increased health care costs associated with increased premiums and claims activity along with increase funding expenses related to our frozen pension plan,
- \$50,000 in occupancy related to technology upgrades made late in 2015 and early 2016,
- \$21,000 in service bureau (bank operating system) fees,
- Partially offsetting these increases was a decrease of \$40,000 in collection and real estate owned expenses.

During the quarters ended March 31, 2016 and March 31, 2015 the Company recorded no tax expense.

<b>Select Performance and Financial Statistics (unaudited):</b>		
	<b>For the Three Months Ended March 31,</b>	
	<b>2016</b>	<b>2015</b>
Net interest margin	2.93%	2.96%
Average interest rate spread	2.79%	2.83%
Non-performing assets to total assets	1.05%	1.32%
Non-performing loans to total loans	1.39%	0.84%
Allowance for loan losses to total loans	0.95%	0.88%
Return on average assets*	0.31%	0.42%
Return on average equity*	3.07%	4.58%
Efficiency ratio (1)	89.66%	86.23%
Dividend payout ratio (basic)	57.19%	20.96%
Tangible book value per share	\$ 8.86	\$ 8.36
Earnings per share	\$ 0.07	\$ 0.10
Total shares outstanding	3,727,014	3,727,014
* Annualized		
(1) Non-interest expense divided by net interest income plus non-interest income, excluding any gains or losses.		

<b>First Federal of Northern Michigan Bancorp, Inc. and Subsidiaries</b>		
<b>Consolidated Balance Sheet</b>		
<b>(in thousands)</b>		
	March 31, 2016	December 31, 2015
	(Unaudited)	
<b>ASSETS</b>		
Cash and cash equivalents:		
Cash on hand and due from banks .....	\$ 11,115	\$ 7,574
Overnight deposits with FHLB .....	500	29
Total cash and cash equivalents .....	11,615	7,603
Deposits held in other financial institutions .....	8,646	9,390
Securities available for sale .....	123,328	128,418
Securities held to maturity .....	745	745
Loans held for sale .....	-	563
Loans receivable, net of allowance for loan losses of \$1,599,569 and \$1,559,231 as of March 31, 2016 and December 31, 2015, respectively .....	166,404	167,984
Foreclosed real estate and other repossessed assets .....	1,127	1,171
Federal Home Loan Bank stock, at cost .....	1,636	1,636
Premises and equipment .....	6,219	6,329
Assets held for sale .....	271	271
Accrued interest receivable .....	1,044	1,039
Intangible assets .....	990	1,044
Deferred tax asset .....	2,369	2,615
Originated mortgage servicing rights .....	540	578
Bank owned life insurance .....	4,632	4,857
Other assets .....	1,018	1,766
Total assets .....	<u>\$ 330,584</u>	<u>\$ 336,009</u>
<b>LIABILITIES AND STOCKHOLDERS' EQUITY</b>		
Liabilities:		
Deposits .....	\$ 270,717	\$ 268,527
Advances from Federal Home Loan Bank .....	24,480	32,928
Accrued expenses and other liabilities .....	1,385	1,213
Total liabilities .....	296,582	302,668
Stockholders' equity:		
Common stock (\$0.01 par value 20,000,000 shares authorized 4,034,675 shares issued).....	40	40
Additional paid-in capital .....	28,264	28,264
Retained earnings .....	7,932	7,820
Treasury stock at cost (307,750 shares).....	(2,964)	(2,964)
Accumulated other comprehensive income .....	730	181
Total stockholders' equity .....	<u>34,002</u>	<u>33,341</u>
Total liabilities and stockholders' equity .....	<u>\$ 330,584</u>	<u>\$ 336,009</u>

<b>First Federal of Northern Michigan Bancorp, Inc. and Subsidiaries</b>			
<b>Consolidated Statement of Income and Comprehensive Income</b>			
<b>(in thousands)</b>			
	<b>For the Three Months</b>		
	<b>Ended March 31,</b>		
	<b>2016</b>	<b>2015</b>	
	<b>(Unaudited)</b>		
Interest income:			
Interest and fees on loans .....	\$ 1,988	\$ 2,004	
Interest and dividends on investments .....			
Taxable .....	337	294	
Tax-exempt .....	24	31	
Interest on mortgage-backed securities .....	291	288	
Total interest income .....	<u>2,640</u>	<u>2,617</u>	
Interest expense:			
Interest on deposits .....	229	235	
Interest on borrowings .....	89	66	
Total interest expense .....	<u>318</u>	<u>301</u>	
Net interest income .....	2,322	2,316	
Provision for loan losses .....	32	23	
Net interest income after provision for loan losses .....	<u>2,290</u>	<u>2,293</u>	
Non-interest income:			
Service charges and other fees .....	230	218	
Mortgage banking activities .....	99	101	
Net (loss) gain on sale of premises and equipment, real estate owned and other repossessed assets .....	(5)	91	
Other .....	161	84	
Total non-interest income .....	<u>485</u>	<u>494</u>	
Non-interest expense:			
Compensation and employee benefits .....	1,463	1,419	
FDIC Insurance Premiums .....	58	64	
Advertising .....	35	44	
Occupancy .....	330	280	
Amortization of intangible assets .....	54	61	
Service bureau charges .....	124	103	
Professional services .....	109	110	
Collection activity .....	22	63	
Real estate owned & other repossessed assets .....	19	18	
Other .....	300	269	
Total non-interest expense .....	<u>2,514</u>	<u>2,431</u>	
Income before income tax expense .....	261	356	
Income tax expense .....	-	-	
Net Income .....	<u>\$ 261</u>	<u>\$ 356</u>	
Other Comprehensive Income:			
Unrealized gain on investment securities - available for sale securities - net of tax .....	\$ 730	\$ 345	
Reclassification adjustment for gains realized in earnings - net of tax .....	-	-	
Comprehensive Income .....	<u>\$ 991</u>	<u>\$ 701</u>	

## Safe Harbor Statement

This news release and other releases and reports issued by the Company may contain “forward-looking statements.” The Company cautions readers not to place undue reliance on any such forward-looking statements, which speak only as of the date made. The Company is including this statement for purposes of taking advantage of the safe-harbor provisions of the Private Securities Litigation Reform Act of 1995.