

## **FISSION URANIUM CORP.**

# NOTICE OF MEETING AND MANAGEMENT INFORMATION CIRCULAR

FOR THE
ANNUAL AND SPECIAL MEETING OF SHAREHOLDERS

TO BE HELD AT 10:00 A.M. (VANCOUVER TIME)
ON DECEMBER 15, 2016

AT THE ADDRESS OF

BLAKE, CASSELS & GRAYDON LLP

SUITE 2600, THREE BENTALL

595 BURRARD STREET, VANCOUVER, BC V7X 1L3

## FISSION URANIUM CORP.

700 – 1620 Dickson Avenue Kelowna, BC V1Y 9Y2

#### NOTICE OF ANNUAL AND SPECIAL MEETING

NOTICE IS HEREBY GIVEN that the annual and special meeting (the "**Meeting**") of the shareholders of **FISSION URANIUM CORP.** (the "**Company**") will be held on December 15, 2016 at the offices of Blake, Cassels & Graydon LLP, Suite 2600, Three Bentall Centre, 595 Burrard Street, Vancouver, British Columbia, V7X 1L3 at 10:00 a.m. (Vancouver time) for the following purposes:

- 1. to receive the financial statements of the Company for the year ended June 30, 2016 and the report of the auditors thereon;
- 2. to elect directors for the ensuing year;
- 3. to appoint PricewaterhouseCoopers LLP, Chartered Professional Accountants, as the auditor for the Company, and to authorize the directors to fix the remuneration to be paid to the auditor;
- 4. to consider, and if deemed appropriate, to pass with or without variation, an ordinary resolution approving amendments to, and unallocated options under, the Company's stock option plan, which has been approved by the directors of the Company (the "Board"), as described in the accompanying management information circular (the "Circular");
- 5. to consider, and if deemed appropriate, to pass with or without variation, an ordinary resolution approving the directors remuneration plan, which has been approved by the Board, as described in the accompanying Circular; and
- 6. to transact such other business as may be properly brought before the Meeting.

The Circular provides additional information relating to the matters to be addressed at the Meeting and is deemed to form part of this Notice.

Registered shareholders of the Company (the "**Registered Shareholders**") are entitled to vote at the Meeting either in person or by proxy. Registered Shareholders who are unable to attend the Meeting in person are encouraged to read, complete, sign, date and return the enclosed form of proxy in accordance with the instructions set out in the proxy and in the Circular. In order to be valid for use at the Meeting, proxies must be received by Computershare Investor Services Inc., at its office at 8th Floor, 100 University Avenue, Toronto, Ontario, M5J 2Y1, or by fax number 1-866-249-7775, or by international fax number 1-416-263-9394 at least 48 hours (excluding Saturdays, Sundays and holidays) prior to the time of the Meeting. Please advise the Company of any change in your mailing address. The time limit for deposit of proxies may be waived or extended by the chairman of the Meeting at his discretion, without notice.

If you are a non-registered shareholder, please refer to the section in the Circular entitled "Solicitation of Proxies and Voting Instructions" for information on how to vote your Fission common shares.

**DATED** at Kelowna, British Columbia, this 15<sup>th</sup> day of November, 2016

#### BY ORDER OF THE BOARD

"Ross McElroy"

President, COO & Director

## MANAGEMENT INFORMATION CIRCULAR

## **SOLICITATION OF PROXIES AND VOTING INSTRUCTIONS**

This management information circular (the "Circular") is furnished in connection with the solicitation of proxies by the management of Fission Uranium Corp. (the "Company" or "Fission") for use at the annual and special meeting of the Company to be held on December 15, 2016 and at any adjournments thereof (the "Meeting"). The solicitation will be conducted by mail and may be supplemented by telephone or other personal contact to be made without special compensation by officers and employees of the Company. All costs of the solicitation for the Meeting will be borne by Fission. Unless otherwise specified, the information contained in this Circular is current as of November 9, 2016.

## **Appointment of Proxyholder**

The persons designated by management of the Company in the enclosed form of proxy are directors or officers of the Company. Each registered shareholder of the Company (the "Registered Shareholders") has the right to appoint as proxyholder a person or company (who need not be a shareholder of the Company) other than the persons designated by management of the Company in the enclosed form of proxy to attend and act on the shareholder's behalf at the Meeting or at any adjournment thereof. Such right may be exercised by inserting the name of the person or company in the blank space provided in the enclosed form of proxy or by completing another form of proxy.

In the case of Registered Shareholders, the completed, dated and signed form of proxy must be received by Computershare Investor Services Inc. ("Computershare"), at its office at 8th Floor, 100 University Avenue, Toronto, Ontario, M5J 2Y1, or by fax number 1-866-249-7775, or by international fax number 1-416-263-9394. To be effective, a proxy must be received by Computershare not later than December 13, 2016 at 10:00 a.m. (Vancouver Time) or 1:00 p.m. (Toronto time), or in the case of any adjournment of the Meeting, at least 48 hours (excluding Saturdays, Sundays and holidays), prior to the time of the adjournment. The time limit for deposit of proxies may be waived or extended by the chairman of the Meeting at his discretion, without notice.

# **Revocation of Proxy**

A shareholder who has given a proxy may revoke it by depositing an instrument or act in writing signed by the shareholder or by the shareholder's personal representative, who is authorized in writing, at the registered office of the Company at 700 – 1620 Dickson Avenue, Kelowna, BC, V1Y 9Y2 at any time up to and including the last business day preceding the day of the Meeting, or in the case of any adjournment of the Meeting, the last business day preceding the day of the adjournment, or with the chairman of the Meeting on the day of, and prior to the start of, the Meeting or any adjournment thereof. A shareholder may also revoke a proxy in any other manner permitted by law.

## **Voting of Proxies**

On any ballot that may be called for, the common shares of the Company (the "**Shares**") represented by a properly executed proxy given in favour of the persons designated by management of the Company in the enclosed form of proxy will be voted or withheld from voting in accordance with the instructions given on the form of proxy, and if the shareholder specifies a choice with respect to any matter to be acted upon, the Shares will be voted accordingly.

The enclosed form of proxy confers discretionary authority upon the persons named therein with respect to amendments or variations to matters identified in the accompanying Notice of Meeting and with respect to other matters which may properly come before the Meeting or any adjournment thereof. As of the date of this Circular, management of the Company is not aware of any such amendment, variation or other matter to come before the Meeting. However, if any amendments or variations to matters identified in the accompanying Notice of Meeting or any other matters which are not now known to management should properly

come before the Meeting or any adjournment thereof, the Shares represented by properly executed proxies given in favour of the persons designated by management of the Company in the enclosed form of proxy will be voted on such matters pursuant to such discretionary authority. If a shareholder specifies a choice with respect to any matter to be acted upon, the Shares will be voted accordingly; however, if such discretion is not made in respect of any matter, the form of proxy will be voted as recommended by management.

## **Voting Instructions for Non-Registered Shareholders**

Only Registered Shareholders or duly appointed proxyholders are permitted to vote at the Meeting. Most shareholders of the Company are non-registered shareholders because the Shares they own are not registered in their names but are instead registered in the name of the brokerage firm, bank or trust company through which they purchased the Shares.

A holder of Shares is a non-registered (or beneficial) shareholder (a "Non-Registered Shareholder") if the shareholder's Shares are registered either: (a) in the name of an intermediary (an "Intermediary") that the Non-Registered Shareholder deals with in respect of the Shares, such as, among others, banks, trust companies, securities dealers or brokers and trustees or administrators of self- administered RRSPs, RRIFs, RESPs, RDSPs, TFSAs and similar plans; or (b) in the name of a clearing agency (such as CDS & Co.) of which the Intermediary is a participant.

Non-Registered Shareholders who have not objected to their Intermediary disclosing certain ownership information about them to the Company are referred to as non-objecting beneficial owners ("NOBOs"). Those Non-Registered Shareholders who have objected to their Intermediary disclosing ownership information about them to the Company are referred to as objecting beneficial owners ("OBOs"). In accordance with the requirements of National Instrument 54-101 - Communication with Beneficial Owners of Securities of a Reporting Issuer ("NI 54-101"), the Company has elected to send copies of the proxy-related materials, including a voting instruction form ("VIF") (collectively, the "Meeting Materials") directly to the Canadian NOBOs and indirectly through Intermediaries for onward distribution to the OBOs and NOBOs in the United States. The Company will also pay the fees and costs of Intermediaries for their services in delivering the Meeting Materials to OBOs in accordance with NI 54-101. Intermediaries must forward the Meeting Materials to each OBO or Non-Registered Shareholders in the United States (unless such shareholder has waived the right to receive such materials), and often use a service company (such as Broadridge Investor Communication Solutions), to permit such shareholder to direct the voting of the Shares held by the Intermediary on behalf of such shareholder. Generally, Non-Registered Shareholders who have not waived the right to receive meeting materials will be given a VIF which must be completed and signed by the Non-Registered Shareholder in accordance with the directions on the VIF. Non-Registered Shareholders should submit VIFs in sufficient time to ensure that their votes are received by the Company.

The purpose of these procedures is to permit Non-Registered Shareholders to direct the voting of the Shares they beneficially own. Should a Non-Registered Shareholder who receives a VIF wish to attend and vote at the Meeting in person (or have another person attend and vote on behalf of the Non-Registered Shareholder), the Non-Registered Shareholder should insert their own (or such other person's) name in the blank space provided in the VIF. Non-Registered Shareholders should ensure they follow the corresponding instructions on the VIF, to appoint themselves as proxyholders, and submit the VIF in the appropriate manner noted above. **Non-Registered Shareholders should carefully follow the instructions on the VIF. Non-Registered Shareholders should ensure that instructions respecting the voting of their Shares are communicated to the appropriate persons, as required.** 

These Meeting Materials are being sent to both Registered Shareholders and Non-Registered Shareholders. If you are a Non-Registered Shareholder, and the Company or its agent has sent these Meeting Materials directly to you, your name and address and information about your holdings of securities, have been obtained in accordance with applicable securities regulatory requirements from the Intermediary holding Shares on your behalf. By choosing to send these materials to you directly, the Company (and not the Intermediary holding Shares on your behalf) has assumed responsibility for

(i) delivering these materials to you, and (ii) executing your proper voting instructions. Please return your voting instructions as specified in the request for voting instructions.

# **Votes Necessary to Pass Resolutions**

A simple majority of affirmative votes cast at the Meeting is required to pass each of the resolutions described herein. If there are more nominees for election as directors or appointment of the Company's auditor than there are vacancies to fill, the nominees receiving the greatest number of votes will be elected or appointed, as the case may be, until all such vacancies have been filled. If the number of nominees for election or appointment is equal to the number of vacancies to be filled, all such nominees will be declared elected or appointed by acclamation.

## **VOTING SHARES AND PRINCIPAL HOLDERS THEREOF**

The authorized voting share capital of Fission consists of an unlimited number of common shares. Each holder of Shares is entitled to one vote for each Share registered in his or her name held at the close of business on November 9, 2016, the date fixed by the directors as the record date for determining who is entitled to receive notice of and to vote at the Meeting.

At the close of business on November 9, 2016, there were 484,072,994 Shares outstanding. To the knowledge of the directors and executive officers of the Company, no one person or entity beneficially owns or exercises direction or control over, directly or indirectly, more than 10% of the Shares, except the following:

Shareholder Name	Number of Shares Held	Percentage of Issued and Outstanding Shares	
CGN Mining Company Limited ("CGN Mining")	96,736,540	19.98%	

## INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

Other than as disclosed elsewhere in this Circular, none of the directors or executive officers of the Company, no proposed nominee for election as a director of the Company, none of the persons who have been directors or executive officers of the Company since the commencement of the Company's last completed financial year and no associate or affiliate of any of the foregoing persons has any material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted upon at the Meeting.

# PARTICULARS OF MATTERS TO BE ACTED UPON

## **Election of Directors**

The directors of the Company are elected at each annual meeting and hold office until the next annual meeting or until their successors are appointed. In the absence of instructions to the contrary, the person(s) designated by management of the Company in the enclosed form of proxy intend to vote FOR the election of the below named nominees as directors.

Pursuant to a subscription agreement between Fission and CGN Mining dated January 11, 2016 (the "**Subscription Agreement**"), CGN Mining acquired an aggregate of 96,736,540 Shares of Fission at a price of C\$0.85 per Share for a total subscription price of C\$82,226,059. In addition, Fission and CGN Mining also entered into an offtake agreement pursuant to which CGN Mining will purchase 20% of annual  $U_3O_8$  production and will have an option to purchase up to an additional 15% of  $U_3O_8$  production from the Company's Patterson Lake South Property, after commencement of commercial production.

The Subscription Agreement provides that for so long as CGN Mining and their affiliates hold not less than 17% of our issued and outstanding shares for any continuous period of at least 24 months, CGN

Mining is entitled to nominate two individuals to the board of directors of the Company (the "**Board**") in addition to certain anti-dilution rights for future equity financing of the Company. CGN Mining has nominated Mr. Jianhua Xing and Mr. Shiming Ma for election to the Board.

# Majority Voting Policy

The Board has adopted a majority voting policy (the "Policy"). Pursuant to the Policy, shareholders vote for the election of individual directors at each annual meeting of shareholders, rather than for a fixed slate of directors. Further, in an uncontested election of directors at an annual meeting of shareholders, the votes cast in favour of the election of a director nominee must exceed the number of shares withheld for the election of the director. If that is not the case, that director must tender his or her resignation to the Chairman of the Board immediately. The Nominating and Corporate Governance Committee ("NCGC") will promptly consider such tendered resignation and recommend to the Board the action to be taken with respect to such tendered resignation. In making its recommendation, the NCGC will consider the reason why the votes were withheld, the skills and expertise of that director, the overall composition of the Board and the skills and the expertise of the other directors. Thereafter, the Board must decide whether to accept such resignation and it must promptly disclose its decision via press release. The Board shall accept the resignation absent exceptional circumstances. If the Board determines not to accept a resignation, the news release must fully state the reasons for that decision. A resignation will not be effective until it is accepted by the Board. An "uncontested election" means an election where the number of nominees for director is not greater than the number of directors to be elected.

#### **Director Nominees**

The following table sets out the names of the persons to be nominated for election as directors, the positions and offices which they presently hold with the Company, their respective principal occupations or employments during the past five years if such nominee is not presently an elected director and the number of shares of the Company which each beneficially owns, directly or indirectly, or over which control or direction is exercised as of the date of this Circular.

Name and place of residence	Principal occupation	Director and/or Officer since	Shares
Devinder Randhawa British Columbia, Canada Director, Chairman and CEO	Mr. Randhawa is the Chairman and CEO of Fission and President of RD Capital Inc., a privately held consulting firm providing venture capital and corporate finance services to emerging companies in the resources and non-resource sectors both in Canada and the U.S. Prior to the completion of the plan of arrangement under section 192 of the Canada Business Corporations Act ("CBCA") pursuant to which Denison Mines Corp. ("Denison") acquired all of the issued and outstanding shares of Fission Energy Corp. ("Fission Energy") (the "2013 Denison Arrangement") Mr. Randhawa was the Chairman and CEO of Fission Energy. Mr. Randhawa received an Honours Bachelor of Business Administration degree from Trinity Western College in Langley, British Columbia and an MBA from the University of British Columbia.	February 13, 2013	4,177,018
Ross McElroy <sup>(4)</sup>	Mr. McElroy is the President and COO of Fission and	February	1,839,834
British Columbia, Canada	a professional geologist with nearly 30 years of experience in the mining industry. Prior to the	13, 2013	
Director,	completion of the 2013 Denison Arrangement, Mr. McElroy was the President and COO of Fission		

		Director and/or	
Name and place of residence	Principal occupation	Officer since	Shares
President and COO	Energy. Mr. McElroy has comprehensive experience with working and managing many types of mineral projects from grass roots exploration to feasibility and production and has held positions with both major and junior mining companies which include BHP Billiton, Cogema Canada (now AREVA) and Cameco. He was a member of the early stage discovery team of the MacArthur River uranium deposit. Mr. McElroy received a Bachelor of Science (B.Sc.) degree with a specialization in Geology from the University of Alberta and is a registered professional geologist in Alberta, Saskatchewan and Nunavut/Northwest Territories.		
Frank Estergaard <sup>(1)(2)(3)</sup> British Columbia, Canada <i>Director</i>	Mr. Estergaard is a Chartered Professional Accountant (CPA, CA). Mr. Estergaard served as a partner of KPMG for 38 years, providing audit, taxation and business advice to a wide range of clients as well as serving on KPMG's Management Committee and Partnership Board. Since retiring from KPMG, Mr. Estergaard has served as a director and chairman of the audit committee of QHR Technologies Inc. (TSX-V), CFO for Metalex Ventures Ltd. (TSX-V) and CFO and/or director for several private companies, including Rackforce Networks Inc. Prior to the completion of the 2013 Denison Arrangement, Mr. Estergaard was a director and chair of the audit committee of Fission Energy, and he is currently a director and chair of the audit committee for Fission 3.0. Mr. Estergaard also provides financial consulting services through Frannan Enterprises Ltd., of which he is President.	February 7, 2014	1,061,300
William Marsh <sup>(1)(2)(3)</sup> British Columbia, Canada <i>Lead Director</i>	Mr. Marsh previously worked on domestic and international drilling programs for Chevron for 15 years both in Canada and internationally. Mr. Marsh was a director of Pacific Asia China Energy until its sale to Green Dragon Gas wholly owned subsidiary, Greka China Ltd, for \$35.18 million in 2008. He was also a director of Predator Capital Corp., Wolf Capital Corp. and Ballyliffin Capital Corp. Mr. Marsh has also provided consulting services to a number of resource exploration and production companies, both public and private, operating in Canada and internationally.	May 31, 2013	33,700
Anthony Milewski <sup>(1)</sup> (2) (3) (4) New York, USA <i>Director</i>	Mr. Milewski is an expert on uranium industry supply and demand dynamics, has considerable experience in paper and physical uranium trading and is a frequent speaker at industry conferences. He has also managed numerous mining investments at various stages of development, including exploration, development and production and has served as a director of both public and private companies. Prior to founding Black Vulcan	August 29, 2014	Nil

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Name and place	Dein single agreemation	Director and/or Officer	Chaves
of residence	Principal occupation	since	Shares
	Resources, Mr. Milewski worked at Firebird Management, a specialist emerging market fund, where he focused on natural resource investments in Africa, Central Asia and the Former Soviet Union.		
Jeremy Ross <sup>(4)</sup> British Columbia, Canada Director	Mr. Ross is a corporate development consultant with over 20 years' experience in venture capital and marketing for small cap to mid-tier mining, oil and gas companies. He was previously a director of the Company from June 2013 to December 2013. Mr. Ross planned and implemented numerous marketing campaigns and headed up several successful programs for Fission Energy, named a Top 50 TSX-V company for its performance, prior to the completion of the 2013 Denison Arrangement. In addition, Mr. Ross ran a number of corporate development campaigns for Canamax Energy TSX.V (CAC), which sold to private equity group "Edge Natural Resources LLC" in 2015. He also headed up corporate development for Able Auctions and Smart Tire systems, both of which graduated from the OTC-BB to the Amex stock exchange (NYSE).	August 7, 2014	15,000
Raffi Babikian <sup>(2)</sup> (4) Quebec, Canada  Director	Mr. Babikian is a corporate finance and marketing advisor to global uranium mining companies. He was previously Vice-President, Investment Banking at Dundee Securities, where he was responsible for the firm's uranium mining practice. Mr. Babikian began his professional career at AREVA SA, the world's leading nuclear fuel cycle company, at the company's headquarters in Paris, France. His first responsibilities there involved evaluating growth opportunities for the company's reprocessing/recycling business. He subsequently joined Areva's Uranium Mining Business unit, working to identify, evaluate and implement merger and acquisition opportunities and associated marketing strategies. Mr. Babikian has a Bachelor of Engineering from McGill University, a MSc. from MIT, and an MBA from the Collège des Ingénieurs in Paris.	December 15, 2015	Nil
Jianhua Xing Beijing, China <i>Director</i>	Mr. Xing has 18 years of experience in corporate finance within the mining industry. He started his professional career at Jiangxi Yinggangling Mine in 1995. He now serves as the Senior Vice President and CFO of CGN Mining. The principal business of CGN Mining at present is development and trading of natural uranium resources for use by nuclear energy companies. Prior to his current role, Mr. Xing used to be the General Manager of CGN's Finance Department, General Manager of China Putian Information Industry Corporation's Finance Department and Head of Finance for Changsha Research Institute of Mining and Metallurgy. Mr.	January 26, 2016	Nil <sup>(5)</sup>

Name and place of residence	Principal occupation	Director and/or Officer since	Shares
	Xing holds a B.E. from Hutan Mining Institute, a Master of Accountancy and an MBA from Wuhan University of Technology. And he is a Certified Public Accountant of the Chinese Institute of Certified Public Accountants.		
Shiming Ma Beijing, China <i>Director</i>	Mr. Ma is the director in charge of overseas M&A for CGN Mining. The principal business of CGN Mining at present is development and trading of natural uranium resources for use by nuclear energy companies. He started his professional career at PricewaterhouseCoopers as an auditor in the energy group. His clients included energy giants such as China Coal, China Datang Corporation and China Huaneng Power International Inc. He subsequently joined CGN Uranium Resources Co., Ltd., the mother company of CGN Mining in 2010. His role was to secure the nuclear fuel supply for CGN's growing nuclear fleet. He has procured more than 80 million pounds of natural uranium concentrates from Cameco, Areva, Paladin, Kazatomprom, Nukem and others. During this time he accumulated a wealth of experience in natural uranium concentrate trading. Mr. Ma holds a Bachelor of Economics and a MEcons. from Renmin University of China.	January 26, 2016	Nil <sup>(5)</sup>

(1) Member of the Audit Committee.

(2) Member of the Nominating and Corporate Governance Committee.

(3) Member of the Compensation Committee.

(4) Member of the Disclosure Committee.

The information as to principal occupation, business or employment and shares beneficially owned or controlled is not within the knowledge of the management of the Company and has been furnished by the respective directors.

## Corporate Cease Trade Orders

To the knowledge of Fission, as at the date of the Circular, no proposed director nominee is, or within the ten years prior to the date of the Circular has been, a director, chief executive officer or chief financial officer of any company (including Fission), that while that person was acting in that capacity:

# (a) was subject to:

a cease trade order (including any management cease trade order which applied to directors or executive officers of a company, whether or not the person is named in the order), or

an order similar to a cease trade order, or

an order that denied the relevant company access to any exemption under securities legislation, that was in effect for a period of more than 30 consecutive days (an "**Order**"); or

<sup>(5)</sup> CGN Mining has beneficial ownership of 96,736,540 Shares. Jianhua Xing and Shiming Ma are the Senior Vice President and CFO, and director of CGN Mining, respectively.

(b) was subject to an Order that was issued after the director or executive officer ceased to be a director, chief executive officer or chief financial officer and which resulted from an event that occurred while that person was acting in the capacity as director, chief executive officer or chief financial officer.

## Bankruptcy

To the knowledge of Fission, as at the date of the Circular no proposed director nominee is, or within the ten years prior to the date of the Circular has:

- (a) been a director or executive officer of any company (including Fission) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets; or
- (b) become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver manager or trustee appointed to hold the assets of the director.

## Penalties and Sanctions

To the knowledge of Fission, as at the date of the Circular no proposed director nominee has been subject to:

- (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or
- (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed director.

## **Appointment of Auditor**

Unless otherwise instructed, the proxies given pursuant to this solicitation will be voted for the appointment of PricewaterhouseCoopers LLP, Chartered Professional Accountants, of Vancouver, British Columbia, as auditor of the Company to hold office until the close of the next annual meeting of the Company. PricewaterhouseCoopers, LLP were first appointed auditors of the Company on July 23, 2013.

## Approval of Amendments to and Unallocated Options under the Stock Option Plan

Amendments to the Stock Option Plan

The Company's stock option plan (the "**Stock Option Plan**"), which was last approved by shareholders of the Company on August 7, 2014, provides Fission with the advantages of the incentives inherent in share ownership on the part of employees, officers, directors and others responsible for the continued success of Fission, to create in such persons a proprietary interest in, and a greater concern for, the welfare and success of Fission, to encourage such individuals to remain with Fission and to attract and retain qualified employees, officers, directors and others to Fission. See "Executive Compensation – Equity Compensation Plan Information – Summary of Stock Option Plan" below for a summary of the material terms of the Stock Option Plan.

At the Meeting, shareholders will be asked to approve amendments to the Stock Option Plan to: (i) allow for the net settlement of stock options, (ii) remove the restriction on the maximum number of options granted to any person within any 12 month period, (iii) amend the provisions of the Stock Option Plan regarding the power of the Board to terminate or amend the Stock Option Plan and (iv) incorporate certain amendments of an administrative or housekeeping nature to more closely align the Stock Option Plan with the policies of the Toronto Stock Exchange ("TSX"). For reference, a blackline copy of the Stock Option Plan incorporating the proposed amendments is appended hereto as Schedule "B".

The amendments to the Stock Option Plan were approved by the Board on November 15, 2016 and must be approved by both the TSX and the shareholders of the Company. The TSX conditionally approved the amendments to the Stock Option Plan subject to receipt of shareholder approval.

If shareholders approve the amendments to the Stock Option Plan at the Meeting, shareholder approval will not be required for amendments permitted by the provisions of the amended and restated Stock Option Plan. Should the proposed amendments to the Stock Option Plan not receive the required shareholder approval at the Meeting, the existing Stock Option Plan will remain in place.

## Unallocated Options

Pursuant to the rules and policies of the TSX, unallocated options, rights or other entitlements under a TSX-listed issuer's security based compensation arrangement that does not have a fixed maximum number of securities issuable (which includes the Stock Option Plan) must be approved by a majority of the issuer's directors and by the issuer's security holders every three years.

Based on the Stock Option Plan and any proposed amendments to the Stock Option Plan noted above, the aggregate number of Shares reserved for issuance upon the exercise of all options granted under the Stock Option Plan, may not exceed 10% of the issued and outstanding shares of the Company from time to time. The number of unallocated options is calculated by subtracting (i) the number of Shares issuable pursuant to outstanding options under the Stock Option Plan from (ii) the number calculated as 10% of the issued and outstanding Shares at the time.

As of the date of this Circular, the Company has 484,072,994 Shares issued and outstanding and 39,035,000 Shares issuable under existing option grants (equal to approximately 8.06% of the issued and outstanding Shares of the Company). Accordingly, there are currently unallocated options to purchase 9,372,299 Shares under the Stock Option Plan (equal to approximately 1.94% of the issued and outstanding shares of the Company).

If the shareholders approve the unallocated options at the Meeting, the Company will next be required to seek similar approval from the shareholders no later than December 15, 2019. If the unallocated options are not approved by shareholders at the Meeting or prior to August 7, 2017, then, after that date, existing stock options will continue to exist unchanged, however, the Board will neither be able to grant new options, nor will they be able to re-allocate outstanding options that expire unexercised.

At the Meeting, shareholders will be asked to consider and, if deemed appropriate, to pass, with or without variation, the following resolution (the "**Stock Option Plan Resolution**"), subject to such amendments, variations or additions as may be approved at the Meeting, to approve the amendments to, and the unallocated options under, the Stock Option Plan:

## "Resolved that:

- i. the proposed amendments to the Company's stock option plan (the "**Plan**"), as more particularly described in the Information Circular of the Company dated November 15, 2016, be and are hereby authorized and approved, and the amended and restated Plan be and is hereby adopted, ratified and confirmed as the stock option plan of the Company;
- ii. the inclusion of a net settlement provision, the removal of the restriction on the maximum number of options granted to any person within any 12 month period, the amendment to

the provisions of the Plan regarding the power of the board of directors of the Company to terminate or amend the Plan and the incorporation of certain amendments of an administrative or housekeeping nature, be and are hereby approved, ratified and confirmed;

- iii. the unallocated options under the Plan, as amended from time to time, be and are hereby approved and authorized, which approval shall be effective until December 15, 2019; and
- iv. any director or officer of the Company be, and is hereby, authorized and directed to execute and deliver for and in name of and on behalf of the Company, whether under its corporate seal or not, all such certificates, instruments, agreements, documents and notices and to do all such other acts and things as in such person's opinion may be necessary or desirable for the purpose of giving effect to this ordinary resolution."

The Board recommends that shareholders vote FOR the Stock Option Plan Resolution. To be effective, the Stock Option Plan Resolution must be approved by not less than a majority of the votes cast by the shareholders of the Company present in person, or represented by proxy, at the Meeting. The persons named in the accompanying form of proxy or voting instruction form intend to vote the Shares represented thereby FOR such resolution, unless a proxy contains express instructions to vote against such resolution.

Approval of the Stock Option Plan Resolution does not necessarily mean that the Board will implement the amendments to the Stock Option Plan. Even if the Stock Option Plan Resolution is approved by shareholders at the Meeting, the Board will have the discretion not to proceed with the amendments to the Stock Option Plan.

## **Approval of the Directors Remuneration Plan**

The Directors Remuneration Plan

The Directors Remuneration Plan (the "DRP") gives the Company the discretion to pay up to 1/3 of the fees owing to directors for their activities as directors of the Company, other than committee fees, through the issuance of Shares ("Remuneration Shares"), in lieu of the payment of cash or other means of remuneration. The DRP shall be administered by the Board or a committee of the Board duly appointed for this purpose and consisting of not less than three directors. Any director of the Company shall be eligible for the issuance of Remuneration Shares.

Pursuant to the DRP, the maximum number of Shares of which may be reserved for issuance for all purposes under the DRP shall be 2.5 million Shares, representing 0.52% of the issued and outstanding Shares as of the date of this Circular, or such greater number as may be approved from time to time by the shareholders of the Company. The maximum number of Shares issuable to insiders (as defined in the policies of the TSX) under the DRP, at any one time, together with the aggregate number of Shares issuable to insiders under any other share compensation arrangement of the Company, including the Stock Option Plan, shall not exceed 10% of the issued and outstanding Shares of the Company. The maximum number of Shares issued to insiders under the DRP, together with the aggregate number of Shares issued to insiders under any other share compensation arrangement of the Company, including the Stock Option Plan, within a one-year period, shall not exceed 10% of the issued and outstanding Shares of the Company.

To determine the number of Remuneration Shares issuable to a director under the DRP, the deemed price per Remuneration Share will be equal to the volume weighted average price of the Shares on the TSX for the 5 trading day period prior to the date of the grant by the Company of the Remuneration Shares.

The Board may, without approval from shareholders, terminate, suspend or amend the terms of the DRP at any time subject to any required TSX approval, with the exception of amending the number of Shares issuable to insiders under the DRP, increasing the maximum number of Shares issuable under

the DRP, modifying the provisions for amendment of the DRP or altering or impairing any Shares previously granted to any director under the DRP without the consent of such director.

The DRP was approved by the Board on November 1, 2016 and must be approved by both the TSX and the shareholders of the Company. The TSX conditionally approved the DRP subject to receipt of shareholder approval. For reference, a copy of the DRP is appended hereto as Schedule "C".

At the Meeting, shareholders will be asked to consider and, if deemed appropriate, to pass, with or without variation, the following resolution (the "**DRP Resolution**"), subject to such amendments, variations or additions as may be approved at the Meeting, to approve the DRP:

# "Resolved that:

- i. the DRP, giving the Company discretion to pay up to 1/3 of the fees owing to directors for their activities as directors of the Company, other than committee fees, through the issuance of Shares in lieu of the payment of cash or other means of remuneration, as more particularly described in the Information Circular of the Company dated November 15, 2016, be and is hereby authorized and approved, and the DRP be and is hereby adopted, ratified and confirmed; and
- ii. any director or officer of the Company be, and is hereby, authorized and directed to execute and deliver for and in name of and on behalf of the Company, whether under its corporate seal or not, all such certificates, instruments, agreements, documents and notices and to do all such other acts and things as in such person's opinion may be necessary or desirable for the purpose of giving effect to this ordinary resolution."

The Board recommends that shareholders vote FOR the DRP Resolution. To be effective, the DRP Resolution must be approved by not less than a majority of the votes cast by the shareholders of the Company present in person, or represented by proxy, at the Meeting. The persons named in the accompanying form of proxy or voting instruction form intend to vote the Shares represented thereby FOR such resolution, unless a proxy contains express instructions to vote against such resolution.

Approval of the DRP Resolution does not necessarily mean that the Board will implement the DRP. Even if the DRP Resolution is approved by shareholders at the Meeting, the Board will have the discretion not to proceed with the DRP.

The management of the Company is not aware of any other matter to come before the Meeting other than as set forth in the Notice of the Meeting. If any other matter properly comes before the Meeting, it is the intention of the persons named in the enclosed form of proxy or voting instruction form to vote the shares represented thereby in accordance with their best judgment on such matter.

# **EXECUTIVE COMPENSATION**

## **Named Executive Officers**

For the purposes of this Circular, a Named Executive Officer ("**NEO**") of the Company means each of the following individuals:

- (a) the Chief Executive Officer of the Company ("CEO");
- (b) the Chief Financial Officer of the Company ("CFO");
- (c) the three most highly compensated executive officers of the Company or the three most highly compensated individuals acting in a similar capacity, other than the CEO and CFO, at the end of, or during, the most recently completed financial period ended

June 30, 2016, whose total compensation was individually, more than \$150,000 for the financial period ended June 30, 2016; and

(d) each individual who would be an NEO under paragraph (c) but for the fact that the individual was neither an executive officer, nor acting in a similar capacity, at June 30, 2016.

The NEOs of the Company in the most recently completed financial period ended June 30, 2016 are: Devinder Randhawa, CEO and Chairman; Ross McElroy, President and Chief Operating Officer ("COO"); Paul Charlish, CFO and Corporate Secretary; Raymond Ashley, VP Exploration; and Antonio Gonzales, Senior Project Manager.

## **Compensation Discussion and Analysis**

This Compensation Discussion and Analysis describes and explains the significant elements of the Company's executive compensation program implemented in the Company's most recently completed fiscal year ended on June 30, 2016. The success of the Company depends on the talent and efforts of its employees and the leadership and performance of its executives. The Company believes that it is in the shareholders' interest that the compensation program is structured in a manner that makes the attraction, retention and motivation of the highest quality employees a reality.

Fission has established a compensation committee (the "Compensation Committee") to ensure that the Company has appropriate procedures for setting executive compensation. The Compensation Committee ensures that total compensation paid to each of the executive officers is fair and reasonable and is consistent with the Company's compensation philosophy.

The Compensation Committee is also responsible for recommending compensation for the directors and granting stock options to the directors, officers and employees of, and consultants to, the Company pursuant to the Stock Option Plan, in such amounts and upon such terms as may be recommended by the Compensation Committee and approved by the Board from time to time.

The Company's executive compensation program and strategy is designed to (i) be competitive in order to help attract and retain the talent needed to lead and grow the Company's business, (ii) provide a strong incentive for executives and key employees to work toward achievement of the Company's goals and strategic objectives and (iii) ensure that the interests of management and shareholders of the Company are aligned.

Compensation for the Company's executive officers is intended to reflect a fair evaluation of overall performance and is intended to be competitive in aggregate with levels of compensation of comparable public issuers. The Company's annual compensation program for the NEOs consists of two key components, base salary and long-term incentives. The Company's executive compensation policy does not include specific performance goals or similar conditions that are based on objective, identifiable measures. Rather, compensation is based on, and informed by, the performance of Fission and the NEO's contribution to that performance, as well as the personal performance of the NEO.

The Company generally strives to use long term incentives, such as the grant of stock options, as performance incentives for executive management and to increase the alignment of interests between employees, executive management and shareholders. Executive officers and directors are eligible to be granted stock options under the Stock Option Plan. The Stock Option Plan is intended to provide long term rewards linked directly to the market value of the Shares. The Board is of the view that the Stock Option Plan is in the best interests of the Company and will assist the Company to attract, motivate and retain talented and capable board members and executive management.

The Company does not have a pension plan benefit program or a non-equity incentive plan compensation in place. Therefore, there were no payments or benefits in connection with a defined benefit or a defined contribution plan and no annual incentive plan or long-term incentive plan awards offered to the NEOs during the Company's most recently completed financial period ended June 30, 2016.

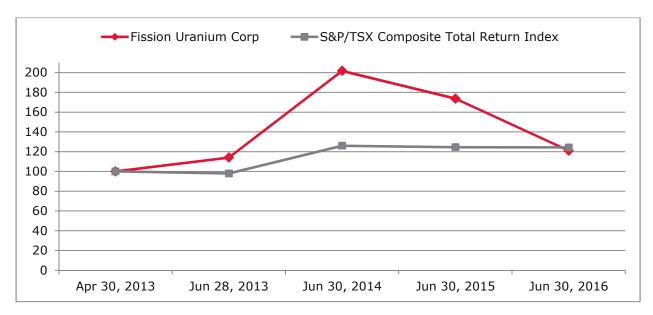
The Board has overall responsibility for the oversight of the Company's risk management, including in relation to all aspects of compensation. In this regard, the Board oversees the Company's compensation programs to ensure they do not encourage individuals to take inappropriate or excessive risks that could have a materially adverse effect on the Company. The Board, together with the Compensation Committee, considered the compensation programs of the Company to ensure that controls are in place to monitor and separate decision authorities related to key risks associated with Company's compensation and incentive plans.

The Board believes it has effective risk management and regulatory compliance relating to its compensation policies used in determining executive compensation. Risks related to compensation are taken into consideration as part of the general review and determination of executive compensation by the Board. Inappropriate and excessive risks by executives are mitigated by regular board meetings during which financial and other information of the Company are reviewed, and which information includes executive compensation. Interested directors declare their interest and abstain from voting on compensation matters. No risks have been identified arising from the Company's compensation policies and practices that are reasonably likely to have a material adverse effect on the Company.

The Company does not permit its NEOs or directors to purchase financial instruments, including, for greater certainty, prepaid variable forward contracts, equity swaps, collars or units of exchange funds that are designed to hedge or offset a decrease in market value of equity securities granted as compensation or held, directly or indirectly, by the NEO or director.

## **Performance Graph**

The following graph compares the cumulative total shareholder return on \$100 invested in Shares of Fission with \$100 invested in the S&P/TSX Composite Index for the period beginning April 30, 2013, when the Shares commenced trading on the TSX-V, to June 30, 2016 (the Company's most recently completed financial year end). The Company graduated to the TSX on October 8, 2014. All dollar amounts are reflected in Canadian Dollars.



The trend in overall compensation paid to the NEOs since the Company became a reporting issuer on April 30, 2013 has generally tracked the performance of the market price of the Shares, and has generally tracked the S&P/TSX Composite Index during the period. As discussed under "Executive Compensation - Compensation Discussion and Analysis", Fission's executive compensation consists of base salary and long-term incentives through the Stock Option Plan. The grant of stock options is intended to provide long term rewards to motivate and retain talented and capable board members and executive management.

# **Option-based awards**

The level of stock options awarded to an NEO is determined by his position and his potential future contributions to the Company. The exercise price of stock options is determined by the Board but shall in no event be less than the closing market price for the Shares on the trading day prior to the date of grant of the option.

The Board and the Compensation Committee believe that in order to (i) assist the Company in attracting and retaining management and key employees and providing such employees and directors with incentive to continue in the service of the Company, (ii) create a greater commonality of interests between such employees and directors and the shareholders of the Company through incentive compensation based on the value of the Shares and (iii) where appropriate, provide such employees and directors an incentive to create or realize value for shareholders of the Company through potential partnership opportunities, the compensation of directors, executive officers and other key employees should include equity-based compensation that is at least competitive with peer companies. The Company's equity-based compensation currently is made in the form of stock options granted under the Stock Option Plan.

The Company makes grants of options under the Stock Option Plan on a prospective, going-forward basis. The options granted to executive officers and other key employees are typically granted by the Board, based on the recommendations of the Compensation Committee. In addition, grants of options are also made to non-management directors. In determining whether or not to make option grants, the Board and the Compensation Committee take into account previous and other awards of equity-based compensation to the grantees and others. In granting options both to executive officers and other key employees, as well as non-management directors, the Board, based on the recommendations of the Compensation Committee, decides the portion of the potential ownership of the Company to be transferred as compensation and then determines the number of the options to be granted.

## **Compensation Governance**

The Compensation Committee is currently comprised of William Marsh (Chair), Frank Estergaard and Anthony Milewski, all of whom are "independent" for the purposes of National Instrument 52-110 – *Audit Committees* ("**NI 52-110**"). The Board is satisfied that the composition of the Compensation Committee ensures an objective process for determining compensation. All members of the Compensation Committee have had significant experience in the mining sector, including the junior exploration sector and on other boards of directors.

The duties and responsibilities of the Compensation Committee are as follows:

- (a) determine the salary and benefits of the CEO and the President and COO;
- (b) review and approve corporate goals and objectives relevant to the CEO and the President and COO's compensation;
- (c) evaluate the CEO and the President and COO's performance in light of those corporate goals and objectives, and make recommendations to the Board with respect to the CEO and the President and COO's compensation level based on its evaluation;
- (d) review the recommendations to the Compensation Committee of the CEO, and the President and COO respecting the appointment, compensation and other terms of employment of the CFO, all senior management reporting directly to the CEO and all other officers appointed by the Board and, if advisable, approve and recommend for Board approval, with or without modifications, any such appointment, compensation and other terms of employment;
- (e) review executive compensation disclosure before the issuer publicly discloses this information;

- (f) recommend to the Board the remuneration (fees and/or retainer) to be paid to and the benefits to be provided to directors;
- (g) review and approve the disclosure in the Company's management information circular to shareholders respecting the process undertaken by the Compensation Committee in its review and preparing a recommendation in respect of the CEO, and the President and COO compensation; and
- (h) review and assess the adequacy of the Compensation Committee mandate at least annually to ensure compliance with any rules of regulations promulgated by any regulatory body and recommend to the Board for its approval any modifications to the Compensation Committee Mandate as considered.

## **Summary Compensation Table**

The following table provides a summary of the total NEO Compensation earned during the years ended June 30, 2016, June 30, 2015 and June 30, 2014.

					plan cor	ty incentive npensation \$) <sup>(5)</sup>			
Name and principal position	Period Ended June 30	Salary (\$)	Share- based awards (\$)	Option-based awards (\$)	Annual incentive plans	Long- term incentive plans	Pension value (\$)	All other compensation (\$)	Total compensation (\$)
Devinder Randhawa, Chairman and CEO	2016 2015 2014	460,000 460,000 360,000	N/A N/A N/A	433,963 <sup>(1)</sup> 252,530 <sup>(2)</sup> 1,686,739 <sup>(4)</sup>	Nil 230,000 520,000	N/A N/A N/A	N/A N/A N/A	120,000 <sup>(3)</sup> 73,000 <sup>(3)</sup> 49,000 <sup>(3)</sup>	1,013,963 1,015,530 2,615,739
Ross McElroy, President and COO	2016 2015 2014	465,308 461,769 355,156	N/A N/A N/A	433,963 <sup>(1)</sup> 252,530 <sup>(2)</sup> 1,686,739 <sup>(4)</sup>	Nil 230,000 500,000	N/A N/A N/A	N/A N/A N/A	173,962 <sup>(6)</sup> 73,250 <sup>(3)</sup> 42,500 <sup>(3)</sup>	1,073,233 1,017,549 2,584,395
Paul Charlish, CFO and Corporate Secretary	2016 2015 2014	141,263 140,188 140,188	N/A N/A N/A	120,545 68,872 427,840	Nil 46,550 139,650	N/A N/A N/A	N/A N/A N/A	13,965 <sup>(7)</sup> Nil Nil	275,773 255,610 707,678
Raymond Ashley, VP Exploration	2016 2015 2014	212,413 177,245 160,474	N/A N/A N/A	120,545 68,872 427,840	Nil 53,287 159,860	N/A N/A N/A	N/A N/A N/A	Nil Nil Nil	332,958 299,404 748,174
Antonio Gonzales, Senior Project Manager	2016 2015 2014	193,339 172,546 180,819	N/A N/A N/A	60,273 38,262 216,588	Nil 43,503 37,500	N/A N/A N/A	N/A N/A N/A	Nil Nil Nil	253,612 254,311 434,907

<sup>(1)\$192,873</sup> fair value of options granted in capacity as director.

The amounts included under "option-based awards" (in the Summary Compensation Table above) and "grant date fair value" (in the In-the-Money Amounts of Options Previously Granted table below) represent an estimate of the fair value, on the date of the grant, of awards granted under the Stock Option Plan. The value has been calculated using the Black-Scholes model and is consistent with the fair value determined in accordance with *IFRS 2 Share Based Payment*. The amount disclosed in the table above represents the fair value of the vested and unvested portions of the options granted during the year. The estimated fair value recognized in the financial statements is amortized over the applicable vesting periods and may differ from the amounts reported in the table above. The

 $<sup>^{(2)}</sup>$ \$137,743 fair value of options granted in capacity as director.

<sup>(3)</sup>Received for services as a director.

<sup>(4)\$833,212</sup> fair value of options granted in capacity as director.

<sup>(5)</sup> All amounts earned on non-equity incentive plan compensation were paid during the financial year.

<sup>(6) \$123,000</sup> received for services as a director and \$50,962 for November 2015 vacation payout.

<sup>(7)</sup> Received for November 2015 vacation payout.

estimated fair values disclosed above have not been, and may never be, realized by the NEOs. The actual future value recognized by the NEOs will depend on the value of the Shares on the TSX at the time of exercise.

The Black-Scholes option pricing model incorporates the following key assumptions dealing with risk free interest rate, expected stock price volatility, expected life and expected dividend yield:

- for options granted on February 5, 2016: a risk free interest rate of 0.38%; an expected life of 2.92 years; an annualized volatility or 55.80%; and a dividend rate of N/A;
- for options granted on December 15, 2014: a risk free interest rate of 1.04%; an expected life of 2.92 years; an annualized volatility of 59.03%; and a dividend rate of N/A;
- for options granted on April 4, 2014: a risk free interest rate of 1.26%; an expected life of 3.00 years; an annualized volatility of 99.10%; and a dividend rate of N/A;
- for options granted on February 25, 2014: a risk free interest rate of 1.21%; an expected life of 3.00 years; an annualized volatility of 99.98%; and a dividend rate of N/A;
- for options granted on February 17, 2014: a risk free interest rate of 1.18%; an expected life of 2.96 years; an annualized volatility of 100.07%; and a dividend rate of N/A;
- for options granted on January 21, 2014: a risk free interest rate of 1.24%; an expected life of 3.00 years; an annualized volatility of 100.98%; and a dividend rate of N/A; and

In-the-Money Amounts of Options Previously Granted

The following table compares the grant date fair value of the options granted to the NEOs as at the grant date against the actual value of those awards as at June 30, 2016:

	2014			2015			2016		
Name and principal position  Devinder	Grant Date Fair Value (\$)	Value as of June 30, 2016 <sup>(1)</sup> (\$)	<b>%Change</b> -100.00%	Grant Date Fair Value (\$)	Value as of June 30, 2016 <sup>(1)</sup> (\$)	%Change	Grant Date Fair Value (\$)	Value as of June 30, 2016 <sup>(1)</sup> (\$)	%Change
Randhawa, Chairman and CEO	1,686,739	IVII	-100.00%	252,530	INII	-100.00%	433,963	INII	-100.00%
Ross McElroy, President and COO	1,686,739	Nil	-100.00%	252,530	Nil	-100.00%	433,963	Nil	-100.00%
Paul Charlish, CFO and Corporate Secretary	427,840	Nil	-100.00%	68,872	Nil	-100.00%	120,545	Nil	-100.00%
Raymond Ashley, VP Exploration	427,840	Nil	-100.00%	68,872	Nil	-100.00%	120,545	Nil	-100.00%
Antonio Gonzales, Senior Project Manager	216,588	Nil	-100.00%	38,262	Nil	-100.00%	60,273	Nil	-100.00%

 $^{(1)}$  Values as at June 30, 2016 are calculated as the in-the-money value of options assuming full vesting based on the closing price of the Shares on the TSX as at June 30, 2016, which was \$0.69.

# **Outstanding Option-Based and Share-Based Awards**

The following table discloses the particulars of each NEO for awards outstanding at the end of the financial period ended on June 30, 2016.

	Option-based Awards					are-based Av	wards
Name and principal position	Number of securities underlying unexercised options	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options (\$) <sup>(1)</sup>	Number of shares or units of shares that have not vested	Market or payout value of share-based awards that have not vested (\$)	Market or payout value of vested share-based awards not paid out or distributed (\$)
Devinder	820,000	1.65	Apr 4, 2019	Nil	N/A	N/A	N/A
Randhawa, Chairman and CEO	1,140,000 990,000 1,800,000 166,667	1.20 1.00 0.85 0.2505	Jan 21, 2019 Dec 15, 2019 Feb 5, 2021 Dec 31, 2017	Nil Nil Nil 73,250			
Ross McElroy, President and COO	820,000 1,140,000 990,000 1,800,000 153,333	1.65 1.20 1.00 0.85 0.2505	Apr 4, 2019 Jan 21, 2019 Dec 15, 2019 Feb 5, 2021 Dec 31, 2017	Nil Nil Nil Nil 67,390	N/A	N/A	N/A
Paul Charlish, CFO and Corporate Secretary	200,000 300,000 270,000 500,000 25,000	1.65 1.20 1.00 0.85 0.3862	Apr 4, 2019 Jan 21, 2019 Dec 15, 2019 Feb 5, 2021 Jan 12, 2017	Nil Nil Nil Nil 7,595	N/A	N/A	N/A
Raymond Ashley, VP Exploration	200,000 300,000 270,000 500,000 75,000 60,000	1.65 1.20 1.00 0.85 0.3862 0.2505	Apr 4, 2019 Jan 21, 2019 Dec 15, 2019 Feb 5, 2021 Jan 12, 2017 Dec 31, 2017	Nil Nil Nil Nil 22,785 26,370	N/A	N/A	N/A
Antonio Gonzales, Senior Project Manager	110,000 140,000 150,000 250,000 30,000 30,000	1.65 1.20 1.00 0.85 0.3862 0.2505	Apr 4, 2019 Jan 21, 2019 Dec 15, 2019 Feb 5, 2021 Jan 12, 2017 Dec 31, 2017	Nil Nil Nil Nil 9,114 13,185	N/A	N/A	N/A

<sup>(1)</sup> Values are calculated as the in-the-money value of options assuming full vesting based on the closing price of the Shares on the TSX as at June 30, 2016, which was \$0.69.

# Value Vested or Earned During the Year

The following table sets forth, for each of the NEOs, the value of option-based awards and share-based awards which vested or were earned during the financial period ended June 30, 2016.

Name and principal position	Option-based awards - Value vested during the year (\$) <sup>(1)</sup>	Share-based awards - Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
Devinder Randhawa, Chairman and CEO	Nil	N/A	Nil
Ross McElroy, President and COO	Nil	N/A	Nil
Paul Charlish, CFO and Corporate Secretary	Nil	N/A	Nil
Raymond Ashley, VP Exploration	Nil	N/A	Nil
Antonio Gonzales, Senior Project Manager	Nil	N/A	Nil

<sup>(1)</sup> Values are calculated as the in-the-money value of options if the options that vested during the year had been exercised on the applicable vesting date.

# **Equity Compensation Plan Information**

The following table sets forth the Company's compensation plans under which equity securities are authorized for issuance as at the end of the financial period ended June 30, 2016.

Plan Category	Number of Securities to be Issued upon Exercise of Options, Warrants and Rights (as at June 30, 2016) (a)	Weighted - Average Exercise Price of Outstanding Options, Warrants and Rights (as at June 30, 2016) (b)	Number of Securities Remaining Available for Future Issuance Under Equity Compensation Plans (excluding securities reflected in (a)) (as at June 30, 2016) (c)
Equity Compensation Plans Approved by Securityholders	39,583,333	1.0545	8,809,133
Equity Compensation Plans Not Approved by Securityholders	Nil	Nil	Nil
Total	39,583,333	1.0545	8,809,133

# Summary of the Stock Option Plan

The Stock Option Plan is administered by the Board or by the Compensation Committee. Pursuant to the Stock Option Plan, the Company may issue a rolling number of stock options of the Company ("**Options**") equal to 10% of the issued and outstanding common shares of the Company from time to time. The aggregate number of Options outstanding may not exceed 10% of the issued and outstanding common shares of the Company from time to time. As of the date of this Circular, there were 39,035,000 Options outstanding, representing 8.06% of the Company's outstanding common shares. A copy of the Stock Option Plan is available for review at the offices of the Company or the registered offices of the Company, at Suite 700 – 595 Howe Street, Vancouver, BC, V6C 2T5 during normal business hours up to and including the date of the Meeting.

The following is a summary of key elements of the Stock Option Plan in force as of the date hereof, prior to giving effect to the proposed amendments described in the Stock Option Plan Resolution:

- Eligibility. Officers, directors, consultants, and employees of the Company and its affiliates shall be eligible for grants under the Stock Option Plan, as determined by the Board or the Compensation Committee.
- Exercise price. The exercise price of each Option granted shall not be less than the closing market price of the Shares on the TSX on the trading day before the Option is granted.
- Insider participation. The Stock Option Plan permits grants of Options to insiders, subject to the policies of the TSX.
- Maximum issuable to one person. The Stock Option Plan limits the amount of grants of Options such that a person can receive grants of no more than 5%, and consultants no more than 2%, of the issued and outstanding share capital of the Company in any 12 month period. Additionally, no more than an aggregate of 2% of the number of issued and outstanding shares in the capital of the Company may be reserved for issue upon exercise of Option grants made to persons employed to conduct investor relations activities at any one time.
- Term. The Board or the Compensation Committee will set the term of an Option at the time a grant is made under the Stock Option Plan but in no event shall an Option be exercisable more than five years from the date it is granted. The term may be extended by up to 10 business days if the Option expires during a blackout period imposed by the Company.
- Assignability. Options granted under the Stock Option Plan cannot be transferred or assigned
  by an option holder ("Optionee") thereof other than by will or the laws of descent and
  distribution.
- Vesting. At the time of a grant of an Option under the Stock Option Plan, the Board or Compensation Committee will set the time in which the option will vest. A change of control will result in all Options being vested.
- Exercise of Options. Options under the Stock Option Plan may be exercised by providing written notice to the Company and by payment of the exercise price in Canadian funds.
- *Termination*. Options under the Stock Option Plan shall terminate at the earliest of the following dates:
  - i. the termination date specified for such Option with certain exceptions;
  - ii. where the Optionee's position as an employee, consultant, director or officer of the Company or any affiliate is terminated for just cause, the date of such termination of just cause;

- iii. where the Optionee's position as an employee, consultant, officer or director of the Company or any affiliate terminated for a reason other than the Optionee's disability, death or termination for just cause, 90 days after such date of termination, provided that if an Optionee's position with the Company changes from one of the said categories to another category, such change shall not constitute termination under the Stock Option Plan; and
- iv. the date of any sale, transfer, assignment or hypothecation, or any attempted sale, transfer, assignment or hypothecation, of such Option in violation of the Stock Option Plan.
- Amendment. The Compensation Committee shall have the authority, including but not limited to:
  - correct any defect, supply any information or reconcile any inconsistency in the Stock Option Plan;
  - ii. prescribe, amend and rescind rules and regulations relating to the administration of the Stock Option Plan; and
  - iii. make all other determinations necessary or advisable for administration of the Stock Option Plan.

The Board may without shareholder approval, subject to regulatory policies and approval:

- iv. terminate, suspend or amend the terms of the Stock Option Plan; and
- v. amend the terms of the Stock Option Plan to comply with the requirements of any applicable regulatory authority, or as a result in the changes in the policies of the TSX relating to incentive stock options;

provided that the Board may not do any of the following without obtaining shareholder approval:

- vi. reduce the exercise price of Options granted to insiders, if the Optionee is an insider of the Company at the time of such proposed amendment;
- vii. grant to insiders, within a 12 month period, a number of Options exceeding 10% of the Company's issued Shares;
- viii. issue to any one Optionee, within a 12 month period, a number of Shares exceeding 5% of the Company's Shares;
- ix. reserve for issuance Shares under the Stock Option Plan where such reservation could result in the number of Shares granted to insiders exceeding 10% of the Company's issued Shares;
- x. materially modify the requirements as to eligibility for participation in the Stock Option Plan:
- xi. materially increase the benefits accruing to participants under the Stock Option Plan; and
- xii. modify the provisions for amendment of the Stock Option Plan.
- Effect of Amalgamation, Merger or Arrangement. If the Company amalgamates, merges or enters into a plan of arrangement with or into another corporation, any Shares receivable on the exercise of an option shall be converted into the securities, property or cash which the Optionee would have received if they had exercised their option immediately prior to the record date applicable to such amalgamation, merger or arrangement, and the exercise price shall be adjusted proportionately by the Board.

- Acceleration on Change of Control. Upon a change of control, all Options will become immediately exercisable, notwithstanding any contingent vesting provisions to which such Options may have otherwise been subject.
- Effect of a Take-Over. If a bona fide offer for Shares is made to an Optionee or to shareholders generally, which offer constitutes a take-over bid, any option held by an Optionee may be exercised in whole or in part so as to permit the Optionee to tender the Shares received upon such exercise.

#### **Pension Plan Benefits**

The Company does not have any deferred compensation plan, pension plan, profit sharing, retirement or other plan that provides for payment or benefits at, following or in connection with retirement.

## **Employment Agreements**

Devinder Randhawa – Chief Executive Officer and Chairman

The Company entered into a consulting services agreement (the "Randhawa Consultant Agreement") with RD Capital Inc. (the "Randhawa Consultant"). The Randhawa Consultant agreed to provide executive management services consistent with the role of Chief Executive Officer which such services are to be provided by the Randhawa Consultant's principal, Mr. Devinder Randhawa. In consideration for the Randhawa Consultant's services, a consulting fee of \$460,000 per annum plus GST will be paid to the Randhawa Consultant. Mr. Randhawa is also eligible to participate in the Company's employee benefit plans, and the Randhawa Consultant is eligible to participate in executive bonus plans and the Stock Option Plan.

Ross McElroy - Chief Operating Officer and President

The Company entered into a consulting services agreement (the "McElroy Consultant Agreement") with Edge Geological Consulting Inc. (the "McElroy Consultant"). The McElroy Consultant agreed to provide executive management services consistent with the role of President and Chief Operating Officer which such services are to be provided by the McElroy Consultant's principal, Mr. Ross McElroy. In consideration for the McElroy Consultant's services, a consulting fee of \$460,000 per annum plus GST will be paid to the McElroy Consultant. Mr. McElroy is also eligible to participate in the Company's employee benefit plans and the McElroy Consultant is eligible to participate in executive bonus plans and the Stock Option Plan.

Paul Charlish - Chief Financial Officer

The Company entered into an employment agreement (the "Charlish Agreement") with Mr. Paul Charlish. Mr. Charlish is currently the CFO of the Company. In consideration for his services, Mr. Charlish will be paid \$139,650 per annum, and is eligible to receive a discretionary bonus in an amount to be determined at the sole discretion of the Board.

Raymond Ashley - VP Exploration

The Company entered into an employment agreement (the "**Ashley Agreement**") with Mr. Raymond Ashley. The Company agreed to employ Mr. Ashley in the position of VP Exploration. In consideration for his services, Mr. Ashley will be paid \$210,000 per annum, and is eligible to receive a discretionary bonus in an amount to be determined at the sole discretion of the Board.

Antonio Gonzales - Senior Project Manager

The Company entered into an employment agreement (the "Gonzales Agreement") with Mr. Antonio Gonzales. The Company agreed to employ Mr. Gonzales in the position of Senior Project Manager. In consideration for his services, Mr. Gonzales will be paid \$645.00 per day (the "Daily Rate"), and is

eligible to receive a discretionary bonus in an amount to be determined at the sole discretion of the Board.

## Termination and Change of Control Benefits

Pursuant to the Randhawa Consultant Agreement, McElroy Consultant Agreement, Charlish Agreement, Ashley Agreement and the Gonzales Agreement the Company has granted certain change of control benefits to each of the Randhawa Consultant, the McElroy Consultant, Mr. Randhawa, Mr. McElroy, Mr. Charlish, Mr. Ashley and Mr. Gonzales.

In the event of a change of control of the Company, each of the Randhawa Consultant and the McElroy Consultant has a right to terminate either the Randhawa Consultant Agreement or McElroy Consultant Agreement, as applicable, by giving written notice to the Company within 60 days of becoming aware of the change of control. In that event or if the Company terminates either the Randhawa Consultant Agreement or the McElroy Consultant Agreement, as applicable, without fundamental breach within 60 days of the change of control, the Randhawa Consultant or the McElroy Consultant, as applicable, will be entitled to the following:

- (a) an amount equal to three times their respective annual fee plus an additional lump sum payment of \$250,000;
- (b) any bonuses owing to the Randhawa Consultant or the McElroy Consultant, as applicable, immediately prior to such termination and all stock options held immediately prior to such termination by the Randhawa Consultant, the McElroy Consultant, Mr. Randhawa or Mr. McElroy, as applicable, shall vest and such stock options shall be exercisable by the Randhawa Consultant, the McElroy Consultant, Mr. Randhawa or Mr. McElroy, as applicable, in accordance with the terms of the Stock Option Plan; and
- (c) the continuation of any employee benefit plans provided to Mr. Randhawa or Mr. McElroy, as applicable, for a period of 24 months following the date of the termination of the Randhawa Consultant Agreement or the McElroy Consultant Agreement, as applicable, or, if such is not possible, the Company shall pay the Randhawa Consultant or the McElroy Consultant, as applicable, the premium costs of procuring comparable benefits for a 24 month period.

In the event that Mr. Charlish or Mr. Ashley is constructively dismissed following a change of control of the Company, Mr. Charlish or Mr. Ashley has a right to terminate the Charlish Agreement or Ashley Agreement, respectively, by giving written notice to the Company within 30 days of the constructive dismissal. In that event or if the Company terminates Mr. Charlish's or Mr. Ashley's employment without cause within the 24 month period immediately following a change of control, Mr. Charlish or Mr. Ashley will be entitled to the following:

- (a) if not already paid, their base salary and accrued vacation, if any, to the effective date of termination;
- (b) an amount equal to 24 months of their base salary; and
- (c) continuance of extended health care and life insurance for Mr. Charlish and Mr. Ashley, as applicable, and their dependents for 24 months following the effective date of termination or, at the Company's option and sole discretion, an amount equal to all benefit contributions ordinarily paid by the Company on Mr. Charlish's or Mr. Ashley's behalf for those benefits for a 24 month period.

In the event that Mr. Gonzales is constructively dismissed following a change of control of the Company, Mr. Gonzales has a right to terminate the Gonzales Agreement by giving written notice to the Company within 30 days of the constructive dismissal. In that event or if the Company terminates

Mr. Gonzales' employment without cause within the 24 month period immediately following a change of control, Mr. Gonzales will be entitled to the following:

- (a) if not already paid, his Daily Rate to the effective date of termination;
- (b) an amount equal to the annualized average Daily Rate that would be payable for a 18 month period; and
- (c) continuance of extended health care and life insurance for Mr. Gonzales and his dependents for 18 months following the effective date of termination or, at the Company's option and sole discretion, an amount equal to all benefit contributions ordinarily paid by the Company on Mr. Gonzales' behalf for those benefits for a 18 month period.

For the purposes of the Randhawa Consultant Agreement, McElroy Consultant Agreement, Charlish Agreement, Ashley Agreement and Gonzales Agreement, a "change of control" shall mean:

- (a) at least 50% in fair-market value of all assets of the Company are sold;
- (b) there is direct or indirect acquisition by a person or group of persons (excluding the employee or any persons associated with the employee) acting jointly or in concert of voting securities of the Company (as defined in the Securities Act, R.S.B.C 1996, c. 418 as the same may be amended from time to time and any successor legislation thereto) that when taken together with any voting securities owned directly or indirectly by such person or group of persons at the time of the acquisition, constitute 50% or more of the outstanding voting securities of the Company;
- (c) a majority of the then-incumbent Board's nominees for election to the Board of the Company are not elected at any annual or special meeting of shareholders of the Company;
- (d) a liquidation, dissolution or winding-up of the Company; or
- (e) the amalgamation, merger or arrangement of the Company with or into another where the shareholders of the Company immediately prior to the transaction will hold less than 51% of the voting securities of the resulting entity upon completion of the transaction.

## **Director Compensation**

During the financial period ended June 30, 2016, none of the directors of the Company were paid, awarded or granted any compensation with respect to activities performed in their capacity as directors except as noted below. Directors are eligible to participate in the Stock Option Plan. Directors are also entitled to be reimbursed for expenses incurred by them in their capacity as directors. The following table discloses the particulars of all amounts of compensation paid or granted to the Company's directors (other than Devinder Randhawa and Ross McElroy whose compensation is disclosed in the Executive Compensation – Summary Compensation Table above) for the financial period ended June 30, 2016.

# **Director Compensation Table**

Name	Fees Earned (\$)	Share- based awards (\$)	Option- based awards (\$)	Non-equity incentive plan compensation (\$)	Pension value (\$)	All other compensation (\$)	Total (\$)
Frank Estergaard	171,620 <sup>(4)</sup>	N/A	192,873	Nil	N/A	Nil	364,493
William Marsh	139,000	N/A	192,873	Nil	N/A	Nil	331,873
Anthony Milewski	148,500 <sup>(4)</sup>	N/A	192,873	Nil	N/A	Nil	341,373
Jeremy Ross	122,000	N/A	192,873	Nil	N/A	Nil	314,873
Raffi Babikian <sup>(1)</sup>	79,500 <sup>(4)</sup>	N/A	192,873	Nil	N/A	Nil	272,373
Jianhua Xing <sup>(2)</sup>	50,000	N/A	192,873	Nil	N/A	Nil	242,873
Shiming Ma <sup>(3)</sup>	50,000	N/A	192,873	Nil	N/A	Nil	242,873

<sup>(1)</sup> Raffi Babikian was appointed as a director on December 15, 2015.

The above table sets forth the compensation the directors received which is comprised of a retainer fee and, if applicable, a participation fee for membership on Board committees.

Effective April 1, 2015, the directors were entitled to a retainer fee of \$10,000 per month which amount includes the per meeting fees previously associated with attendance at Board meetings. Additional fees may be payable for involvement in committees of the Board.

In-the-Money Amounts of options granted during the year

As at June 30, 2016

Name			
	Grant Date Fair Value (\$)	Value as of June 30, 2016 <sup>(1)</sup>	% Change
		(\$)	
Frank Estergaard	192,873	Nil	-100.00%
William Marsh	192,873	Nil	-100.00%
Anthony Milewski	192,873	Nil	-100.00%
Jeremy Ross	192,873	Nil	-100.00%
Raffi Babikian	192,873	Nil	-100.00%
Jianhua Xing	192,873	Nil	-100.00%
Shiming Ma	192,873	Nil	-100.00%

<sup>(1)</sup> Values as at June 30, 2016 are calculated as the in-the-money value of options assuming full vesting based on the closing price of the Shares on the TSX as at June 30, 2016, which was \$0.69.

Jianhua Xing was appointed as a director on January 26, 2016.

<sup>(3)</sup> Shiming Ma was appointed as a director on January 26, 2016.

<sup>(4)</sup> These amounts include the amounts paid for the Subscription Agreement Committee and Offtake Agreement Committee.

# **Outstanding Option-Based and Share-Based Awards to Directors**

The following table sets forth all outstanding awards held by each non-NEO director of the Company as at the financial period ended June 30, 2016 under the Stock Option Plan, as awards under the Stock Option Plan are considered "option-based awards" under applicable securities laws.

	Option-based Awards				Share-based Awards		
Name	Number of securities underlying unexercised options	Option exercise price (\$)	Option expiration date	Value of unexercised in- the- money options (\$) <sup>(1)</sup>	Number of shares or units of shares that have not	Market or payout value of share- based awards that have not vested (\$)	Market or payout value of vested share-based awards not paid out or distributed (\$)
Frank	400,000	1.65	Apr 4, 2019	Nil	N/A	N/A	N/A
Estergaard	570,000	1.20 1.00	Jan 21, 2019	Nil			
	540,000 800,000	0.85	Dec 15, 2019 Feb 5, 2021	Nil Nil			
	75,000	0.3862	Jan 12, 2017	22,785			
William	400,000	1.65	Apr 4, 2019	Nil	N/A	N/A	N/A
Marsh	570,000	1.20	Jan 21, 2019	Nil	14/7	14/7	11/7
	540,000	1.00	Dec 15, 2019	Nil			
	800,000	0.85	Feb 5, 2021	Nil			
Anthony	200,000	1.65	Apr 4, 2019	Nil	N/A	N/A	N/A
Milewski	285,000	1.20	Jan 21, 2019	Nil			
	540,000	1.00	Dec 15, 2019	Nil			
	800,000	0.85	Feb 5, 2021	Nil			
Jeremy	50,000	1.31	Feb 25, 2019	Nil	N/A	N/A	N/A
Ross	540,000	1.00	Dec 15, 2019	Nil			
D 66	800,000	0.85	Feb 5, 2021	Nil			
Raffi Babikian	800,000	0.85	Feb 5, 2021	Nil	N/A	N/A	N/A
Jianhua	800,000	0.85	Feb 5, 2021	Nil	N/A	N/A	N/A
Xing	800,000	0.05	160 3, 2021	INII	IN/A	IN/A	IN/A
Shiming Ma	800,000	0.85	Feb 5, 2021	Nil	N/A	N/A	N/A

<sup>(1)</sup> Values are calculated as the in-the-money value of options assuming full vesting based on the closing price of the Shares on the TSX as at June 30, 2016, which was \$0.69.

# Value Vested or Earned During the Year

The following table sets forth, for each non-NEO director of the Company, the value of option-based awards and share-based awards which vested or were earned during the financial period ended June 30, 2016.

Name	Option-based awards  - Value vested during the year (\$)(1)	Share-based awards - Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
Frank Estergaard	Nil	N/A	Nil
William Marsh	Nil	N/A	Nil
Anthony Milewski	Nil	N/A	Nil
Jeremy Ross	Nil	N/A	Nil
Raffi Babikian	Nil	N/A	Nil
Jianhua Xing	Nil	N/A	Nil
Shiming Ma	Nil	N/A	Nil

<sup>(1)</sup> Values are calculated as in-the-money value of options if the options that vested during the year had been exercised on the applicable vesting date.

## INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

No current or former director or executive officer of the Company, no proposed nominee for election as a director of the Company, and no associate of any such director, executive officer or proposed nominee, at any time during the most recently completed financial year has been indebted to the Company or any of its subsidiaries or had indebtedness to another entity that is, or has been, the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Company or any of its subsidiaries.

# INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

Except as disclosed herein, since July 1, 2015, being the commencement of the Company's last completed financial year, none of the following persons, has any material interest, direct or indirect, in any transaction or proposed transaction which has materially affected or will materially affect the Company:

- (a) any director or proposed director or executive officer of the Company;
- (b) any shareholder holding, directly or indirectly, more than 10% of the voting rights attached to all the shares of the Company; and
- (c) any associate or affiliate of any of the foregoing persons.

## **CORPORATE GOVERNANCE**

Corporate governance relates to the activities of the Board, the members of which are elected by and are accountable to Fission's shareholders, and takes into account the role of the individual members of management who are appointed by the Board and who are charged with the day-to-day management of Fission. The Board is committed to sound corporate governance practices, which are both in the interest of its shareholders and contribute to effective and efficient decision making.

Pursuant to National Instrument 58-101 – *Disclosure of Corporate Governance Practices* ("**NI 58-101**"), Fission has reviewed existing guidelines in terms of NI 58-101 and hereby discloses its corporate governance practices in compliance with NI 58-101 as follows:

## **Board of Directors**

Section 1.4 of NI 52-110 sets out the standard for director independence. Under Section 1.4 of NI 52-110, a director is independent if he or she has no direct or indirect material relationship with Fission. A material relationship is a relationship which could, in the view of the Board, be reasonably expected to interfere with the exercise of a director's independent judgment. Section 1.4 of NI 52-110 also sets out certain situations where a director will automatically be considered to have a material relationship with Fission. Applying the definition set out in Section 1.4 of NI 52-110, the following members of the Board are independent: Frank Estergaard, William Marsh, Jeremy Ross, Anthony Milewski, Raffi Babikian, Jianhua Xing and Shiming Ma. Devinder Randhawa being the CEO and Ross McElroy being the President and COO are not independent. The lead director on the Board is William Marsh.

The Board has adopted a Board Mandate (the "Mandate") in which it explicitly assumes responsibility for stewardship of the Company. Pursuant to the Mandate, the members of the Board have the duty to supervise the management of the business and affairs of the Company. The Board, directly and through its committees and the Chairman of the Board, shall provide direction to senior management, generally through the CEO and the President and COO, to pursue the best interests of the Company. A copy of the Mandate is attached hereto as Schedule "A".

The Board as a whole has responsibility for developing Fission's approach to: (i) strategic and financial planning and monitoring; (ii) risk management and verification of internal, financial, non-financial, and business control and management information systems; (iii) issues relating to compensation of directors, officers and employees; and (iv) corporate governance issues and matters relating to nomination of directors. Certain responsibilities are delegated to Fission's committees, including the Compensation Committee, Audit Committee, Disclosure Committee, and NCGC as set out in each committee's Board approved mandate.

The Board is responsible for approving long-term strategic plans and annual operating plans and budgets recommended by management. The Board's consideration and approval is also required for material contracts, business transactions, and all debt and equity financing transactions. The Board delegates to management responsibility for meeting defined corporate objectives, implementing approved strategic and operating plans, carrying on Fission's business in the ordinary course, managing Fission's cash flow, evaluating new business opportunities, recruiting staff and complying with applicable regulatory requirements. The Board also looks to management to furnish recommendations respecting corporate objectives, long-term strategic plans and annual operating plans.

The Board currently consists of nine directors, two of whom are not independent. The size of the Board and the experience of each of the members of the Board facilitate the exercise of independent judgment in carrying out Board responsibilities. Each of the Audit Committee, NCGC, and Compensation Committees are comprised solely of independent directors, which the Board relies on for advice and recommendations.

The independent directors do not hold regularly scheduled meetings at which non-independent directors and members of management are not in attendance. The Board facilitates open and candid discussion among its independent directors through collective communication among its directors and management. As required, the Board is prepared to function independently of management by referring matters to independent committees and by holding *ad hoc* meetings without directors and management present.

The current Chairman, Mr. Devinder Randhawa, is not independent for the purposes of NI 52-110. As a result, the Company has appointed an independent director, William Marsh, as the lead director of the Company. The lead director assumes responsibility for providing leadership to enhance the effectiveness and independence of the Board. The lead director acts as the effective leader of the Board and ensures that the Board's agenda will enable it to successfully carry out its duties.

# **Other Directorships**

As at the date of this Circular, certain of the proposed director nominees are also directors of other issuers that are "reporting issuers" as that term is defined in and for the purposes of securities legislation, which positions are summarized as follows:

Name of Director	Other Reporting Issuer	Market	Position
Devinder Randhawa	Advantage Lithium Corp.	TSX-V	Director
	Big Wind Capital Inc.	CSE	Director
	Crazy Horse Resources Inc.	TSX-V	Director
	Fission 3.0 Corp.	TSX-V	Director
	Ironside Resources Inc.	ronside Resources Inc. TSX-V	
	Pioneer Pacific Finance Corp. N/A		Director
	Wolfpack Capital Corp.	TSX-V	Director
Ross McElroy	Advantage Lithium Corp.	TSX-V	Director
	Crazy Horse Resources Inc.	TSX-V	Director
	Eros Resource Corp.	TSX-V	Director
	Fission 3.0 Corp.	TSX-V	Director
	Ironside Resources Inc.	TSX-V	Director
	Pioneer Pacific Finance Corp.	N/A	Director
	Wolfpack Capital Corp.	TSX-V	Director
Frank Estergaard	Fission 3.0 Corp.	TSX-V	Director
William Marsh	Advantage Lithium Corp.	TSX-V	Director
	Crazy Horse Resources Inc.	TSX-V	Director
	Fission 3.0 Corp.	TSX-V	Director
	Wolfpack Capital Corp.	TSX-V	Director
Jeremy Ross	Big Wind Capital Inc.	CSE	Director
	Canex Energy Corp.	TSX-V	Director
	Far Resources Ltd.	CSE	Director
	Fission 3.0 Corp.	TSX-V	Director
	Valparaiso Energy Inc.	TSX-V	Director
Jianhua Xing	CGN Mining Company Limited	Hong Kong Stock Exchange	Director

# **Director Attendance at Board Meetings**

During the most recently completed financial year, the directors attendance at Board, Audit Committee, Compensation Committee, NCGC and Disclosure Committee meetings is set forth in the table below:

Director	Attendance at Board Meetings	Attendance at Audit Committee Meetings	Attendance at Compensation Committee Meetings	Attendance at Nominating and Corporate Governance Committee Meetings	Disclosure Committee Meetings
Devinder Randhawa	27/27	N/A	N/A	N/A	N/A
Ross McElroy	27/27	N/A	N/A	N/A	1/1
Frank Estergaard	27/27	5/5	4/4	3/3	N/A
William Marsh	27/27	5/5	4/4	3/3	N/A
Jeremy Ross	26/27	N/A	N/A	N/A	1/1
Anthony Milewski	27/27	5/5	4/4	3/3	1/1
Raffi Babikian <sup>(1)</sup>	4/4	N/A	N/A	N/A	N/A
Jianhua Xing <sup>(2)</sup>	2/2	N/A	N/A	N/A	N/A
Shiming Ma <sup>(3)</sup>	2/2	N/A	N/A	N/A	N/A

<sup>(1)</sup> Raffi Babikian was appointed as a director on December 15, 2015.

## **Position Descriptions**

The Board has developed a written position description for the CEO. Also, the Mandate and the mandates for the Audit Committee, Compensation Committee, NCGC and Disclosure Committee are set out in writing, detailing the responsibilities of the Board and each committee for governance oversight of the Company.

The Board has not developed a written position description for the Chairman and the chairs of each of the committees of the Board. Given the size of the Company, the Board does not feel that it is necessary at this time to formalize such position descriptions, as it is currently the Board's view that the general mandates of committees on which such directors may sit are sufficient to delineate the role and responsibilities of the chair of each committee. Additional guidance is provided through reference to industry norms, past practice and relying upon the provisions of the by-laws of the Company and the statutory and common law. The chair of each Board committee is required to ensure the committee meets regularly and performs the duties as set forth in the committee mandate, and reports to the Board on the activities of the committee. The Chairman is principally responsible for overseeing the operations and affairs of the Board.

Jianhua Xing was appointed as a director on January 26, 2016.

<sup>3)</sup> Shiming Ma was appointed as a director on January 26, 2016.

# **Orientation and Continuing Education**

Fission has not yet developed an official orientation or training program for new directors, and this has not, to date, been necessary as the directors of Fission are familiar with the role of a director of a publicly listed mineral resource company. However, going forward, new directors will be provided the opportunity to become familiar with Fission by meeting with the other directors and with officers and employees and consultants. Orientation activities will be tailored to the particular needs and experience of each director and the overall needs of the Board. Potential candidates will be provided with publicly available materials in order to acquaint themselves with Fission, including recent press releases, financial reports and other relevant materials.

The Board encourages each of the directors to stay current on developing corporate governance requirements through continuous improvement and education. Directors are routinely provided information and publications on developing regulatory issues.

## **Ethical Business Conduct**

The Board has adopted a Code of Business Ethics and Conduct (the "**Code**"), effective June 26, 2015, applicable to all of its directors, officers, employees and consultants, including the CEO, the President and COO, the CFO and other persons performing financial reporting functions. The Code communicates to directors, officers, employees and consultants standards for business conduct in the use of Fission company time, resources and assets, and identifies and clarifies proper conduct in areas of potential conflict of interest. Each director, officer, employee and consultant will be provided with a copy of the Code and will be asked to sign an acknowledgement that the standards and principles of the Code will be maintained at all times on Fission business. The Code is designed to deter wrongdoing and promote: (a) honest and ethical conduct; (b) avoidance of conflicts of interest with the interests of the Company; (c) confidentiality of corporate information; (d) protection and proper use of corporate assets and opportunities; (e) compliance with applicable governmental laws, rules and regulations; (f) the prompt internal reporting of any violations of the Code; and (g) accountability for adherence to the Code. Violations from standards established in the Code, and specifically under internal accounting controls, are reported to the chair of Fission's Audit Committee and can be reported anonymously.

A copy of the Code may be obtained by contacting Fission and requesting a copy from its CFO by mail at the Company's address 700 - 1620 Dickson Ave., Kelowna, British Columbia V1Y 9Y2.

The Code provides guidance to directors, officers, employees and consultants on their ethical and legal responsibilities. The Company expects all directors, officers, employees and consultants worldwide to comply with the Code, and the Company is committed to taking prompt and consistent action against violations of the Code. Violation of the standards outlined in the Code may be grounds for disciplinary action up to and including termination of employment or other business relationships. Directors, officers, employees and consultants who are aware of suspected misconduct, illegal activities, fraud, or abuse of the Company's assets or violations of the standards outlined in the Code are responsible for reporting such matters.

Pursuant to the Code, directors, officers, employees and consultants should not engage in any activity, practice or act which conflicts with the interests of the Company. If the Company determines that an employee's or consultant's outside work interferes with performance or the ability to meet the requirements of the Company, as they are modified from time to time, the employee or consultant may be asked to terminate the outside employment if he or she wishes to remain employed by the Company. To protect the interests of the employees, consultants and the Company, any such outside work or other activity that involves potential or apparent conflict of interest may be undertaken only after disclosure to the Company by the employee or consultant and review and approval by management.

## **Nomination of Directors**

The NCGC, in consultation with the Chairman of the Board and the CEO, identifies recruits and recommends new candidates for election to the Board. The NCGC consists of four independent directors, William Marsh (Chair), Frank Estergaard, Raffi Babikian and Anthony Milewski. In making its recommendations, the NCGC considers the competencies and skills that the Board considers to be necessary for the Board as a whole to possess, the competencies and skills that the Board considers each existing director to possess, and the competencies and skills each new nominee will bring to the boardroom. The NCGC also considers the amount of time and resources that nominees have available to fulfill their duties as a Board member.

The NCGC may also recommend for Board approval the removal of a director from the Board or from a Board Committee if he or she is no longer qualified to serve as a director under applicable requirements or for any other reason the NCGC considers appropriate.

The NCGC develops and updates a long-term plan for the composition of the Board that takes into consideration the current strengths, competencies, skills and experience of the Board members, retirement dates and the strategic direction of the Company, and reports to the Board thereon at least annually.

The NCGC also undertakes on an annual basis an examination of the size of the Board, with a view to determining the impact of the number of directors, the effectiveness of the Board, and recommends to the Board, if necessary, a reduction or increase in the size of the Board.

The Board approves all director appointments.

## Compensation

The Compensation Committee is responsible for determining and making recommendations to the Board with respect to all forms of compensation to be granted to the CEO and the President and COO of Fission. The Compensation Committee is responsible for recommending, monitoring and reviewing compensation programs for senior executives. The Compensation Committee is currently comprised of the following three directors: William Marsh (Chair), Frank Estergaard and Anthony Milewski, all of whom are independent.

The Compensation Committee evaluates the CEO and the President and COO's performance in light of corporate goals and objectives relevant to those individuals' compensation, and makes recommendations to the Board with respect to the CEO and the President and COO's compensation level based on its evaluation. The Compensation Committee reviews the recommendations to the Committee by the CEO and the President and COO respecting the appointment, compensation and other terms of employment of senior management and, if advisable, approves and recommends for Board approval any such appointment, compensation and other terms of employment. In order to meet Fission's objectives, the Compensation Committee is guided by:

- providing executives with an equity-based incentive plan, namely a stock option plan;
- aligning executive compensation with company corporate objectives; and
- attracting and retaining highly qualified individuals in key positions.

For more information see "Executive Compensation".

## **Board of Directors Tenure**

The Board has not adopted policies imposing an arbitrary term or retirement age limit in connection with individuals nominated for election as directors as it does not believe that such a limit is in the best interests of the Company at this time. The NCGC annually reviews the composition of the Board,

including the age and tenure of individual directors. The Board strives to achieve a balance between the desirability to have a depth of experience from its members and the need for renewal and new perspectives. The NCGC has determined that the Board is highly effective and well composed and that no appreciable benefit would be derived from the introduction of term or retirement age limits at this time.

## **Gender Diversity**

The Board has not adopted a written policy or set targets relating to the identification and nomination of women directors or executive officers as it does not believe that it is necessary in the case of the Company to have such written policy at this time. The Board is committed to nominating the best individuals to fulfill director roles and executive officer positions. The Board believes that diversity is important to ensure that Board members and senior management provide the necessary range of perspectives, experience and expertise required to achieve effective stewardship and management. The Board recognizes that gender diversity is a significant aspect of diversity and acknowledges the important role that woman with appropriate and relevant skills and experience can play in contributing to diversity of perspective in the boardroom and in senior management roles.

Each year, the NCGC reviews the general and specific criteria applicable to candidates to be considered for nomination to the Board. The NCGC aims to maintain the composition of the Board in a way that provides the best mix of skill and experience to guide the Company's long-term strategy and ongoing business operations. Accordingly, in searches for new directors or officers, the Board considers the level of female representation and diversity within its leadership ranks and this is just one of several factors used in its search process.

Currently the Company has no female board members and no female executive officers.

The NCGC has determined to monitor developments in this area while reviewing Fission's own practices in order to adopt a policy that is meaningful for the Company.

## **Board Committees**

The Board committees consist of the Compensation Committee (described above), the Disclosure Committee, comprised of Ross McElroy (Chair), Jeremy Ross, Raffi Babikian and Anthony Milewski, NCGC (described above), and the Fission Audit Committee, comprised of Frank Estergaard (Chair), William Marsh (Lead Director), and Anthony Milewski. All of the Audit Committee members are "financial literate" (as defined in NI 52-110), meaning that they have ability to read and understand financial statements of the Company. The Audit Committee meets regularly with the CEO, the CFO and the independent auditors to review and enquire into matters affecting financial reporting, the system of internal accounting, financial and disclosure controls, and the independent auditors' procedures and audit plans. The Audit Committee recommends to the Board the accounting firm to be appointed as independent auditors.

Details regarding the Audit Committee and its mandate are disclosed in the Company's Audit Committee Charter, the text of which is included as Schedule "A" to the Company's Annual Information Form dated September 28, 2016 ("AIF"), a copy of which is available on SEDAR at www.sedar.com. Please refer to the section entitled "Audit Committee" in the Company's AIF for further information.

The Disclosure Committee is comprised of the following directors of the Company: Ross McElroy, Jeremy Ross, Raffi Babikian and Anthony Milewski. The Disclosure Committee is responsible for overseeing that a reasonable investigation of the Company's information and developments is conducted on an ongoing basis for disclosure purposes (with the results of such investigation being reported to the Disclosure Committee), assessing such information and developments for materiality and determining if and when such material information requires public disclosure.

## **Assessments**

It is the Board's mandate, in conjunction with the Compensation Committee, to assess the participation, contributions and effectiveness of the individual members of the Board on an annual basis. The Board, at least annually, will conduct assessments of the Board's effectiveness, the individual directors and reports from each committee representing its own effectiveness. The Board or the individual committee may review their respective mandate or charter and conduct reviews of applicable policies.

## SHAREHOLDER PROPOSALS

Pursuant to the CBCA, shareholder proposals to be considered at the 2017 annual meeting of the Company must be received at the principal offices of the Company by no later than 90 days prior to the anniversary date of the notice of meeting for the prior annual meeting, in order to be included in the management proxy circular and form of proxy for the 2017 annual meeting.

## **ADDITIONAL INFORMATION**

Additional information relating to the Company may be found on SEDAR at www.sedar.com and at the Company's website at www.fissionuranium.com. Financial information is provided in the Company's comparative financial statements and Management's Discussion and Analysis ("MD&A") for the most recently completed financial year.

The Company will provide to any person or company, upon request made to the CFO of the Company by mail at 700 - 1620 Dickson Ave., Kelowna, British Columbia, V1Y 9Y2, a copy of: the Company's current AIF together with a copy of any document, or the pertinent pages of any document, incorporated therein by reference; the Company's consolidated comparative annual financial statements for its most recently completed fiscal year together with the accompanying report of the auditor and MD&A; any interim financial statements of the Company subsequent to the financial statements of the Company's most recently completed fiscal year that have been filed together with the relevant MD&A; and the Company's management information circular in respect of its most recent annual meeting of shareholders. The Company may require the payment of a reasonable charge if a person who is not a shareholder of the Company makes the request for information.

# **CERTIFICATE**

The content and sending of this information circular has been approved by the Board.

The foregoing contains no untrue statement of a material fact and does not omit to state a material fact that is required to be stated or that is necessary to make a statement not misleading in the light of the circumstances in which it was made.

Dated this 15<sup>th</sup> day November, 2016

"Ross McElroy"

President, COO & Director

#### **SCHEDULE "A"**

# FISSION URANIUM CORP. BOARD OF DIRECTORS MANDATE

Effective Date: June 26, 2015

#### 1. Purpose

The members of the Board of Directors (the "Board") have the duty to supervise the management of the business and affairs of Fission Uranium Corp. ("Fission" or the "Corporation"). The Board, directly and through its committees and the chair of the Board (the "Chair"), shall provide direction to senior management, generally through the President and the Chief Executive Officer, to pursue the best interests of the Corporation.

# 2. <u>Duties and Responsibilities</u>

The Board shall have the specific duties and responsibilities outlined below.

# Strategic Planning

#### (a) Strategic Plans

The Board will adopt a strategic plan for the Corporation. At least annually, the Board shall review and, if advisable, approve the Corporation's strategic planning process and the Corporation's annual strategic plan. In discharging this responsibility, the Board shall review the plan in light of management's assessment of emerging trends, the competitive environment, the opportunities for the business of the Corporation, risk issues, and significant business practices and products.

#### (b) **Business and Capital Plans**

At least annually, the Board shall review and, if advisable, approve the Corporation's annual business and capital plans as well as policies and processes generated by management relating to the authorization of major investments and significant allocation of capital.

#### (c) Monitoring

At least annually, the Board shall review management's implementation of the Corporation's strategic, business and capital plans. The Board shall review and, if advisable, approve any material amendments to, or variances from, these plans.

#### Risk Management

#### (d) General

At least annually, the Board shall review reports or consider updates provided by management of principal risks associated with the Corporation's business and operations, review the implementation by management of appropriate systems to manage these risks, and review reports by management relating to the operation of, and any material deficiencies in, these systems.

# (e) Verification of Controls

The Board shall verify that internal, financial, non-financial and business control and management information systems have been established by management.

# Human Resource Management

#### (f) General

The Board shall periodically review a report of the Compensation Committee concerning the Corporation's approach to human resource management and executive compensation.

#### (g) Succession Review

At least annually, the Board shall review the succession plans of the Corporation for the Chair, the Lead Director, the Chief Executive Officer and other executive officers, including the appointment, training and monitoring of such persons.

# (h) Integrity of Senior Management

The Board shall, to the extent feasible, satisfy itself as to the integrity of the Chief Executive Officer and other executive officers of the Corporation and that the Chief Executive Officer and other senior officers strive to create a culture of integrity throughout the Corporation.

#### Corporate Governance

#### (i) **General**

At least annually, the Board shall review a report of the Nominating and Corporate Governance Committee concerning the Corporation's approach to corporate governance.

## (j) **Director Independence**

The Board shall periodically review a report of the Nominating and Corporate Governance Committee that evaluates the director independence standards established by the Board and the Board's ability to act independently from management in fulfilling its duties.

#### (k) Ethics Reporting

The Board has adopted a written Code of Business Conduct and Ethics (the "Code") applicable to directors, officers, employees, consultants and contractors of the Corporation. At least annually, the Board shall review the report of the Nominating and Corporate Governance Committee relating to compliance with, or material deficiencies from, the Code and approve changes it considers appropriate. The Board shall review reports from the Nominating and Corporate Governance Committee concerning investigations and any resolutions of complaints received under the Code.

#### (I) Board of Directors Mandate Review

At least annually, the Board shall review and assess the adequacy of its Mandate to ensure compliance with any rules of regulations promulgated by any regulatory body and approve any modifications to this Mandate as considered advisable.

#### **Communications**

# (m) General

The Board has adopted a Disclosure Policy for the Corporation. At least annually, the Board, in conjunction with the President and the Chief Executive Officer, shall review the Corporation's overall Disclosure Policy, including measures for receiving feedback from the Corporation's stakeholders, and management's compliance with such policy. The Board shall, if advisable, approve material changes to the Corporation's Disclosure Policy.

#### (n) Shareholders

The Corporation endeavors to keep its shareholders informed of its progress through an annual report, annual information form, quarterly interim reports and periodic press releases. Directors and management meet with the Corporation's shareholders at the annual meeting and are available to respond to questions at that time. In addition, the Corporation shall maintain on its website a contact email address that will permit shareholders to provide feedback directly to the Chair of the Board.

#### 3. <u>Composition</u>

#### General

The composition and organization of the Board, including: the number, qualifications and remuneration of directors; the number of Board meetings; Canadian residency requirements; quorum requirements; meeting procedures and notices of meetings are required by the *Canada Business Corporations Act* (the "CBCA"), the *Securities Act* (British Columbia) (the "Act") and the by-laws of the Corporation, subject to any exemptions or relief that may be granted from such requirements.

Each director must have an understanding of the Corporation's principal operational and financial objectives, plans and strategies, and financial position and performance. Directors must have sufficient time to carry out their duties and not assume responsibilities that would materially interfere with, or be incompatible with, Board membership. Directors who experience a significant change in their personal circumstances, including a change in their principal occupation, are expected to advise the chair of the Nominating and Corporate Governance Committee.

#### Independence

A majority of the Board must be independent. "Independent" shall have the meaning, as the context requires, given to it in National Policy 58-201 *Corporate Governance Guidelines*, as may be amended from time to time, subject to any exemptions or relief that may be granted from such requirements.

#### Chair of the Board

The Chair of the Board shall be an independent director, unless the Board determines that it is inappropriate to require the Chair to be independent. If the Board determines that it would be inappropriate to require the Chair of the Board to be independent, then the independent directors shall select from among their number a director who will act as "Lead Director" and who will assume responsibility for providing leadership to enhance the effectiveness and independence of the Board. The Chair, if independent, or the Lead Director if the Chair is not independent, shall act as the effective leader of the Board and ensure that the Board's agenda will enable it to successfully carry out its duties.

#### 4. Committees of the Board

The Board has established the following committees: the Compensation Committee, the Audit Committee, the Disclosure Committee, and the Nominating and Corporate Governance Committee. Subject to applicable law, the Board may establish other Board committees or merge or dispose of any Board committee.

#### Committee Mandates

The Board has approved mandates for each Board committee and shall approve mandates for each new Board committee. At least annually, each mandate shall be reviewed by the Nominating and Corporate Governance Committee and any suggested amendments brought to the Board for consideration and approval.

# **Delegation to Committees**

The Board has delegated to the applicable committee those duties and responsibilities set out in each Board committee's mandate.

#### **Consideration of Committee Recommendations**

As required by applicable law, by applicable committee Mandate or as the Board may consider advisable, the Board shall consider for approval the specific matters delegated for review to Board committees.

#### **Board/Committee Communication**

To facilitate communication between the Board and each Board committee, each committee chair shall provide a report to the Board on material matters considered by the committee at the first Board meeting after the committee's meeting.

# 5. Meetings

The Board will meet at least once in each quarter, with additional meeting held as deemed advisable. The Chair is primarily responsible for the agenda and for supervising the conduct of the meeting. Any director may propose the inclusion of items on the agenda, request the presence of, or a report by any member of senior management, or at any Board meeting raise subjects that are not on the agenda for that meeting.

Meetings of the Board shall be conducted in accordance with the Corporation's by-laws.

#### Secretary and Minutes

The Corporate Secretary, his or her designate or any other person the Board requests shall act as secretary of Board meetings. Minutes of Board meetings shall be recorded and maintained by the Corporate Secretary and subsequently presented to the Board for approval.

# Meetings Without Management

The independent members of the Board shall hold regularly scheduled meetings, or portions of regularly scheduled meetings, at which non-independent directors and members of management are not present.

# Directors' Responsibilities

Each director is expected to attend all meetings of the Board and any committee of which he or she is a member. Directors will be expected to have read and considered the materials sent to them in advance of each meeting and to actively participate in the meetings.

#### Access to Management and Outside Advisors

The Board shall have unrestricted access to management and employees of the Corporation. The Board shall have the authority to retain and terminate external legal counsel, consultants or other advisors to assist it in fulfilling its responsibilities and to set and pay the respective reasonable compensation of these advisors without consulting or obtaining the approval of any officer of the Corporation. The Corporation shall provide appropriate funding, as determined by the Board, for the services of these advisors.

#### Service on Other Boards and Audit Committee

Directors may serve on the boards of other public companies so long as these commitments do not materially interfere and are compatible with their ability to fulfill their duties as a member of the Board. Directors must advise the Chair in advance of accepting an invitation to serve on the board of another public company.

#### 6. <u>Management</u>

#### Position Descriptions for Directors

The Board has approved position descriptions for the Chair, the Lead Director and the chair of each Board committee. At least annually, the Board shall review such position descriptions.

## Position Description for CEO

The Board has approved a position description for the Chief Executive Officer, which includes delineating management's responsibilities. The Board has also approved the corporate goals and objectives that the Chief Executive Officer has responsibility for meeting. At least annually, the Board shall review a report of the Compensation Committee reviewing this position description and such corporate goals and objectives.

#### 7. <u>Director development and evaluation</u>

Each new director shall participate in the Corporation's initial orientation program and each director shall participate in the Corporation's continuing director development programs. At least annually, the Board shall review the Corporation's initial orientation program and continuing director development programs.

# 8. No Rights Created

This Mandate is a statement of broad policies and is intended as a component of the flexible governance framework within which the Board, assisted by its committees, directs the affairs of the Corporation. While it should be interpreted in the context of all applicable laws, regulations and listing requirements, as well as in the context of the Corporation's By-laws, it is not intended to establish any legally binding obligations.

#### **SCHEDULE "B"**

# **BLACKLINED COPY OF THE AMENDED STOCK OPTION PLAN**

#### FISSION URANIUM CORP.

#### **AMENDED AND RESTATED STOCK OPTION PLAN**

#### 1. INTERPRETATION

- **1.1** <u>Defined Terms</u> For the purposes of this Plan, the following terms shall have the following meanings:
  - (a) "Affiliate" shall have the meaning ascribed to such term in the policy manual of the Exchange;
  - (b) "Blackout Period" means a CorporationCompany imposed period of time preventing officers, directors, Consultants and employees from exercising options;
  - (c) "Board" means the Board of Directors of the CorporationCompany;
  - (d) "Certificate" means ana Stock Option certificateCertificate in the form attached as Schedule "A" hereto;
  - (e) "Change of Control" means the occurrence of any of the following events:
    - (i) the direct or indirect acquisition or conversion of more than 50% of the issued and outstanding shares of the <u>CorporationCompany</u> by a Person or group of Persons acting in concert, other than through an employee share purchase plan or employee share ownership plan and other than by Persons who are or who are controlled by, the existing shareholders of the <u>CorporationCompany</u>;
    - (ii) a merger, amalgamation or arrangement of the <a href="CorporationCompany">CorporationCompany</a> or of the voting shares of the <a href="CorporationCompany">CorporationCompany</a> where the voting shares of the resulting merged, amalgamated or arranged company, as applicable, are owned or controlled by shareholders of whom more than 50% are not the same as the shareholders of the <a href="CorporationCompany">CorporationCompany</a> immediately prior to the merger, amalgamation or arrangement; or
    - (iii) a sale by the <a href="CorporationCompany">CorporationCompany</a> of greater than 50% of the fair market value of the assets of the <a href="CorporationCompany">CorporationCompany</a>, through one or a series of transactions, to an entity that is not controlled by either the shareholders of the <a href="CorporationCompany">CorporationCompany</a> or by the <a href="Corporation-Company">Corporation-Company</a>;
  - (f) "Committee" means a committee of the Board appointed in accordance with this Plan, or if no such committee is appointed, the Board itself;
  - (g) "Company" means Fission Uranium Corp;
  - (h) (g)—"Consultant" means an individual or Consultant Company, other than an employee, a director or an officer of the CorporationCompany, that:
    - (i) is engaged to provide on a bona fide basis, consulting, technical, management or other services to the <a href="mailto:Company">Company</a> or an Affiliate, other than services provided in relation to a distribution;

- (ii) provides the services under a written contract between the <a href="CorporationCompany">CorporationCompany</a> or an Affiliate of the <a href="CorporationCompany">CorporationCompany</a> and the individual or the Consultant Company;
- (iii) in the reasonable opinion of the <u>CorporationCompany</u>, spends or will spend a significant amount of time and attention to the affairs and business of the <u>CorporationCompany</u> or an Affiliate; and
- (iv) has a relationship with the <a href="CorporationCompany">CorporationCompany</a> or an Affiliate that enables the individual to be knowledgeable about the business and affairs of the <a href="Corporation-Company">Corporation-Company</a>;
- (i) (h)—"Consultant Company" means for an individual Consultant, a company or partnership of which the individual is an employee, shareholder or partner;
- (i) "Corporation"-means Fission Uranium Corp;
- "Date of Grant" means the date on which a grant of an Option is effective;
- (k) "Disability" means a medically determinable physical or mental impairment expected to result in death or to last for a continuous period of not less than 12 months which causes an individual to be unable to engage in any substantial gainful activity;
- (I) "employee" means Disposed Options" has the meaning given to that term under Section 7.8;
- (m) (i) <u>"employee" means</u> an individual who is considered an employee of the Corporation or its Subsidiary under the Income Tax Act (Canada);
  - (ii) an individual who works full-time for the Corporation or its Subsidiary providing services normally provided by an employee and who is subject to the same control and direction by the Corporation over the details and methods of work as an employee of the Corporation, but for whom income tax deductions are not made at source;
  - (iii) an individual who works for the Corporation or its Subsidiary on a continuing and regular basis for a minimum amount of time per week providing services normally provided by an employee and who is subject to the same control and direction by the Corporation over the details and methods of work as an employee of the Corporation, but for whom income tax deductions are not made at source;
  - (iv) a Management Company Employee;
- (n) **Effective Date**" means the effective date of this Plan, which is the date of its approval by the shareholders of the CorporationCompany;
- (o) (n) "Exchange" means the TSX Venture Toronto Stock Exchange, or such other stock exchange that the Shares of the Corporation Company may be listed upon;
- (p) (o) "Exchange Act" means the United States Securities Exchange Act of 1934, as amended;
- (q) **(p) "Guardian"** means the guardian, if any, appointed for an Optionee;
- (r) **(g)** "**Insider**" has the meaning ascribed to it in the policy manual of the Exchange;

- (r) "Investor Relations Activities" means any activities or oral or written communications, by or on behalf of the Corporation or shareholder of the Corporation, that promote or reasonably could be expected to promote the purchase or sale of securities of the Corporation, but does not include:
  - (i) the dissemination of information provided, or records prepared, in the ordinary course of business of the Corporation:
    - a. to promote the sale of products or services of the Corporation; or
    - b. to raise public awareness of the Corporation;

that cannot reasonably be considered to promote the purchase or sale of securities of the Corporation;

- (ii) activities or communications necessary to comply with the requirements of:
  - a. applicable securities laws; and
  - b. Exchange requirements or the by-laws, rules or other regulatory instruments of any other self-regulatory body or exchange having jurisdiction over the Corporation;
- (iii) Communications by a publisher of, or writer for, a newspaper, magazine or business or financial publication, that is of general and regular paid circulation, distributed only to subscribers to it for value or to purchasers of it, if:
  - a. the communication is only through the newspaper, magazine or publication; and
  - b. the publisher or writer receives no commission or other consideration other than for acting in the capacity of publisher or writer; or
- (iv) activities or communications that may be otherwise specified by the Exchange;
- (s) "Management Company Employee" means an individual employed by a Person providing management services to the Corporation, which are required for the ongoing successful operation of the business enterprise of the Corporation, but excluding a Person engaged in Investor Relations Activities;
- (s) (t) "Market Price" means an amount which is not less than the closing market price for the CorporationCompany's Shares on the trading day prior to the date of grant of the Options;
- (t) "Net Settlement" has the meaning given to that term under Section 7.8;
- (u) "Notice of Net Settlement" means the notice of Net Settlement form as set out in Schedule B;
- (v) (u) "Option" means an option to purchase Shares granted pursuant to the terms of this Plan;
- (w) (v) "Option Price" means the exercise price per Share for an Option which shall be expressed in Canadian funds;
- (x) **(w)** "**Optionee**" means a Person to whom an Option has been granted;

- (y) (x) "Person" means a natural person, company, government, or political subdivision or agency of a government; and where two or more Persons act as a partnership, limited partnership, syndicate or other group for the purpose of acquiring, holding or disposing of securities of an issuer, such syndicate or group shall be deemed to be a Person;
- (z) (y)—"Plan" means this stock option plan of the CorporationCompany, as may be amended from time to time;
- (aa) (z) "Qualified Successor" means a Person who is entitled to ownership of an Option upon the death of an Optionee, pursuant to a will or the applicable laws of descent and distribution upon death;
- (bb) (aa) "Shares" means the common shares in the capital of the CorporationCompany
- (cc) "Share Compensation Arrangement" means any stock option, stock option plan, employee stock purchase plan or any other compensation or incentive mechanism involving the issuance or potential issuance of Shares, including a share purchase from treasury which is financially assisted by the Company by way of a loan, guarantee or otherwise;
- (dd) **(bb)** "**Subsidiary**" means any corporation or company of which outstanding securities to which are attached more than 50% of the votes that may be <u>casecast</u> to elect directors thereof are held (provided that such votes are sufficient to elect a majority of such directors), other than by way of security only, by or for the benefit of the <u>CorporationCompany</u> and/or for the benefit of any other corporation or company in like relation to the <u>CorporationCompany</u>, and include any corporation or company in like relation to a Subsidiary;
- (ee) (ce) "**Term**" means the period of time during which an Option may be exercised; and
- (ff) (dd) "Withholding Obligations" means an amount required to be withheld from the Optionee to enable the Corporation to comply with the requirements of all applicable law and administrative policies of any applicable tax authority, relating to the withholding of tax or any other required deductions, with respect to the Options. has the meaning given to that term under Section 7.5.
- **1.2** Any question relating to interpretation of the Plan or any Option shall be determined by the Board or Committee and such determination shall be final and binding upon all Persons.

# 2. STATEMENT OF PURPOSE

- **2.1 Principal Purposes** The principal purposes of the Plan are to:
  - (a) provide the <a href="CorporationCompany">CorporationCompany</a> with the advantages of the incentive inherent in share ownership on the part of employees, officers, directors, and Consultants responsible for the continued success of the <a href="CorporationCompany">CorporationCompany</a>;
  - (b) to create in such Persons a proprietary interest in, and a greater concern for, the welfare and success of the <a href="CorporationCompany">CorporationCompany</a>;
  - (c) encourage such individuals to remain with the Corporation Company; and
  - (d) to attract and retain qualified employees, officers, directors and Consultants to the CorporationCompany.

**2.2 Benefit to Shareholders** - The Plan is expected to benefit shareholders by closely aligning the personal interest of the CorporationCompany's directors, officers, employees and Consultants with those of the shareholders by providing them with the opportunity, through options, to acquire Shares in the capital of the CorporationCompany and to attract and retain personnel of the highest caliber by offering such personnel an opportunity to participate in any increase in value of the Shares resulting from their efforts.

#### 3. ADMINISTRATION

- **3.1 Board or Committee** The Plan shall be administered by the Board or by a Committee appointed in accordance with Section 3.2 below.
- **Appointment of Committee** The Board may at any time appoint a Committee, consisting of not less than three of its members, to administer the Plan on behalf of the Board in accordance with such terms and conditions as the Board may prescribe, consistent with this Plan. Once appointed, the Committee shall continue to serve until otherwise directed by the Board. From time to time, the Board may increase the size of the Committee and appoint additional members, remove members (with or without cause) and appoint new members in their place, fill vacancies however caused, or remove all members of the Committee and thereafter directly administer the Plan. In the absence of the appointment, of a Committee by the Board, then the Board shall administer the Plan.
- **Quorum and Voting** A majority of the members of the Committee shall constitute a quorum, and, subject to the limitations in this Section 3, all actions of the Committee shall require the affirmative vote of members who constitute a majority of such quorum. No member of the Committee who is a director to whom an Option may be granted may participate in the decision to grant such Option (but any such member may be counted in determining the existence of a quorum at any meeting of the Committee in which action is taken with respect to the granting of an Option to him).
- **3.4 Powers of Committee** Any Committee appointed under Section 3.2 above shall have the authority to do the following:
  - (a) administration of the Plan in accordance with its terms;
  - (b) determination of all questions arising in connection with the administration, interpretation, and application of the Plan, including all questions relating to the value of the Shares;
  - (c) correction of any defect, supply any information or reconcile any inconsistency in the Plan in such manner and to such extent as shall be deemed necessary or advisable to carry out the purposes of the Plan;
  - (d) prescription, amendment and rescission of rules and regulations relating to the administration of the Plan;
  - (e) determination of the duration and purpose of leaves of absence from employment which may be granted to Optionees without constituting a termination of employment for purposes of the Plan;
  - (f) do the following with respect to the granting of Options:
    - (i) determination of the employees, officers, directors or Consultants to whom Options shall be granted, based on the eligibility criteria set out in this Plan,
    - (ii) determination of the terms and provisions of the Option which shall be entered into with each Optionee (which need not be identical with the terms of any other Option),

- (iii) determination of when Options shall be granted,
- (iv) determination of the number of Shares subject to each Option; and
- (g) make all other determinations necessary or advisable for administration of the Plan.
- **3.5 Obtain Approvals** The Committee will obtain any regulatory, stock exchange or shareholder approvals which may be required pursuant to applicable securities laws or the rules of any stock exchange or over the counter market on which the Shares are listed.
- **3.6** Administration by Committee All determinations made by the Committee in good faith on matters referred to in Section 3.4 shall be final, conclusive and binding upon all Persons. The Committee shall have all powers necessary or appropriate to accomplish its duties under this Plan. In addition, the Committee's administration of the Plan shall in all respects be consistent with the policies and rules of any stock exchange or quotation system on which the Shares are listed.

#### 4. ELIGIBILITY

- **4.1** <u>Eligibility for Options</u> Options may be granted to any employee, officer, director or Consultant, of the <u>CorporationCompany</u> or any Affiliate.
- **4.2** <u>Insider Eligibility for OptionsParticipation Limit</u> Notwithstanding Section 4.1 hereof<sub>7</sub> grants of Options to Insiders shall be subject to the policies of the Exchange. :
  - the number of Shares issuable to Insiders, at any time, under the Plan, together with the aggregate number of Shares issuable to Insiders under any other Share Compensation Agreement, shall not exceed 10% of the Company's total issued and outstanding share capital; and
  - (b) the number of Shares issued to Insiders under the Plan, together with the aggregate number of Shares issued to Insiders under any other Share Compensation Agreement, within a one year period shall not exceed 10% of the Company's total issued and outstanding share capital.
- **4.3 No Violation of Securities Laws** No Option shall be granted to any Optionee unless the Board or Committee has determined that the grant of such Option and the exercise thereof by the Optionee will not violate the securities law of the jurisdiction in which the Optionee resides.
- **4.4** Restrictions The following restrictions on Option grants under the Plan apply:
  - (a) a Person can receive grants of no more than 5% of the issued and outstanding share capital of the Corporation in any 12 month period, with the exception of a Consultant who may not receive grants of more than 2% of the issued and outstanding share capital of the Corporation in any 12 month period; and
  - (b) no more than an aggregate of 2% of the number of issued and outstanding shares in the capital of the Corporation may be reserved for issue upon exercise of option grants made to Persons employed to conduct Investor Relations Activities at any one time.

#### 5. SHARES SUBJECT TO THE PLAN

**Stares** - The Board or Committee, from time to time, may grant Options to purchase Shares under the Plan, to be made available from authorized, but unissued, Shares. The maximum number of Shares issuable under the Plan shall be adjusted, where necessary, to take account of the events referred to in Section 10 hereof. In no event will the maximum number of Shares issuable under the Plan, or otherwise, exceed 10% of the issued shares of the

<u>CorporationCompany</u> outstanding at the time of grant. After this Plan becomes effective all Options issued by the <u>CorporationCompany</u> must be made pursuant to the terms of this Plan until the Plan is terminated.

- **5.2** <u>Calculation of Number of Shares</u> For the purposes of calculating the maximum aggregate number of Shares which may be reserved for issuance under the Plan pursuant to <u>subsectionSection</u> 5.1, the following will apply:
  - (a) at the time of any grant under this Plan, all outstanding Options shall be treated as though they were Options granted under this Plan. Further, for the purposes of such calculation, Shares that have been issued pursuant to the exercise of Options under this Plan or any other options, will not be included in determining such maximum aggregate number of Shares reserved for issuance under the Plan pursuant to subsection Section 5.1-;
  - (b) Anyany Shares in respect of which Options have terminated or expired without having been exercised may be made the subject of a further Option or Options under this Plan—; and
  - (c) Thethe number of Shares in respect of which previously granted Options have been exercised shall not be deducted from the number of Shares which may be reserved for issuance under this Plan in accordance with subsection 5.1.

In this <u>subsectionSection</u> 5.2, the term "Option" shall include options granted to any Person who at the time of grant was in the class of Persons described in <u>sectionSection</u> 4.1, whether granted under this Plan or any other previous plan or grant.

**5.3** Reservation of Shares - The CorporationCompany will at all times reserve for issuance and keep available such number of Shares as shall be sufficient to satisfy the requirements of the Plan.

# 6. OPTION TERMS

- **6.1 Option** With respect to each Option to be granted to an Optionee, the Board or Committee shall specify the following terms in the Option between the CorporationCompany and the Optionee:
  - (a) the Date of Grant;
  - (b) subject to <u>sectionSection</u> 9.1 the Term, provided that the length of the Term shall in no event be greater than five years following the Date of Grant;
  - (c) the Option Price, provided that the Option Price shall not be less than the Market Price;
  - (d) any vesting schedule contained in the Certificate upon which the exercise of an Option is contingent; provided that, subject to compliance with the policies of the Exchange, the Board or Committee shall have complete discretion with respect to the terms of any such vesting schedule, including, without limitation, discretion to:
    - (i) permit partial vesting in stated percentage amounts based on the Term of such Option; and
    - (ii) permit full vesting after a stated period of time has passed from the Date of Grant;
  - (e) if the Optionee in respect of an Option grant is an employee or Management Company Employee, a representation by the Corporation Company that the Optionee is a bona

- fide employee or Management of the Company Employee of the Corporation or Subsidiary of the Corporation Company; and
- (f) such other terms and conditions as the Board or Committee deems advisable and are consistent with the purposes of this Plan.

The <u>CorporationCompany</u> will deliver to the Optionee a <u>Stock Option</u> Certificate in the form attached hereto as Schedule "A" detailing the terms of his or her Option, or in such other form as the Board or the Committee shall determine from time to time.

**6.2** <u>Uniformity</u> - Except as expressly provided herein, nothing contained in this Plan shall require that the terms and conditions of Options granted under the Plan be uniform.

# 7. EXERCISE OF OPTION

- **7.1** <u>Method of Exercise</u> Subject to any limitations or conditions imposed upon an Optionee pursuant to the Certificate or Section 6 hereof, an Optionee may exercise an Option by giving written notice thereof to the CorporationCompany at its principal place of business.
- **7.2 Vesting** The Board or Committee, subject to the policies of the Exchange, may determine and impose terms upon which each Option shall become vested, provided that, if the Shares are listed on the TSX Venture Exchange, Options granted to Persons employed to conduct Investor Relations Activities, must vest in stages over 12 months with no more than 25% of the Options vesting in any three month period.
- Compliance with U.S. Securities Laws As a condition to the exercise of an Option, the Board or Committee may require the Optionee to make representations and warranties in writing at the time of such exercise in order to establish, to the satisfaction of the CorporationCompany and its legal counsel, that the Shares may legally be issued in compliance with all applicable U.S. federal and state securities laws. If required by applicable U.S. federal and state securities laws, a stop-transfer order against such Shares shall be placed on the stock books and records of the CorporationCompany, and a legend indicating that the stock may not be pledged, sold or otherwise transferred unless an opinion of counsel is provided stating that such transfer is not in violation of any applicable law or regulation, shall be stamped on the certificates representing such Shares. The Board or Committee also may require such other documentation as they, in their sole discretion, may from time to time determine to be necessary to comply with U.S. federal and state securities laws. The CorporationCompany has no obligation to undertake registration of Options or the Shares of stock issuable upon the exercise of Options.
- **7.4** Payment of Option Price The— Subject to Section 7.8, the notice described in Section 7.1 shall be accompanied by full payment of the aggregate Option Price to the extent the Option is so exercised, and full payment of any amounts the CorporationCompany determines must be withheld for tax purposes from the Optionee pursuant to the Option in accordance with Section 7.5 hereof. Such payment shall be in lawful money (Canadian funds).
- 7.5 <u>Withholding</u>. The <u>CorporationCompany</u> may withhold from any amount payable to an Optionee, either under this Plan or otherwise, such amount as it reasonably believes is necessary to enable the <u>CorporationCompany</u> to comply with the applicable requirements of any federal, provincial, local, or foreign law, or any administrative policy of any applicable tax authority, relating to the withholding of tax or any other required deductions with respect to <u>optionsOptions</u> ("Withholding Obligations"). The <u>CorporationCompany</u> may also satisfy any liability for any such Withholding Obligations, on such terms and conditions as the <u>CorporationCompany</u> may determine in its discretion, by (a) requiring an Optionee, as a condition to the exercise of any Options or acquisition of Shares <u>pursuant</u> to the <u>Net Settlement provisions of Section 7.8</u>, to make such arrangements as the <u>CorporationCompany</u> may require so that the <u>CorporationCompany</u> can satisfy such Withholding Obligations including, without limitation, requiring the Optionee to remit to the <u>CorporationCompany</u> in advance, or reimburse the <u>CorporationCompany</u> for, any such Withholding Obligations or (b) selling on

the Optionee's behalf, or requiring the Optionee to sell, any Shares acquired by the Optionee under the Plan, or retaining any amount which would otherwise be payable to the Optionee in connection with any such sale.

- **7.6 Issuance of Certificates** Not later than the third business day after exercise of an Option in accordance with Sections 7.1 and 7.3 Section 7 hereof, the CorporationCompany shall issue and deliver to the Optionee a certificate or certificates evidencing the Shares with respect to which the Option has been exercised. Until the issuance of such certificate or certificates, no right to vote or receive dividends or any other rights as a shareholder shall exist with respect to such Shares, notwithstanding the exercise of the Option. No adjustment will be made for a dividend or other right for which the record date is prior to the date the certificate is issued, except as provided by Section 10 hereof.
- **7.7** Exercise Restriction Except as provided pursuant to Sections 8.2, 8.3, 8.4, 8.5, 8.6 and 8.7, no Option may be exercised unless the Optionee is, at the time of such exercise, a bona fide employee, officer, director or Consultant, of the CorporationCompany or any of its Affiliates, as the case may be, and shall have been continuously such a bona fide employee, officer, director or Consultant, as the case may be.
  - 7.8 Net Settlement In lieu of exercising the Option by delivery of the exercise notice along with payment of the Option Price as provided in Sections 7.1 and 7.4 hereof, with the prior written approval of the Company, which may be granted or withheld in its sole discretion, any Optionee may elect to transfer and dispose of a specified number of vested Options to the Company in exchange for a number of Shares having a fair market value equal to the intrinsic value of such vested Options disposed of and transferred to the Company ("Net Settlement") by completing the Notice of Net Settlement set out as Schedule B. The decision of whether or not to permit Net Settlement for any Option is in the sole discretion of the Company and will be made on a case by case basis. Upon the Net Settlement of Options (the "Disposed Options"), the Company shall deliver to the Optionee, that number of fully paid and non-assessable Shares ("X") equal to the number of Shares that may be acquired by the Disposed Options ("Y") multiplied by the quotient obtained by dividing the result of the Market Price of one Share ("B") less the Option Price per Share ("A") by the Market Price of one Share ("B"). Expressed as a formula, such number of Shares shall be computed as follows:

$$X = (Y) x \qquad (B - A)$$

$$(B)$$

No fractional Shares shall be issuable upon the Net Settlement of Options, such Shares will be rounded down to the nearest whole number.

#### 8. TRANSFERABILITY OF OPTIONS

- 8.1 <u>Non-Transferable</u> Except as provided otherwise in this Section 8, Options are non-assignable and non-transferable.
- **8.2 Death of Optionee** If the employment of an Optionee as an employee or Consultant of the CorporationCompany or any Affiliate, or the position of an Optionee as a director or officer of the CorporationCompany or any Affiliate, terminates as a result of his or her death, any Options held by such Optionee shall pass to the Qualified Successor of the Optionee, and shall be exercisable by the Qualified Successor for a period of 1 year following such death, provided that in no case shall the Term of the Option extend beyond five years from the Date of Grant.
- **8.3 Disability of Optionee** If the employment of an Optionee as an employee or Consultant of the CorporationCompany or any Affiliate, or the position of an Optionee as a director or officer of the CorporationCompany or any Affiliate, is terminated by the CorporationCompany or any Affiliate by reason of such Optionee's Disability, any Option held by such Optionee that could have been exercised immediately prior to such termination of service shall be exercisable by such Optionee, or by his

Guardian, for a period of 1 year following the termination of service of such Optionee, <u>provided that in no case shall the Term of the Option extend beyond five years from the Date of Grant</u>.

- **8.4 Disability and Death of Optionee** If an Optionee who has ceased to be employed by the CorporationCompany or any Affiliate by reason of such Optionee's Disability dies within 30 days after the termination of such employment, any Option held by such Optionee that could have been exercised immediately prior to his or her death shall pass to the Qualified Successor of such Optionee, and shall be exercisable by the Qualified Successor for a period of 1 year following the death of such Optionee, provided that in no case shall the Term of the Option extend beyond five years from the Date of Grant.
- **8.5** <u>Vesting</u> Options held by a Qualified Successor or exercisable by a Guardian shall, during the period prior to their termination, continue to vest in accordance with any vesting schedule to which such Options are subject.
- **8.6 Deemed Non-Interruption of Employment** Employment shall be deemed to continue intact during any military or sick leave or other bona fide leave of absence if the period of such leave does not exceed 90 days or, if longer, for so long as the Optionee's right to reemployment with the <a href="CorporationCompany">CorporationCompany</a> or any Affiliate is guaranteed either by statute or by contract. If the period of such leave exceeds 90 days and the Optionee's reemployment is not so guaranteed, then his or her employment shall be deemed to have terminated on the ninety-first day of such leave.
- **Retirement** In the event of the termination of employment of an Optionee who is an <a href="Employeemployee">Employee</a> at any time during the term of an Option by reason of retirement at or after the age of 60 or after 20 years of employment by the <a href="CorporationCompany">CorporationCompany</a> or any of its Subsidiaries, the rights to purchase Shares under the Option which have accrued to the Optionee and remain unexercised at, or which accrue subsequent to, the date of his retirement shall remain exercisable by the Optionee (or by the Optionee's legal personal representative or representatives if the Optionee dies before the last date of exercise of the Option) beyond that date in accordance with the terms of the Option as if the Optionee had not retired.

# 9. TERMINATION OF OPTIONS

- **9.1** <u>Termination of Options</u> To the extent not earlier exercised or terminated in accordance with section 8 above, an Option shall terminate at the earliest of the following dates:
  - (a) the termination date specified for such Option in the Certificate, conditional upon the termination date occurring during a Blackout Period<u>or within two business days after the end of a Blackout Period</u>, in which case the termination date would be extended by the number of days between the specified termination date and the expiration of the Blackout Period, such extension period not to exceed tento the tenth (10-th) business days, day after the end of such Blackout Period;
  - (b) where the Optionee's position as an employee, Consultant, director or officer of the CorporationCompany or any Affiliate is terminated for just cause, the date of such termination for just cause;
  - (c) where the Optionee's position as an employee, Consultant, officer or director of the CorporationCompany or any Affiliate terminates for a reason other than the Optionee's disabilityDisability, death, or termination for just cause, 90 days after such date of termination, provided that if an Optionee's position with the CorporationCompany changes from one of the said categories to another category, such change shall not constitute termination for the purpose of this subsection 9.1(c) Section 9.1(c). For greater certainty, the date of termination is the last day the Optionee provided actual services to the Company and does not include any period of additional notice at contract, common law or otherwise; and

(d) the date of any sale, transfer, assignment or hypothecation, or any attempted sale, transfer, assignment or hypothecation, of such Option in violation of Section 8.1 above.

#### 10. ADJUSTMENTS TO OPTIONS

- **10.1** Alteration in Capital Structure If there is any change in the Shares through or by means of a declaration of stock dividends of the Shares or consolidations, subdivisions or reclassifications of the Shares, or otherwise, the number of Shares available under the Plan, the Shares subject to any Option and the Option Price therefor shall be adjusted proportionately by the Board and, if required, approved by the Exchange or any other stock exchange having authority over the CorporationCompany or the Plan, and such adjustment shall be effective and binding for all purposes of the Plan.
- **10.2 Effect of Amalgamation, Merger or Arrangement** If the CorporationCompany amalgamates, merges or enters into a plan of arrangement with or into another corporation, any Shares receivable on the exercise of an Option shall be converted into the securities, property or cash which the Optionee would have received upon such amalgamation, merger or arrangement if the Optionee had exercised his Option immediately prior to the record date applicable to such amalgamation, merger or arrangement, and the exercise price shall be adjusted proportionately by the Board and such adjustment shall be binding for all purposes of the Plan.
- **10.3** Acceleration on Change of Control Upon a Change of Control, all Options shall become immediately exercisable, notwithstanding any contingent vesting provisions to which such Options may have otherwise been subject. Any proposed acceleration of vesting provisions is subject to prior Exchange acceptance.
- **10.4** <u>Acceleration of Date of Exercise</u> The Board shall have the right to accelerate the date of vesting of any portion of any Option which remains unvested, subject to prior Exchange acceptance.
- **10.5 Determinations to be made by Board** Adjustments and determinations under this Section  $\frac{10.510}{10.510}$  shall be made by the Board, whose decisions as to the adjustments or determination which shall be made, and the extent thereof, shall be final, binding, and conclusive.
- **10.6** <u>Effect of a Take-over</u> If a *bona fide* offer (the "**Offer**") for Shares is made to an Optionee or to shareholders generally or to a class of shareholders which includes the Optionee, which Offer constitutes a take-over bid within the meaning—of section 92 of the British Columbia *Securities Act*, as amended from time to time, the <u>CorporationCompany</u> shall, immediately upon receipt of notice of the Offer, notify each Optionee of full particulars of the Offer, whereupon any Option held by an Optionee may be exercised in whole or in part by the Optionee so as to permit the Optionee to tender the Shares received upon such exercise (the "**Optioned Shares**") to the Offer. If:
  - (a) the Offer is not completed within the time specified therein; or
  - (b) all of the Optioned Shares tendered by the Optionee pursuant to the Offer are not taken up and paid for by the offeror pursuant thereto;

the Optioned Shares or, in the case of clause (b) above, the Optioned Shares that are not taken up and paid for, may be returned by the Optionee to the <a href="CorporationCompany">CorporationCompany</a> and reinstated as authorized but unissued shares and with respect to such returned Optioned Shares, the Option shall be reinstated as if it had not been exercised. If any Optioned Shares are returned to the <a href="CorporationCompany">CorporationCompany</a> under this Section, the <a href="CorporationCompany">CorporationCompany</a> shall refund the Option Price to the Optionee for such Optioned Shares.

#### 11. TERMINATION AND AMENDMENT OF PLAN

**11.1** Power of the Board to Terminate or Amend Plan - Subject to Section 11.2 and the acceptance of the Exchange, the Board may terminate, suspend or amend the terms of the Plan, or

any Option in any manner without consent or approval from any Optionee or shareholder of the Company, including without limitation:

- (a) to make any amendment of a typographical, grammatical, clerical or administrative nature or clarification correcting or rectifying any ambiguity, immaterial inconsistency, defective provision, mistake, or error or omission in this Plan;
- (b) to change the provisions relating to the manner of exercise of Options, including changing or adding any form of financial assistance provided by the Company, or adding or amending provisions relating to a cashless exercise of Options which provisions so added or amended provide for a full deduction of the underlying Shares from the maximum number reserved for issuance under this Plan;
- (c) to change the terms, conditions and mechanics of grant, vesting, exercise and early expiry of Options, provided that no such change may extend the Term of Options granted to Insiders (except as provided in Section 9.1);
- (d) to change the provisions for termination of Options so long as the change does not permit the Company to grant an Option with a Term of more than 5 years or extend the Term of an outstanding Option granted to an Insider (except as provided in Section 9.1);
- (e) to change the class of participants eligible to participate under the Plan; and
- (f) to make any addition to, deletion from or alteration of the provisions of this Plan that are necessary to comply with -applicable law or the requirements of any regulatory or governmental agency or applicable stock exchange and to avoid unanticipated consequences deemed by the Board to be inconsistent with the purpose of the Plan.
- 11.2 1.1.1 Power of the Board to Terminate or Amend Plan Subject to the acceptance of the Exchange, the Board may terminate, suspend or amend the terms of the Plan; provided, however, that, except as provided in Section 10 aboveShareholder Approval to Amend Plan Notwithstanding any provisions to the contrary, the Board may not do any of the following without obtaining, within 12 months either before or after the Board's adoption of a resolution authorizing such action, approval by the affirmative votes of the holders of a majority of the voting securities of the CorporationCompany present, or represented, and entitled to vote at a meeting duly held in accordance with the applicable corporate laws, and, where required, by way of Disinterested Shareholder Approval, or by the written consent of the holders of a majority of the securities of the Corporation entitled to vote (excluding, to the extent required pursuant to any applicable rules or regulations of any stock exchange on which the Shares are listed, votes of securities held directly or indirectly by Insiders benefiting from the amendment):
  - reduce the exercise price of Options granted to Insiders, if the holder of such Options is an Insider of the Company at the time of such proposed amendment;
  - (b) grant to Insiders, within a 12 month period, number of options exceeding 10% of the Company's issued Shares; modify the provisions of Section 4.2;
  - (c) issue to any one extend the Term of Options granted to Insiders (except as provided in Section 9.1), if the holder of Options, within a 12 month period, number of Shares exceeding 5% such Options is an Insider of the Company's Shares at the time of such proposed amendment;
  - (d) reserve for issuance Shares under the Plan where such reservation could result in the number of Shares granted to Insiders exceeding 10% of the Company's issued Shares;

- (e) materially modify the requirements as to eligibility for participation in the Plan;
- (d) (f) materially increase the benefits accruing to participants under the Plan increase the maximum number of Shares issuable under the Plan to exceed 10% of the issued Shares of the Company outstanding at the time of grant, determined in accordance with Section 5; or
- (e)  $\frac{\text{(g)}}{\text{modify the provisions of this Section }} \frac{11.1, 11.2;}{\text{(g)}}$
- (h) howeverdespite the foregoing, the Board may amend the terms of the Plan to comply with the requirements of any applicable regulatory authority, or governmental agency or applicable stock exchange or as a result in the changes in the policies of the Exchange relating to incentive stock options, without obtaining the approval of the CorporationCompany's shareholders.
- **11.3 11.2 No Grant During Suspension of Plan** No Option may be granted during any suspension, or after termination, of the Plan. Amendment, suspension or termination of the Plan shall not, without the consent of the Optionee, alter or impair any rights or obligations under any Option previously granted.

#### 12. CONDITIONS PRECEDENT TO ISSUANCE OF SHARES

**12.1** <u>Compliance with Laws</u> - Shares shall not be issued with respect to an Option unless the exercise of such Option and the issuance and delivery of such <u>sharesShares</u> shall comply with all relevant provisions of law, including, without limitation, any applicable Canadian provincial and federal and United States state and federal securities laws, the rules and regulations thereunder, requirements of any stock exchange or quotation system upon which such Shares may then be listed, and such issuance shall be further subject to the approval of counsel for the <u>CorporationCompany</u> with respect to such compliance, including the availability of an exemption from registration for the issuance and sale of such <u>sharesShares</u>. The inability of the <u>CorporationCompany</u> to obtain from any regulatory body the authority deemed by the <u>CorporationCompany</u> to be necessary for the lawful issuance and sale of any Shares under this Plan, or the unavailability of an exemption from registration for the issuance and sale of any Shares under this Plan, shall relieve the <u>CorporationCompany</u> of any liability with respect to the non-issuance or sale of such Shares.

#### 13. USE OF PROCEEDS

**13.1** <u>Use of Proceeds</u> - Proceeds from the sale of Shares pursuant to the Options granted and exercised under the Plan shall constitute general funds of the <u>CorporationCompany</u> and shall be used for general corporate purposes, or as the Board otherwise determines.

## 14. NOTICES

**14.1** Notices - All notices, requests, demands and other communications required or permitted to be given under this Plan and the Options granted under this Plan shall be in writing and shall be either served personally on the party to whom notice is to be given, in which case notice shall be deemed to have been duly given on the date of such service; faxed, in which case notice shall be deemed to have been duly given on the date the fax is sent; or mailed to the party to whom notice is to be given, by first class mail, registered or certified, return receipt requested, postage prepaid, and addressed to the party at his or its most recent known address, in which case such notice shall be deemed to have been duly given on the tenth postal delivery day following the date of such mailing.

#### 15. MISCELLANEOUS PROVISIONS

**15.1 No Obligation to Exercise** - Optionees shall be under no obligation to exercise Options granted under this Plan.

- **15.2 No Obligation to Retain Optionee** Nothing contained in this Plan shall obligate the CorporationCompany or any Affiliate to retain an Optionee as an employee, officer, director, or Consultant for any period, nor shall this Plan interfere in any way with the right of the CorporationCompany or any Affiliate to reduce such Optionee's compensation.
- **15.3 Duration of the Plan** Subject to the provisions of section 11 (Termination and Amendment of Plan), Section 11, the Plan shall remain in effect until all Options granted under the Plan have been expired pursuant to the provisions of the Plan or have been satisfied by the issuance of Shares or the payment of cash.
- **15.4 Binding Agreement** The provisions of this Plan and each Option with an Optionee shall be binding upon such Optionee and the Qualified Successor or Guardian of such Optionee.
- **15.5** <u>Use of Terms</u> Where the context so requires, references herein to the singular shall include the plural, and vice versa, and references to a particular gender shall include either or both genders.
- **15.6** <u>Headings</u> The headings used in this Plan are for convenience of reference only and shall not in any way affect or be used in interpreting any of the provisions of this Plan.
- **15.7 No Representation or Warranty** The CorporationCompany makes no representation or warranty as to the future market value of any Shares issued in accordance with the provisions of this Plan.
- **15.8** Plan Subject to Exchange Policies The provisions of this Plan are subject to the relevant policies of the Exchange, including but not limited to Exchange Policy 4.4 Incentive Stock Options.

#### 16. EFFECTIVE DATE OF PLAN

**16.1** Effective Date of Plan - This Plan shall be effective as of the Effective Date, as defined herein.

FISSION URANIUM CORP.

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	<del>[+]</del>				
	<del>[+]</del>				
Effecti	ve Date of Plan:	August 7,	<del>2014</del> [De	cember 1	<u>5, 2016]</u>

#### **SCHEDULE A**

#### FISSION URANIUM CORP.

#### STOCK OPTION CERTIFICATE

(the "Certificate")

Date: ••

To:

#### Re: Grant of Stock Option

This Certificate certifies that **F**ission Uranium Corp. (the "Corporation Company") has granted to you an option (the "Option") to purchase common shares in the capital of the Corporation Company pursuant to the Corporation Company's Stock Option Plan (the "Plan") established by the Corporation Company or any successor plan thereto, as amended from time to time in accordance with its terms.

Your Option is subject to the terms and conditions of the Plan which are deemed to be incorporated in this Certificate, and to the following specific provisions:

Date of Grant:

**Type of Grant:** Stock Option.

Number of Options:

**Option Price:** \$\bigsquare\$ per share.

Term of Option: ●●.

Option Vesting Schedule:

THE EXERCISE OF THIS OPTION IS SUBJECT TO THE TERMS AND RESTRICTIONS SET OUT IN THE STOCK OPTION PLAN. TERMS HAVE THE MEANING AS SET OUT IN THE STOCK OPTION PLAN.

Any shares issued to you as a result of the exercise of your Option will be issued under an exemption from the prospectus requirements of the British Columbia Securities Act and Rules thereto(British Columbia) (the "Act"). The sale by you of those shares is subject to the resale rules of the Act, which, in summary, state as at the date hereof that the sale will be exempt from the requirements to file a prospectus, provided that: resale rules pursuant to applicable Canadian securities laws.

- (a) if you are an Insider of the Corporation other than a director or senior officer of the Corporation, you have filed all records required to be filed under Sections 87 (Insider Reports) and 90 (Personal Information Form) of the Act;
- (b) if you are a director or senior officer of the Corporation, you have filed all records required to be filed under Section 87 (Insider Reports) and 90 (Personal Information Form) of the Act and the Corporation has filed all records required to be filed by Part 12 of the Act (Continuous Disclosure);
- (c) the trade is not a distribution from the holdings of a control person;

- (d) no unusual effort is made to prepare the market or create a demand for the shares; and
- (e) no extraordinary commission or other consideration is paid in respect of the trade.

If you are a resident of the United States, you are also reminded that this Option may not be exercised except pursuant to an effective registration statement under the United States Securities Act of 1933, as amended, and all applicable U.S. state securities laws, or pursuant to available exemptions from such registration requirements.

You may exercise the Option in whole or in part, from time to time, by delivering to the <a href="CorporationCompany">CorporationCompany</a> a notice on the form attached as Exhibit "A" to this Certificate. Such notice must be accompanied by (i) a certified cheque, bank draft or wire payment payable to the <a href="CorporationCompany">CorporationCompany</a> for the full amount of the Option Price for the Options then being exercised. Upon or (ii) a Notice of Net Settlement in the form of Schedule "B" to the Plan. Upon such payment or delivery, the <a href="CorporationCompany">CorporationCompany</a> shall issue and deliver or cause to be issued and delivered to you share certificates in your name for the number of Options so exercised.

	12001011 0104111011 00141 1
Per:	
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	=
	Authorized Signatory

FISSION URANIUM CORP.

# This is EXHIBIT "A" to

# a Stock Option Certificate

# granted by Fission Uranium Corp.

to ●●
To: Fission Uranium Corp.
Re: Stock Option Certificate dated ●● granted to the undersigned
by Fission Uranium Corp. (the "Stock Option Certificate")
The undersigned hereby gives notice under the Stock Option Certificate of exercise of the Option (as defined in the Stock Option Certificate) with respect to the number of Options (as defined in the Stock Option Certificate) designated below and encloses a certified cheque, bank draft or confirmation of wire payment in the designated amount representing payment in full for those shares.
Number of Options exercised:
Option Price:
Total Purchase Price:
In order to satisfy the Withholding Obligation (as defined in the Company's Stock Option Plan), I hereby:
(a) enclose a certified cheque, bank draft or confirmation of wire payment payable to Fission Uranium Corp. for the estimated Withholding Obligation and agree that I will reimburse the CorporationCompany for any amount by which the actual Withholding Obligations (as defined in the Corporation's Stock Option Plan) exceed the estimated Withholding Obligations; or
[Name of Brokerage Firm] (the "Broker") will provide the CorporationCompany with the estimated Withholding Obligation in respect of the above Options in exchange for certificates representing such number of Sharesshares to be issued upon due exercise of the above Options that have been sold by the Broker for my account. Upon confirmation of the number of Sharesshares sold by the Broker, I hereby direct you to deliver the applicable share certificates to the Broker. I agree that I will reimburse the

Corporation Company Withholding Obligation	for any amount by which the acon.	ctual Withholding Obligat	tion exceed the estimated
Please prepare the state following name(s):		issuable in connection	with this exercise in the
Dated this	_ day of	, 20	
		Signature of <del>Option H</del> o	
		Full Name - Please Pri	nt

Residential Address

# **SCHEDULE B**

NOTICE OF NET SETTLEMENT
<u>Date:</u> ●
To: Fission Uranium Corp.
The undersigned hereby requests, pursuant to the Fission Uranium Corp. (the "Company") stock option plan (the "Plan"), the Company accept the transfer, disposition and surrender of the right to exercise vested Options in exchange for, subject to the terms of the Plan and the Options, the number of Shares representing the fair market value of the Options disposed of and transferred to the Company pursuant to the net settlement provisions set out in Section 7.8 of the Plan (the "Net Settlement Provisions").
The undersigned, subject to the terms of the Plan and the Options, is requesting to receive the fair market value of the Options in Shares pursuant to the Net Settlement Provisions.
The undersigned directs the Company to issue the certificate evidencing said Shares in the name of the undersigned to be mailed to the undersigned at the following address:
By executing this Notice of Net Settlement the undersigned hereby confirms that the undersigned has
read the Plan and agrees to be bound by the provisions of the Plan, <b>including</b> , <b>without limitation</b> , <b>the withholding provisions in Section 7.5 thereof</b> . All terms not otherwise defined in this Notice of Net Settlement will have the meanings given to them under the Plan.
DATED the day of
Signature of Optionee
Name of Optionee (please print)

#### **SCHEDULE "C"**

### **DIRECTORS REMUNERATION PLAN**

#### FISSION URANIUM CORP.

#### **DIRECTORS REMUNERATION PLAN**

#### 1. INTERPRETATION

For the purposes of this Plan, the following terms shall have the following meanings:

- "Base Director Fee" means all fees paid to the directors by the Company, other than committee fees;
- (b) "Board" means the Board of Directors of the Company;
- (c) "Common Shares" means the Common Shares without par value of the Company as currently constituted;
- (d) "Company" means Fission Uranium Corp.;
- (e) "Daily Value" means, in reference to a trading day, a number equal to the closing price of the Common Shares on the Toronto Stock Exchange multiplied by the total volume of Common Shares traded on the Toronto Stock Exchange;
- (f) "Eligible Person" means, subject to all applicable laws, any director of the Company;
- (g) "Insider" has the meaning attributed to it in the policy manual of the Toronto Stock Exchange;
- (h) "Outstanding Issue" is determined on the basis of the number of Common Shares that are outstanding, on a non-diluted basis, immediately prior to the share issuance in question;
- (i) "Participant" means Eligible Persons to whom Common Shares have been issued;
- (j) "Plan" means this Directors Remuneration Plan of the Company;
- (k) "Remuneration Shares" means Common Shares issuable hereunder to an Eligible Person, for services rendered to the Company, in lieu of cash or other forms of compensation;
- (I) "Share Compensation Arrangement" means any stock option, stock option plan, employee stock purchase plan or any other compensation or incentive mechanism involving the issuance or potential issuance of Common Shares, including a share purchase from treasury which is financially assisted by the Company by way of a loan, guarantee or otherwise;
- (m) "Total Value" means the sum of the Daily Values for the relevant period; and
- (n) "VWAP" means the volume weighted average trading price of the Common Shares, calculated by dividing the Total Value by the total volume of Common Shares traded on the Toronto Stock Exchange for the relevant period.

Words importing the singular number only shall include the plural and vice versa and words importing the masculine shall include the feminine.

This Plan and all matters to which reference is made herein shall be governed by and interpreted in accordance with the laws of the Province of British Columbia and the laws of Canada applicable therein.

#### 2. PURPOSE

The purpose of the Plan is to provide the Board with discretion to pay up to one-third (1/3) of the Base Director Fee owing to an Eligible Person through the issuance of Common Shares, in lieu of the payment of cash or other means of remuneration, for their activities as directors of the Company.

#### 3. ADMINISTRATION

- (a) This Plan shall be administered by the Board or a committee of the Board duly appointed for this purpose by the Board and consisting of not less than three directors. If a committee is appointed for this purpose, all references to the Board will be deemed to be references to the committee.
- (b) Subject to the limitations of the Plan, the Board shall have the authority:
  - (i) to authorize the issuance of Remuneration Shares, in the sole discretion of the Board, to an Eligible Person in an amount up to one-third (1/3) of the Base Director Fee owing to the Eligible Person for services rendered to the Company, determined in accordance with Subsection 3(c);
  - (ii) to determine the terms, limitations, restrictions and conditions respecting such issuances;
  - (iii) to interpret the Plan and to adopt, amend and rescind such administrative guidelines and other rules and regulations relating to the Plan as it shall from time to time deem advisable; and
  - (iv) to make all other determinations and to take all other actions in connection with the implementation and administration of the Plan as it may deem necessary or advisable. The Board's guidelines, rules, regulations, interpretations and determinations shall be conclusive and binding upon the Company and all other persons.
- (c) In determining the number of Remuneration Shares issuable hereunder to an Eligible Person in lieu of cash or other forms of compensation, the deemed price per Common Share shall be equal to the VWAP for the five (5) trading day period immediately prior to the date of the grant by the Company of the Remuneration Shares.
- (d) The Remuneration Shares shall be issued within thirty (30) days of the date of grant of the Remuneration Shares by the Board.

#### 4. SHARES RESERVED

- (a) The maximum number of Common Shares which may be reserved for issuance for all purposes under the Plan shall be 2.5 million Common Shares or such greater number as may be approved from time to time by the shareholders of the Company.
- (b) If there is a change in the outstanding Common Shares by reason of any stock dividend or any recapitalization, amalgamation, subdivision, consolidation, combination or exchange of shares, or other corporate change, the Board shall make, subject to the prior approval of the Toronto Stock Exchange, appropriate substitution or adjustment in the number or kind of shares or other securities reserved for issuance pursuant to the Plan, provided, however, that no substitution or adjustment shall

obligate the Company to issue or sell fractional shares. If the Company is reorganized, amalgamated with another corporation or consolidated, the Board shall make such provisions for the protection of the rights of Participants as the Board in its discretion deems appropriate.

## 5. LIMITS WITH RESPECT TO INSIDERS

- (a) The maximum number of Common Shares issuable to Insiders under the Plan at any one time, together with the aggregate number of Common Shares issuable to Insiders under any other Share Compensation Agreement, shall not exceed 10% of the Outstanding Issue.
- (b) The maximum number of Common Shares issued to Insiders under the Plan, together with the aggregate number of Common Shares issued to Insiders under any other Share Compensation Agreement, within a one-year period shall not exceed 10% of the Outstanding Issue.

#### 6. AMENDMENT AND TERMINATION

- (a) Subject to Subsection 6(b) and the acceptance of the Toronto Stock Exchange, the Board may terminate, suspend or amend the terms of the Plan, or any Remuneration Share in any manner without consent or approval from any Participant or shareholder of the Company, including without limitation:
  - (i) to make any amendment of a typographical, grammatical, clerical or administrative nature or clarification correcting or rectifying any ambiguity, immaterial inconsistency, defective provision, mistake, or error or omission in this Plan;
  - (ii) to change the terms, conditions and mechanics for the issuance of Remuneration Shares;
  - (iii) to change the class of persons eligible to participate under the Plan; or
  - (iv) to make any addition to, deletion from or alteration of the provisions of this Plan that are necessary to comply with applicable law or the requirements of any regulatory or governmental agency or the Toronto Stock Exchange and to avoid unanticipated consequences deemed by the Board to be inconsistent with the purpose of the Plan.
- (b) Notwithstanding any provisions to the contrary, the Board may not do any of the following without obtaining approval by the affirmative votes of the holders of a majority of the voting securities of the Company present, or represented, and entitled to vote at a meeting duly held in accordance with the applicable corporate laws (excluding, to the extent required pursuant to any applicable rules or regulations of the Toronto Stock Exchange, votes of securities held directly or indirectly by Insiders benefiting from the amendment):
  - (i) modify the provisions of Section 5;
  - (ii) increase the maximum number of Common Shares issuable under the Plan;
  - (iii) modify the provisions of this Section 6(b); or
  - (iv) alter or impair any Common Shares granted previously to any Participant without the consent of such Participant.

#### 7. COMPLIANCE WITH LEGISLATION

The Plan and the Company's obligation to issue and deliver Common Shares shall be subject to all applicable federal, provincial and foreign laws, rules and regulations, the rules and regulations of the Toronto Stock Exchange and to such approvals by any regulatory or governmental agency as may, in the opinion of counsel to the Company, be required. The Company shall not be obliged by any provision of the Plan to issue Common Shares in violation of such laws, rules and regulations or any condition of such approvals. No Remuneration Shares shall be issued hereunder where such issue would require registration of the Plan or of Common Shares under the securities laws of any foreign jurisdiction and any purported issue of Remuneration Shares hereunder in violation of this provision shall be void. In addition, the Company shall have no obligation to issue any Common Shares pursuant to the Plan unless such Common Shares shall have been duly listed with the Toronto Stock Exchange. Common Shares issued to Participants pursuant to the Plan may be subject to limitations on sale or resale under applicable securities laws.

#### 8. WITHHOLDING

(a) The Company may withhold from any amount payable to an Eligible Person, either under this Plan or otherwise, such amount as it reasonably believes is necessary to enable the Company to comply with the applicable requirements of any federal, provincial, local, or foreign law, or any administrative policy of any applicable tax authority, relating to the withholding of tax or any other required deductions with respect to the payment of directors fees.

#### 9. EFFECTIVE DATE

- (a) The Plan shall be effective upon the approval of the Plan by:
  - (i) the Toronto Stock Exchange; and
  - (ii) the shareholders of the Company, given by the affirmative vote of a majority of the votes attached to the Common Shares of the Company entitled to vote, and represented and voted at an annual or special meeting of the holders of such Common Shares held, among other things, to consider and approve the Plan.

#### 10. MISCELLANEOUS

- (a) Nothing contained herein shall prevent the Board from adopting other or additional compensation arrangements, subject to any required approval.
- (b) Nothing contained in the Plan shall be deemed to give any Participant any interest or title in or to any Common Shares of the Company or any rights as a shareholder of the Company or any other legal or equitable right against the Company whatsoever other than as set forth in the Plan and pursuant to the issuance of Common Shares under the Plan.
- (c) The Plan does not give any Eligible Person or any employee of the Company the right or obligation to continue to serve as a director, officer or employee, as the case may be, of the Company. The issuance of Common Shares to any Eligible Person is a matter to be determined solely in the discretion of the Board. The Plan shall not in any way fetter, limit, obligate, restrict or constrain the Board with regard to the allotment or issue of any Common Shares or any other securities in the capital of the Company or any of its subsidiaries other than as specifically provided for in the Plan.
- (d) Upon any issuance of Common Shares, hereunder, the Company shall add to the stated capital account in respect of the Common Shares an amount equal to the number of Common Shares so issued multiplied by the VWAP for the five (5) trading

day period immediately prior to the date of the grant by the Company of the Remuneration Shares.

Effective Date of Plan: November 1, 2016