

# NOTICE OF ANNUAL GENERAL MEETING OF SHAREHOLDERS

# **TO BE HELD DECEMBER 16, 2015**

NOTICE IS HEREBY GIVEN that the Annual General Meeting (the "Meeting") of shareholders of Chesapeake Gold Corp. (the "Company") will be held at Hotel LeSoleil, Les Etoiles Room, 567 Hornby Street, Vancouver, British Columbia, on Wednesday, December 16, 2015 at 2:00 p.m. (Pacific Standard Time) for the following purposes:

- 1. to receive the audited consolidated financial statements of the Company for the year ended December 31, 2014, and the auditor's report thereon;
- 2. to fix the number of directors at six and elect six directors for the ensuing year;
- 3. to appoint the Company's auditor for the ensuing year; and
- 4. to transact such other business as may properly come before the Meeting or any adjournment thereof.

An Information Circular, Proxy form and Return Card accompany this Notice of Meeting.

Only shareholders of record at the close of business on November 9, 2015, will be entitled to receive notice of, and to vote at, the Meeting or any adjournment thereof. Shareholders who are unable to or who do not wish to attend the Meeting in person are requested to date and sign the enclosed Proxy form promptly and return it in the self-addressed envelope enclosed for that purpose or by any of the other methods indicated on the Proxy form. To be used at the Meeting, proxies must be received by Computershare Investor Services Inc., Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario M5J 2Y1, no later than 48 hours (excluding Saturdays, Sundays or holidays) before the time of the Meeting, or any adjournment thereof, or received by the chair of the Meeting before the commencement of the Meeting, or any adjournment thereof. If a registered shareholder receives more than one Proxy form because such shareholder owns shares registered in different names or addresses, each Proxy form should be completed and returned.

Dated at Vancouver, British Columbia this 9<sup>th</sup> day of November, 2015.

BY ORDER OF THE BOARD

"P. Randy Reifel"

P. RANDY REIFEL President

# **President's Letter**



Lower precious metal prices have resulted in 2015 being a very challenging year for the mining industry. Further declines in investment sentiment and gold equities have led to historically low market valuations. During these times we believe financial discipline and capital preservation is the right path to a brighter future.

During 2015 Chesapeake continued to evaluate opportunities to further de-risk its world class Metates gold-silver project. Extensive technical work and studies were undertaken to reduce upfront capital and to optimize mine planning, water management, power and waste rock disposal. Incorporating this technical work in a new pre-feasibility study we believe improves the value and marketability of Metates. Most world class deposits are not afforded a "start small - grow big" mine plan funded by cashflow.

In addition, our exploration team has identified more upside potential in district scale projects near Metates. We are developing a growing organic pipeline of quality greenfield projects that complement Metates in a meaningful way. A world class deposit with significant exploration opportunities nearby should augment M&A interest and drive future value.

At Chesapeake, we are bullish on the long term value of gold. Miners are producing gold faster than they can replace their reserves. Tough times have decimated exploration budgets and activity. New discoveries are at multi-year lows. Today, gold and the mining companies are "unloved" - but that sentiment will change as history has demonstrated.

Looking ahead, we will continue to manage our business prudently while still focusing on building shareholder value. With \$25 million in cash, Chesapeake will weather this market and continue to invest wisely in value creation. Management are major shareholders of Chesapeake and we are committed to providing the best possible leverage to gold and silver. I want to thank our shareholders for their on-going loyal support and confidence in our future.

CHESAPEAKE GOLD CORP.

P. Randy Reifel

P. My Bit.

President

November 16, 2015

# CHESAPEAKE GOLD CORP.

# ANNUAL GENERAL MEETING OF SHAREHOLDERS

# INFORMATION CIRCULAR

#### **GENERAL INFORMATION**

This Information Circular is furnished to the holders ("**shareholders**") of common shares ("**Common Shares**") of Chesapeake Gold Corp. (the "**Company**") by management of the Company in connection with the solicitation of proxies to be voted at the annual general meeting (the "**Meeting**") of the shareholders to be held at Hotel LeSoleil, Les Etoiles Room, 567 Hornby Street, Vancouver, British Columbia, at 2:00 p.m. (Pacific Standard Time) on Wednesday, December 16, 2015 and at any adjournment thereof, for the purposes set forth in the accompanying Notice of Meeting.

#### **PROXIES**

#### **Solicitation of Proxies**

The enclosed Proxy is solicited by and on behalf of management of the Company. The persons named in the enclosed Proxy form are management-designated proxyholders. A registered shareholder desiring to appoint some other person (who need not be a shareholder) to represent the shareholder at the Meeting may do so either by inserting such other person's name in the blank space provided in the Proxy form or by completing another form of proxy. To be used at the Meeting, proxies must be received by Computershare Investor Services Inc., Proxy Department, 100 University Avenue, 8th Floor, Toronto, Ontario M5J 2Y1, no later than 48 hours (excluding Saturdays, Sundays and holidays) before the time of the Meeting, or any adjournment thereof, or received by the chairman of the Meeting before the commencement of the Meeting, or any adjournment thereof. Solicitation will be primarily by mail, but some proxies may be solicited personally or by telephone by regular employees or directors of the Company at a nominal cost. The cost of solicitation by management of the Company will be borne by the Company.

# **Non-Registered Holders**

Only registered holders of Common Shares or the persons they appoint as their proxyholders are permitted to vote at the Meeting. In many cases, however, Common Shares beneficially owned by a holder (a "Non-Registered Holder") are registered either:

- (a) in the name of an Intermediary (an "Intermediary") that the Non-Registered Holder deals with in respect of the Common Shares. Intermediaries include banks, trust companies, securities dealers or brokers, and trustees or administrators of self-administered RRSPs, RRIFs, RESPs and similar plans, or
- (b) in the name of a clearing agency (such as The Canadian Depository for Securities Limited (CDS)) of which the Intermediary is a participant.

Non-Registered Holders who have not objected to their Intermediary disclosing certain ownership information about themselves to the Company are referred to as "**NOBOs**". Those Non-Registered Holders who have objected to their Intermediary disclosing ownership information about themselves to the Company are referred to as "**OBOs**".

In accordance with the requirements of National Instrument 54-101 of the Canadian Securities Administrators ("NI 54-101"), the Company has elected to send the Notice of Meeting and this Information Circular (collectively, the "Meeting Materials") directly to the NOBOs, and indirectly through intermediaries to the OBOs. The Company is not relying on the notice and access delivery procedures outlined in NI 54-101 to distribute copies of proxy-related materials in connection with the Meeting.

The intermediaries (or their service companies) are responsible for forwarding the Meeting Materials to each OBO, unless the OBO has waived the right to receive them. Intermediaries will frequently use service companies to forward the Meeting Materials to the OBOs. Generally, an OBO who has not waived the right to receive Meeting Materials will either:

(a) be given a form of proxy which has already been signed by the intermediary (typically by a facsimile, stamped signature), which is restricted as to the number of shares beneficially owned by the OBO and must be completed, but not signed, by the OBO and deposited with Computershare Investor Services Inc.; or

(b) more typically, be given a voting instruction form ("VIF") which is not signed by the intermediary, and which, when properly completed and signed by the OBO and returned to the intermediary or its service company, will constitute voting instructions which the intermediary must follow.

The Company will not be paying for Intermediaries to deliver to OBOs (who have not otherwise waived their right to receive proxy-related materials) copies of the Meeting Materials and related documents. Accordingly, an OBO will not receive copies of the Meeting Materials and related documents unless the OBO's Intermediary assumes the costs of delivery.

These Meeting Materials are being sent to both registered and Non-Registered Holders. If you are a Non-Registered Holder, and the Company or its agent has sent these materials directly to you, your name and address and information about your holdings of securities, have been obtained in accordance with applicable securities regulatory requirements from the Intermediary holding on your behalf. By choosing to send these materials to you directly, the Company (and not the Intermediary holding on your behalf) has assumed responsibility for (i) delivering these materials to you, and (ii) executing your proper voting instructions. Please return your voting instructions as specified in your voting instruction form.

The Meeting Materials sent to NOBOs who have not waived the right to receive meeting materials are accompanied by a VIF, instead of a Proxy form. By returning the VIF in accordance with the instructions noted on it, a NOBO is able to instruct the voting of the Common Shares owned by the NOBO.

VIFs, whether provided by the Company or by an intermediary, should be completed and returned in accordance with the specific instructions noted on the VIF. The purpose of this procedure is to permit Non-Registered Holders to direct the voting of the Common Shares which they beneficially own. Should a Non-Registered Holder who receives a VIF wish to attend the Meeting or have someone else attend on the Non-Registered Holder's behalf, the Non-Registered Holder may request a legal proxy as set forth in the VIF, which will grant the Non-Registered Holder, or the Non-Registered Holder's nominee, the right to attend and vote at the Meeting.

Non-Registered Holders should return their voting instructions as specified in the VIF sent to them. Non-Registered Holders should carefully follow the instructions set out in the VIF, including those regarding when and where the VIF is to be delivered.

Although Non-Registered Holders may not be recognized directly at the Meeting for the purpose of voting Common Shares registered in the name of their broker, agent or nominee, a Non-Registered Holder may attend the Meeting as a proxyholder for a registered shareholder and vote Common Shares in that capacity. Non-Registered Holders who wish to attend the Meeting and indirectly vote their Common Shares as proxyholder for the registered shareholder should contact their broker, agent or nominee well in advance of the Meeting to determine the steps necessary to permit them to indirectly vote their Common Shares as a proxyholder.

# **Revocability of Proxies**

A registered shareholder who has given a Proxy may revoke it by an instrument in writing that is:

- (a) executed by the shareholder or by the shareholder's attorney authorized in writing or, where the shareholder is a corporation, by a duly authorized officer or attorney of the corporation, and
- (b) delivered either to the registered office of the Company (19th Floor, 885 West Georgia Street, Vancouver, British Columbia, V6C 3H4) at any time up to and including the last business day before the day of the Meeting, or any adjournment thereof, or to the chair of the Meeting at the Meeting before any vote in respect of which the proxy is to be used shall have been taken,

or in any other manner provided by law.

NOBOs who wish to revoke their voting instructions should contact Computershare Investor Services Inc. at telephone number 1-800-564-6253. OBOs who wish to revoke a voting instruction form or a waiver of the right to receive proxy-related materials should contact their Intermediaries for instructions.

# **Voting of Proxies**

Common Shares represented by a shareholder's Proxy form will be voted or withheld from voting in accordance with the shareholder's instructions on any ballot that may be called for at the Meeting and, if the shareholder specifies a choice with respect to any matter to be acted upon, the Common Shares will be voted accordingly. In the absence of any instructions, the proxy agent

named on the Proxy form will cast the shareholder's votes in favour of the passage of the resolutions set forth herein and in the Notice of Meeting.

The enclosed Proxy form confers discretionary authority upon the persons named therein with respect to (a) amendments or variations to matters identified in the Notice of Meeting and (b) other matters which may properly come before the Meeting or any adjournment thereof. At the time of printing of this Information Circular, management of the Company knows of no such amendments, variations or other matters to come before the Meeting other than the matters referred to in the Notice of Meeting.

#### VOTING SHARES AND PRINCIPAL HOLDERS THEREOF

As of November 9, 2015, 44,416,366 Common Shares were issued and outstanding as fully paid and non-assessable shares. Holders of Common Shares are entitled to one vote for each Common Share held.

The board of directors of the Company ("**Board of Directors**" or "**Board**") has fixed November 9, 2015, as the record date for the determination of shareholders entitled to receive notice of and to vote at the Meeting and at any adjournment thereof, and only shareholders of record at the close of business on that date are entitled to receive such notice and to vote at the Meeting. A complete list of the shareholders entitled to vote at the Meeting will be open to examination by any shareholder for any purpose germane to the Meeting, during ordinary business hours for a period of 10 days before the Meeting, at the office of Computershare Investor Services Inc., at 510 Burrard Street, Vancouver, British Columbia V6C 3B9.

To the knowledge of the directors or executive officers of the Company, as at November 9, 2015, no person beneficially owned, directly or indirectly, or controlled or directed, Common Shares carrying 10% or more of the voting rights attached to the Company's issued and outstanding Common Shares.

#### VOTES NECESSARY TO PASS RESOLUTIONS AT THE MEETING

Under the Company's Articles, the quorum for the transaction of business at the Meeting is two shareholders, whether present in person or represented by proxy, holding in the aggregate at least 5% of the issued Common Shares. A simple majority of the votes cast at the Meeting (in person or by proxy) is required in order to pass the resolutions referred to in the accompanying Notice of Meeting.

#### APPOINTMENT OF AUDITOR

The persons named in the enclosed Proxy intend to vote for the appointment of Deloitte LLP, Chartered Accountants, as the auditor of the Company to hold office until the next annual general meeting of shareholders. Deloitte LLP has been the auditor of the Company since March 13, 2012.

### **ELECTION OF DIRECTORS**

The number of directors is currently fixed at six. At the Meeting, shareholders will be asked to elect six directors. The persons named below are the six nominees of management for election as directors, all of whom are current directors of the Company. Each director elected will hold office until the next annual general meeting or until the director's successor is elected or appointed unless the director's office is earlier vacated under any of the relevant provisions of the Articles of the Company or the *Business Corporations Act* (British Columbia). It is the intention of the persons named as proxyholders in the enclosed Proxy to vote for the election to the Board of Directors of those persons hereinafter designated as nominees for election as directors. The Board of Directors does not contemplate that any of such nominees will be unable to serve as a director; however, if for any reason any of the proposed nominees do not stand for election or are unable to serve as such, **proxies in favour of management designees will be voted for another nominee in their discretion unless the shareholder has specified in such shareholder's Proxy that such shareholder's Common Shares are to be withheld from voting in the election of directors.** 

The following table sets out the name of each of the persons proposed to be nominated for election as a director; all positions and offices in the Company currently held by the nominee; the nominee's current principal occupation or employment; the period during which the nominee has served as a director; and the number of Common Shares that the nominee has advised are beneficially owned by the nominee, directly or indirectly, or over which control or direction is exercised, as of November 9, 2015:

Name, place of residence and positions with the Company	Present principal occupation, business or employment	Period served as a director	Common Shares beneficially owned or controlled
DANIEL J. KUNZ <sup>(1)(2)</sup> Boise, Idaho, USA <i>Director</i>	Principal, Daniel Kunz & Associates LLC; Director of various public companies (see "Corporate Governance Disclosure - Directorships")	Since April 18, 2002	30,000
LIAN LI <sup>(2)</sup> Vancouver, BC, Canada <i>Director</i>	President of Pacific GeoInfo Corp.; International Business Consultant	Since December 18, 2013	9,500
JOHN PERSTON <sup>(2)</sup> Castletown, Isle of Man <i>Director</i>	President, JWP Consulting (geological consulting firm)	Since April 18, 2002	297,800
P. RANDY REIFEL <sup>(1)</sup> Vancouver, BC, Canada Director, President and Chairman	Chairman and President of the Company	Since April 18, 2002	3,477,278
GREG D. SMITH <sup>(1)</sup> North Vancouver, BC, Canada <i>Director</i>	Chief Executive Officer and Director of Anthem United Inc.	Since December 19, 2013	Nil
GERALD L. SNEDDON Boise, Idaho, USA Director and Executive Vice-President, Operations	Executive Vice-President, Operations of the Company	Since April 18, 2002	243,456

<sup>(1)</sup> Member of the Audit Committee.

None of the proposed directors is, as at the date of this Information Circular, or has been, within the ten years preceding the date of this Information Circular, a director, chief executive officer or chief financial officer of any company (including the Company) that:

- (a) was subject to a cease trade or similar order or an order that denied the relevant company access to any exemption under securities legislation that was in effect for a period of more than 30 consecutive days (collectively, an "Order"), when such Order was issued while the person was acting in the capacity of a director, chief executive officer or chief financial officer of the relevant company; or
- (b) was subject to an Order that was issued after such person ceased to be a director, chief executive officer or chief financial officer of the relevant company, and which resulted from an event that occurred while the person was acting in the capacity of a director, chief executive officer or chief financial officer of the relevant company.

No proposed director is, as at the date of this Information Circular, or has been, within the ten years preceding the date of this Information Circular, a director or executive officer of any company (including the Company) that, while that person was acting in that capacity, or within a year of that person ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets.

No proposed director has, within the ten years preceding the date of this Information Circular, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors, or had a receiver, receiver manager or trustee appointed to hold the assets of that person.

<sup>(2)</sup> Member of Corporate Governance and Compensation Committee.

No proposed director has been subject to (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority, or (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable securityholder in deciding whether to vote for a proposed director.

#### CORPORATE GOVERNANCE DISCLOSURE

The following description of the corporate governance practices of the Company is provided further to National Instrument 58-101 on "Disclosure of Corporate Governance Practices" ("NI 58-101") and the disclosure prescribed for "Venture Issuers" such as the Company.

#### **Board of Directors**

The Board currently consists of six directors (all six of whom will be standing for re-election). NI 58-101 distinguishes independent and non-independent directors. Four of the six current members of the Board are considered independent directors. The independent directors are Daniel Kunz, Lian Li, John Perston and Greg D. Smith. Randy Reifel and Gerald Sneddon are not independent directors as they are executive officers of the Company. Assuming the election of the director nominees at the Meeting, the Board will still consist of a majority of independent directors.

The Board considers that management is effectively supervised by the independent directors on an informal basis, as the independent directors are actively and regularly involved in reviewing and supervising the operations of the Company and have regular and full access to management. The independent directors are able to meet at any time without any members of management, including the non-independent directors, being present. At the present time, the Board believes that the knowledge, experience and qualifications of its independent directors are sufficient to ensure that the Board can function independently of management and discharge its responsibilities.

#### **Directorships**

The current directors of the Company who are presently directors of other reporting issuers in Canada or elsewhere are set out below:

Director	Reporting Issuer
Daniel J. Kunz	Gold Torrent Inc. Greenbriar Capital Corp. Gunpoint Exploration Ltd. Kazax Minerals Inc. Silver Bull Resources, Inc.
Lian Li	Pacific GeoInfo Corp.
P. Randy Reifel	Goldcorp Inc. Gunpoint Exploration Ltd.
Greg D. Smith	Anthem United Inc. (formerly Turnberry Resources Ltd.) Lowell Copper Ltd. (formerly Waterloo Resources Ltd.) Luna Gold Corp.
Gerald L. Sneddon	Gunpoint Exploration Ltd.

# **Orientation and Continuing Education**

The Board currently has not established criteria for the orientation or continuing education of directors. While the Company does not have formal orientation and training programs, new Board members spend time with senior management in regard to the Company's properties, operations and internal controls. Board meetings include presentations by the Company's management and/or employees to give the directors additional insight into the Company's business. Board members are encouraged to communicate with management, the auditor and technical consultants to keep themselves current with industry trends, developments and changes in legislation. Board members have full access to the Company's records.

#### **Ethical Business Conduct**

The Board has not adopted a written code of conduct for its directors but views corporate governance as an integral component to the success of the Company. The Company's Board members have considerable industry and public company experience and the Company relies on this experience and their integrity to comply with the required code of conduct.

In respect of any transactions or agreements involving the Company and in respect of which a director of the Company has a material interest or a conflict or potential conflict of interest, that director, in order that the members of the Board exercise independent judgement in respect thereto, is required to disclose such to the Board prior to any such transaction or agreement being considered by the Board and is not permitted to vote on any Board resolution with respect thereto. Should any officer similarly have any such material interest or conflict or potential conflict of interest, such officer must similarly disclose such to the Board.

#### **Nomination of Directors**

Periodically, the Board as a whole informally assesses the size and composition of the existing Board and the contribution of individual directors. Individual directors are invited to propose new nominees to the Board having regard to the Company's business strategy and the current composition of the Board.

### Compensation

The Company has a Corporate Governance and Compensation Committee consisting of Daniel Kunz, Lian Li and John Perston, all of whom are considered independent directors.

The independent members of the Corporate Governance and Compensation Committee must approve any compensation paid to a director or the officer acting as CEO. The Corporate Governance and Compensation Committee reviews annually, and submits to the Board for its approval, the compensation to be paid to members of the Board as directors after taking into account any director compensation guidelines established by the Board. With respect to the officer acting as CEO (currently being the President), the Corporate Governance and Compensation Committee is responsible for reviewing and considering corporate goals and objectives relevant to compensation for the President, evaluating the performance of the President in light of those corporate goals and objectives, and determining the level of compensation for the President based on this evaluation. See "Compensation of Executive Officers and Directors".

# **Other Board Committees**

The Board has no standing committees besides the Audit Committee and the Corporate Governance and Compensation Committee.

#### **Assessments**

The Board has adopted a Mandate which authorizes the Board to annually review the performance of the Board and its committees against their respective charters and mandates and to annually evaluate the performance of individual directors, the Chair and any lead director. The Board intends to follow these procedures for the evaluation of the effectiveness of the Board, its committees, the Chair and individual directors.

#### AUDIT COMMITTEE DISCLOSURE

Pursuant to the *Business Corporations Act* (British Columbia) and National Instrument 52-110 on "Audit Committees" ("**NI 52-110**"), the Company is required to have an audit committee.

#### **Audit Committee Charter**

Pursuant to NI 52-110, the Company's Audit Committee is required to have a charter. A copy of the Company's Audit Committee Charter is set out in Appendix A to this Information Circular.

The Audit Committee assists the Board of Directors in fulfilling its responsibilities relating to the Company's corporate accounting and reporting practices. The Audit Committee is responsible for ensuring that management has established appropriate processes for monitoring the Company's systems and procedures for financial reporting and controls, reviewing all financial information in disclosure documents, monitoring the performance and fees and expenses of the Company's external auditors, and recommending external auditors for appointment by shareholders.

#### **Composition of the Audit Committee**

As at the date of this Information Circular, the following is information on the members of the Company's Audit Committee:

Name	Independent	Financial Literacy
Greg D. Smith (Chair)	Yes	Yes
Daniel J. Kunz	Yes	Yes
P. Randy Reifel	No	Yes

#### **Relevant Education and Experience**

All of the members of the Audit Committee are graduates of post-secondary education, with two members, Daniel J. Kunz and P. Randy Reifel, holding a Masters of Business Administration degree. Greg D. Smith is a Chartered Accountant and held senior management positions as well as being a member of the audit committee for various publicly traded mining companies. Each member of the Audit Committee has assisted several resource industry companies with strategic focus and corporate finance. Messrs. Kunz, Reifel and Smith each have many years' experience in the management and administration of publicly owned mining exploration companies. This experience in the mining industry has provided each member of the Audit Committee with an understanding of the accounting principles used by the Company to prepare its financial statements, the ability to assess the general application of such accounting principles and analyze or evaluate financial statements, and an understanding of internal controls and procedures for financial reporting.

#### **Audit Committee Oversight**

At no time since January 1, 2014, was a recommendation of the Audit Committee to nominate or compensate an external auditor not adopted by the Company's Board of Directors.

#### **Reliance on Certain Exemptions**

At no time since January 1, 2014, has the Company relied on the exemption in section 2.4 of NI 52-110 (*De Minimis Non-audit Services*), subsection 6.1.1(4) of NI 52-110 (*Circumstances Affecting the Business or Operations of the Venture Issuer*), subsection 6.1.1(5) of NI 52-110 (*Events Outside Control of Member*), subsection 6.1.1(6) (*Death, Incapacity or Resignation*) or an exemption from NI 52-110, in whole or in part, granted under Part 8 (*Exemption*) of NI 52-110 by a securities regulatory authority or regulator.

# Pre-approval Policies and Procedures for Non-Audit Services

The Audit Committee has not adopted any specific policies and procedures for the engagement of non-audit services.

### **External Auditor Service Fees (By Category)**

The aggregate fees billed by the Company's external auditor in each of the last two financial years of the Company for services in each of the categories indicated are as follows:

Financial Year Ended	Audit Fees	Audit Related Fees <sup>(1)</sup>	Tax Fees <sup>(2)</sup>	All Other Fees <sup>(3)</sup>
December 31, 2014	\$60,000	Nil	\$10,000	Nil
December 31, 2013	\$77,000	Nil	\$8,025	Nil

<sup>(1)</sup> Pertains to assurance and related services that are reasonably related to the performance of the audit or review of the Company's financial statements and that are not reported under "Audit Fees".

<sup>(2)</sup> Pertains to professional services for tax compliance, tax advice and tax planning. The nature of the services comprising the fees disclosed relate to compiling and preparing information for the Company's tax returns.

<sup>(3)</sup> Pertains to products and services other than services reported under the other categories.

#### **Venture Issuers Exemption**

The Company is relying upon the exemption in section 6.1 of NI 52-110 which exempts "venture issuers" from the requirements of Part 3 (*Composition of the Audit Committee*) and Part 5 (*Reporting Obligations*) of NI 52-110.

#### COMPENSATION OF EXECUTIVE OFFICERS AND DIRECTORS

Set out below are particulars of compensation paid to the following persons (the "Named Executive Officers" or "NEOs"):

- (a) the person who acted as the Company's chief executive officer ("CEO"), or acted in a similar capacity, for any part of the Company's most recently completed financial year;
- (b) the person who acted as the Company's chief financial officer ("CFO"),or acted in a similar capacity, for any part of the Company's most recently completed financial year;
- each of the three most highly compensated executive officers, or the three most highly compensated individuals acting in a similar capacity, other than the CEO and CFO, at the end of the Company's most recently completed financial year whose total compensation was, individually, more than \$150,000 for that financial year; and
- (d) each individual who would be an NEO under paragraph (c) but for the fact that the individual was neither an executive officer of the Company, nor acting in a similar capacity, at the end of that financial year.

For the year ended December 31, 2014, the Company had four Named Executive Officers, namely P. Randy Reifel (President, acting as CEO), Gerald Sneddon (Executive Vice-President, Operations), Sam Wong (CFO), and Gary Parkison (Vice President, Development).

#### **Compensation Discussion and Analysis**

The Corporate Governance and Compensation Committee of the Board of Directors (the "Compensation Committee") is to consist of two or more directors, the majority of whom shall be independent directors, who review the compensation for the executive officers of the Company. The Compensation Committee in 2014 consisted of Daniel Kunz, John Perston and Lian Li, all of whom are considered independent directors.

The objective of the Company's compensation program is to ensure that executive compensation is fair and reasonable, rewards management performance and is sufficient to attract and retain experienced and talented executives. The Company's executive compensation program is designed to recognize the fundamental value added to the Company by having a motivated and committed management team whose short, medium and long-term objectives are aligned with those of shareholders. In making recommendations on executive compensation, the Compensation Committee bears in mind the relatively small size of the Company and limited number of executive officers. The Compensation Committee has, as part of its mandate, the responsibility for making recommendations to the Board of Directors for the President's compensation and for reviewing recommendations from management, for subsequent approval by the Board of Directors, with respect to the appointment and remuneration of the Company's other executive officers. As well, the Compensation Committee relies on board discussion and informal comparisons to similar exploration and development stage companies, while giving consideration to the experience, qualifications and performance of the candidate.

The Company's executive compensation for the 2014 financial year was comprised of two primary components: (i) base salary and (ii) grants of stock options.

There is no policy or target regarding cash and non-cash elements of the Company's compensation program. The directors are of the view that all elements should be considered rather than any single element. The Company does not currently provide the executive officers with personal benefits nor does the Company provide any additional compensation.

As an executive officer's level of responsibility increases, a greater percentage of total compensation is based on performance (as opposed to base salary and standard employee benefits) as the mix of total compensation shifts towards a greater emphasis on bonus and stock options, thereby increasing the mutual interest between executive officers and shareholders. The level of base salary for each employee within a specified range is determined by past performance, as well as by the level of responsibility and the importance of the position to the Company.

With respect to long-term incentives, each year an executive may be awarded stock options. The amount of the long-term incentive is reviewed by the Compensation Committee for recommendation to the Board of Directors based on the philosophy, objectives and criteria outlined above, taking into account previous stock option grants.

#### **Option-based Awards**

The shareholders of the Company approved a new stock option plan (the "Plan") for the Company effective December 19, 2012. The Plan provides for equity participation in the Company by its directors, officers, employees, consultants and consultant companies through the acquisition of Common Shares pursuant to the grant of options to purchase shares. The Plan is administered by the Board of Directors or, subject to the terms of the Plan, the Compensation Committee. Options may be granted to purchase Common Shares on terms that the Board of Directors or Compensation Committee may determine, subject to the terms and limitations of the Plan and the requirements of applicable regulatory authorities.

The Plan includes the following provisions:

- The maximum aggregate number of Common Shares reserved for issuance for options granted under the Plan is 8,500,000 Common Shares.
- The total number of optioned Common Shares granted to any one optionee in any 12-month period must not exceed 5% of the issued and outstanding Common Shares at the date of option grant, unless disinterested shareholder approval is obtained.
- The total number of optioned Common Shares granted to any one consultant in a 12-month period must not exceed 2% of the issued and outstanding Common Shares at the date of option grant.
- The total number optioned Common Shares granted to all optionees who are employed to provide investor relations activities must not exceed 2% of the issued and outstanding Common Shares in any 12-month period (determined at the date of option grant).
- The number of Common Shares reserved for issuance pursuant to options granted to insiders of the Company under the Plan must not exceed 10% of the issued and outstanding Common Shares unless disinterested shareholder approval is obtained.
- The number of options granted to insiders of the Company within a 12-month period to acquire Common Shares reserved for issuance under the Plan must not exceed 10% of the issued and outstanding Common Shares unless disinterested shareholder approval is obtained.
- The exercise price for optioned Common Shares under the Plan will not be less than the closing price of the Common Shares on the day preceding the option grant date, less applicable discounts permitted by the TSX Venture Exchange ("TSX-V").
- Options may be granted for a term of up to ten years (although options granted under the Plan have generally been for a term of five years), subject to earlier termination in the event of death or the optionee's cessation of services to the Company.
- Options granted under the Plan may be subject to such vesting schedule as may be determined by the Board of Directors.
- An option granted to a consultant performing investor relations activities must vest in stages over 12 months with no more than 25% of the optioned Common Shares vesting in any three-month period (all options granted under the Plan have generally been subject to vesting as to 25% on each anniversary after the date of grant).
- Options granted under the Plan are non-assignable, except by will or the laws of descent and distribution.

# **Stock Bonus Plan**

The Company has a Stock Bonus Plan ("Bonus Plan"). The Bonus Plan enables bonus common shares to be issued to any full-time or part-time employee or independent contractor (whether or not a director) of the Company or any of its subsidiaries who has rendered services that contributed to the success of the Company or any of its subsidiaries. Grants of bonus Common Shares will be on terms that the Compensation Committee of the Board may determine, within the limitations of the Bonus Plan and subject to the rules and policies of applicable regulatory authorities. The maximum number of common shares issuable under the Bonus Plan is limited to 200,000 Common Shares. In addition, in any calendar year, the number of bonus Common Shares issuable to insiders of the

Company, also taking options into account, is limited to 0.5% of the total number of Common Shares which were issued and outstanding at the end of the preceding calendar year, 10% of the issued and outstanding Common Shares, and no more than 5% of the issued and outstanding shares to any one person in a 12-month period.

# **Compensation Governance**

The Compensation Committee consists of Daniel Kunz, Lian Li and John Perston, all of whom are considered independent directors. One of the primary functions of the Compensation Committee is to monitor and make recommendations to the Board of Directors in respect of the total compensation paid by the Company to its directors and senior executives.

Messrs. Kunz and Perston have human resource and compensation experience relevant to oversee and advise on the Company's executive compensation practices. The members have either in the past served or currently serve on compensation committees of other public mining companies or in management positions with such companies. Mr. Kunz has more than 30 years' experience in public company executive level management, corporate governance and executive compensation matters and is currently a member of the compensation committee of three public companies. In his 40 plus years of experience in the mining industry, John Perston has supervised and managed numerous exploration operations in various countries and has gained experience in assessing the compensation levels of management and other project personnel.

Ms. Lian Li is currently the President of Pacific GeoInfo Corp. and brings to the Compensation Committee considerable experience in the areas of finance and international business operations. Prior to joining Pacific GeoInfo in 1996, Ms. Li held a senior management position with the corporate finance department of a major brokerage firm in Hong Kong. Before that, she worked with an investment management company and a public accounting firm in Hong Kong, a banking group in the United Kingdom, and the central government in Beijing, China.

The Compensation Committee reviews annually, and submits to the Board of Directors for its approval, the total compensation (including direct salary and annual bonus as well as long term stock-related incentive plans) paid to each executive officer of the Company. In accordance with TSX-V policies, any compensation paid to a director or executive officer of the Company must be approved by the independent members of the Compensation Committee.

The Compensation Committee is responsible for reviewing and considering corporate goals and objectives relevant to compensation for all executive officers, evaluating the performance of each executive officer in light of those corporate goals and objectives, and determining (or making recommendations to the Board of Directors with respect to) the level of compensation for the executive officers based on this evaluation. In considering compensation for the executive officers other than the President, the Compensation Committee is to take into account the recommendation of the President.

The Compensation Committee administers the Company's Plan and makes decisions regarding option grants, including option terms and amendments, under the Plan, provided that, under the terms of the Plan, options for directors must be granted and approved by the Board of Directors.

The Compensation Committee reviews and recommends to the Board of Directors for its approval severance or similar termination payments proposed to be made to any executive officer.

The Compensation Committee reviews annually, and submits to the Board of Directors for its approval, the compensation to be paid to members of the Board as directors after taking into account any director compensation guidelines established by the Board.

The Board has considered the implications of the risks associated with the Company's compensation policies and practices and has concluded that there were no identified risks arising from the Company's compensation policies and practices that are reasonably likely to have a material adverse effect on the Company. The Board acknowledges that the Company, as a junior natural resource company, does not presently generate any revenues, and that all management compensation to date has been derived solely from cash in the Company's treasury, acquired by way of equity financings to date, and the grant of incentive stock options to management personnel and employees. Salary compensation to the Named Executive Officers during the 2014 financial year and prior were provided for under informal consulting arrangements with the Named Executive Officers or their management companies. In order to provide necessary oversight, the Board has adhered to the policy of requiring the independent members of the Compensation Committee to review all executive compensation arrangements and awards prior to their commitment. At present, the Board has determined that the current executive compensation levels are not excessive, and are in line with other companies of similar stature. With respect to the longer-term component of executive compensation, options granted to executive officers under the Plan serve to align the interests of those persons with the shareholders, and therefore mitigates any excessive risks that may be taken by the executive officers. As options are generally priced above market value at the time of grant and are generally subject to vesting

schedules, the benefits of such compensation, if any, may not be realized by the executive until a significant period of time has passed. Accordingly, the ability of executives to take inappropriate or excessive risks that are beneficial to them from the standpoint of their compensation at the expense of the Company and its shareholders is considered to be extremely limited.

There is no restriction on Named Executive Officers or directors regarding the purchase of financial instruments including prepaid variable forward contracts, equity swaps, collars, or units of exchange funds that are designed to hedge or offset a decrease in market value of equity securities granted as compensation or held, directly or indirectly, by a Named Executive Officer or director. For the financial year ended December 31, 2014, no Named Executive Officer or director, directly or indirectly, purchased any financial instruments or employed a strategy to hedge or offset a decrease in market value of equity securities granted as compensation or held.

The Company does not presently anticipate making any significant changes to its compensation policies and practices in respect of its financial year ending December 31, 2015.

# **Compensation Consultant**

The Compensation Committee retained Coopers Consulting Ltd. ("Coopers") in November 2012 to provide the Compensation Committee and the Board of Directors with independent research to consider for evaluating the competitive positioning of the overall compensation package for the Company's executive officers and directors. Coopers prepared and delivered to the Company a report dated February 14, 2013 entitled "Executive and Independent Board Member Compensation Report-Selected Sample of Comparator Companies". Coopers has not provided any services to the Company, or to its affiliated or subsidiary entities, or to any of its directors or members of management, other than or in addition to compensation services provided for any of the Company's directors or executive officers. For the financial year ended December 31, 2013, the aggregate fees billed by Coopers in respect of the compensation services was \$24,480.

Other than Coopers, the Company had not previously retained any compensation consultant or advisor and, accordingly, had no other related billings during its last two financial years ended December 31, 2014 and 2013 for services by a compensation consultant or advisor.

#### **Summary Compensation Table**

The following table provides a summary of compensation earned by the Named Executive Officers from the Company or its subsidiaries or affiliates during each of the last three completed financial years of the Company ended December 31, 2014.

			Non-equity incentive plan compensation  (\$)  All		plan compensation		All other	Total	
Name and principal position	Year	Salary (\$)	based awards (\$)	based awards <sup>(1)</sup> (\$)	Annual incentive plans	Long-term incentive plans	Pension value (\$)	compensation (\$)	compen- sation (\$)
P. RANDY REIFEL <sup>(2)</sup> President (acting as CEO)	2014	250,000	Nil	1,944,000	Nil	Nil	Nil	(7)	2,194,000
	2013	250,000	Nil	Nil	Nil	Nil	Nil	(7)	250,000
	2012	250,000	Nil	1,176,446 <sup>(3)</sup>	Nil	Nil	Nil	(7)	1,426,446
GERALD L. SNEDDON <sup>(4)</sup> Executive Vice-President, Operations	2014	99,360 <sup>(5)</sup>	Nil	668,250	Nil	Nil	Nil	(7)	767,610
	2013	92,610 <sup>(5)</sup>	Nil	Nil	Nil	Nil	Nil	(7)	92,610
	2012	90,000 <sup>(5)</sup>	Nil	533,237	Nil	Nil	Nil	(7)	623,237
SAM WONG <sup>(6)</sup> CFO	2014 2013 2012	80,000 80,000 66,667	Nil Nil Nil	182,250 Nil 355,492	Nil Nil Nil	Nil Nil Nil	Nil Nil Nil	(7) (7) (7)	262,250 80,000 422,159
GARY PARKISON <sup>(8)</sup> Vice President, Development	2014	215,280 <sup>(5)</sup>	Nil	400,950	Nil	Nil	Nil	(7)	616,230
	2013	200,655 <sup>(5)</sup>	Nil	Nil	Nil	Nil	Nil	(7)	200,655
	2012	195,000 <sup>(5)</sup>	Nil	380,884	Nil	Nil	Nil	(7)	575,884
MARK MALFAIR <sup>(9)</sup> Former Vice President, Exploration	2014	157,500	Nil	303,750	Nil	Nil	Nil	(7)	461,250
	2013	157,500	Nil	Nil	Nil	Nil	Nil	(7)	157,500
	2012	157,500	Nil	253,923	Nil	Nil	Nil	(7)	411,423

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(1) The grant date fair value of each option granted by the Company is estimated on the date of grant using the Black-Scholes option pricing model, using the following assumptions:

Financial Year	Risk Free Interest Rate	Expected Volatility	Expected Option Life	Expected Dividend Rate
2014	2.21%	61%	10 years	Nil
2012	2.83%	61%	5 years	Nil

The Black-Scholes pricing methodology was used by the Company in these estimates of fair value as it is an established calculation widely used by the financial industry for securities valuations and is supported as an appropriate methodology by IFRS and by Section 3870 of the CICA Handbook.

- (2) Amounts under "Salary" for Mr. Reifel pertain to compensation paid by the Company to Brant Investments Ltd., a company controlled by Mr. Reifel. Mr. Reifel does not receive any compensation for his role as a director of the Company.
- Option-based awards for 2012 also include options granted by Gunpoint Exploration Ltd. ("Gunpoint", the Company's subsidiary). This is comprised of the aggregate grant date value of options to purchase Common Shares of the Company (as to \$1,142,652) and the incremental value of options to purchase 500,000 common shares of Gunpoint that were repriced by Gunpoint on November 23, 2012 from an exercise price of \$1.41 per share to \$0.60 per share (as to \$33,794, calculated using also the Black-Scholes pricing methodology).
- (4) Mr. Sneddon does not receive any compensation for his role as a director of the Company.
- (5) Amount paid/earned in United States dollars (U.S.\$) and translated to Canadian dollars (Cdn.\$) at the yearly average exchange rate, which was U.S.\$1.00=Cdn.\$1.104 for 2014, U.S.\$1.00=Cdn.\$1.029 for 2013, and par for 2012.
- (6) Mr. Wong was appointed CFO of the Company on February 6, 2012. Amount under "Salary" for Mr. Wong pertains to compensation paid by the Company to Samina Capital Ltd., a company controlled by Mr. Wong.
- Perquisites (including property or other personal benefits provided to an NEO that are not generally available to all employees) did not exceed either \$50,000 or 10% of the NEO's total salary for the financial year.
- (8) Amounts under "Salary" for Mr. Parkison pertain to compensation paid by the Company to Praxis Mining Consultants LLC, a company controlled by Mr. Parkison.
- (9) Mr. Malfair resigned as Vice President, Exploration, on November 28, 2014.

Effective as of January 15, 2012, the Company and Brant entered into a consulting agreement (the "Brant Consulting Agreement") pursuant to which the Company agreed to pay Brant fees at the base rate of \$250,000 per year for the services of P. Randy Reifel to serve as President and a director of the Company. The initial term of the Brant Consulting Agreement was for a period of one year commencing on January 1, 2012 and is automatically renewed on each anniversary thereafter, until otherwise terminated in accordance with the terms of the Brant Consulting Agreement. The Brant Consulting Agreement contains provisions relating to termination and change of control. See "Termination and Change of Control Benefits".

Compensation paid to Gerald Sneddon, Sam Wong, Gary Parkison and Mark Malfair (or their respective companies) during the Company's 2014 financial year and prior were respectively made pursuant to informal arrangements between the Company and these persons or their respective companies, as the case may be.

# **Incentive Plan Awards**

#### Outstanding share-based awards and option-based awards

The following table sets out information on share-based and option-based awards granted by the Company to the Named Executive Officers that were outstanding as at December 31, 2014.

		Optio	on-based Awards	Sh	are-based Awai	rds	
Name	Number of securities underlying unexercised options (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options <sup>(1)</sup> (\$)	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested (\$)	Market or payout value of vested share-based awards not paid out or distributed (\$)
P. Randy Reifel	400,000(2)	9.10	May 11, 2015	Nil	N/A	N/A	N/A
	225,000 <sup>(3)</sup>	10.75	February 5, 2017	Nil			
	800,000	3.30	August 29, 2024	Nil			

		Optio	on-based Awards	Sh	are-based Awai	rds	
Name	Number of securities underlying unexercised options (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options <sup>(1)</sup> (\$)	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested (\$)	Market or payout value of vested share-based awards not paid out or distributed (\$)
Gerald L. Sneddon	125,000 <sup>(2)</sup>	9.10	May 11, 2015	Nil	N/A	N/A	N/A
	105,000 <sup>(3)</sup>	10.75	February 5, 2017	Nil			
	275,000	3.30	August 29, 2024	Nil			
Sam Wong	70,000 <sup>(3)</sup>	10.75	February 5, 2017	Nil	N/A	N/A	N/A
	75,000	3.30	August 29, 2024	Nil			
Gary Parkison	50,000 <sup>(2)</sup>	\$9.10	May 11, 2015	Nil	N/A	N/A	N/A
	75,000 <sup>(3)</sup>	\$10.75	February 5, 2017	Nil			
	165,000	3.30	August 29, 2024	Nil			
Mark Malfair <sup>(4)</sup>	50,000 <sup>(2)</sup>	9.10	May 11, 2015	Nil	N/A	N/A	N/A
	50,000(3)(4)	10.75	February 5, 2017	Nil			
	125,000 <sup>(4)</sup>	3.30	August 29, 2024	Nil			

<sup>(1)</sup> Represents the difference between the exercise price of the options and the market value of the Common Shares underlying the options on December 31, 2014 (based on \$2.04 closing price of the Common Shares on the TSX-V on that date).

The following table sets out information on share-based and option-based awards granted by Gunpoint to the applicable Named Executive Officers that were outstanding as at December 31, 2014.

	Option-based Awards				Sh	are-based Awai	rds
Name	Number of securities underlying unexercised options (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options <sup>(1)</sup> (\$)	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested (\$)	Market or payout value of vested share-based awards not paid out or distributed (\$)
P. Randy Reifel	500,000 <sup>(2)</sup>	0.60	December 22, 2015	Nil	N/A	N/A	N/A
	500,000	0.25	April 17, 2019	Nil			
Sam Wong	77,500	0.25	April 17, 2019	Nil	N/A	N/A	N/A

<sup>(1)</sup> Represents the difference between the exercise price of the options and the market value of the common shares of Gunpoint underlying the options on December 23, 2014 (based on \$0.185 closing price of the common shares of Gunpoint on the TSX-V on that date).

<sup>(2)</sup> As at December 31, 2014, all of these options had vested. The options expired unexercised.

As at December 31, 2014, 50% of these stock options had vested. 25% of these stock options vested on each of February 6, 2013, February 6, 2014, and February 6, 2015 and the remaining 25% will vest on February 6, 2016.

<sup>(4)</sup> Mr. Malfair resigned as Vice President, Exploration on November 28, 2014. The options were extended until September 2, 2016 for exercise.

<sup>(2)</sup> As at December 31, 2014, all of thesestock options had vested.

#### Incentive plan awards - value vested or earned during the year

The following table sets forth the value of option-based awards and share-based awards granted by the Company which vested during the financial year ended December 31, 2014 and the value of non-equity incentive plan compensation (e.g. performance bonuses) earned from the Company and Gunpoint during the financial year ended December 31, 2014 with respect to the Named Executive Officers.

Name	Option-based awards – Value vested during the year (\$)	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
P. Randy Reifel	527,024	N/A	Nil
Gerald L. Sneddon	205,692	N/A	Nil
Sam Wong	92,782	N/A	Nil
Gary Parkison	134,058	N/A	Nil
Mark Malfair	95,512	N/A	Nil

Although certain stock options granted by Gunpoint to certain Named Executive Officers vested during the Company's financial year ended December 31, 2014, the vested value of such options as at December 31, 2014 was nil.

#### **Pension Plan Benefits**

The Company does not have a long-term incentive plan or pension plan for directors or executive officers.

#### **Termination and Change of Control Benefits**

During the financial year ended December 31, 2014, the Company did not have any contracts, agreements, plans or arrangements that provided for payments to a Named Executive Officer at, following or in connection with any termination (whether voluntary, involuntary or constructive), resignation, retirement, a change of control of the Company or a change in a Named Executive Officer's responsibilities, other than as set forth below.

Effective January 15, 2012, the Company entered into the Brant Consulting Agreement with Brant for the provision of the services of P. Randy Reifel as President and a director of the Company. Under the Brant Consulting Agreement, if the Company terminates the services of Brant without cause, the Company shall pay to Brant upon termination an amount equal to 1.5 times the then applicable annual fee payable to Brant under the Brant Consulting Agreement, less all statutory deductions, but with the continuation of any benefits or payment of the Company's cost of benefits in lieu thereof for an 18-month period following termination, all in lieu of notice, severance, damages or other payments of any kind whatsoever.

The Brant Consulting Agreement also provides that in the event that there is a change of control of the Company (as defined below) which has not been approved by the Board of Directors, Brant will have the option, exercisable for a period of six months following such event, to terminate the Brant Consulting Agreement. Upon such termination, the Company shall pay to Brant an amount equal to three times the then applicable base rate annual fee payable to Brant under the Brant Consulting Agreement, together with customary benefits or payment of the Company's cost of benefits in lieu thereof and any bonuses which would accrue over the two-year period following such termination. If such termination were to occur as of December 31, 2014, Brant would have been paid the amount of \$750,000 pursuant to this provision.

For the purposes of the Brant Consulting Agreement, "change of control" means an occurrence (a) where less than 51% of the Board of Directors of the Company are composed of continuing directors; or (b) where any person or persons acting jointly or in concert acquires more than 50% of the total voting rights attached to all classes of shares then outstanding in the Company having under all circumstances the right to vote on any resolution concerning the election of directors. For the purposes of the Brant Consulting Agreement, a "continuing director" is an individual who becomes a member of the Board of Directors subsequent to the date of the Brant Consulting Agreement with the approval of at least a majority of the continuing directors who are members of the Board at the date that the individual became a member of the Board, provided always that any continuing director who abstained from voting in respect of or did not vote against the resolution of the Board appointing a member thereof subsequent to the date of the Brant

Consulting Agreement, or who was not present at the meeting at which such resolution was considered, shall for the purposes of the definition of "continuing director" be deemed to have given his approval to the appointment to the Board of such member.

Commencing from the term of the Brant Consulting Agreement and ending one year following termination thereof, Brant shall not, and shall cause P. Randy Reifel to not, either individually or with any other person, whether as principal, agent, shareholder, officer, advisor, manager, employee or otherwise:

- (a) acquire, lease or otherwise obtain or control any beneficial, direct or indirect interest in mineral rights or other rights or lands necessary to develop any mineral property in which the Company and its affiliates at the time of termination holds or is actively seeking to acquire an interest or within a distance of five kilometres from any point on the outer perimeter of any such property,
- (b) conduct any exploration or production activities or otherwise work on or in respect of any mineral property within a distance of five kilometres from any point on the outer perimeter of any mineral property in which the Company and its affiliates then has a beneficial interest or is actively seeking to acquire,
- solicit, divert or hire away, or attempt to solicit, divert, or hire away, any independent contractor or any person employed by any member of the Company and its affiliates or persuade or attempt to persuade any such individual to terminate his or her contract or employment with any member of the Company and its affiliates, or
- (d) impair or seek to impair the reputation of any member of the Company and its affiliates, or impair or seek to impair any relationships that any member of the Company and its affiliates has with its employees, customers, suppliers, agents or other parties with which any member of the Company and its affiliates does business or has contractual relations.

If, notwithstanding the prohibition set forth in the preceding paragraphs, Brant or its affiliates or P. Randy Reifel shall acquire, lease or otherwise obtain or control any interest, directly or indirectly, in breach of any of the preceding paragraphs, Brant shall notify the Company of such acquisition within the 30 days immediately following the date of such acquisition and Brant shall, upon demand by the Company, convey or cause to be conveyed such interest to the Company as soon as practicable thereafter, in consideration of the payment by the Company to Brant of the cost of acquisition.

#### **Director Compensation**

# **Director Compensation Table**

The following table sets forth for each Director who is not a NEO the value of all compensation provided to such person by the Company or its subsidiaries or affiliates during the year ended December 31, 2014.

Name	Fees earned (\$)	Share-based awards (\$)	Option- based awards (\$)	Non-equity incentive plan compensation (\$)	Pension value (\$)	All other compensation (\$)	Total (\$)
Daniel J. Kunz	Nil	Nil	425,250	Nil	N/A	Nil	Nil
Lian Li	Nil	Nil	364,500	Nil	N/A	Nil	Nil
John Perston	Nil	Nil	364,500	Nil	N/A	Nil	Nil
Greg. D. Smith	Nil	Nil	425,250	Nil	N/A	Nil	Nil

The Company does not currently pay Board members retainers and fees for meetings or committee participation generally. In return for services as directors, Board members receive incentive stock options in lieu of cash compensation. All Board members are reimbursed for transportation and other out-of-pocket expenses incurred for attendance at Board meetings and attendances, at the request of the Company, at site operations and industry trade conferences.

Upon the request of the Board, certain directors may be asked, as part of their role as a director, to undertake ad hoc special assignments for the benefit of the Board and may be paid a fee for such assignments as disclosed under "Fees earned" in the above table.

#### Outstanding share-based awards and option-based awards

The following table sets out information on share-based and option-based awards granted by the Company to directors of the Company who are not NEOs that were outstanding as at December 31, 2014.

	Option-based Awards				Sh	are-based Awar	ds:
Name	Number of securities underlying unexercised options (#)	Option exercise price (\$)	Option expiration date	Value of unexercised in-the-money options <sup>(1)</sup> (\$)	Number of shares or units of shares that have not vested (#)	Market or payout value of share-based awards that have not vested (\$)	Market or payout value of vested share-based awards not paid out or distributed (\$)
Daniel J. Kunz	50,000 <sup>(2)</sup>	9.10	May 11, 2015	Nil	N/A	N/A	N/A
	105,000 <sup>(3)</sup>	10.75	February 5, 2017	Nil			
	175,000	3.30	August 29, 2024	Nil			
Lian Li	150,000	3.30	August 29, 2024	Nil	N/A	N/A	N/A
John Perston	25,000 <sup>(2)</sup>	9.10	May 11, 2015	Nil	N/A	N/A	N/A
	50,000 <sup>(3)</sup>	10.75	February 5, 2017	Nil			
	150,000	3.30	August 29, 2024	Nil			
Greg D. Smith	175,000	3.30	August 29, 2024	Nil	N/A	N/A	N/A

<sup>(1)</sup> Represents the difference between the exercise price of the options and the market value of the Common Shares underlying the options on December 31, 2014 (based on \$2.04 closing price of the Common Shares on the TSX-V on that date).

# Incentive plan awards - value vested or earned during the year

The following table sets forth the value of option-based awards and share-based awards granted by the Company which vested during the financial year ended December 31, 2014 and the value of non-equity incentive plan compensation (e.g. performance bonuses) earned from the Company during the financial year ended December 31, 2014 with respect to directors of the Company who are not NEOs.

Name	Option-based awards – Value vested during the year (\$)	Share-based awards – Value vested during the year (\$)	Non-equity incentive plan compensation – Value earned during the year (\$)
Daniel Kunz	164,758	N/A	N/A
Lian Li	61,401	N/A	N/A
John Perston	105,745	N/A	N/A
Greg D. Smith	71,635	N/A	N/A

<sup>(2)</sup> As at December 31, 2014, all of these stock options had vested. These options expired unexercised.

<sup>(3)</sup> As at December 31, 2014, 50% of these stock options had vested. 25% of these stock options vested on each of February 6, 2013, February 6, 2014, and February 6, 2015 and the remaining 25% will vest on February 6, 2016.

# SECURITIES AUTHORIZED FOR ISSUANCE UNDER EQUITY COMPENSATION PLANS

The following table sets out information on the Company's equity compensation plans under which Common Shares are authorized for issuance as at December 31, 2014.

#### EQUITY COMPENSATION PLAN INFORMATION

Plan Category	Number of Securities to be issued upon exercise of outstanding options, warrants and rights (a)	Weighted average exercise price of outstanding options, warrants and rights (b)	Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c)
Equity compensation plans approved by securityholders (Stock Option Plan)	4,408,000	5.98	3,892,000 <sup>(1)</sup>
Equity compensation plans approved by securityholders (Share Bonus Plan)	Nil	Nil	200,000
Equity compensation plans not approved by securityholders	N/A	N/A	N/A
Total	4,408,000		4,092,000

Based on the maximum aggregate number of Common Shares reserved for issuance pursuant to options granted under the Stock Option Plan (being 8,500,000) less the number of Common Shares deducted from that reserve further to exercises of options on or before December 31, 2014 (being 200,000), with the difference being a total of 8,300,000 Common Shares remaining available for future issuance under the Stock Option Plan as at December 31, 2014 (being the sum of columns (a) and (c)).

#### INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

As at the date hereof, no director or executive officer of the Company, no proposed nominee for election as a director of the Company, no associate of any such director, executive officer or proposed nominee (including companies controlled by them), no employee of the Company or any of its subsidiaries, and no former executive officer, director or employee of the Company or any of its subsidiaries, is indebted to the Company or any of its subsidiaries (other than for "routine indebtedness" as defined under applicable securities legislation) or is indebted to another entity where such indebtedness is the subject of a guarantee, support agreement, letter of credit or other similar arrangement or understanding provided by the Company or any of its subsidiaries.

### INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

Except as otherwise disclosed herein or as previously disclosed in an information circular of the Company, no informed person (i.e. insider) of the Company, no proposed director of the Company, and no associate or affiliate of any informed person or proposed director has had any material interest, direct or indirect, in any transaction since January 1, 2014 or in any proposed transaction which has materially affected or would materially affect the Company or any of its subsidiaries.

#### MANAGEMENT CONTRACTS

No management functions of the Company are to any substantial degree performed by a person other than the directors or executive officers of the Company.

#### **OTHER MATTERS**

Management of the Company is not aware of any other matters to come before the Meeting other than as set forth in the Notice of the Meeting. If any other matter properly comes before the Meeting, it is the intention of the persons named in the enclosed Proxy form to vote the shares represented thereby in accordance with their best judgment on such matter.

#### ADDITIONAL INFORMATION

Additional information relating to the Company is available on SEDAR at www.sedar.com.

Financial information relating to the Company is provided in the Company's comparative consolidated financial statements and management's discussion and analysis for its financial year ended December 31, 2014 which are available on SEDAR at <a href="https://www.sedar.com">www.sedar.com</a> and may also be obtained by sending a written request to the President of the Company at the Company's head office located at #201 – 1512 Yew Street, Vancouver, British Columbia, Canada V6K 3E4.

DATED as of the 9<sup>th</sup>day of November, 2015.

BY ORDER OF THE BOARD

"P. Randy Reifel"

P. RANDY REIFEL President and Director

#### APPENDIX A

# CHESAPEAKE GOLD CORP. (the "Company")

#### AUDIT COMMITTEE CHARTER

#### Mandate

The primary function of the audit committee (the "Committee") is to assist the Board of Directors ("Board") in fulfilling its financial oversight responsibilities by reviewing the financial reports and other financial information provided by the Company to regulatory authorities and shareholders, the Company's systems of internal controls regarding finance and accounting and the Company's auditing, accounting and financial reporting processes. The Committee's primary duties and responsibilities are to:

- serve as an independent and objective party to monitor the Company's financial reporting and internal control systems and review the Company's financial statements;
- review and appraise the performance of the Company's external auditor; and
- provide an open avenue of communication among the Company's auditor, financial and senior management and the Board of Directors.

#### Composition

The Committee shall be comprised of a minimum of three directors as determined by the Board, which directors may be "non-independent" directors so long as the Company is a "Venture Issuer" within the meaning of applicable securities legislation. A quorum of the Committee shall be a majority of the members. Each member will be a member of the Board. In the event of an equality of votes, the Chair of the Committee shall not have a second casting vote.

The members of the Committee shall be elected by the Board at its first meeting following the annual shareholders' meeting. Unless a Chair is elected by the Board, the members of the Committee may designate a Chair by a majority vote of the full Committee membership.

# Meetings

The Committee shall meet at least once annually, or more frequently as circumstances dictate or as may be prescribed by securities regulatory requirements. As part of its job to foster open communication, the Committee will meet at least annually with the Chief Financial Officer (or such person acting in that capacity) and the external auditor in separate sessions.

#### **Responsibilities and Duties**

To fulfill its responsibilities and duties, the Committee shall:

- 1. Documents/Reports Review
  - (a) review and update, if applicable or necessary, this Audit Committee Charter annually; and
  - (b) review the Company's financial statements, MD&A and any annual and interim earnings press releases before the Company publicly discloses this information and any reports or other financial information (including quarterly financial statements), which are submitted to any governmental body, or to the public, including any certification, report, opinion, or review rendered by the external auditor.

#### 2. External Auditor

- (a) review annually, the performance of the external auditor who shall be ultimately accountable to the Board and the Committee as representatives of the shareholders of the Company;
- (b) obtain annually, a formal written statement of external auditor setting forth all relationships between the external auditor and the Company;
- (c) review and discuss with the external auditor any disclosed relationships or services that may impact the objectivity and independence of the external auditor;
- (d) take, or recommend that the Board take, appropriate action to oversee the independence of the external auditor, including the resolution of disagreements between management and the external auditor regarding financial reporting;
- (e) recommend to the Board the selection and, where applicable, the replacement of the external auditor nominated annually for shareholder approval;
- (f) recommend to the Board the compensation to be paid to the external auditor;
- (g) at each meeting, where desired, consult with the external auditor, without the presence of management, about the quality of the Company's accounting principles, internal controls and the completeness and accuracy of the Company's financial statements;
- (h) review and approve the Company's hiring policies regarding partners, employees and former partners and employees of the present and former external auditor of the Company;
- (i) review with management and the external auditor the audit plan for the year-end financial statements; and
- (j) review and pre-approve all audit and audit-related services and the fees and other compensation related thereto, and any non-audit services, provided by the Company's external auditor. The pre-approval requirement is waived with respect to the provision of non-audit services if:
  - (i) the aggregate amount of all such non-audit services provided to the Company constitutes not more than five percent (5%) of the total amount of fees paid by the Company to its external auditor during the fiscal year in which the non-audit services are provided,
  - (ii) such services were not recognized by the Company at the time of the engagement to be non-audit services, and
  - (iii) such services are promptly brought to the attention of the Committee by the Company and approved prior to the completion of the audit by the Committee or by one or more members of the Committee who are members of the Board to whom authority to grant such approvals has been delegated by the Committee.

Provided the pre-approval of the non-audit services is presented to the Committee's first scheduled meeting following such approval, such authority may be delegated by the Committee to one or more independent members of the Committee.

# 3. Financial Reporting & Internal Controls

in consultation with the external auditor, review with management the integrity of the Company's financial reporting process, both internal and external;

- (b) consider the external auditor' judgements about the quality and appropriateness of the Company's accounting principles as applied in its financial reporting;
- consider and approve, if appropriate, changes to the Company's auditing and accounting principles and practices as suggested by the external auditor and management;
- (d) review significant judgements made by management in the preparation of the financial statements and the view of the external auditor as to appropriateness of such judgements;
- (e) following completion of the annual audit, review separately with management and the external auditor any significant difficulties encountered during the course of the audit, including any restrictions on the scope of work or access to required information;
- review any significant disagreement among management and the external auditor in connection with the preparation of the financial statements;
- (g) review with the external auditor and management the extent to which changes and improvements in financial or accounting practices have been implemented;
- review any complaints or concerns about any questionable accounting, internal accounting controls or auditing matters;
- (i) review certification process;
- (j) establish a procedure for the receipt, retention and treatment of complaints received by the Company regarding accounting, internal accounting controls or auditing matters; and
- (k) establish a procedure for the confidential, anonymous submission by employees of the Company of concerns regarding questionable accounting or auditing matters.

#### 4. Other

- (a) review any related-party transactions;
- (b) engage independent counsel and other advisors as it determines necessary to carry out its duties; and
- (c) set and pay compensation for any independent counsel and other advisors employed by the Committee.