

## FOR IMMEDIATE RELEASE – February 7, 2025

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### M&F Bancorp, Inc. Announces Fourth Quarter 2024 Results and Increased Quarterly Cash Dividend

DURHAM, N.C.-- M&F Bancorp, Inc. ("Company") (OTC Pink: MFBP), the parent company of M&F Bank ("Bank"), announced unaudited financial results for the fourth quarter of 2024 and a quarterly cash common dividend of \$0.06 per share.

# Fourth Quarter 2024 Highlights

- Net income available to common stockholders totaled \$841,000 and \$1.0 million for the three months ended December 31, 2024 and 2023, respectively, down 18.98%; net income available to common stockholders totaled \$3.6 million and \$5.5 million for the years ended December 31, 2024 and 2023, respectively, down 33.46%.
- Basic and diluted earnings per common share of \$0.42 for the three months ended December 31, 2024, down from \$0.52 for the same period in 2023; basic and diluted earnings per common share of \$1.83 and \$1.81, respectively, for the year ended December 31, 2024, down from \$2.75 and \$2.72, respectively, for the same period in 2023.
- Return on average common stockholders' equity of 10.57% for the three months ended December 31, 2024, compared with 17.23% for the same period in 2023.
- Period end loans of \$284.0 million, up 5.55% from December 31, 2023.
- Reversal of credit losses totaled \$26,000 and \$46,000 for the three months ended December 31, 2024 and 2023, respectively; provision for (reversal of) credit losses totaled \$(199,000) and \$98,000 for the years ended December 31, 2024 and 2023, respectively.
- Period end deposits of \$390.8 million, up 21.75% from December 31, 2023.
- Period end assets of \$525.0 million, up 15.83% from December 31, 2023.

James H. Sills III, President and CEO of the Company, commented, "I am pleased to report that our year end results achieved record total assets of \$525.0 million, which is the highest in the Company's history. We achieved a 15.83% growth rate in total assets from December 31, 2023. The asset growth was due to receiving significant deposits from corporate partners that support the mission of the Bank. The Company is in an enviable position in terms of having excess liquidity compared to peer banks. Going forward, our goal is to leverage these deposits to continue the mission of providing access to capital to small businesses and consumers in the form of loans. The earnings achieved were good; however, the net income available to common shareholders of \$3.6 million was down compared to \$5.5 million in 2024 as a result of higher cost of funds and payment of dividends on Emergency Capital Improvement Program capital during 2024. During the quarter, we achieved earnings available to stockholders of \$841,000 and return of assets of 0.64%. Finally, we remain focused on executing our strategic plan related to our investments in the SBA line of business, new technology and branch up-fits to increase market share and profitability."

The Board of Directors declared a quarterly cash dividend of \$0.06 per share of common stock payable on or about March 19, 2025 to stockholders of record as of the close of business on February 21, 2025. "We are pleased to increase our quarterly cash dividend as it reflects our Company's performance and commitment to enhance stockholder value," said James A. Stewart, Chairman of the Board of Directors. The Company's capital ratios remain strong and exceeded all regulatory requirements. As of December 31, 2024, the Company's stockholders' equity was 24.39% of total assets.

As previously announced, the Board of Directors authorized a \$2.6 million stock repurchase program during the fourth quarter of 2024. The timing and exact amount of common stock repurchased will depend on various factors, including market conditions, internal capital generation and capital consumption through loan growth or other uses. Repurchases may be executed through open market purchases, privately negotiated transactions, or by other means in accordance with federal securities laws, including utilizing a Rule 10b5 -1 program, and may be suspended at any time without prior notice. As of December 31, 2024, no shares had been repurchased under the repurchase program, which is authorized through the end of 2025.

For the three months ended December 31, 2024, net interest income was \$5.1 million, which was a 6.82% increase from \$4.8 million during the same period in 2023. For the three months ended December 31, 2024, the net interest margin was 4.00% compared to 4.53% for the same period in 2023, a decrease of 53 basis points. The decrease was due to higher cost of interest-bearing deposits. For the year ended December 31, 2024, net interest income was \$19.7 million, which was a 3.07% increase from \$19.1 million during the same period in 2023. For the year ended December 31, 2024, the net interest margin was 4.18% compared to 4.56% for the same period in 2023, a decrease of 38 basis points. The decrease was due to higher cost of interest-bearing deposits.

The Company recorded a reversal of credit losses of \$26,000 and \$46,000 for the three months ended December 31, 2024 and 2023, respectively. The Company recorded a provision for (reversal of) credit losses of \$(199,000) and \$98,000 for the years ended December 31, 2024 and 2023, respectively. The Allowance for Credit Losses ("ACL") as a percentage of total loans was 1.37% at December 31, 2024 compared to 1.48% at December 31, 2023. Nonperforming assets excluding performing loans modified to borrowers experiencing financial difficulties represented 0.42% and 0.20% of total assets as of December 31, 2024 and 2023, respectively.

Noninterest income totaled \$1.3 million in the three months ended December 31, 2024, compared with \$1.9 million for the same period in 2023, a decrease of \$644,000 or 33.56%. During the quarter ended December 31, 2024, the Company recognized grant revenue in the amount of \$514,000 compared to \$842,000 during the comparable period of the prior year. The grant revenue came from U.S. Treasury Community Development Financial Institution Fund's Equitable Recovery Program ("ERP") during 2024 and 2023. This program is designed to 1) provide funding to Community Development Financial Institutions ("CDFI") to expand lending, grant making and investment activities in low- or moderate-income communities and to borrowers that have significant unmet capital and financial services needs and have experienced disproportionate economic impacts from the COVID-19 pandemic and 2) enable CDFIs to build organization capacity and acquire technology, staff and other tools necessary to accomplish the activities under a CDFI ERP award. Excluding grant revenue, noninterest income decreased \$316,000 or 29.34%. The largest contributor to the decrease was money services business income, which totaled none during the quarter ended December 31, 2024 compared with \$287,000 during same period of the prior year. Management discontinued the money services business at the end of 2023 due to inflation, rise in value of the Mexican Peso against the U.S. Dollar and state legislature changes in Florida, which negatively impacted the product. During 2024, the Bank began originating Small Business Administration ("SBA") loans with the intent to sell the guaranteed portion of certain loans. Gains on sales of SBA loans generated \$146,000 during the quarter ended December 31, 2024 compared to none during the same period of the prior year. Noninterest income totaled \$4.4 million in the year ended December 31, 2024, compared with \$5.9 million for the same period in 2023, a decrease of \$1.4 million or 24.25%. The Company recognized grant revenue in the amount of \$1.7 million and \$1.3 million during the years ended December 31, 2024 and 2023, respectively. The majority of the grant revenue came from U.S. Treasury Community Development Financial Institution Fund's ERP during 2024 and 2023. Excluding grant revenue, noninterest income decreased \$1.9 million or 40.48%. The largest contributor to the decrease was the money services business, which totaled none in the year ended December 31, 2024 compared to \$1.4 million during the same period of the prior year. Gains on sales of SBA loans generated \$146,000 during the year ended December 31, 2024 compared to none during the prior year.

Noninterest expense totaled \$4.5 million in the three months ended December 31, 2024, an increase of \$19,000 or 0.43%, from the same period in 2023. The most significant increases occurred in salaries and employee benefits, which increased \$76,000 or 3.35%, professional fees, which increased \$86,000 or 32.58%, information technology, which increased \$62,000 or 11.61% and other expenses, which increased \$90,000 or 25.71%. Noninterest expense totaled \$17.6 million in the year ended December 31, 2024, an increase of \$1.2 million or 7.06%, from the same period in 2023. The most significant increases occurred in salaries and employee benefits, which increased \$836,000 or 9.65%, professional fees, which increased \$400,000 or 43.57% primarily related to a project, which has now been completed, and information technology, which increased \$299,000 or 15.15%.

As of December 31, 2024, accumulated other comprehensive loss totaled \$9.6 million compared to \$9.0 million at December 31, 2023. The accumulated other comprehensive loss was primarily due to fluctuation in interest rates and its impact on the Company's investment securities held available-for-sale, which are carried at fair value. When rates increase, the value of investment securities decrease; the opposite is true when rates move in the opposite direction. As investment securities mature, principal is paid down or if rates decrease, the accumulated other comprehensive loss will decrease and may turn positive.

## About M&F Bancorp, Inc.

M&F Bancorp, Inc., a bank holding company headquartered in Durham, NC, and is the parent company of M&F Bank. M&F Bank is a state-chartered commercial bank founded in 1907 and has operated continuously since 1908. Branches are located in Durham, Raleigh, Charlotte, Greensboro and Winston-Salem, NC. M&F Bank is one of only a few NC banks designated by the U.S. Treasury as a Community Development Financial Institution.

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#### **Forward-looking Information**

This release contains certain forward-looking statements with respect to the financial condition, results of operations and business of the Company and the Bank. These forward-looking statements involve risks and uncertainties and are based on the beliefs and assumptions of management of the Company and the Bank and on the information available to management at the time that these disclosures were prepared. These statements can be identified by the use of words like "expect," "anticipate," "estimate" and "believe," variations of these words and other similar expressions. Readers should not place undue reliance on forward-looking statements as a number of important factors could cause actual results to differ materially from those in the forward-looking statements. Neither the Company nor the Bank undertakes an obligation to update any forward-looking statements. Source: M&F Bancorp, Inc.

## CONSOLIDATED BALANCE SHEETS

(Dollars in thousands except for share and per share data)	Dec	eember 31, 2024	December 31, 2023		
ASSETS	Ur	naudited			
Cash and cash equivalents:					
Cash and due from banks	\$	2,681	\$	4,444	
Interest-bearing cash	Φ	33,688	φ	41,243	
Total cash and cash equivalents		36,369		45,687	
Interest-bearing time deposits		2,962		3,455	
Investment securities available-for-sale, at fair value		166,093		89,774	
Investment securities held-to-maturity (fair value of \$14,243 in 2024 and \$26,749 in 2023)		14,430		26,960	
Other invested assets		324		324	
Loans, net of unearned income and deferred fees		284,027		269,082	
ACL		(3,902)		(3,987)	
Loans, net		280,125		265,095	
Interest receivable		2,146		1,538	
Bank premises and equipment, net		3,712		2,964	
Cash surrender value of bank-owned life insurance		10,699		10,370	
Other real estate owned ("OREO")		99		10,570	
Deferred tax assets and taxes receivable, net		3,313		3,248	
Operating lease right-of-use asset		1,071		1,243	
Other assets		3,663		2,600	
TOTAL ASSETS	\$	525,006	\$	453,258	
LIABILITIES AND STOCKHOLDERS' EQUITY	Ψ	323,000	Ψ	433,236	
-					
Deposits:	\$	295,778	\$	220,221	
Interest-bearing deposits  Noninterest-bearing deposits	Ф	94,986	Ф	100,723	
Total deposits	-	390,764	-	320,944	
Other borrowings		390,704 24		320,944	
Operating lease liabilities		1,132		1,293	
Other liabilities		5,013		5,789	
Total liabilities		396,933		328,056	
Total naomities		390,933		328,030	
Stockholders' equity:  Series C Junior Participating Preferred Stock- \$0.01 par value, 21,000 shares authorized, no shares issued or outstanding  Series D Noncumulative Perpetual Preferred Stock- \$0.01 par value, 20,000 authorized at December		-		-	
31, 2024 and 2023, respectively; 17,302 shares issued and outstanding at December 31, 2024 and 2023, respectively		17,302		17,302	
Series E Noncumulative Perpetual Preferred Stock-\$0.01 par value, 80,000 authorized at December 31, 2024 and 2023, respectively; 80,000 shares issued and outstanding at December 31, 2024 and 2023, respectively		80,000		80,000	
Common stock, no par value, 10,000,000 shares authorized at December 31, 2024 and 2023, respectively; issued and outstanding: 1,983,018 and 1,981,996 at December 31, 2024 and 2023, respectively.		0.104		0.000	
respectively		9,194		9,000	
Retained earnings		31,164		27,907	
Accumulated other comprehensive loss		(9,587)		(9,007)	
Total stockholders' equity		128,073		125,202	
TOTAL LIABILITIES AND STOCKHOLDERS' EQUITY	\$	525,006	\$	453,258	

# CONSOLIDATED STATEMENTS OF OPERATIONS

(Dollars in thousands except for share and per share data)	Fo	r the Three		<b>Ended</b>	For the Years Ended December 31,						
(Dottars in thousands except for share and per share data)	December 31, 2024 2023			2023	2	2024	2023				
	Unaudited		Unc	udited	Una	audited					
Interest income:	\$	4512	¢	4.042	¢	17.460	¢	15.000			
Loans, including fees Investment securities, including dividends	\$	4,513	\$	4,043	\$	17,460	\$	15,080			
Taxable		1,652		770		5,325		2,585			
Tax-exempt		40		40		159		153			
Interest-bearing time deposits		35		19		128		71			
Other		470		610		1,821		2,907			
Total interest income		6,710		5,482		24,893		20,796			
Interest expense:		1,606		704		5,165		1,656			
Deposits Total interest expense		1,606		704		5,165		1,656			
Net interest income		5,104		4,778	-	19,728		19,140			
Provision for credit losses:											
Provision for credit losses on loans		350		889		797		1,171			
Provision for (reversal of) credit losses on unfunded commitments		(26)		(46)		(199)		98			
Total provision for credit losses		324		843		598		1,269			
Net interest income after provision for credit losses		4,780		3,935	•	19,130		17,871			
Noninterest income:											
Service charges on deposit accounts		192		198		768		820			
Other service charges, commissions and fees Money services business income		134		134 287		538		575 1,375			
Commissions from sales of financial products		137		239		610		1,006			
Cash surrender value of life insurance		84		239 79		329		304			
		146		19		329 146		304			
SBA loan sale gains		4		-		4		-			
Net realized gain (loss) on disposal of Bank premises and equipment				0.40				(26)			
Grant revenue		514		842		1,703		1,265			
Other income Total noninterest income		1,275		1,919		4,435		536 5,855			
	-	1,273		1,919		4,433		3,833			
Noninterest expense:		2 247		2 271		0.501		9 665			
Salaries and employee benefits  Occupancy and equipment		2,347 415		2,271 378		9,501 1,546		8,665 1,493			
Directors compensation		89		88		365		283			
Money service business expenses		-		320		-		753			
Marketing		73		61		332		337			
Professional fees		350		264		1,318		918			
Information technology		596		534		2,273		1,974			
FDIC deposit insurance		53 (50)		42 1		197 (50)		179 1			
OREO (income) expenses, net Delivery expenses		(30)		44		187		171			
Interchange expenses		103		88		372		338			
Other		440		350		1,554		1,322			
Total noninterest expense		4,460		4,441		17,595		16,434			
Income before income tax expense		1,595		1,413		5,970		7,292			
Income tax expense											
Income tax expense related to ordinary operations		244		315		1,165		1,597			
Income tax expense related to change in tax rate		35		_		35					
Income tax expense		279		315		1,200		1,597			
Net income		1,316		1,098		4,770		5,695			
Preferred stock dividends		(475)		(60)		(1,140)		(240)			
Net income available to common stockholders	\$	841	\$	1,038	\$	3,630	\$	5,455			
Basic and diluted income per share of common stock:											
Basic		0.42		0.52		1.83		2.75			
Diluted		0.42		0.52		1.81		2.72			
Weighted average shares of common stock outstanding:											
Basic		1,982,869		1,981,953		1,982,511		1,981,392			
Diluted		2,004,183		1,997,594		2,000,027		2,003,591			

### SELECTED QUARTERLY FINANCIAL RATIOS

(Unaudited)												
	December 31,		, September 30,		June 30,		March 31,		December 31,		S	eptember 30,
		2024		2024		2024		2024		2023		2023
Selected Quarterly Financial Ratios												
Return on average assets (1) (2)		0.64%		0.75%		0.90%		0.72%		0.95%		1.27%
Return on average common stockholders' equity (1)(3)		10.57%		12.14%		15.20%		11.62%		17.23%		22.40%
Tangible book value per share	\$	15.50	\$	16.68	\$	14.68	\$	14.15	\$	14.08	\$	11.79
Net interest margin (1)(4)		4.00%		4.18%		3.83%		4.36%		4.53%		4.69%
Net interest income to average assets (1)		3.88%		4.05%		3.74%		4.25%		4.37%		4.49%
Efficiency ratio (5)		69.80%		70.92%		73.56%		76.92%		66.20%		65.85%
Nonperforming assets to total assets		1.56%		1.58%		1.53%		1.53%		1.57%		1.60%
Nonperforming assets excluding performing loans modified to												
borrowers in financial distress to total assets		0.42%		0.40%		0.23%		0.16%		0.20%		0.18%

<sup>(1)</sup> Annualized

<sup>(2)</sup> Calculated by dividing annualized net income available to common shareholders by average assets

<sup>(3)</sup> Calculated by dividing annualized net income available to common shareholders by average common equity

<sup>(4)</sup> Excludes net unrealized holding gains (losses) in available-for-sale securities

<sup>(5)</sup> Calculated by dividing total noninterest expense by the sum of federally taxable equivalent net interest income and noninterest income excluding securities gains (losses), if applicable