Britvic plc

20 May 2015

NOTICE OF RETIREMENT OF DIRECTOR

Britvic plc announces that John Gibney, Chief Financial Officer, has informed the board of his intention to retire in April 2016.

The board has initiated a process to appoint John's successor and it is anticipated that there will be a period of overlap to ensure a smooth transition. We will provide a further update at the appropriate time and will make disclosures under s.430(2B) Companies Act 2006 closer to the time of John's departure.

John Gibney will continue to play a full and active role in the business. He remains a member of the board and will continue as Chief Financial Officer until his successor is appointed.

John joined Britvic in 1999, having previously held a number of senior roles across Bass plc (which subsequently became IHG plc, part owner of Britvic prior to the IPO in 2005).

Simon Litherland, Chief Executive Officer, commented:

"John has made an outstanding contribution to the business over a significant length of time, helping to create the Britvic of today. He played a crucial role in the flotation of the business in 2005, has successfully overseen the acquisitions we have made, and helped to create the strong balance sheet we enjoy today. I am delighted that he will continue to play an active role in the business and I look forward to continuing to work together with him to deliver our strategy."

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